

Cavalier Johnson

Harper Donahue, IV

Direct

Renee Joos Employee Benefits Director

Nicole M. Fleck Labor Negotiator

### **Department of Employee Relations**

November 6, 2023

To: The City Service Commission

From: Andrea Knickerbocker, Human Resources Manager

Subject: Probationary Period Recommendations for Reclassified Positions

The following positions are being recommended for study at the November 7, 2023 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

**City Attorney – Assistant City Attorneys** 

Current	Recommended
Assistant City Attorney V	Assistant City Attorney V
PR: 2QX (\$101,356-\$141,906)	PR: 2TX (\$122,746-\$171,838)
FN: Recruitment is at \$111,316 and appointment	FN: Appointment may be at any rate in the pay range
may be at any rate in the pay range at the	at the discretion of the City Attorney.
discretion of the City Attorney.	(10 Positions)
(10 Positions)	
Assistant City Attorney IV	Assistant City Attorney IV
PR: 2PX (\$95,097-\$133,131)	PR: 2SX (\$115,161-\$161,221)
FN: Recruitment is at \$101,196 and appointment	FN: Appointment may be at any rate in the pay range
may be at any rate in the pay range at the	at the discretion of the City Attorney.
discretion of the City Attorney.	(Underfill title)
(Underfill title)	
No new probationary periods are recommended as this is a market study.	

### **Common Council – City Clerk**

Current	Recommended
City Channel Manager	City Channel Manager
PR: 1DX (\$57,081 - \$79,909)	PR:
FN: Recruitment is at \$61,647	FN: Recruitment is at \$85,038
(One Position)	(One Position)
City Channel Production Specialist	City Channel Production Specialist 3
PR: 3MN (\$50,119 - \$63,489)	PR: 3UN (\$75,690 - \$87,801)
FN: Recruitment is at \$55,091	(Three Positions)
(Three Positions)	
,	City Channel Production Specialist 2
	PR: 3TN (\$71,993 - \$83,512)
	(Underfill Title)
	,

	City Channel Production Specialist 1 PR: 3SN (\$64,567 - \$83,101) FN: Recruitment is at \$68,565 (Underfill Title)
No new probationary period is recommended as it is a market study.	

# DNS

Current	Recommended
Building Construction Inspection Division	Building Construction Inspection Division Manager
Manager	PR 1QX (\$130,111 - \$182,149)
PR 1NX (\$108,037 - \$151,255)	FN: Recruitment is at \$165,362
FN: Recruitment is at \$136,325	(One Position)
(One Position)	(One rosition)
Building Construction Inspection Operations	Building Construction Inspection Operations Manager
Manager	PR 10X (\$ 115,161- \$161,221)
PR 1MX (\$101,356 - \$141,906)	FN: Recruitment is at \$150,329
FN: Recruitment is at \$123,932	(One Position)
(One Position)	(One rosition)
Electrical Inspection Supervisor	Electrical Inspection Supervisor
PR 1MX (\$101,356 - \$141,906)	PR 1NX (\$ 108,037- \$151,255)
FN: Recruitment is at \$114,209	FN: Recruitment is at \$136,663
(One Position)	(One Position)
Plumbing Inspection Supervisor	Plumbing Inspection Supervisor
PR 1KX (\$89,222 - \$124,914)	PR 1MX (\$101,356 - \$141,906)
FN: Recruitment is at \$109,729	FN: Recruitment is at \$127,026
(Two Positions)	(Two Positions)
New Series Title and Set Position Authority	Elevator Inspector 6
Their series file and seer estation ridenoney	PR 70N (101,250 - \$144,117)
	FN: Recruitment is at \$124,239
	(Five Position)
New Series Title	Elevator Inspector 5
(Underfill Title)	PR 7NN (\$ 99,620 - \$137,254)
,	FN: Recruitment is at \$118,323
	(Underfill Title)
Elevator Inspector 4	Elevator Inspector 4
PR 7MN (\$98,280 - \$131,739)	PR 7MN (\$98,280 - \$131,739)
FN: Recruitment is at \$107,322	FN: Recruitment is at \$112,688
(Five Positions)	(Underfill Title)
Elevator Inspector 3	Elevator Inspector 3
PR 7LN (\$91,164 - \$118,565)	PR 7LN (\$91,164 - \$118,565)
FN: Recruitment is at \$96,590	FN: Recruitment is at \$107,322
(Underfill Title)	(Underfill Title)
Elevator Inspector 2	Elevator Inspector 2
PR 7JN (\$78,737 - \$102,785)	PR 7KN (\$84,103 - \$110,205)
FN: Recruitment is at \$80,491	FN: Recruitment is at \$96,590
(Underfill Title)	(Underfill Title)
Elevator Inspector 1	Elevator Inspector 1
PR 7FN (\$62,801 - \$79,043)	PR 7IN (\$74,816 - \$95,721)
FN: Recruitment is at \$64,393	FN: Recruitment is at \$80,491
(Underfill Title)	(Underfill Title)

