



Department of Employee Relations

Cavalier Johnson
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Director

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November 6, 2023

To: The City Service Commission

From: Andrea Knickerbocker, Human Resources Manager

Subject: Probationary Period Recommendations for Reclassified Positions

The following positions are being recommended for study at the November 7, 2023 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

City Attorney – Assistant City Attorneys

Current	Recommended
Assistant City Attorney V PR: 2QX (\$101,356-\$141,906) FN: Recruitment is at \$111,316 and appointment may be at any rate in the pay range at the discretion of the City Attorney. (10 Positions)	Assistant City Attorney V PR: 2TX (\$122,746-\$171,838) FN: Appointment may be at any rate in the pay range at the discretion of the City Attorney. (10 Positions)
Assistant City Attorney IV PR: 2PX (\$95,097-\$133,131) FN: Recruitment is at \$101,196 and appointment may be at any rate in the pay range at the discretion of the City Attorney. (Underfill title)	Assistant City Attorney IV PR: 2SX (\$115,161-\$161,221) FN: Appointment may be at any rate in the pay range at the discretion of the City Attorney. (Underfill title)
No new probationary periods are recommended as this is a market study.	

Common Council – City Clerk

Current	Recommended
City Channel Manager PR: 1DX (\$57,081 - \$79,909) FN: Recruitment is at \$61,647 (One Position)	City Channel Manager PR: FN: Recruitment is at \$85,038 (One Position)
City Channel Production Specialist PR: 3MN (\$50,119 - \$63,489) FN: Recruitment is at \$55,091 (Three Positions)	City Channel Production Specialist 3 PR: 3UN (\$75,690 - \$87,801) (Three Positions)
	City Channel Production Specialist 2 PR: 3TN (\$71,993 - \$83,512) (Underfill Title)

	City Channel Production Specialist 1 PR: 3SN (\$64,567 - \$83,101) FN: Recruitment is at \$68,565 (Underfill Title)
No new probationary period is recommended as it is a market study.	

DNS

Current	Recommended
Building Construction Inspection Division Manager PR 1NX (\$108,037 - \$151,255) FN: Recruitment is at \$136,325 (One Position)	Building Construction Inspection Division Manager PR 1QX (\$130,111 - \$182,149) FN: Recruitment is at \$165,362 (One Position)
Building Construction Inspection Operations Manager PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$123,932 (One Position)	Building Construction Inspection Operations Manager PR 1OX (\$ 115,161- \$161,221) FN: Recruitment is at \$150,329 (One Position)
Electrical Inspection Supervisor PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$114,209 (One Position)	Electrical Inspection Supervisor PR 1NX (\$ 108,037- \$151,255) FN: Recruitment is at \$136,663 (One Position)
Plumbing Inspection Supervisor PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$109,729 (Two Positions)	Plumbing Inspection Supervisor PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$127,026 (Two Positions)
New Series Title and Set Position Authority	Elevator Inspector 6 PR 7ON (101,250 - \$144,117) FN: Recruitment is at \$124,239 (Five Position)
New Series Title (Underfill Title)	Elevator Inspector 5 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$118,323 (Underfill Title)
Elevator Inspector 4 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$107,322 (Five Positions)	Elevator Inspector 4 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$112,688 (Underfill Title)
Elevator Inspector 3 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$96,590 (Underfill Title)	Elevator Inspector 3 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$107,322 (Underfill Title)
Elevator Inspector 2 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$80,491 (Underfill Title)	Elevator Inspector 2 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$96,590 (Underfill Title)
Elevator Inspector 1 PR 7FN (\$62,801 - \$79,043) FN: Recruitment is at \$64,393 (Underfill Title)	Elevator Inspector 1 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$80,491 (Underfill Title)

