

# SISTER CITIES COMMITTEE City of Milwaukee

## 2018 Annual Report

The attached report is submitted pursuant to s. 320-47 of the Milwaukee Code of Ordinances.



## SISTER CITIES COMMITTEE

## 2018 ANNUAL REPORT



**Purpose: (Per s. 320-47 of the Milwaukee Code of Ordinances)**

The Sister Cities Committee is created to assist the City, through its Common Council, with the establishment and maintenance of sister city relationships in accordance with Sister Cities International regulations.

**MEMBERS**

**Russell W. Stamper, II, Chair**

(Chair of the Community and Economic Development Committee)

**Oscar Tovar**

(Representative of Mayor Tom Barrett)

**Alexander Durtka, Jr.**

(Representative of the International Institute of Wisconsin)

**Tiffany Barta**

(Representative of the Health Commissioner)

**Bruce Spann**

(Public Member)

**STAFF**

Mr. Chris Lee, Staff Assistant  
Aaron Cadle, Legislative Liaison

**PREVIOUS MEMBER**

Charles Vang  
(Public Member)

**Milwaukee Sister Cities Website**

<http://city.milwaukee.gov/sistercities>

## **SISTER CITIES AND FRIENDLY EXCHANGES SUMMARY 2018**

**The City of Milwaukee currently has 8 (eight) active sister city relationships with signed agreements:**

- Bomet County, Kenya
- Daegu Metropolitan City, South Korea
- Galway, Ireland
- Irpin, Ukraine
- Medan, Indonesia
- Tarime District, Tanzania
- uMhlathuze, South Africa
- Zadar, Croatia

**The City of Milwaukee had 1 (one) new sister city relationship established with a signed agreement in 2018:**

- Irpin, Ukraine

**The City of Milwaukee had no sister city relationship renewals in 2018.**

**The City of Milwaukee had no expiring sister city relationship with a signed agreement in 2018.**

**The City of Milwaukee had 3 (three) sister city relationships without a local nonprofit organization sponsor in 2018:**

- Bomet County, Kenya
- Medan, Indonesia
- uMhlathuze, South Africa

**The City of Milwaukee has no active or pending friendly exchange relationships.**

The tables below summarizes the City's current active sister city relationships, local sponsoring entities, and information.

<b>Current Sister City Relationships</b>							
<b>Sister City</b>	<b>Local Sponsoring Organization</b>	<b>File Number Establishing Relationship</b>	<b>Council Final Action</b>	<b>Mayor Signed Resolution</b>	<b>Signed Sister City Relationship Agreement</b>	<b>Relationship Expiration</b>	<b>Sister City Relationship Renewal Deadline</b>
<b>Bomet County, Kenya (2015 - Present)</b>	VACANT	141899	7/21/2015	7/30/2015	11/23/2015	11/23/2020	5/23/2020
<b>Daegu Metropolitan City, South Korea</b>	The Water Council	160733	3/28/2017	4/6/2017	9/20/2017	9/20/2022	3/20/2022
<b>Galway, Ireland** (2002 - Present)</b>	Irish Festivals, Inc.	131640*	5/13/2014	5/22/2014	8/15/2008	5/23/2019	11/23/2018
<b>Irpin, Ukraine (2018 - Present)</b>	St. Michael's Ukrainian Catholic Church	171188	12/19/2017	1/2/2018	3/15/2018	3/15/2023	10/15/2022
<b>Medan, Indonesia (2014 - Present)</b>	VACANT	140085	5/13/2014	5/22/2014	10/30/2014	10/30/2019	4/30/2019
<b>Tarime District, Tanzania (2016 - present)</b>	Mosorec International Foundation	160176	7/6/2016	7/14/2016	11/7/2016	11/7/2021	5/7/2021
<b>uMhlathuze, South Africa* (2008 - Present)</b>	VACANT	140008*	5/13/2014	5/22/2014	5/1/2008	5/23/2019	11/23/2018
<b>Zadar, Croatia (2015 - Present)</b>	Federation of Croatian Societies, Inc. of Milwaukee	140088	11/25/2014	11/25/2014	5/12/2015	5/12/2020	11/12/2019

\*Sister city relationship renewed.

\*\*This relationship was established prior to the creation of Chapter 335 Sister Cities, which was adopted October 24, 2006 and became effective November 10, 2006.