New Series Title and Set Position Authority	Plumbing Inspector 6
,	PR 7NN (\$ 99,620 - \$137,254)
	FN: Recruitment is at \$115,478
	(20 Positions)
New Series Title	Plumbing Inspector 5
(Underfill Title)	PR 7MN (\$98,280 - \$131,739)
(Grideriii Hele)	FN: Recruitment is at \$109,979
	(Underfill title)
Plumbing Inspector 4	Plumbing Inspector 4
PR 7MN (\$98,280 - \$131,739)	PR 7LN (\$91,164 - \$118,565)
FN: Recruitment is at \$99,754	FN: Recruitment is at \$104,742
(20 Positions)	(Underfill Title)
Plumbing Inspector 3	Plumbing Inspector 3
PR 7KN (\$84,103 - \$110,205)	PR 7KN (\$84,103 - \$110,205)
FN: Recruitment is at \$89,779	FN: Recruitment is at \$99,754
(Underfill Title)	(Underfill Title)
Plumbing Inspector 2	Plumbing Inspector 2
PR 7IN (\$74,816 - \$95,721)	PR 7JN (\$78,737 - \$102,785)
(Underfill Title)	FN: Recruitment is at \$89,779
(Ondernii Title)	(Underfill Title)
Plumbing Inspector 1	Plumbing Inspector 1
PR 7EN (\$57,199 - \$74,967)	PR 7HN (\$71,499 - \$90,480)
FN: Recruitment is at \$59,853	FN: Recruitment is at \$74,816
(Underfill Title)	(Underfill Title)
(Ondernii ricie)	(ondernii ride)
Now Corios Title and Cat Desition Authority	Floatrical Inchestor C
New Series Title and Set Position Authority	Electrical Inspector 6
New Series Title and Set Position Authority	PR 7NN (\$ 99,620 - \$137,254)
New Series Title and Set Position Authority	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534
	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)
New Series Title	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position) Electrical Inspector 5
	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739)
New Series Title	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position) Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508
New Series Title (Underfill Title)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)
New Series Title (Underfill Title)  Electrical Inspector 4	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4
New Series Title (Underfill Title) Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565)
New Series Title (Underfill Title)  Electrical Inspector 4	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title) Electrical Inspector 2	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title) Electrical Inspector 2	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929) (Underfill Title)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048 (Underfill Title)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929) (Underfill Title)  Electrical Inspector 1	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 1
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929) (Underfill Title)  Electrical Inspector 1 PR 7DN (\$54,698 - \$69,036)	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 1 PR 7FN (\$62,801 - \$79,043)
New Series Title (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)  Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929) (Underfill Title)  Electrical Inspector 1	PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)  Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)  Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)  Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)  Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048 (Underfill Title)  Electrical Inspector 1

New Series Title and Set Position Authority	Sprinkler Construction Inspector 6
Tell Series Title and Sect Osition Authority	PR 7NN (\$ 99,620 - \$137,254)
	FN: Recruitment is at \$110,359
	(Four Position)
New Series Title	Sprinkler Construction Inspector 5
(Underfill Title)	PR 7MN (\$98,280 - \$131,739)
(Ondernii Title)	FN: Recruitment is at \$105,104
	(Underfill Title)
Sprinkler Construction Inspector 4	
Sprinkler Construction Inspector 4	Sprinkler Construction Inspector 4
PR 7LN (\$91,164 - \$118,565)	PR 7LN (\$91,164 - \$118,565)
FN: Recruitment is at \$95,322	FN: Recruitment is at \$100,099
(Four Positions)	(Underfill Title)
Sprinkler Construction Inspector 3	Sprinkler Construction Inspector 3
PR 7KN (\$84,103 - \$110,205)	PR 7KN (\$84,103 - \$110,205)
FN: Recruitment is at \$85,798	FN: Recruitment is at \$95,322
(Underfill Title)	(Underfill Title)
Sprinkler Construction Inspector 2	Sprinkler Construction Inspector 2
PR 7HN (\$71,499 - \$90,480)	PR 7JN (\$78,737 - \$102,785)
(Underfill Title)	FN: Recruitment is at \$85,798
	(Underfill Title)
Sprinkler Construction Inspector 1	Sprinkler Construction Inspector 1
PR 7EN (\$57,199 - \$74,967)	PR 7GN (\$64,983 - \$83,929)
(Underfill Title)	FN: Recruitment is at \$71,499
	(Underfill Title)
New Series Title and Set Position Authority	Building Construction Inspector 6
·	PR 7MN (\$98,280 - \$131,739)
	(16 Positions)
New Series Title	Building Construction Inspector 5
(Underfill Title)	PR 7LN (\$91,164 - \$118,565)
	FN: Recruitment is at \$93,516
	(Underfill Title)
Building Construction Inspector 4	Building Construction Inspector 4
PR 7KN (\$84,103 - \$110,205)	PR 7KN (\$84,103 - \$110,205)
FN: Recruitment is at \$84,822	FN: Recruitment is at \$89,063
(16 Positions)	(Underfill Title)
Building Construction Inspector 3	Building Construction Inspector 3
PR 7JN (\$78,737 - \$102,785)	PR 7JN (\$78,737 - \$102,785)
FN: Recruitment is at \$80,783	FN: Recruitment is at \$84,822
(Underfill Title)	(Underfill Title)
Building Construction Inspector 2	Building Construction Inspector 2
PR 7IN (\$74,816 - \$95,721)	PR 7IN (\$74,816 - \$95,721)
FN: Recruitment is at \$76,744	FN: Recruitment is at \$80,783
(Underfill Title)	(Underfill Title)
Building Construction Inspector 1	Building Construction Inspector 1
PR 7HN (\$71,499 - \$90,480)	PR 7EN (\$57,199 - \$74,967)
FN: Recruitment is at \$72,907	FN: Recruitment is at \$64,626
(Underfill Title)	(Underfill Title)
New Series Title and Set Position Authority	Boiler Inspector 6
	PR 7LN (\$91,164 - \$118,565)
	FN: Recruitment is at \$92,200
	(Two Positions)

