Reply to Common Council File No. 021767

From DOA-Budget and Management Division

April 2, 2003

Ref: 01013

Common Council File No. 021767 is an ordinance relating to continuation of city employee benefits during certain military leaves of absence. This ordinance extends employee health and dental benefits to the dependents of city employees who are called up for military duty related to Operation Iraqi Freedom.

There are currently 16 employees eligible for this benefit. For each month these 16 employees are on active duty, it will cost the city \$11,149 in health insurance premiums. The impact of this expense can be absorbed within the existing healthcare accounts and will not require an additional funding source.

RECOMMENDATION: APPROVE COMMON COUNCIL FILE 021767

Dennis Yaccarino City Economist

JCG:

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