The table below summarizes the City's terminated sister city relationships since the creation of Chapter 335 Sister Cities, which was adopted October 24, 2006 and became effective November 10, 2006.

Terminated Sister City Relationships*										
Sister City	Local Sponsoring Organization	File Number Establishing Relationship	Council Final Action	Mayor Signed Resolution	Signed Sister City Relationship Agreement	Relationship Expiration	Sister City Relationship Renewal Deadline	Annual Report Deadline	File Number Terminating Relationship	Effective Termination Date
Morogoro, Tanzania (2007 - 2012)	Hope in Tanzania Foundation	070043	5/8/2007	5/15/2007	8/3/2007	8/3/2012*	2/3/2012	6/14/2014	161199	4/6/2017
Carora, Venezuela* (2009 - Present)	The Peace Education Project of Peace Action Wisconsin	131429*	3/4/2014	3/7/2014	3/24/2009	3/8/2019	9/8/2018	4/6	160547	10/19/2016

\*Since the creation of Chapter 335 Sister Cities, which was adopted October 24, 2006 and became effective November 10, 2006.

The table below summarizes the City's expired friendly exchange relationships since October 10, 2014 when Chapter 335 Sister Cities established that friendly exchange relationships shall expire after 5 years unless extended for another 5 years by council resolution.

Expired Friendly Exchange Relationships							
Friendly Exchange City	Local Sponsoring Organization	File Number Establishing Relationship	Council Final Action	Mayor Signed Resolution	Relationship Expiration	Friendly Exchange Relationship Renewal Deadline	Annual Report Deadline
Ningbo, China (2005 - 2014)		050754	9/27/2005	10/6/2005	10/10/2014*		11/5

\*Chapter 335 Sister Cities, on October 10, 2014, established that friendly exchange relationships shall expire after 5 years unless extended for another 5 years by council resolution. There was no resolution to extend the relationship.

# **Accomplishments and Activities in 2018**

## **New Sister City Relationship Established**

### **Irpin, Ukraine**

Irpin, Ukraine became the City of Milwaukee's eighth active official sister city with a signed agreement. The sister city relationship became official when City of Milwaukee Mayor Tom Barrett and City of Irpin Mayor Volodymyr Karplyuk signed a sister city relationship agreement at a signing ceremony on **March 15, 2018** at Milwaukee City Hall. Substitute resolution establishing a sister city relationship between the City of Milwaukee and Irpin, Ukraine (Common Council File Number 171188) was adopted by the Common Council and signed by Mayor Tom Barrett on December 19, 2017 and January 2, 2018 respectively. The Sister Cities Committee approved the application and recommended approval to establish a sister city relationship with the City of Irpin at its November 15, 2017 meeting.

St. Michael's Ukrainian Catholic Church, led by Father Vasyl Savchyn and representative Joseph Spolowicz, is the local nonprofit sponsoring organization in the City of Milwaukee. Also of Milwaukee local support and of local original requestor is Griffon Brands, led by Boris Nayflisch.

The organization structure in the sister city is the Irpin City Council, an administrative unit and local government. The council is a part of the Kyiv region with an administrative center in Irpin, which has the status of the city of regional importance.

The relationship was initiated by the City of Irpin and Mayor Karplyuk. Griffon Brands played a vital role on behalf of the City of Irpin to establish the relationship throughout the application process and continues to participate in ongoing activities. Irpin officials, including Mayor Karplyuk, have made several visits to Milwaukee since the first visit in June of 2017. The City of Irpin had gifted more than 90 Ukrainian books to the Central Milwaukee Public Library from Irpin in September of 2017.

Areas of mutual interest include business, culture, health care, education and tourism.

The sister city relationship with Irpin, Ukraine is for five years with an expiration date of March 15, 2023. An annual report regarding this sister city relationship will be due February 1<sup>st</sup> of every year to the Sister Cities Committee.

Further details on the sister city relationship and activities between the City of Irpin and the City of Milwaukee can be found within Common Council File Number 171188.

A certified copy of CCFN 171188 and signed agreements establishing the sister city relationship are attached as Exhibit A.