New Series Title	Boiler Inspector 5
(Underfill Title)	PR 7KN (\$84,103 - \$110,205)
	FN: Recruitment is at \$87,810
	(Underfill Title)
Boiler Inspector 4	Boiler Inspector 4
PR 7JN (\$78,737 - \$102,785)	PR 7JN (\$78,737 - \$102,785)
FN: Recruitment is at \$79,646	FN: Recruitment is at \$83,628
(Two Positions)	(Underfill Title)
Boiler Inspector 3	Boiler Inspector 3
PR 7HN (\$71,499 - \$90,721)	PR 7IN (\$74,816 - \$95,721)
FN: Recruitment is at \$80,783	FN: Recruitment is at \$79,646
(Underfill Title)	(Underfill Title)
Boiler Inspector 2	Boiler Inspector 2
PR 7EN (\$57,199 - \$74,967)	PR 7GN (\$64,983 - \$83,929)
FN: Recruitment is at \$59,735	FN: Recruitment is at \$71,682
(Underfill Title)	(Underfill Title)
Boiler Inspector 1	Boiler Inspector 1
PR 7AN (\$44,993 - \$58,993)	PR 7EN (\$57,199 - \$74,967)
FN: Recruitment is at \$47,788	FN: Recruitment is at \$59,735
(Underfill Title)	(Underfill Title)
No new probationary periods are recommended a	as this is a market study.

# **DNS – Development Center**

Current	Recommended
Permit and Development Center Manager PR 1IX (\$78,528 - \$109,938) FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval.	Permit and Development Center Manager PR 1OX (\$ 115,161- \$161,221) FN: Recruitment is at \$150,329 (One Position)
FN: Recruitment is at \$97,711 (One Position)	· ,
Operations Manager – Development Center PR 1GX (\$69,119 - \$96,768) FN: Recruitment is at \$91,486 (One Position)	Operations Manager – Development Center PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$136,663 (One Position)
Mechanical Plan Examiner III PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$85,502 (Two Positions)	Mechanical Plan Examiner 4 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$115,478 (Two Positions)
	Mechanical Plan Examiner 3 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$109,979 (Underfill Title)
Mechanical Plan Examiner II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$74,974 (Underfill Title)	Mechanical Plan Examiner 2 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$104,742 (Underfill Title)
	Mechanical Plan Examiner 1 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$99,754 (Underfill Title)

Plan Examiner III PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$85,502	Senior Plan Examiner 3 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$110,797
(Twelve Positions)	(Six Positions)
	Senior Plan Examiner 2 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$105,521 (Underfill Title)
	Senior Plan Examiner 1 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$100,496 (Underfill Title)
Plan Examiner II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$74,974 (Underfill Title)	Plan Examiner 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$95,710 (Six Positions)
	Plan Examiner 2 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$91,153 (Underfill Title)
	Plan Examiner 1 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$86,812 (Underfill Title)
Plan Examiner Specialist PR 2EN (\$47,136 - \$65,989) FN: Recruitment is at the minimum of the following range: \$65,989 - \$69,534	Plan Examiner Specialist 2 PR 7GN (\$64,983 - \$83,929) FN: Recruitment is at \$74,816 (Underfill Title)
(Four Positions)	Plan Examiner Specialist 1 PR 7FN (\$62,801 - \$79,043) FN: Recruitment is at \$71,253 (Underfill Title)
No new probationary periods are recommended as this is a market study.	

## **Health – Various Community Health Program positions**

Current	Recommended
Medical Assistant	WIC Client Services Supervisor
PR 5CN (\$32,460-\$41,622)	PR 1GX (\$69,119-\$96,768)
FN: Appointment may be at any rate in the pay	FN: Recruitment is at \$85,937
range with the approval of DER.	(One Position - WIC)
(One Position – WIC)	
Nutritionist	Community Health Dietitian 3
PR 2DN (\$44,217-\$61,902)	PR 2JN (\$64,857-\$90,796)
FN: Recruitment is at \$53,010	FN: Recruitment is at \$66,353
(Five Positions - WIC)	(Five Positions - WIC)
	Community Health Dietitian 2
	PR 2IN (\$60,824-\$85,151)
	FN: Recruitment is at \$62,012
	(Underfill Title)

Dietetic Technician PR 5CN (\$35,444-\$42,331) (Eight Positions – WIC)  Program Assistant I PR: 5EN (\$42,137-\$48,611) FN: Recruitment is at: \$44,007 (Five Positions – WIC)  Medical Assistant	Community Health Dietitian 1 PR 2HN (\$57,081-\$79,909) FN: Recruitment is at \$57,955 (Underfill Title)  Community Health Nutritionist 3 PR 3NN (\$46,765-\$63,772) FN: Recruitment is at \$54,185 (Eight positions – WIC)  Community Health Nutritionist 2 PR 3MN (\$50,119-\$63,489) FN: Recruitment is at \$51,604 (Underfill Title)  Community Health Nutritionist 1 PR 3LN (\$44,257-\$61,483) FN: Recruitment is at \$49,147 (Underfill Title)  WIC Client Services Assistant 3 PR 5NN (\$55,116-\$66,877) FN: Recruitment at \$58,819 (Seven Positions – WIC)  WIC Client Services Assistant 2 PR 5MN (\$51,967-\$63,055)
PR 5CN (\$32,460-\$41,622) FN: Appointment may be at any rate in the pay	FN: Recruitment at \$56,019 (Underfill title) WIC Client Services Assistant 1
range with the approval of DER. (Two Positions – WIC)	PR 5JN (\$48,998-\$59,453) FN: Recruitment at \$53,351 (Underfill title)
Clinic Assistant PR 5BN (\$32,460-\$38,970) (Underfill title – WIC)	(Oriderini due)
Public Health Nurse 3 PR 2IN (\$60,824-\$85,151) FN: Recruitment is at \$76,491	Doula 3 PR 2HN (\$57,081-\$79,909) FN: Recruitment is at \$72,060
(Four Positions – PNCC) Public Health Nurse – Senior PR 2KN (\$69,119-\$96,768)	(Four Positions – BOMB Doula)  Doula Program Coordinator  PR 2KN (\$69,119-\$96,768)
FN: Recruitment is at \$81,845 (One Position – PNCC)	FN: Recruitment is at \$81,845 (One Position – BOMB Doula)
Doula Senior	Doula Program Coordinator
PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845	PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845
(One Position – BOMB Doula)	(One Position – BOMB Doula)