New Series Title and Set Position Authority	Plumbing Inspector 6 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$115,478 (20 Positions)
New Series Title (Underfill Title)	Plumbing Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$109,979 (Underfill title)
Plumbing Inspector 4 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$99,754 (20 Positions)	Plumbing Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$104,742 (Underfill Title)
Plumbing Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$89,779 (Underfill Title)	Plumbing Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$99,754 (Underfill Title)
Plumbing Inspector 2 PR 7IN (\$74,816 - \$95,721) (Underfill Title)	Plumbing Inspector 2 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$89,779 (Underfill Title)
Plumbing Inspector 1 PR 7EN (\$57,199 - \$74,967) FN: Recruitment is at \$59,853 (Underfill Title)	Plumbing Inspector 1 PR 7HN (\$71,499 - \$90,480) FN: Recruitment is at \$74,816 (Underfill Title)
New Series Title and Set Position Authority	Electrical Inspector 6 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at 105,534 (Nine Position)
New Series Title (Underfill Title)	Electrical Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$100,508 (Underfill Title)
Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) (Nine Positions)	Electrical Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,722 (Underfill Title)
Electrical Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$82,048 (Underfill Title)	Electrical Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$91,164 (Underfill Title)
Electrical Inspector 2 PR 7GN (\$64,983 - \$83,929) (Underfill Title)	Electrical Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$82,048 (Underfill Title)
Electrical Inspector 1 PR 7DN (\$54,698 - \$69,036) (Underfill Title)	Electrical Inspector 1 PR 7FN (\$62,801 - \$79,043) FN: Recruitment is at \$64,983 (Underfill Title)

New Series Title and Set Position Authority	Sprinkler Construction Inspector 6 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$110,359 (Four Position)
New Series Title (Underfill Title)	Sprinkler Construction Inspector 5 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$105,104 (Underfill Title)
Sprinkler Construction Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$95,322 (Four Positions)	Sprinkler Construction Inspector 4 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$100,099 (Underfill Title)
Sprinkler Construction Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$85,798 (Underfill Title)	Sprinkler Construction Inspector 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$95,322 (Underfill Title)
Sprinkler Construction Inspector 2 PR 7HN (\$71,499 - \$90,480) (Underfill Title)	Sprinkler Construction Inspector 2 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$85,798 (Underfill Title)
Sprinkler Construction Inspector 1 PR 7EN (\$57,199 - \$74,967) (Underfill Title)	Sprinkler Construction Inspector 1 PR 7GN (\$64,983 - \$83,929) FN: Recruitment is at \$71,499 (Underfill Title)
New Series Title and Set Position Authority	Building Construction Inspector 6 PR 7MN (\$98,280 - \$131,739) (16 Positions)
New Series Title (Underfill Title)	Building Construction Inspector 5 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$93,516 (Underfill Title)
Building Construction Inspector 4 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$84,822 (16 Positions)	Building Construction Inspector 4 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$89,063 (Underfill Title)
Building Construction Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$80,783 (Underfill Title)	Building Construction Inspector 3 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$84,822 (Underfill Title)
Building Construction Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$76,744 (Underfill Title)	Building Construction Inspector 2 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$80,783 (Underfill Title)
Building Construction Inspector 1 PR 7HN (\$71,499 - \$90,480) FN: Recruitment is at \$72,907 (Underfill Title)	Building Construction Inspector 1 PR 7EN (\$57,199 - \$74,967) FN: Recruitment is at \$64,626 (Underfill Title)
New Series Title and Set Position Authority	Boiler Inspector 6 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$92,200 (Two Positions)

New Series Title (Underfill Title)	Boiler Inspector 5 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$87,810 (Underfill Title)
Boiler Inspector 4 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$79,646 (Two Positions)	Boiler Inspector 4 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$83,628 (Underfill Title)
Boiler Inspector 3 PR 7HN (\$71,499 - \$90,721) FN: Recruitment is at \$80,783 (Underfill Title)	Boiler Inspector 3 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$79,646 (Underfill Title)
Boiler Inspector 2 PR 7EN (\$57,199 - \$74,967) FN: Recruitment is at \$59,735 (Underfill Title)	Boiler Inspector 2 PR 7GN (\$64,983 - \$83,929) FN: Recruitment is at \$71,682 (Underfill Title)
Boiler Inspector 1 PR 7AN (\$44,993 - \$58,993) FN: Recruitment is at \$47,788 (Underfill Title)	Boiler Inspector 1 PR 7EN (\$57,199 - \$74,967) FN: Recruitment is at \$59,735 (Underfill Title)
No new probationary periods are recommended as this is a market study.	

