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June 12, 2020

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Communication Regarding Katrina Warren Settlement
C.I. File No. 1032-2018-2189

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$16,500 to settle the claims raised by Katrina Warren in the Equal Employment Opportunity Commission, Case No. 443-2018-01795, cross-filed with the Wisconsin Equal Rights Division Case No. CR201803210, and EEOC Case No. 443-2019-02541, cross filed with the Wisconsin Equal Rights Division Case No. CR201902390, as well as a fiscal impact statement.

Ms. Warren has filed charges with the Equal Employment Opportunity Commission, Case Nos. 443-2018-01795 and 443-2019-02541 alleging discrimination based on sex, disability, and retaliation.

Based on the review of all the issues in this case, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Ms. Warren will execute a settlement agreement and general release of all claims arising out of the incident.



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We request that this matter be assigned for a hearing in closed session before the
Judiciary & Legislation Committee to be followed by an open session in order to
take action.

Very truly yours,

Handwritten signature of Tearman Spencer in cursive script.

TEARMAN SPENCER
City Attorney

Handwritten signature of Jenny Yuan in cursive script, including the initials "/mal".

JENNY YUAN
Assistant City Attorney

JY:cdr
Enclosures

1032-2018-2189/268528