For following recommendations, no new probationary period is recommended as the positions are vacant:

- One position of Medical Assistant to one position WIC Client Services Supervisor
- Four positions of Public Health Nurse 3 to four positions of Doula 3
- One position of Public Health Nurse Senior to one position Doula Program Coordinator

For the following recommendations, no new probationary period is recommended as it a market study:

- Nutritionist
- Dietetic Technician

For the following recommendation, no new probationary period is recommended as it is a title change:

- One position Doula Senior to one position Doula Program Coordinator

For the following recommendation, a new probationary period is recommended as the duties and responsibilities have evolved such that it is necessary:

- Five positions of Program Assistant I, two positions of Medical Assistant, and Clinic Assistant reclassifying to WIC Client Services Assistants 1, 2, 3

Department of Public Works; Water Works; Port Milwaukee; Department of City Development; City Clerk

Department of Fabric Fronks, Frater Fronks, Fort Inniwadik	
Current	Recommendation
Public Works Coordination Manager	Public Works Coordination Manager
PR 1KX (\$89,222 - \$124,914)	PR 1NX (\$108,037 - \$151,255)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$138,193
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	
(One Position - DPW)	
City Planning Manager	City Planning Manager
PR 1IX (\$78,528 - \$109,938)	PR 1MX (\$101,356 - \$141,906)
FN: Recruitment is at \$93,989	FN: Recruitment is at \$125,629
FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
FN: Appointment may be at any rate in the pay range with	(One Position - DCD)
DER and F&P Chair approval	,
(One Position - DCD)	
Civil Engineer V	Civil Engineer V
PR 1JX (\$83,692 - \$117,177)	PR 1MX (\$101,356 - \$141,906)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$125,629
FN: Appointment may be at any rate in the pay range with	(Three Positions – DPW)
DER and F&P Chair approval.	,
(Three Positions - DPW)	
Long Range Planning Manager	Long Range Planning Manager
PR 1GX (\$69,119 - \$96,768)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$81,625	FN: Recruitment is at \$114,209
FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
FN: Appointment may be at any rate in the pay range with	(One Position - DCD)
DER and F&P Chair approval.	,
(One Position - DCD)	
Architectural Project Manager	Architectural Project Manager
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	(
(One Position - DPW)	
Construction Management Engineer	Construction Management Engineer
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(Four Positions - DPW)
DER and F&P Chair approval.	(1.53.1.5010110 21.11)
(Four Positions - DPW)	
( Car i Ositiono Di W)	

Floatiles   Fundament Conden	Florida - Francisco - Comico
Electrical Engineer – Senior	Electrical Engineer – Senior
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	
(One Position - DPW)	
Management Civil Engineer – Senior	Management Civil Engineer – Senior
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position – Port)
DER and F&P Chair approval.	(Five Positions – DPW)
(One Position – Port)	,
(Five Positions – DPW)	
Management Engineer	Management Engineer
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(Four Positions - MWW)
DER and F&P Chair approval.	(1 out 1 octobro 144444)
(Four Positions – MWW)	
Mechanical Engineer IV	Mechanical Engineer IV
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
· · ·	
FN: Appointment may be at any rate in the pay range with	(One Position – DPW)
DER and F&P Chair approval.	
(One Position - DPW)	0, , , , , , , , , , , , , , , , , , ,
Structural Design Manager	Structural Design Manager
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	
(One Position - DPW)	
Traffic Engineer – Senior	Traffic Engineer – Senior
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position – DPW)
DER and F&P Chair approval.	
(One Position - DPW)	
Transportation Engineering Planner	Transportation Engineering Planner
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	,
(One Position - DPW)	
Streetcar System Manager	Streetcar System Manager
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	(One i odition - Di vv)
(One Position - DPW)	
	Survey Cooperatial Manager
Survey Geospatial Manager	Survey Geospatial Manager
PR 1IX (\$78,528 - \$109,938)	PR 1KX (\$89,222 - \$124,914)
FN: Recruitment is at \$94,051	FN: Recruitment is at \$114,209
FN: Appointment may be at any rate in the pay range with	(One Position - DPW)
DER and F&P Chair approval.	
(One Position - DPW)	

