

2005 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:
General City Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2005, this contribution ("City Share") will be no more than \$355.61 (Single) or \$970.80 (Family) toward the cost of Health Plan of your choice. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

Chart I - Monthly Health Plan Rates For 2005

| HEALTH PLAN | SINGLE PREMIUM | CITY SHARE | SINGLE EMPLOYEE SHARE | FAMILY PREMIUM | CITY SHARE | FAMILY EMPLOYEE SHARE |
|-------------------------------|----------------|------------|-----------------------|----------------|------------|-----------------------|
| Aurora Family Network | \$ 355.61 | \$ 355.61 | <i>No Cost</i> | \$ 970.80 | \$ 970.80 | <i>No Cost</i> |
| CompcareBlue-Traditional | \$ 441.10 | \$ 355.61 | \$ 85.49 | \$ 1,204.18 | \$ 970.80 | \$ 233.38 |
| Basic Plan | \$ 523.86 | \$ 355.61 | \$ 168.25 | \$ 1,251.68 | \$ 970.80 | \$ 280.88 |
| Basic Plan - Patient Choice 1 | \$ 366.02 | \$ 355.61 | \$ 10.41 | \$ 988.20 | \$ 970.80 | \$ 17.40 |
| Basic Plan - Patient Choice 2 | \$ 401.50 | \$ 355.61 | \$ 45.89 | \$ 1,084.06 | \$ 970.80 | \$ 113.26 |

Chart II - Monthly Dental Plan Rates For 2005

| DENTAL PLAN | SINGLE PREMIUM | CITY SHARE | SINGLE EMPLOYEE SHARE | FAMILY PREMIUM | CITY SHARE | FAMILY EMPLOYEE SHARE |
|--------------------|----------------|------------|-----------------------|----------------|------------|-----------------------|
| WPS/Delta Dental | \$ 24.50 | \$ 13.00 | \$ 11.50 | \$ 84.39 | \$ 37.50 | \$ 46.89 |
| Care-Plus | \$ 25.96 | \$ 13.00 | \$ 12.96 | \$ 75.59 | \$ 37.50 | \$ 38.09 |
| DentalBlue | \$ 25.25 | \$ 13.00 | \$ 12.25 | \$ 75.75 | \$ 37.50 | \$ 38.25 |
| First Commonwealth | \$ 26.11 | \$ 13.00 | \$ 13.11 | \$ 78.80 | \$ 37.50 | \$ 41.30 |

When this material was printed, the City had not established Health/Dental terms for 2005 with all employee groups. As a result the above contribution levels may change.