## **Changes in Sister Cities Committee Membership**

**Charles Vang** (public member) resigned from the committee on June 18, 2018.

**Bruce Spann** (public member) joined the committee on October 3, 2018.

## **Sister Cities Committee meetings held in 2018:**

March 1, 2018

June 18, 2018

October 3, 2018

## **2018 Committee Meeting Highlights:**

At the **March 1, 2018** meeting, the committee:

- Reviewed and approved the agreement document drafts and signing ceremony program to establish the sister city relationship with Irpin, Ukraine at a signing ceremony for March 15, 2018 at 2 p.m. at Milwaukee City Hall.
- Reviewed and approved the 2017 annual reports for the sister city relationships with Zadar (Croatia), uMhlathuze (South Africa), and Tarime District (Tanzania). 2017 annual reports are attached as Exhibit B.
- Reviewed an initial job description from the City Clerk's Office for a position to administer a Milwaukee sister city program. The job description was held for further revisions before being approved for further action, including a request for a study by the Department of Employee Relations followed by the determination of an appropriate organization structure for the position.
- Reviewed its first successful participation holding a booth exhibition display at the Holiday Folk Fair in November of 2017.
- Discussed holding a first meet and greet event for all sister city relationships, city officials, and guests to socialize, familiarize with each other, make connections, and promote the relationships. Immediate tasks include identifying a venue and date.
- Reviewed and approved the committee's 2017 annual report of activities, as prepared by staff.

At the **June 18, 2018** meeting, the committee:

- Reviewed and approved the 2018 annual reports for the sister city relationships with Daegu Metropolitan City (South Korea) and Galway (Ireland). Held review

of the 2018 annual reports for the sister city relationships with Medan (Indonesia) and uMhlathuze (South Africa).

- Discussed with the local main contacts regarding ongoing efforts to find new local nonprofit sponsors for the sister city relationships with Bomet County (Kenya) and Medan (Indonesia). Discuss obtaining new interests for the sister city relationship with uMhlathuze (South Africa), which lack both a local nonprofit sponsor and local main contacts.
- Reviewed an initial study from the Dept. of Employee Relations to classify a proposed new position for the sister city program with the title of “Sister Cities Coordinator” at pay range 2GX (\$51,469 - \$72,063). Held review of the study for further DER consideration of past committee meeting conversations with other peer sister city programs.
- Discussed continuing to find a venue space for a sister city meet and greet event.
- Announced the annual 2018 Sister Cities International Conference (Aurora, Colorado from 8/2 to 8/4/18) and designated member Durtka on behalf of the City of Milwaukee to make election selections at said conference.
- Discussed with local main contacts on participation, assisting, and supporting several local events as part of the sister city activities with Irpin (Ukraine), which would involve Irpin delegation participation. Of main activity is a Ukrainian Independence Day celebration.

At the **October 3, 2018** meeting, the committee:

- Reviewed and approved the 2018 annual reports for the sister city relationships with Medan (Indonesia) and Tarime District (Tanzania).
- Noted the lack of 2018 annual reports for the sister city relationships with Bomet County (Kenya) and uMhlathuze (South Africa).
- Discussed the status of those relationships without an active local nonprofit sponsor. Members were directed to inquire with personal contacts on any interest for the sister city relationship with uMhlathuze (South Africa). Update was given of a potential new local sponsor for the sister city relationship with Medan (Indonesia). Held discussing the status of the sister city relationship with Bomet County (Kenya) due to the absence of contact representatives.
- Continued the discussion for a proposed new job position and study. DER has no changes to its initial study based on past committee meetings involving interviews of other peer sister city programs. The study concerns a city employee position, and a non-city position is not within DER purview. The committee discussed to explore the possibility of building a program or position between a nonprofit

organization and the Dept. of Administration with an initial task of employing a program framework and then making a later determination on the source of program administration.

- Recapped the 2018 Sister Cities International annual conference (Aurora, Colorado from 8/2 to 8/4/18).
- Discussed holding a meet and greet event at the CelticMKE Center for January 18 2019 or the 2<sup>nd</sup>/3<sup>rd</sup> week of January with a program, presentation, and agenda.
- Discussed participation in holding an exhibition booth at the annual Holiday Folk Fair International (11/16 to 11/18/18).
- Announced Mayor Tom Barrett's office sending a flag and book as part of a delegation trip to Irpin, Ukraine.

Complete meeting minutes from 2018 are attached as Exhibit C.