	Field Operations Inspection Manager PR 1EX (\$60,824 - \$85,151) FN: Recruitment is at \$73,753 (One Position - DPW)  Civil Engineer IV PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW)  Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403 FN: Additional 3% for AICP certification	Field Operations Inspection Supervisor PR 1DX (\$57,081 - \$79,909) FN: Recruitment is at \$60,337 (One Position - DPW) Civil Engineer IV PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW) Urban Design Coordinator
	FN: Recruitment is at \$73,753 (One Position - DPW)  Civil Engineer IV PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW)  Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	FN: Recruitment is at \$60,337 (One Position - DPW) Civil Engineer IV PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW)
	(One Position - DPW)  Civil Engineer IV PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW)  Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	(One Position - DPW) Civil Engineer IV PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW)
	Civil Engineer IV PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW) Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	Civil Engineer IV PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW)
	PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW)  Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW)
	FN: Recruitment is at \$100,496 (One Position - DPW) Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	FN: Recruitment is at \$81,625 (One Position - DPW)
	(One Position - DPW) Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	(One Position - DPW)
	Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	,
	PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403	Urban Design Coordinator
	FN: Recruitment is at \$99,403	•
		PR 2JX (\$64,857 - \$90,796)
	FN: Additional 3% for AICP certification	FN: Recruitment is at \$77,841
		FN: Additional 3% for AICP certification
	(One Position - DCD)	(One Position - DCD)
	Principal Planner	Principal Planner
	PR 2NX (\$83,692 - \$117,177)	PR 2JX (\$64,857 - \$90,796)
	FN: Recruitment is at \$99,403	FN: Recruitment is at \$77,841
	FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
	(Two Positions - DCD)	(Two Positions - DCD)
		Architect III
		PR 2IN (\$60,824 - \$85,151)
	Architect III	FN: Recruitment is at \$74,204
	PR 2MN (\$78,528 - \$109,938)	FN: Additional 3% for Registered Architect License
		(Two Positions - DPW)
		Facilities Project Coordinator
		PR 2IN (\$60,824 - \$85,151)
	(Three rositions - Dr VV)	FN: Recruitment is at \$74,204
		FN: Additional 3% for Professional Engineer License
		(One Position - DPW)
		Civil Engineer III
		PR 2IN (\$60,824 - \$85,151)
		FN: Recruitment is at \$74,204
		FN: Additional 3% for Professional Engineer License
	Civil Engineer III	(Two Positions – Port)
		(1 AUX Position – DPW)
20		(Eight Positions – MWW)
<b>5</b> C	3	Civil Engineer II
		PR 2GN (\$53,548 - \$74,974)
	,	FN: Recruitment is at \$67,459
	,	FN: Additional 3% for Professional Engineer License
	(Light Coldons INIVAAA)	(One Position – DPW)
		Engineering Technician VI
		PR 2IN (\$60,824 - \$85,151)
		FN: Recruitment is at \$70,328
		(One Position - DPW)
	Electrical Engineer III	
	Electrical Engineer III PR 2MN (\$78,528 - \$109,938)	(One Position - DPW)
		(One Position - DPW) Electrical Engineer III
;e	PR 2MN (\$78,528 - \$109,938)	(One Position - DPW) Electrical Engineer III PR 2IN (\$60,824 - \$85,151)
3e	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417	(One Position - DPW)  Electrical Engineer III  PR 2IN (\$60,824 - \$85,151)  FN: Recruitment is at \$74,204
3e	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License	(One Position - DPW)  Electrical Engineer III  PR 2IN (\$60,824 - \$85,151)  FN: Recruitment is at \$74,204  FN: Additional 3% for Professional Engineer License
3e	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW)	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)
se	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW) Mechanical Engineer III	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)  Mechanical Engineer III
3e	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW) Mechanical Engineer III PR 2MN (\$78,528 - \$109,938)	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)  Mechanical Engineer III PR 2IN (\$60,824 - \$85,151)
	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW) Mechanical Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)  Mechanical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204
	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW) Mechanical Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for Professional Engineer License	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)  Mechanical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License
	PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW) Mechanical Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900	(One Position - DPW)  Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)  Mechanical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204
	FN: Recruitment is at \$92,900 FN: Additional 3% for Registered Architect License (Three Positions - DPW)  Civil Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for Professional Engineer License (Two Positions – Port) (21 Positions – DPW) (1 AUX Position – DPW) (Eight Positions – MWW)	Facilities Project Coordinator PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW)  Civil Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (Two Positions – Port) (19 Positions – DPW) (1 AUX Position – DPW) (Eight Positions – MWW)  Civil Engineer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Professional Engineer License (One Position – DPW) Engineering Technician VI PR 2IN (\$60,824 - \$85,151)

Conjur Transportation Dianner	Caniar Transportation Dlannar
Senior Transportation Planner	Senior Transportation Planner
PR 2IN (\$60,824 - \$85,151)	PR 2MN (\$78,528 - \$109,938)
FN: Recruitment is at \$74,204	FN: Recruitment is at \$92,900
FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
(Three Positions - DPW)	(Three Positions - DPW)
Senior Planner – Urban Design	Senior Planner – Urban Design
PR 2IX (\$60,824 - \$85,151)	PR 2MN (\$78,528 - \$109,938)
FN: Recruitment is at \$74,204	FN: Recruitment is at \$92,900
FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
(One Position - DCD)	(One Position - DCD)
Senior Planner	Senior Planner
PR 2IX (\$60,824 - \$85,151)	PR 2MN (\$78,528 - \$109,938)
FN: Recruitment is at \$74,204	FN: Recruitment is at \$92,200
FN: Additional 3% for AICP certification	FN: Additional 3% for AICP certification
FN: Additional 3% for APT Recognized Professional	FN: Additional 3% for APT Recognized Professional
(Three Positions - DCD)	(Three Positions - DCD)
(Two Positions – CCCC)	(Two Positions – CCCC)
Facilities Maintenance Coordinator	Facilities Maintenance Coordinator
PR 2HN (\$57,081 - \$79,909)	PR 2LN (\$73,688 - \$103,160)
FN: Recruitment is at \$79,909	FN: Recruitment is at \$93,580
FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
(One Position - DPW)	(One Position - DPW)
Facilities Construction Project Coordinator	
	Facilities Construction Project Coordinator
PR 2HN (\$57,081 - \$79,909)	PR 2LN (\$73,688 - \$103,160)
FN: Recruitment is at \$79,909	FN: Recruitment is at \$93,580
FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
(One Position - DPW)	(One Position - DPW)
Architectural Designer II	Architectural Designer II
PR 2GN (\$53,548 - \$74,974)	PR 2KN (\$69,119 - \$96,768)
FN: Recruitment is at \$67,459	FN: Recruitment is at \$77,656
FN: Additional 3% for Registered Architect License	FN: Additional 3% for Registered Architect License
(One Position – DPW)	(One Position – DPW)
(One AUX Position – DPW)	(One AUX Position – DPW)
Civil Engineer II	Civil Engineer II
PR 2GN (\$53,548 - \$74,974)	PR 2KN (\$69,119 - \$96,768)
FN: Recruitment is at \$67,459	FN: Recruitment is at \$77,656
FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
(One Position - Port)	(One Position - Port)
(33 Positions – DPW)	(33 Positions – DPW)
(Four AUX Positions – DPW)	(Four AUX Positions – DPW)
(Four Positions – MWW)	(Four Positions – MWW)
Electrical Engineer II	Electrical Engineer II
PR 2GN (\$53,548 - \$74,974)	PR 2KN (\$69,119 - \$96,768)
FN: Recruitment is at \$67,459	FN: Recruitment is at \$90,087
FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
(Two Positions - DPW)	(Two Positions - DPW)
(One AUX Position – DPW)	(One AUX Position – DPW)
Mechanical Engineer II	Mechanical Engineer II
PR 2GN (\$53,548 - \$74,974)	PR 2KN (\$69,119 - \$96,768)
FN: Recruitment is at \$67,459	FN: Recruitment is at \$77,656
FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
(Underfill Title)	(Underfill Title)
Engineering Technician VI	Engineering Technician VI
PR 2IN (\$60,824 - \$85,151)	PR 2KN (\$69,119 - \$96,768)
FN: Recruitment is at \$70,328	FN: Recruitment is at \$78,467
(Eight Positions - DPW)	(Eight Positions - DPW)
(One AUX Position – DPW)	(One AUX Position – DPW)

PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$53,433 FN: Additional 3% for AICP certification (Underfill Title) Associate Planner PR 2EX (\$60,119 - \$96,768) FN: Recruitment is at \$58,877 FN: Additional 3% for AICP certification (Underfill Title) Associate Planner PR 2EX (\$60,363 - \$65,989) FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$77,656 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,506 - \$63,426) FN: Recruitment is at \$77,656 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,506 - \$63,426) FN: Recruitment is at \$77,656 FN		
FN: Recruitment is at \$53,433 FN: Additional 3% for AICP certification (Underfill Title) Associate Planner PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (Underfill Title) Associate Planner PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$577,656 FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63	Associate Transportation Planner	Associate Transportation Planner
FN: Additional 3% for AICP certification (Underfill Title)  Associate Planner PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Recruitment is at \$72,576 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Recruitment is at \$72,576 FN: Recruitment is at \$72,576 FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2IN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2IN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2IN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Titl		
Underfill Title  Associate Planner   Associate Planner   Associate Planner   PR 2EX (\$50,636 - \$65,989)   PR 2EX (\$60,119 - \$96,768)   FN: Recruitment is at \$58,777   FN: Additional 3% for AICP certification   (One Position - DCD)   (One Position - DCD)   Architectural Designer   Architectural Designer   PR 2EN (\$45,306 - \$63,426)   PR 2JN (\$64,857 - \$90,796)   FN: Recruitment is at \$61,325   FN: Additional 3% for Registered Architect License (Underfill Title)   Civil Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$61,325   FN: Recruitment is at \$72,576   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$61,325   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$61,325   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$61,325   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$61,325   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   Electrical Engineer   PR 2EN (\$45,306 - \$63,426)   FN: Recruitment is at \$72,576   FN: Additional 3% for Professional Engineer License (Underfill Title)   Electrical Engineer   Electrical Enginee		
Associate Planner PR 2EX (\$50,036 - \$65,989) FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (One Position - DCD) (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,506 - \$63,426) FN: Recruitment is at \$51,325 FN: Recruitment is at \$50,325 FN: Recruitment is at \$70,565 FN: Recruitment is at \$70,565 FN: Recruitment is at \$70,565 FN: Recruitment is at \$70,656 FN: Recruitment is at \$71,088		
PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$55,777 FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Reditional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$61,325 FN: Recruitment is at \$64,325 FN: Recruitment is at \$76,656 FN: Recruitment is at \$77,656 FN: Recruitment is at \$71,088	1	
FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$52,210 FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title) DOT Projects Inspector PR 2UN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Recruitment is at \$77,656 (Five Positions - DPW) Engineering Technician V PR 3RN (\$55,763 - \$72,430) PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		
FN: Additional 3% for AICP certification (One Position - DCD) Architectural Designer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title) Civil Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63.426) FN: Recruitment is at \$61.325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Diblic Works Inspector I PR 3LN (\$44.527 - \$61.482) FN: Recruitment is at \$52.210 FN: Recruitment is at \$72.656 (Five Positions – DPW)  Engineering Technician V PR 3NN (\$55,763 - \$72.430) FN: Recruitment is at \$71,088		
One Position - DCD    Architectural Designer I		
Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$51,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$451,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2LN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 F	FN: Additional 3% for AICP certification	
PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title)  Civil Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Civil Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$52,210 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector  (Five Positions – DPW)  Engineering Technician V PR 3EN (\$55,763 - \$72,430) FN: Recruitment is at \$51,088		(One Position - DCD)
FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title) Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Redditional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Redditional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2BN (\$45,306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector"  (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$57,680 - \$87,801) FN: Recruitment is at \$58,859 FN: Recruitment is at \$71,088		
FN: Additional 3% for Registered Architect License (Underfill Title)  Civil Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Redditional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$51,088		
(Underfill Title)		
Civil Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$84,193 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Professional Engineer License (Underfill Title)  DOT Professional Engineer License (Underfill Title)  DOT Professional Engineer License (Underfill Title)  PR 3LN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$71,088	FN: Additional 3% for Registered Architect License	FN: Additional 3% for Registered Architect License
PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: Recruitment is at \$77,656 FN: Recru	(Underfill Title)	(Underfill Title)
FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$75,690 - \$87,801) FN: Recruitment is at \$77,656 FN: \$40 biweekly when assigned "Resident (Lead) Inspector"  (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$71,088		
FN: Additional 3% for Professional Engineer License (Underfill Title)  Electrical Engineer I  PR 2EN (\$45.306 - \$63,426)  FN: Recruitment is at \$61,325  FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I  PR 2EN (\$45.306 - \$63,426)  FN: Recruitment is at \$84,193  FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I  PR 2EN (\$45.306 - \$63,426)  FN: Recruitment is at \$61,325  FN: Recruitment is at \$61,325  FN: Recruitment is at \$61,325  FN: Recruitment is at \$72,576  FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II  PR 3LN (\$44,257 - \$61,482)  FN: Recruitment is at \$52,210  FN: Recruitment is at \$52,210  FN: Recruitment is at \$77,656  FN: \$40 biweekly for Water Construction Coordinator duties  FN: \$80 biweekly when assigned "Resident (Lead) Inspector"  (Five Positions – DPW)  Engineering Technician V  PR 3RN (\$55,763 - \$72,430)  FN: Recruitment is at \$58,859  FN: Redditional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector  FN: Recruitment is at \$77,656  (Five Positions - DPW)		
(Underfill Title)		
Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$84,193 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  PR 2DN (\$45.306 - \$63,426) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: Recruitment is at \$77,656 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$71,088	FN: Additional 3% for Professional Engineer License	FN: Additional 3% for Professional Engineer License
Electrical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$84,193 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  Electrical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Reduitment is at \$84,193 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859 FN: Recruitment is at \$71,088	(Underfill Title)	(Underfill Title)
FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: Recruitment is at \$77,656 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$71,088	Electrical Engineer I	Electrical Engineer I
FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: Recruitment is at \$77,656 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$71,088	PR 2EN (\$45.306 - \$63,426)	PR 2JN (\$64,857 - \$90,796)
FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Additional 3% for Professional Engineer License (Underfill Title)  Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$71,088		
(Underfill Title)	FN: Additional 3% for Professional Engineer License	
Mechanical Engineer I PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$77,656 FN: Recruitment is at \$77,656 FN: Recruitment is at \$77,656 FN: PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 FN: \$80 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW) Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$71,088		I = = = = = = = = = = = = = = = = = = =
PR 2EN (\$45.306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title) Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW) Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$77,576 FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector FN: Recruitment is at \$77,656 (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$71,088		
FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		
FN: Additional 3% for Professional Engineer License (Underfill Title)  Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  FN: Additional 3% for Professional Engineer License (Underfill Title)  DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$58,859		
(Underfill Title)(Underfill Title)Public Works Inspector IIDOT Projects InspectorPR 3LN (\$44,257 - \$61,482)PR 3UN (\$75,690 - \$87,801)FN: Recruitment is at \$52,210FN: Recruitment is at \$77,656FN: \$40 biweekly for Water Construction Coordinator duties(Five Positions - DPW)FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions - DPW)Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859FN: Recruitment is at \$71,088		
Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW) Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$77,656 (Five Positions – DPW) Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$58,859 FN: Recruitment is at \$71,088		<u> </u>
PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW) Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$71,088  PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions – DPW)  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088	1	
FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$77,656 (Five Positions – DPW)  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		
FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  (Five Positions - DPW)  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		
duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		· · ·
Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		,
Inspector" (Five Positions – DPW)  Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088	FN: \$80 biweekly when assigned "Resident (Lead)	
(Five Positions – DPW)Engineering Technician VEngineering Technician VEngineering Technician VPR 3RN (\$55,763 - \$72,430)PR 3UN (\$75,690 - \$87,801)FN: Recruitment is at \$58,859FN: Recruitment is at \$71,088	1, , ,	
Engineering Technician V         Engineering Technician V           PR 3RN (\$55,763 - \$72,430)         PR 3UN (\$75,690 - \$87,801)           FN: Recruitment is at \$58,859         FN: Recruitment is at \$71,088	·	
PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859  PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088		Engineering Technician V
FN: Recruitment is at \$58,859 FN: Recruitment is at \$71,088	PR 3RN (\$55,763 - \$72,430)	
(10 Positions – DPW) (11 Positions – DPW)		
(111 03110113 D1 VV)	(10 Positions – DPW)	(11 Positions – DPW)
(Two AUX Positions – DPW) (Two AUX Positions – DPW)		(Two AUX Positions – DPW)
(Three Positions – MWW) (Three Positions – MWW)	(Three Positions – MWW)	(Three Positions – MWW)
Assessment Technician II		·
PR 3RN (\$55,763 - \$72,430)	PR 3RN (\$55,763 - \$72,430)	
(One Position – DPW)		
Engineering Drafting Technician V CADD and GIS Technician 4	Engineering Drafting Technician V	CADD and GIS Technician 4
PR 3RN (\$55,763 - \$72,430) PR 3UN (\$75,690 - \$87,801)	PR 3RN (\$55,763 - \$72,430)	PR 3UN (\$75,690 - \$87,801)
FN: Recruitment is at \$58,859 FN: Recruitment is at \$65,520		
(Three Positions - DPW) (Three Positions - DPW)	(Three Positions - DPW)	(Three Positions - DPW)
(Two Positions – MWW) (Two Positions – MWW)		

