



City of Milwaukee Settlement Agreement

A Presentation to the Fire and Police Commission on the Third Annual Report

Christine Cole

Vice President, Executive Director of the Crime and Justice Institute

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Key Elements of the Milwaukee Settlement Agreement



Settlement Agreement and Consultant

- **Settlement Agreement signed by Parties July 23, 2018**
 - City of Milwaukee and Plaintiffs' Counsel
- **CJI hired in October 2018 to provide technical assistance and data reviews as stipulated in the Settlement Agreement**
- **CJI Team**
 - Joanna Abaroa-Ellison
 - Theron Bowman
 - Christine Cole
 - Sarah Lawrence
 - Ganesha Martin
 - Katie Zafft

Regular Meetings

MPD

- Meeting with primary contacts on a weekly basis
- Meeting with broader group of staff on a bimonthly basis
- Discuss questions and progress on requirements

FPC

- Meeting with staff on a biweekly basis as needed
 - Discuss questions and progress on requirements
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- Frequent periodic meetings with and routine communications and presentations to MPD Command Staff, Chief of Staff, FPC Leadership, City Attorney's Office Team, the Office of the Mayor, and Common Council and Fire & Police Commission as requested

Overview of Required Reports by Consultant

- Annual Report (September)
 - Compliance status of all requirements
 - Analysis of encounters as outlined in Agreement
- Six-month Report on Non-Compliant Items (March)
 - Updated compliance status of non-compliant items only
- Semiannual Analysis of Traffic Stops, Field Interviews, No-action Encounters, and Frisks (April and October)
 - Review of IOARS

Notable Areas of Progress

- FPC with stable leadership and auditing staff
- Improved collaboration and communication between the FPC, MPD, and CAO
- MPD Administrative Bureau leadership and project management
- MPD proactive engagement with the CCC

Notable Challenges

- Patrol Bureau has not prioritized compliance
- Leadership changes at MPD
- Racial and ethnic disparities continue
- IOARS still non-compliant
- Undocumented police actions
- Community policing status report remains incomplete

Racial Disparities

Black Residents of Milwaukee are significantly more likely to encounter police than white residents



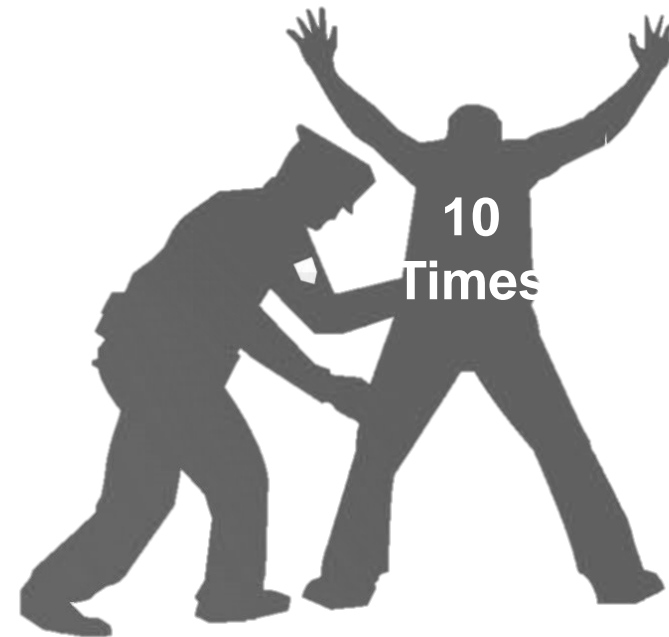
Traffic Stops



Field Interviews



No-action Encounters



Frisks of Residents and Stop Subjects

Ethnic Disparities

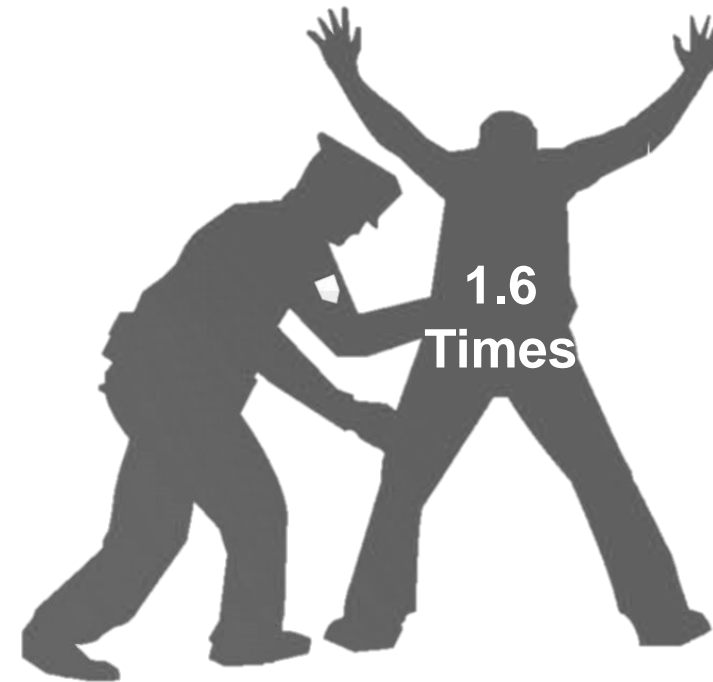
Hispanic/Latino residents of Milwaukee are significantly more likely to experience traffic stops, no-action encounters and frisks



Traffic Stops



No-action Encounters



Frisks Among Stop Subjects

The Work Ahead

- Continue to assess compliance for all Settlement Agreement requirements
- Providing ongoing TA for FPC and MPD
 - Helping them understand, manage from, and communicate findings from the data
- Navigating changes in leadership
- Delivering additional reports in accordance with the Settlement Agreement

Summary

- Progress
- Challenges
- City-wide effort
- Continued collaboration among City partners beneficial
- Review all CJI reports at www.cjainstitute.org or at <https://city.milwaukee.gov/fpc/Reports/Crime-and-Justice-Institute-Reports.htm>

Questions?