DNS – Development Center

Current	Recommended
Permit and Development Center Manager PR 1IX (\$78,528 - \$109,938) FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. FN: Recruitment is at \$97,711 (One Position)	Permit and Development Center Manager PR 1OX (\$ 115,161- \$161,221) FN: Recruitment is at \$150,329 (One Position)
Operations Manager – Development Center PR 1GX (\$69,119 - \$96,768) FN: Recruitment is at \$91,486 (One Position)	Operations Manager – Development Center PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$136,663 (One Position)
Mechanical Plan Examiner III PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$85,502 (Two Positions)	Mechanical Plan Examiner 4 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$115,478 (Two Positions)
	Mechanical Plan Examiner 3 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$109,979 (Underfill Title)
Mechanical Plan Examiner II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$74,974 (Underfill Title)	Mechanical Plan Examiner 2 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$104,742 (Underfill Title)
	Mechanical Plan Examiner 1 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$99,754 (Underfill Title)

Plan Examiner III PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$85,502 (Twelve Positions)	Senior Plan Examiner 3 PR 7NN (\$ 99,620 - \$137,254) FN: Recruitment is at \$110,797 (Six Positions)
	Senior Plan Examiner 2 PR 7MN (\$98,280 - \$131,739) FN: Recruitment is at \$105,521 (Underfill Title)
	Senior Plan Examiner 1 PR 7LN (\$91,164 - \$118,565) FN: Recruitment is at \$100,496 (Underfill Title)
Plan Examiner II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$74,974 (Underfill Title)	Plan Examiner 3 PR 7KN (\$84,103 - \$110,205) FN: Recruitment is at \$95,710 (Six Positions)
	Plan Examiner 2 PR 7JN (\$78,737 - \$102,785) FN: Recruitment is at \$91,153 (Underfill Title)
	Plan Examiner 1 PR 7IN (\$74,816 - \$95,721) FN: Recruitment is at \$86,812 (Underfill Title)
Plan Examiner Specialist PR 2EN (\$47,136 - \$65,989) FN: Recruitment is at the minimum of the following range: \$65,989 - \$69,534 (Four Positions)	Plan Examiner Specialist 2 PR 7GN (\$64,983 - \$83,929) FN: Recruitment is at \$74,816 (Underfill Title)
	Plan Examiner Specialist 1 PR 7FN (\$62,801 - \$79,043) FN: Recruitment is at \$71,253 (Underfill Title)
No new probationary periods are recommended as this is a market study.	

Health – Various Community Health Program positions

Current	Recommended
Medical Assistant PR 5CN (\$32,460-\$41,622) FN: Appointment may be at any rate in the pay range with the approval of DER. (One Position – WIC)	WIC Client Services Supervisor PR 1GX (\$69,119-\$96,768) FN: Recruitment is at \$85,937 (One Position - WIC)
Nutritionist PR 2DN (\$44,217-\$61,902) FN: Recruitment is at \$53,010 (Five Positions - WIC)	Community Health Dietitian 3 PR 2JN (\$64,857-\$90,796) FN: Recruitment is at \$66,353 (Five Positions - WIC)
	Community Health Dietitian 2 PR 2IN (\$60,824-\$85,151) FN: Recruitment is at \$62,012 (Underfill Title)

	Community Health Dietitian 1 PR 2HN (\$57,081-\$79,909) FN: Recruitment is at \$57,955 (Underfill Title)
Dietetic Technician PR 5CN (\$35,444-\$42,331) (Eight Positions – WIC)	Community Health Nutritionist 3 PR 3NN (\$46,765-\$63,772) FN: Recruitment is at \$54,185 (Eight positions – WIC)
	Community Health Nutritionist 2 PR 3MN (\$50,119-\$63,489) FN: Recruitment is at \$51,604 (Underfill Title)
	Community Health Nutritionist 1 PR 3LN (\$44,257-\$61,483) FN: Recruitment is at \$49,147 (Underfill Title)
Program Assistant I PR: 5EN (\$42,137-\$48,611) FN: Recruitment is at: \$44,007 (Five Positions – WIC)	WIC Client Services Assistant 3 PR 5NN (\$55,116-\$66,877) FN: Recruitment at \$58,819 (Seven Positions – WIC)
Medical Assistant PR 5CN (\$32,460-\$41,622) FN: Appointment may be at any rate in the pay range with the approval of DER. (Two Positions – WIC)	WIC Client Services Assistant 2 PR 5MN (\$51,967-\$63,055) FN: Recruitment at \$56,019 (Underfill title)
	WIC Client Services Assistant 1 PR 5JN (\$48,998-\$59,453) FN: Recruitment at \$53,351 (Underfill title)
Clinic Assistant PR 5BN (\$32,460-\$38,970) (Underfill title – WIC)	
Public Health Nurse 3 PR 2IN (\$60,824-\$85,151) FN: Recruitment is at \$76,491 (Four Positions – PNCC)	Doula 3 PR 2HN (\$57,081-\$79,909) FN: Recruitment is at \$72,060 (Four Positions – BOMB Doula)
Public Health Nurse – Senior PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845 (One Position – PNCC)	Doula Program Coordinator PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845 (One Position – BOMB Doula)
Doula Senior PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845 (One Position – BOMB Doula)	Doula Program Coordinator PR 2KN (\$69,119-\$96,768) FN: Recruitment is at \$81,845 (One Position – BOMB Doula)