Engineering Technician IV	Engineering Technician IV
Engineering Technician IV PR 3NN (\$46,765 - \$63,772)	Engineering Technician IV PR 3TN (\$71,993 - \$83,512)
FN: Recruitment is at \$52,210	
	FN: Recruitment is at \$67,048
(One Position - Port)	(One Position - Port)
(20 Positions – DPW)	(20 Positions – DPW)
(Two AUX Positions – DPW)	(Two AUX Positions – DPW)
(16 Positions – MWW)	(16 Positions – MWW)
Public Works Inspector II	Public Works Inspector II
PR 3LN (\$44,257 - \$61,482)	PR 3TN (\$71,993 - \$83,512)
FN: Recruitment is at \$52,210	FN: Recruitment is at \$67,048
FN: \$40 biweekly for Water Construction Coordinator	FN: \$40 biweekly for Water Construction Coordinator
duties	duties
FN: \$80 biweekly when assigned "Resident (Lead)	FN: \$80 biweekly when assigned "Resident (Lead)
Inspector"	Inspector"
(34 Positions – DPW)	(34 Positions – DPW)
(Two AUX Positions – DPW)	(Two AUX Positions – DPW)
Sidewalk Repair Specialist	Sidewalk Repair Specialist
PR 3NN (\$46,765 - \$63,772)	PR 3TN (\$71,993 - \$83,512)
FN: Recruitment is at \$57,431	FN: Recruitment is at \$67,048
(Two Positions - DPW)	(Two Positions - DPW)
Engineering Drafting Technician IV	CADD and GIS Technician 3
PR 3NN (\$46,765 - \$63,772)	PR 3TN (\$71,993 - \$83,512)
FN: Recruitment is at \$52,210	FN: Recruitment is at \$62,400
(18 Positions - DPW)	(18 Positions - DPW)
(Eight Positions – MWW)	(Eight Positions – MWW)
Engineering Technician II	Engineering Technician II
PR 3FN (\$40,064 - \$49,076)	PR 3QN (\$52,606 - \$81,767)
FN: Recruitment is at \$43,728	FN: Recruitment is at \$62,861
(14 Positions - DPW)	(14 Positions - DPW)
(Nine 0.33 FTE Positions – DPW)	(Nine 0.33 FTE Positions – DPW)
(Two AUX Positions – DPW)	(Two AUX Positions – DPW)
Public Works Inspector I	Public Works Inspector I
PR 3HN (\$45,499 - \$52,695)	PR 3QN (\$52,606 - \$81,767)
FN: Recruitment is at \$47,463	FN: Recruitment is at \$62,861
FN: \$80 biweekly when assigned "Resident (Lead)	FN: \$80 biweekly when assigned "Resident (Lead)
, ,	Inspector"
Inspector"	
(Underfill Title)	(Underfill Title)
Engineering Drafting Technician II	CADD and GIS Technician 2
PR 3FN (\$40,064 - \$49,076)	PR 3QN (\$52,606 - \$81,767)
FN: Recruitment is at \$43,728	FN: Recruitment is at \$59,428
(19 Positions - DPW)	(19 Positions - DPW)
(One AUX Position – DPW)	(One AUX Position – DPW)
Engineering Technician I	Engineering Technician I
PR 3DN (\$39,579 - \$46,193)	PR 3PN (\$49,629 - \$75,710)
FN: Recruitment is at \$40,037	FN: Recruitment is at \$58,608
(Underfill Title)	(Underfill Title)
Engineering Drafting Technician I	CADD and GIS Technician 1
PR 3DN (\$39,579 - \$46,193)	PR 3PN (\$49,629 - \$75,710)
FN: Recruitment is at \$40,037	FN: Recruitment is at \$56,598
(Underfill Title)	(Underfill Title)
Transportation Operations Assistant	Transportation Operations Assistant
PR 9PN (\$32,460 - \$38,866)	PR 9PN (\$32,460 - \$38,866)
FN: Recruitment is at \$38,866	FN: Recruitment is at \$41,888
(Three Positions - DPW)	(Three Positions - DPW)