## **Annual Reports from Local Sponsors of Sister City Relationships in 2017**

2018 Annual Reports were submitted, received, and approved for the following sister city relationships:

- Daegu Metropolitan City, South Korea
- Galway, Ireland
- Medan, Indonesia
- Tarime District, Tanzania

All 2018 annual reports received from the committee are attached as Exhibit D.

No 2018 Annual Reports were submitted and received for the following sister city relationships:

- Bomet County, Kenya (due 8/29)
- uMhlathuze, South Africa (due 6/21)
- Zadar, Croatia (due 12/25)

No 2018 Annual Reports were due for the following sister city relationship:

- Irpin, Ukraine

## **Participation at Holiday Folk Fair International**

Committee members, City staff, local sponsor representatives, and volunteers participated in holding and staffing a booth exhibit at the Holiday Folk Fair International from

November 16 to 18, 2018 at Wisconsin State Fair Park Exposition Center. This was the second time the City has participated at the fair. The booth exhibit included an informational display of the City's current sister cities, a welcoming message by Ald. Stamper, banners, flags, and contributing materials from local sponsors. The booth was a great success in promoting and bringing public awareness for the City's sister cities. Many visitors stopped by the booth with much intrigue. Ms. Arlisia McHenry, Community Outreach Liaison in the City Clerk's Office, was crucial in coordinating the booth exhibit and its staff volunteers.

### **Ongoing Discussion on Goals to Enhance the Sister Cities Program**

The committee continued to discuss over its meetings efforts to enhance the City's sister cities program. Various recommendations were considered. Of priority to the committee are promoting sister city relationships, adding capacity via a new position or reorganization, and acquiring capacity both inside and outside city government. Of latest dialogue is the possibility of building a program or position between a nonprofit organization and the Dept. of Administration with an initial task of employing a program framework followed by a later determination on the source of program administration.



# City of Milwaukee

Office of the City Clerk

200 E. Wells Street  
Milwaukee, Wisconsin 53202

Certified Copy of Resolution

Exhibit A

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**FILE NO: 171188**

**Title:**

**Substitute resolution establishing a sister city relationship between the City of Milwaukee and Irpin, Ukraine.**

**Body:**

Whereas, The Common Council created the Sister Cities Committee to assist in the establishment and maintenance of sister city relationships pursuant to Sister Cities International guidelines; and

Whereas, The Sister Cities Committee reviews requests for new relationships and investigates and makes recommendations to the Common Council concerning the establishment of new relationships and the maintenance or termination of existing friendly exchange relationships and sister city relationships; and

Whereas, The Sister Cities Committee has reviewed the application of Irpin, Ukraine, and recommends that a sister city relationship be established pursuant to ch. 335 of the Code; and

Whereas, Irpin has a population of 83,057 and is located about 4 miles from Kiev, Ukraine's largest city with respect to both population and commerce; and

Whereas, Irpin is home to several prestigious Ukrainian universities including the National University of the State Fiscal Services and the Irpin College of Economics; and

Whereas, Irpin is a riverfront city working to establish itself as a health center, with the construction of extensive new healthcare and rehabilitation facilities and a network of recreational forest, meadow and hydrological parks; and

Whereas, A sister city relationship between the City of Milwaukee and Irpin, Ukraine, will benefit both parties in providing support to Milwaukee-based businesses interested in investing and developing Irpin's medical, hotel and entertainment sector, and will facilitate a project focus group with key professionals and decision-makers from Irpin and Milwaukee to promote cooperation and project implementation; and

Whereas, The sister city relationship will receive local support through St. Michael's Ukrainian Catholic Church; and

Whereas, The sister city relationship will also receive support in Irpin, Ukraine, through the Irpin Mayor and City Council; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the establishment of a sister city relationship between the City of Milwaukee and Irpin, Ukraine, is authorized; and, be it

Further Resolved, That the appropriate city officials are directed to execute an agreement between the City of Milwaukee and Irpin, Ukraine, to formalize the sister city relationship; and, be it

Further Resolved, That the sister city relationship shall expire 5 years from the execution of the agreement unless extended for another 5 years by Common Council resolution.



**I, James R. Owczarski, City Clerk, do hereby certify that the foregoing is a true and correct copy of a(n) Resolution Passed by the COMMON COUNCIL of the City of Milwaukee, Wisconsin on December 19, 2017.**

A handwritten signature in cursive script, reading "James R. Owczarski".