For following recommendations, no new probationary period is recommended as the positions are vacant:

- One position of Medical Assistant to one position WIC Client Services Supervisor
- Four positions of Public Health Nurse 3 to four positions of Doula 3
- One position of Public Health Nurse – Senior to one position Doula Program Coordinator

For the following recommendations, no new probationary period is recommended as it a market study:

- Nutritionist
- Dietetic Technician

For the following recommendation, no new probationary period is recommended as it is a title change:

- One position Doula Senior to one position Doula Program Coordinator

For the following recommendation, a new probationary period is recommended as the duties and responsibilities have evolved such that it is necessary:

- Five positions of Program Assistant I, two positions of Medical Assistant, and Clinic Assistant reclassifying to WIC Client Services Assistants 1, 2, 3

Department of Public Works; Water Works; Port Milwaukee; Department of City Development; City Clerk

Current	Recommendation
Public Works Coordination Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)	Public Works Coordination Manager PR 1NX (\$108,037 - \$151,255) FN: Recruitment is at \$138,193 (One Position - DPW)
City Planning Manager PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$93,989 FN: Additional 3% for AICP certification FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval (One Position - DCD)	City Planning Manager PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$125,629 FN: Additional 3% for AICP certification (One Position - DCD)
Civil Engineer V PR 1JX (\$83,692 - \$117,177) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (Three Positions - DPW)	Civil Engineer V PR 1MX (\$101,356 - \$141,906) FN: Recruitment is at \$125,629 (Three Positions – DPW)
Long Range Planning Manager PR 1GX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 FN: Additional 3% for AICP certification FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DCD)	Long Range Planning Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 FN: Additional 3% for AICP certification (One Position - DCD)
Architectural Project Manager PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)	Architectural Project Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)
Construction Management Engineer PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (Four Positions - DPW)	Construction Management Engineer PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (Four Positions - DPW)

<p>Electrical Engineer – Senior PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Electrical Engineer – Senior PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)</p>
<p>Management Civil Engineer – Senior PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position – Port) (Five Positions – DPW)</p>	<p>Management Civil Engineer – Senior PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position – Port) (Five Positions – DPW)</p>
<p>Management Engineer PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (Four Positions – MWW)</p>	<p>Management Engineer PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (Four Positions - MWW)</p>
<p>Mechanical Engineer IV PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Mechanical Engineer IV PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position – DPW)</p>
<p>Structural Design Manager PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Structural Design Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)</p>
<p>Traffic Engineer – Senior PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Traffic Engineer – Senior PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position – DPW)</p>
<p>Transportation Engineering Planner PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Transportation Engineering Planner PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)</p>
<p>Streetcar System Manager PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Streetcar System Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)</p>
<p>Survey Geospatial Manager PR 1IX (\$78,528 - \$109,938) FN: Recruitment is at \$94,051 FN: Appointment may be at any rate in the pay range with DER and F&P Chair approval. (One Position - DPW)</p>	<p>Survey Geospatial Manager PR 1KX (\$89,222 - \$124,914) FN: Recruitment is at \$114,209 (One Position - DPW)</p>

