

Lee, Chris

From: Murphy, Michael (Alderman)
Sent: Thursday, January 27, 2022 3:44 PM
To: Lee, Chris
Subject: Fw: Police and Fire Parental Leave Cost Estimate.

Hi Chris,

Can you have the below added to the parental leave file for finance?

Thank you,
Jenn

From: Yaccarino, Dennis <Dyacca@milwaukee.gov>
Sent: Wednesday, January 26, 2022 3:44 PM
To: Murphy, Michael (Alderman) <mmurph@milwaukee.gov>; Fessahaye, Makda <mfessa@milwaukee.gov>; Joos, Renee <rjoos@milwaukee.gov>
Cc: Hillard, Christopher <Christopher.Hillard@milwaukee.gov>
Subject: Police and Fire Parental Leave Cost Estimate.

Assumed an annually salary of \$80,000 and backfilling would be 50%. Births are based on employee dependent information and miscarriages are projected from the number of births. Adoptions of children above one year old and foster care were unable to be estimated. Let me know if you have any questions.

Police and Fire Parental Leave Cost Estimate

| Year | Births | Weeks | Birth Cost | Miscarriage | | Subtotal | Backfill Cos | |
|----------------|--------|-------|-------------|--------------|-------|----------|--------------|------------|
| | | | | Miscarriages | Weeks | | | Cost |
| 2021 | 111 | 1,332 | \$2,049,231 | 11 | 44 | \$67,692 | \$2,116,923 | \$1,058,46 |
| 2020 | 103 | 1,236 | \$1,901,538 | 10 | 40 | \$61,538 | \$1,963,077 | \$981,53 |
| 2019 | 119 | 1,428 | \$2,196,923 | 12 | 48 | \$73,846 | \$2,270,769 | \$1,135,38 |
| 2018 | 142 | 1,704 | \$2,621,538 | 14 | 56 | \$86,154 | \$2,707,692 | \$1,353,84 |
| 2017 | 120 | 1,440 | \$2,215,385 | 12 | 48 | \$73,846 | \$2,289,231 | \$1,144,61 |
| 2016 | 120 | 1,440 | \$2,215,385 | 12 | 48 | \$73,846 | \$2,289,231 | \$1,144,61 |
| Average | | | | | | | | |