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## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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JULY 9, 2004

RE: 2004/2005 Wage Rates and Fringe Benefits  
**\*\*\* WAGE RATE REVISION \*\*\***

The Honorable Common Council  
City of Milwaukee, City Hall  
200 East Wells Street  
Milwaukee, WI 53202

Dear Council Members:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

**PLUMBERS**

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Plumber.....	\$29.80
Plumber Foreman/General Foreman.....	33.38

**APPRENTICE (AFTER 5/9/96)**

1ST YEAR -40%	\$11.92
2ND YEAR -50%	14.90
3RD YEAR -60%	17.88
4TH YEAR -70%	20.86
5TH YEAR -80%	23.84

**METAL TRADES - APPLIANCE**

Learner(*)	\$10.43
Journeyman IV (LEVEL I)	13.05
Journeyman III (LEVEL II)	16.35
Journeyman II (LEVEL III)	19.55
Journeyman I (LEVEL IV)	23.70

**METAL TRADES - SEWER**

Learner	\$ 9.66
Journeyman III (LEVEL II)	14.82
Journeyman II (LEVEL III)	19.89
Journeyman I (LEVEL IV)	25.52

**METAL TRADES - PIPE LAYER**

Journeyman III (LEVEL II)	\$14.82
Journeyman II (LEVEL III)	19.89
Journeyman I (LEVEL IV)	25.52

**METAL TRADES PRODUCTION WORKER**

Production Worker(**)	\$7.00-9.00
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Employer contributions paid into the various fringe benefit trust funds for **Plumbers** are as follows **effective June 1, 2004**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Pension Trust Fund (per hour on all hours).....	\$3.38
Health Fund(per hour on all hours).....	6.15
(Apprentice 1st year or 1600 hours, whichever is later).....	2.70
Education Fund (per hour up to 40 hours).....	.46
Industry Fund (per hour on all hours).....	.24
Market Recovery Fund (deducted from wages).....	.10
Dues Check-Off (deducted from wages).....	.22

**ELEVATOR CONSTRUCTORS**

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
Elevator Mechanic in Charge.....	\$35.84
Elevator Mechanic.....	31.86
4 <sup>th</sup> Year Apprentice.....	25.49
3 <sup>rd</sup> Year Apprentice/Helper.....	22.30
2 <sup>nd</sup> Year Apprentice.....	20.71
1 <sup>st</sup> Year Apprentice.....	17.52
Probationary Apprentice.....	15.93

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2004**, and paid on all hours worked.

	<u>1-1-04</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.525
Pension Trust Fund.....	3.15
Education.....	.34
Work Preservation.....	.10
Annuity.....	.75
Holidays.....	1.07

	<b>OVER 5 YRS - 8%</b>	<b>UNDER 5 YRS - 6%</b>
Vacation Fund .....	\$2.55 - Mechanic 1.78 - Helper	\$1.34 Helper

**BOILERMAKERS**

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
Boilermaker.....	\$27.64
Boilermaker Assistant Foreman.....	28.89
Boilermaker Foreman.....	29.64
Boilermaker General Foreman.....	30.64

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, **effective January 1, 2004.**

	<u>1-1-04</u> <u>PER HOUR</u>
*Welfare Trust Fund (Based on Hours Worked).....	\$5.77
MOST Program (Based on hours worked).....	.45
Vacation Trust Fund (Based on hours worked).....	1.05
Pension Trust Fund (Based on hours paid).....	5.15
Boilermakers Annuity Trust (Based on hours paid)..	3.00
Training and Development (Based on hours paid)....	.15

**VACATION** - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

**FIELD DUES** - Deduction is FOUR AND ONE QUARTER Percent (4.25%) of GROSS wages rounded up to the nearest cent.

**MOST PROGRAM** - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST) at the current rate of twenty-four cents (\$0.24) per hour worked.

\*Health and Welfare will increase \$1.25 **effective July 1, 2004** (\$7.02 total).