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**James R. Owczarski**

**January 07, 2019**

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**Date Certified**



**AN AGREEMENT FOR THE ESTABLISHMENT OF  
SISTER CITIES RELATIONSHIP BETWEEN THE  
CITY OF IRPIN AND THE CITY OF MILWAUKEE (U.S.A.)**

Whereas, The Sister City Program, administered by Sister Cities International®, was initiated by the President of the United States of America in 1956 to encourage greater friendship and understanding between the United States and other nations through direct personal contact; and

Whereas, In order to foster those goals, the people of Milwaukee and Irpin, in a gesture of friendship and goodwill, agree to collaborate for the mutual benefit of their communities by exploring educational, economic and cultural opportunities; and

Whereas, We agree to support and encourage opportunities for mutually beneficial practical exchanges in the fields of business, culture, health care, education and tourism; and

Whereas, Milwaukee and Irpin, sharing a common interest in education, health care and business, and the desire to promote mutual understanding among our citizens do hereby proclaim themselves Sister Cities beginning on December 19, 2017, the date of Milwaukee Common Council resolution establishing the Sister City relationship became effective;

Now Therefore, Milwaukee and Irpin do hereby proclaim themselves Sister Cities, and declare their intent to abide by these guidelines according to Sister Cities International® policies.

Signed on 3/15/18 in duplicate in the English and Ukrainian languages, both text being equally authentic.



**Volodymyr Karpliuk**  
Mayor of Irpin



**Tom Barrett**  
Mayor of Milwaukee



**УГОДА ПРО ВСТАНОВЛЕННЯ  
СЕСТРИНСЬКИХ ВІДНОСИН МІЖ  
МІСТОМ ІРПІНЬ ТА МІСТОМ МІЛУОКІ (США)**

Беручи до уваги, що програма «Міста-сестри», яку координує Sister Cities International®, була ініційована Президентом Сполучених Штатів Америки в 1956 році для заохочення більшої дружби та порозуміння між Сполученими Штатами та іншими країнами шляхом прямого особистого контакту; і

Враховуючи, що для того, щоб сприяти цій меті, мешканці Мілуокі та Ірпеня в жест дружби та доброї волі погоджуються співпрацювати на взаємній вигоді своїх громад шляхом вивчення освітніх, економічних та культурних можливостей; і

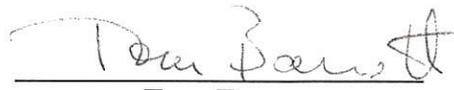
Оскільки, ми погоджуємося підтримувати та заохочувати можливості для взаємовигідного практичного обміну в сферах бізнесу, культури, охорони здоров'я, освіти та туризму; і

Через те, що Мілуокі та Ірпінь поділяють загальний інтерес до освіти, охорони здоров'я та бізнесу, а також мають прагнення сприяти взаєморозумінню між нашими громадами, цим самим проголошують себе Містами-сестрами, та починаючи з 19 грудня 2017 року резолюція Муніципальної Ради Мілуокі набуває чинності і встановлює Сестринські відносини між нашими містами;

Тому Мілуокі та Ірпінь цим самим проголошують себе Містами-сестрами та оголошують про свій намір дотримуватися цих правил згідно з політикою Sister Cities International®.

Підписано 3/15/18 у двох примірниках англійською та українською мовами, обидва тексти є рівно автентичними.

  
\_\_\_\_\_  
**Володимир Карплюк**  
Мер міста Ірпінь

  
\_\_\_\_\_  
**Том Барретт**  
Мер міста Мілуокі

# Sister City Relationship Annual Report\*

Exhibit B

City Clerk's Office  
City Hall, Room 205  
200 E. Wells Street

Milwaukee, WI 53202 PH: (414) 286-2221 WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)



APPLICATION ORGANIZATION		
Name: MOSOREC INTERNATIONAL FOUNDATION		
Mailing Address: P. O. Box 11162, Milwaukee, WI 53211		
Website: Facebook: Mosorec International Foundation		
PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE		
Name: Christine R. Thompson Mosore	Phone 414-737-2769	
Mailing Address: 273 Grand Avenue, Belgium, WI 53004	Email: christinemosore@gmail.com	
SISTER CITY		
Name: TARIME DISTRICT	Country: TANZANIA	Population: 600,000
PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY		
Name: Moses Misiwa-Tarime District Mayor	Phone: 011-255-769-082264	
Mailing Address: Tarime District, Tanzania	Email: N/A	

## Updated Information about the Sister City:

**Areas of mutual interest and involvement between the City of Milwaukee and the Tarime District sister city in the areas of culture and education:**

### 1.0 Introduction

The first year of the sister cities relationship focused on plans of welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange.