Field Operations Inspection Supervisor PR 1DX (\$57,081 - \$79,909) FN: Recruitment is at \$60,337 (One Position - DPW)	Field Operations Inspection Manager PR 1EX (\$60,824 - \$85,151) FN: Recruitment is at \$73,753 (One Position - DPW)
Civil Engineer IV PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$81,625 (One Position - DPW)	Civil Engineer IV PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$100,496 (One Position - DPW)
Urban Design Coordinator PR 2JX (\$64,857 - \$90,796) FN: Recruitment is at \$77,841 FN: Additional 3% for AICP certification (One Position - DCD)	Urban Design Coordinator PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403 FN: Additional 3% for AICP certification (One Position - DCD)
Principal Planner PR 2JX (\$64,857 - \$90,796) FN: Recruitment is at \$77,841 FN: Additional 3% for AICP certification (Two Positions - DCD)	Principal Planner PR 2NX (\$83,692 - \$117,177) FN: Recruitment is at \$99,403 FN: Additional 3% for AICP certification (Two Positions - DCD)
Architect III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Registered Architect License (Two Positions - DPW)	Architect III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for Registered Architect License (Three Positions - DPW)
Facilities Project Coordinator PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW)	
Civil Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (Two Positions – Port) (19 Positions – DPW) (1 AUX Position – DPW) (Eight Positions – MWW)	Civil Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for Professional Engineer License (Two Positions – Port) (21 Positions – DPW) (1 AUX Position – DPW) (Eight Positions – MWW)
Civil Engineer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Professional Engineer License (One Position – DPW)	
Engineering Technician VI PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$70,328 (One Position - DPW)	
Electrical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)	Electrical Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$97,417 FN: Additional 3% for Professional Engineer License (One Position - DPW) (Two Positions – MWW)
Mechanical Engineer III PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for Professional Engineer License (One Position - DPW) (One AUX Position – DPW) (One Position – MWW)	Mechanical Engineer III PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for Professional Engineer License (One Position - DPW) (One AUX Position – DPW) (One Position – MWW)

Senior Transportation Planner PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for AICP certification (Three Positions - DPW)	Senior Transportation Planner PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for AICP certification (Three Positions - DPW)
Senior Planner – Urban Design PR 2IX (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for AICP certification (One Position - DCD)	Senior Planner – Urban Design PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,900 FN: Additional 3% for AICP certification (One Position - DCD)
Senior Planner PR 2IX (\$60,824 - \$85,151) FN: Recruitment is at \$74,204 FN: Additional 3% for AICP certification FN: Additional 3% for APT Recognized Professional (Three Positions - DCD) (Two Positions – CCCC)	Senior Planner PR 2MN (\$78,528 - \$109,938) FN: Recruitment is at \$92,200 FN: Additional 3% for AICP certification FN: Additional 3% for APT Recognized Professional (Three Positions - DCD) (Two Positions – CCCC)
Facilities Maintenance Coordinator PR 2HN (\$57,081 - \$79,909) FN: Recruitment is at \$79,909 FN: Additional 3% for Professional Engineer License (One Position - DPW)	Facilities Maintenance Coordinator PR 2LN (\$73,688 - \$103,160) FN: Recruitment is at \$93,580 FN: Additional 3% for Professional Engineer License (One Position - DPW)
Facilities Construction Project Coordinator PR 2HN (\$57,081 - \$79,909) FN: Recruitment is at \$79,909 FN: Additional 3% for Professional Engineer License (One Position - DPW)	Facilities Construction Project Coordinator PR 2LN (\$73,688 - \$103,160) FN: Recruitment is at \$93,580 FN: Additional 3% for Professional Engineer License (One Position - DPW)
Architectural Designer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Registered Architect License (One Position – DPW) (One AUX Position – DPW)	Architectural Designer II PR 2KN (\$69,119 - \$96,768) FN: Recruitment is at \$77,656 FN: Additional 3% for Registered Architect License (One Position – DPW) (One AUX Position – DPW)
Civil Engineer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Professional Engineer License (One Position - Port) (33 Positions – DPW) (Four AUX Positions – DPW) (Four Positions – MWW)	Civil Engineer II PR 2KN (\$69,119 - \$96,768) FN: Recruitment is at \$77,656 FN: Additional 3% for Professional Engineer License (One Position - Port) (33 Positions – DPW) (Four AUX Positions – DPW) (Four Positions – MWW)
Electrical Engineer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Professional Engineer License (Two Positions - DPW) (One AUX Position – DPW)	Electrical Engineer II PR 2KN (\$69,119 - \$96,768) FN: Recruitment is at \$90,087 FN: Additional 3% for Professional Engineer License (Two Positions - DPW) (One AUX Position – DPW)
Mechanical Engineer II PR 2GN (\$53,548 - \$74,974) FN: Recruitment is at \$67,459 FN: Additional 3% for Professional Engineer License (Underfill Title)	Mechanical Engineer II PR 2KN (\$69,119 - \$96,768) FN: Recruitment is at \$77,656 FN: Additional 3% for Professional Engineer License (Underfill Title)
Engineering Technician VI PR 2IN (\$60,824 - \$85,151) FN: Recruitment is at \$70,328 (Eight Positions - DPW) (One AUX Position – DPW)	Engineering Technician VI PR 2KN (\$69,119 - \$96,768) FN: Recruitment is at \$78,467 (Eight Positions - DPW) (One AUX Position – DPW)

