



Department of Employee Relations

October 7, 2001

John O. Norquist  
Mayor

Jeffrey Hansen  
Director

Florence Dukes  
Deputy Director

Frank Forbes  
Labor Negotiator

Michael Brady  
Employee Benefits Manager

Marie Foote  
President  
ALEASP  
5232 West Oklahoma Avenue  
Milwaukee, WI 53219

RE: Electronic Technician eligibility for CEIPP

Dear Ms. Foote:

This letter is to confirm our agreement that effective upon execution of the 2001-2002 City-Union collective bargaining agreement, Electronic Technicians shall be eligible to participate in the Continuing Education Incentive Pilot Program for so long as the City and the Union mutually agree to continue the program.

Sincerely,

FRANK H. FORBES  
Labor Negotiator

---

Marie Foote, President  
ALEASP

labr/alea-clc  
CEIPP ET's



Department of Employee Relations

October 7, 2001

John O. Norquist  
Mayor

Jeffrey Hansen  
Director

Florence Dukes  
Deputy Director

Frank Forbes  
Labor Negotiator

Michael Brady  
Employee Benefits Manager

Marie Foote  
President  
ALEASP  
5232 West Oklahoma Avenue  
Milwaukee, WI 53219

RE: Applicability of Agreement to ALEASP DPW employees

Dear Ms. Foote:

This letter is to confirm our agreement that when the Wisconsin Employment Relations Commission issues a decision in the bargaining unit clarification proceeding, the parties agree to make changes in the Agreement consistent with such decision. The fact that the parties have agreed to maintain the present language of various articles of the 2001-2002 Agreement shall not be used in the proceeding by either party.

Sincerely,

FRANK H. FORBES  
Labor Negotiator

---

Marie Foote, President  
ALEASP

labr/alea-clc  
Applicability of contract