Engineering Intern	Engineering Intern
PR 9PN (\$32,460 - \$38,866)	PR 9PN (\$32,460 - \$38,866)
FN: Recruitment is at \$38,866	FN: Recruitment is at \$41,888
(Nine Positions - DPW)	(Nine Positions - DPW)
(Three AUX Positions – DPW)	(Three AUX Positions – DPW)
(One AUX Position – MWW)	(One AUX Position – MWW)

As this is mainly a market study, no new probationary period is recommended.

For the reclassification request of one Engineering Technician VI to one Civil Engineer III, the incumbent has been performing the duties for some time and no new probationary period is recommended.

For the four repurpose requests, no new probationary period is recommended as these positions are vacant.

## **Department of Public Works - Operations**

Sanitation Business Operations Manager
PR 1JX (\$83,692 - \$117,177)
FN: Recruitment is at \$103,826
FN: 4.8% Snow and Ice Control Footnote
(One Position)

#### **Department of Public Works - Infrastructure**

Current	Recommended
Yard Attendant	FHQ Yard Attendant
PR 8DN (\$50,800 - \$58,928)	PR 8DN (\$50,800 - \$58,928)
(Four Positions)	(Four Positions)
No new probationary period as it is a title change.	

### **Election Commission**

Current	Recommendation
New Position	Early Voting Coordinator
	PR 2FX (\$50,636 - \$70,347)
	FN: Recruitment at \$65,004
	(One Position)
New Position	Election Training Manager
	PR 1FX (\$64,857 - \$90,796)
	FN: Recruitment at \$72,917
	(One Position)
No new probationary period as these are new positions.	

## **Milwaukee Public Library**

Current	Recommended
Custodial Worker 2	Custodial Worker 3
PR 8BN (\$46,181 - \$56,122)	PR 8CN (\$48,490 -\$57,011)
(Two Positions)	(Two Positions)
No new probationary period as these positions are vacant.	