The Sister City Program, administered by Sister Cities International®, was initiated by the President of the United States of America in 1956 to encourage greater friendship and understanding between the United States and other nations through direct personal contact. As part of promoting this program, the City of Milwaukee in USA and the Tarime District, Tanzania entered into a partnership agreement on July 6, 2016. Common Council President of the city of Milwaukee, Ashanti Hamilton,

on behalf of Mayor Tom Barrett of Milwaukee, and Mayor Moses Matiko, Mayor of the Tarime District, Tanzania signed the partnership agreement on November 7, 2016. Tarime District and the city of Milwaukee share a common interest in areas of education, health, culture and business with the desire to promote mutual understanding among its citizens. The people of Milwaukee and Tarime District in a gesture of friendship and goodwill, agreed to collaborate for the mutual benefit of their communities by exploring educational, economic and cultural opportunities; and agreed to support and encourage opportunities for mutually beneficial practical exchanges in the fields of business, culture, health care, education and tourism.

## **OVER ALL OBJECTIVE**

1.1 *The overall objective is to foster and encourage greater friendship and understanding between the City of Milwaukee in Wisconsin, USA and Tarime District in Mara, Tanzania through direct personal contact.*

### **Details of communication and consultation with the sister city regarding the existing relationship:**

#### **2.0 Partnership Achievements**

##### **2.1 Supporting the local entity Mosorec International Foundation (MIF) in Tanzania**

To help with the planning, activities and implementation of sister city relationship, Mosorec International Foundation (MIF) in Tanzania assists in expanding the partnership by working on the local ground. MIF-Tanzania has been asked to help with the developing and implementation of the partnership and help in exploring avenues for expanding the partnership. The main objectives of MIF are:

- To promote social, economic, educational and cultural development of the residents of Tarime
- Within the framework of the foregoing, the Mosorec International Foundation (MIF) Tanzania adhere to the following principal objectives that are in line with the Sister Cities Relationship;
  - To promote economic activities (trade, commerce)
  - To promote quality education
  - To promote healthcare
  - To promote access to clean drinking water
  - To promote access to quality housing
  - To promote modern agriculture and
  - To promote infrastructure development (roads, electricity, etc.)

Mosorec International Foundation (MIF)-Tanzania is a Tanzanian registered Non-Governmental Organization entity and has a functional office with its headquarter in Tarime, Tanzania with a branch office in Dar-Es-Salaam, Tanzania and has its own budget. It now provides a favorable environment as a conduit for mobilizing resources locally and internationally for the benefit of the residents of Tarime. MIF-Tanzania is currently working on the objectives mentioned above and also preparing for the welcoming of Milwaukee citizens in year 2018. Updates will be provided on the 2018 report.

##### **2.2 Increasing access to education in Tarime, Tanzania**

Part of the main focus for the Sister City relationship is to improve access to education. At the moment Mosorec International Foundation has assisted in the building of an elementary school (Mosorec International Academy) in Tarime District to provide and increase access to education for children

especially girls. At the moment, three classroom buildings have been built. As part of the implementation of the partnership agreement, the ladies of Alpha Kappa Alpha Sorority, Inc. of the Epsilon Kappa Omega Chapter (EKQ) of Milwaukee, Wisconsin have been supporting Mosorec International Foundation on the initiative and plan on taking a trip a service/mission trip to visit the school and Tarime in December 2018 as part of the mutual educational and cultural exchange program.

### **2.3 Digging a water well in Tarime to provide clean safe drinking water**

The Tarime District residents have limited access to clean safe drinking water for its residents and farm animals despite efforts made by the Government for people to have access to water. For that reason, the city of Milwaukee can help to provide clean safe drinking water for children and families. New Testament Church of Milwaukee, Alpha Kappa Alpha Sorority, Inch-Epsilon Kappa Omega Chapter in Milwaukee along with other generous Milwaukee individuals have been helping in this effort. Currently, the digging of a water well in Tarime at the Mosorec International Academy in Tarime has been completed and are now looking and seeking support for Phase 2: Construction of water tank stands and electricity.