Associate Transportation Planner PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$53,433 FN: Additional 3% for AICP certification (Underfill Title)	Associate Transportation Planner PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$77,656 FN: Additional 3% for AICP certification (Underfill Title)
Associate Planner PR 2EX (\$50,636 - \$65,989) FN: Recruitment is at \$58,777 FN: Additional 3% for AICP certification (One Position - DCD)	Associate Planner PR 2KX (\$69,119 - \$96,768) FN: Recruitment is at \$77,656 FN: Additional 3% for AICP certification (One Position - DCD)
Architectural Designer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Registered Architect License (Underfill Title)	Architectural Designer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Registered Architect License (Underfill Title)
Civil Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)	Civil Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)
Electrical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)	Electrical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$84,193 FN: Additional 3% for Professional Engineer License (Underfill Title)
Mechanical Engineer I PR 2EN (\$45,306 - \$63,426) FN: Recruitment is at \$61,325 FN: Additional 3% for Professional Engineer License (Underfill Title)	Mechanical Engineer I PR 2JN (\$64,857 - \$90,796) FN: Recruitment is at \$72,576 FN: Additional 3% for Professional Engineer License (Underfill Title)
Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned "Resident (Lead) Inspector" (Five Positions – DPW)	DOT Projects Inspector PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$77,656 (Five Positions - DPW)
Engineering Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859 (10 Positions – DPW) (Two AUX Positions – DPW) (Three Positions – MWW)	Engineering Technician V PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$71,088 (11 Positions – DPW) (Two AUX Positions – DPW) (Three Positions – MWW)
Assessment Technician II PR 3RN (\$55,763 - \$72,430) (One Position – DPW)	
Engineering Drafting Technician V PR 3RN (\$55,763 - \$72,430) FN: Recruitment is at \$58,859 (Three Positions - DPW) (Two Positions – MWW)	CADD and GIS Technician 4 PR 3UN (\$75,690 - \$87,801) FN: Recruitment is at \$65,520 (Three Positions - DPW) (Two Positions – MWW)