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Caisson Work.....	\$23.85
Caisson Worker - Top Man.....	23.50
Nozzleman.....	23.70
Barco Tamper.....	23.41
Construction Specialist .....	23.66
Foreman.....	24.35
Jackhammer Operator, Certified Welder & Gunite Machine Man.....	23.41
Air and Electric Equipment and Power Buggies.....	23.30
Mortar Mixer and Forklift Operator.....	23.30
Scaffold Builder, Erector and Swing Stage.....	23.30
Between 75 feet and 100 feet.....	23.80
Over 100 feet.....	24.05
Top Man on Chimney up to 50 feet.....	23.30

**\*\*For each additional 50 feet - .25¢ per hour increase \*\***

General Laborer (Includes stripping and dismantling of forms).....	23.19
Asbestos Abatement Remover.....	23.19
Toxic Waste Remover.....	23.19
Waterboy.....	23.02
Watchman.....	21.26
General Laborer Foreman.....	25.51

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). \*VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund.....	\$5.45
*Vacation.....	1.30
Pension Fund.....	3.50
Industry Advancement Program Fund and Wisconsin Laborers' Skill Improvement Fund.....	.14
Laborers' Employers Cooperation & Education Trust Fund, all hours worked.....	.22
Wisconsin Laborers' Skill Improvement Fund.....	.08
Union/CLMC.....	.02
*VACATION (Diverted from gross wages and mailed to the Building and Public Works Laborers Vacation Trust Fund.)	

**LABORERS**

**MILWAUKEE & WAUKESHA COUNTIES  
WHITE SHEET RATES**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$21.27
Batch Truck Dumper or Cement Handler.....	21.12
Bituminous Worker: Dumper, Ironer, Smoother and Tamper.....	21.12
Bituminous Worker: Shoveler, Loader, Utility Man..	21.12
Bituminous Worker: Raker, Luteman.....	21.47
Chain Saw Operator.....	21.27
Demolition and Wrecking Laborer.....	21.12
Demolition Burning Torch Laborer.....	21.27
Formsetter (Curb, Walk and Pavement).....	21.47
Guard Rail, Fence & Bridge Builder.....	21.12
Joint Sawyer or Filler (Pavement).....	21.27
LABORER, MISCELLANEOUS, UNSKILLED.....	21.12
Landscaper, Conduit Layer, Stone Handler.....	21.12
Multiplate Culvert Assembler.....	21.12
Powderman, Blaster.....	21.77
Concrete Handler.....	21.12
Reinforcing Steel Setter (Pavement).....	21.12
Strike Off Man.....	21.47
Tree Trimmer.....	21.12
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	21.27
Flagperson or Watchperson.....	17.61
Line and Grade Specialist.....	21.62

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2004.**

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30
Skill Improvement Fund (all hours worked).....	.22
Laborers' Employers Cooperation and Education Trust Fund.....	.10

LABORERS  
OZAUKEE & WASHINGTON COUNTIES  
WHITE SHEET RATE

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$20.47
Batch Truck Dumper or Cement Handler.....	20.37
Bituminous Worker: Dumper, Ironer, Smoother, Tamper.....	20.37
Bituminous Worker: Shoveler, Loader, Utility Man..	20.37
Bituminous Worker: Raker, Luteman.....	20.52
Chain Saw Operator.....	20.47
Demolition Burning Torch Laborer.....	20.47
Demolition and Wrecking Laborer.....	20.37
Formsetter (Curb, Walk and Pavement).....	20.52
Guard Rail, Fence and Bridge Builder.....	20.37
Joint Sawyer or Filler (Pavement).....	20.37
LABORER, MISCELLANEOUS, UNSKILLED.....	20.37
Landscaper, Conduit Layer, Stone Handler.....	20.37
Multiplate Culvert Assembler.....	20.37
Powderman, Blaster.....	20.57
Concrete Handler.....	20.57
Reinforcing Steel Setter (Pavement).....	20.37
Strike Off Man.....	20.52
Tree Trimmer.....	20.37
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	20.47
Flagperson or Watchperson.....	17.46
Line and Grade Specialist.....	20.72

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30
Skill Improvement Fund (all hours worked).....	.22
Laborers' Employers Cooperation and Education Trust Fund.....	.10

LABORERS

PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Unskilled Laborer.....	\$18.79
Bituminous Shoveler.....	18.79
Raker, Luteman.....	19.19
Concrete Grading.....	18.79
Formsetter.....	19.14
Air Tool Operator.....	18.79

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Fund (all hours worked).....	1.30



PLUMBER LABORER

Please be advised that the Plumber Laborers (Division of Laborers) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004**.

