



Office of the Comptroller

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September 19, 2005

Ref: Pay Admin

The Honorable Common Council
Committee on Finance & Personnel
City of Milwaukee

Dear Committee Members:


Re: Common Council File No. 031030

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for the Milwaukee Professional Firefighters' Association. The total incremental costs as developed by my staff for the 2004-2006 agreement by category are:

	<u>2004</u>	<u>2005</u>	<u>2006</u>
Salaries – Base pay	\$ 1,557,138	\$ 3,160,744	\$ 4,812,468
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	238,553	484,226	737,270
Pension & FICA	123,637	250,963	382,110
Training Standards Pay	368,400	585,800	697,500
Bank of Hours	---	24,658	---
Special Units Pay – Boat Pilot	---	---	2,880
Uniforms – Honor Guard	---	1,100	1,100
Education Pay – RN's	---	900	900
Funeral Leave	---	1,039	1,039
Health Ins. Savings	---	---	(57,060)
Tuition / Text	---	---	4,350
Total Contract Costs:	\$ 2,287,728	\$ 4,509,430	\$ 6,582,557

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,


W. MARTIN MORICS
Comptroller

WMM:JN

41 – Firefighters 04-06

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