Engineering Technician IV PR 3NN (\$46,765 - \$63,772) FN: Recruitment is at \$52,210 (One Position - Port) (20 Positions – DPW) (Two AUX Positions – DPW) (16 Positions – MWW)	Engineering Technician IV PR 3TN (\$71,993 - \$83,512) FN: Recruitment is at \$67,048 (One Position - Port) (20 Positions – DPW) (Two AUX Positions – DPW) (16 Positions – MWW)
Public Works Inspector II PR 3LN (\$44,257 - \$61,482) FN: Recruitment is at \$52,210 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned “Resident (Lead) Inspector” (34 Positions – DPW) (Two AUX Positions – DPW)	Public Works Inspector II PR 3TN (\$71,993 - \$83,512) FN: Recruitment is at \$67,048 FN: \$40 biweekly for Water Construction Coordinator duties FN: \$80 biweekly when assigned “Resident (Lead) Inspector” (34 Positions – DPW) (Two AUX Positions – DPW)
Sidewalk Repair Specialist PR 3NN (\$46,765 - \$63,772) FN: Recruitment is at \$57,431 (Two Positions - DPW)	Sidewalk Repair Specialist PR 3TN (\$71,993 - \$83,512) FN: Recruitment is at \$67,048 (Two Positions - DPW)
Engineering Drafting Technician IV PR 3NN (\$46,765 - \$63,772) FN: Recruitment is at \$52,210 (18 Positions - DPW) (Eight Positions – MWW)	CADD and GIS Technician 3 PR 3TN (\$71,993 - \$83,512) FN: Recruitment is at \$62,400 (18 Positions - DPW) (Eight Positions – MWW)
Engineering Technician II PR 3FN (\$40,064 - \$49,076) FN: Recruitment is at \$43,728 (14 Positions - DPW) (Nine 0.33 FTE Positions – DPW) (Two AUX Positions – DPW)	Engineering Technician II PR 3QN (\$52,606 - \$81,767) FN: Recruitment is at \$62,861 (14 Positions - DPW) (Nine 0.33 FTE Positions – DPW) (Two AUX Positions – DPW)
Public Works Inspector I PR 3HN (\$45,499 - \$52,695) FN: Recruitment is at \$47,463 FN: \$80 biweekly when assigned “Resident (Lead) Inspector” (Underfill Title)	Public Works Inspector I PR 3QN (\$52,606 - \$81,767) FN: Recruitment is at \$62,861 FN: \$80 biweekly when assigned “Resident (Lead) Inspector” (Underfill Title)
Engineering Drafting Technician II PR 3FN (\$40,064 - \$49,076) FN: Recruitment is at \$43,728 (19 Positions - DPW) (One AUX Position – DPW)	CADD and GIS Technician 2 PR 3QN (\$52,606 - \$81,767) FN: Recruitment is at \$59,428 (19 Positions - DPW) (One AUX Position – DPW)
Engineering Technician I PR 3DN (\$39,579 - \$46,193) FN: Recruitment is at \$40,037 (Underfill Title)	Engineering Technician I PR 3PN (\$49,629 - \$75,710) FN: Recruitment is at \$58,608 (Underfill Title)
Engineering Drafting Technician I PR 3DN (\$39,579 - \$46,193) FN: Recruitment is at \$40,037 (Underfill Title)	CADD and GIS Technician 1 PR 3PN (\$49,629 - \$75,710) FN: Recruitment is at \$56,598 (Underfill Title)
Transportation Operations Assistant PR 9PN (\$32,460 - \$38,866) FN: Recruitment is at \$38,866 (Three Positions - DPW)	Transportation Operations Assistant PR 9PN (\$32,460 - \$38,866) FN: Recruitment is at \$41,888 (Three Positions - DPW)

Engineering Intern PR 9PN (\$32,460 - \$38,866) FN: Recruitment is at \$38,866 (Nine Positions - DPW) (Three AUX Positions – DPW) (One AUX Position – MWW)	Engineering Intern PR 9PN (\$32,460 - \$38,866) FN: Recruitment is at \$41,888 (Nine Positions - DPW) (Three AUX Positions – DPW) (One AUX Position – MWW)
As this is mainly a market study, no new probationary period is recommended.	
For the reclassification request of one Engineering Technician VI to one Civil Engineer III, the incumbent has been performing the duties for some time and no new probationary period is recommended.	
For the four repurpose requests, no new probationary period is recommended as these positions are vacant.	

Department of Public Works - Operations

Current	Recommended
New Position (One Position)	Sanitation Business Operations Manager PR 1JX (\$83,692 - \$117,177) FN: Recruitment is at \$103,826 FN: 4.8% Snow and Ice Control Footnote (One Position)
No new probationary period as it is a new position.	

Department of Public Works - Infrastructure

Current	Recommended
Yard Attendant PR 8DN (\$50,800 - \$58,928) (Four Positions)	FHQ Yard Attendant PR 8DN (\$50,800 - \$58,928) (Four Positions)
No new probationary period as it is a title change.	

Election Commission

Current	Recommendation
New Position	Early Voting Coordinator PR 2FX (\$50,636 - \$70,347) FN: Recruitment at \$65,004 (One Position)
New Position	Election Training Manager PR 1FX (\$64,857 - \$90,796) FN: Recruitment at \$72,917 (One Position)
No new probationary period as these are new positions.	

Milwaukee Public Library

Current	Recommended
Custodial Worker 2 PR 8BN (\$46,181 - \$56,122) (Two Positions)	Custodial Worker 3 PR 8CN (\$48,490 - \$57,011) (Two Positions)
No new probationary period as these positions are vacant.	