	<u>6-1-04</u> <u>PER HOUR</u>
Plumber Laborer First Man.....	\$26.22
Plumber Laborer Second Man.....	24.46
Plumber Yard Man.....	11.17
Apprentice.....	18.29
<b>(See Article IX, Section 9.20 of Agreement)</b>	

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows **effective June 1, 2004**, and paid on all hours worked per week into each respective fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Health and Welfare (all hours worked).....	\$5.45
Pension Trust Fund (all hours worked).....	3.50
Industry Improvement Program (all hours worked)..	.12
Wisconsin Laborers' Skill Improvement Fund (all hours worked).....	.22
*Vacation Fund.....	1.30

\*Vacation Fund is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

PLASTERER LABORER

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004**.

	<u>6-1-04</u> <u>PER HOUR</u>
Plasterer Laborer.....	\$23.31
Plasterer Laborer Foreman.....	24.26
Plasterer Laborer Asbestos Abatement Worker.....	23.31
Plasterer Laborer Toxic Waste Removal.....	23.31

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows **effective June 1, 2004**, and paid on all hours worked per week into each respective fund.

	<u>6-1-04</u> <u>PER HOUR</u>
Pension Trust Fund (all hours worked).....	\$3.50
Health and Welfare(all hours worked).....	5.45
Industry Advancement Program/Wisconsin Laborers' Skill Improvement Fund & LECET (all hours worked).....	.40
*Vacation Fund.....	1.30

\*Vacation Fund is diverted from gross wages mailed to the Building and Public Works Laborers' Vacation Trust Fund.

**LABORERS**  
**UTILITY WORK**

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004** for all gas, electric and telephone work.

	<b>6-1-04</b> <b><u>PER HOUR</u></b>
Utility Worker.....	\$16.80
Foreman.....	17.30
Drillers.....	17.15
Loaders.....	17.05
Powdermen, Blasters or Shooters.....	17.40
Power Saw Operators.....	16.95

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2004**.

	<b>6-1-04</b> <b><u>PER HOUR</u></b>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Vacation Trust Fund.....	1.15
Skill Improvement Fund.....	.22
Laborers Employers Cooperation & Education Trust Fund.....	.05
LEBPCT.....	.04

LABORERS  
CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Cable Worker.....	\$16.05
Waukesha, Ozaukee Washington.....	\$15.34

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2004.

	<u>6-1-04</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$5.45
Pension Fund (all hours worked).....	3.50
Skill Improvement Fund.....	.22
Laborers Employers Cooperation & Education Trust Fund.....	.07
Working Dues.....	.45

**LABORERS**

**SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION**

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits **effective June 7, 2004.**

OPEN CUT	<u>6-7-04</u> <u>PER HOUR</u>
Foreman, Water Pipe and Sewer.....	\$28.71
Concrete Manhole Builder.....	27.03
Blaster.....	27.49
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher...	27.03
Bracer in Trench Behind Machine & Tight Sheeting..	27.03
Concrete Formsetter and Shoveler.....	27.03
Jack Hammer Operator.....	27.03
Mucker, Form Stripper.....	25.75
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface.....	25.75
Mud Mixer.....	24.10
Top Man.....	24.05
General Laborer on Surface.....	24.05
Paving Laborer.....	23.93
Yard Laborer.....	13.31
Watchman.....	11.38
Landscaper.....	15.01

**TUNNEL - FREE AIR**

	<u>6-7-04</u> <u>PER HOUR</u>
Foreman.....	\$28.71
Blaster (one in each heading).....	27.49
Concrete Manhole Builder.....	27.03
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	27.03
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man.....	27.03
Bracerman, Nozzleman on Gunite.....	27.03
Timber Man, Concrete Brusher.....	27.03
Welder (rate on surface).....	25.85
Mucker and Dinkey.....	25.85
Form Stripper and Car Pusher.....	25.75
Saw Man and Top Man.....	24.10
Tower Man and General Laborer on Surface.....	24.05
Watchman.....	11.38