### **2.4 Empowering women through training and education**

Mosorec International Foundation has women empowerment initiatives to empower women and help alleviate poverty, increase access and opportunities, and increase girls' access to education. MIF helped in the building the school (Mosorec International Academy in Tarime) and have more girls in the school and also provides tuition fees/scholarships, food, school supplies, and school uniforms so the girls can attend for free. We do also have boys at the school. MIF also provides for entrepreneurship training for women. Again, Milwaukee organizations such as Alpha Kappa Alpha Sorority, Inc.-ladies of Epsilon Kappa Omega (EKQ) Chapter of Milwaukee, New Testament Church in Milwaukee and Milwaukee citizens have been generous and supportive in these initiatives. We are still seeking to increase number of girls in school hence seeking sponsors for the girls, school bus to provide transportation, and increase number of classrooms at the school-Mosorec International

### **2.5 Milwaukee taking a trip to Tarime, Tanzania in 2018**

The first year of the sister cities relationship focused on plans of welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange. Therefore, the ladies of Alpha Kappa Alpha Sorority, Inc. of Epsilon Kappa Omega (EKQ) Chapter along with other AKA Chapters in Milwaukee will be taking a trip to Tarime, Tanzania in December 2018. We look forward to the City of Milwaukee joining on this trip as well. Mosorec International Foundation has support and is working with the Tarime Mayor, local leaders, and citizens to welcoming Milwaukee to Tarime.

### 3.0 Implementation Plan

S/N	Activity	Sub activities
1	Improve Educational Opportunities	Milwaukee to provide support for building ore classroom buildings for an elementary school in Tarime. Also, Milwaukee to mobilize for donations of educational materials. Exchange program between Milwaukee schools and MIA school in Tarime.
		MIF to identify the activities of Youth Groups and Women Groups within Tarime District and develop proposals for capacity building.
2	Implement Cultural Exchange Program	MIF to continue with the plans for the establishment of Cultural Centre and activities in Tarime
3	Improve healthcare Facilities	Milwaukee to mobilize for donations of hospital equipment. Exchange program between hospitals in Milwaukee and Tarime referral hospital.
4	Increase access and opportunities to Education	Academic exchange programs Provide scholarships for girls Provide scholarships for bright students – for academics and Athletics Provide mentorship for girls in science and technology Books and sports donations to equip classrooms, libraries, computer lab and football and after school clubs
5	Improve tourism attraction sites	Finalize tourist destination sites in Tarime, Mara

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## Updated information about the applicant organization: MOSOREC INTERNATIONAL FOUNDATION

- Name of Non-Profit Organization: Mosorec International Foundation (MIF)
- Mosorec International Foundation's Status: 501c-3
- Board of Directors:
  - Christine R. Thompson Mosore, President
  - Dawn Cureton, Treasurer
  - Lacey Green, Secretary
  - James E. Thompson, Jr
  - Carol Abraham
- Other:
  - Mosorec International Sister City Team/Supporters
  
- Progress of the goals of the organization regarding the sister city relationship: The goals set currently is to actively engage the two-the city of Milwaukee and Tarime District through the engagement in the activities mentioned-the building of the school, the digging of the water well, women empowerment initiatives and the increasing of educational access for girls. Also, the first year of the sister cities relationship focused on plans of welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange and this will take place in December 2018 where Milwaukee will be going to Tarime, Tanzania.
- Progress of activities of the organization in relation to the sister city: MIF-Tanzania in collaboration with the Tarime District local leaders to work with MIF-USA.
- Progress of the methods the organization uses to meet the goals of the sister city relationship: Mosorec International Foundation team in the US works hard to ensure the goals set are met with the support of individuals and organizations locally.
- Financial base of the organization and funds available to support the sister city relationship: There are no funds or fund amount set, but MIF supports and accommodates the community and sister city relationship activities including hosting of local visitors and leaders from Tanzania and those heading to Tanzania.
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program: Alpha Kappa Alpha Sorority Inc.-Epsilon Kappa Omega (EKQ) Chapter in Milwaukee, New Testament Church in Milwaukee, other generous Milwaukee citizens and many others.

PRESENTATION TO  
CITY OF MILWAUKEE  
SISTER CITY COMMITTEE  
MARCH 1, 2018

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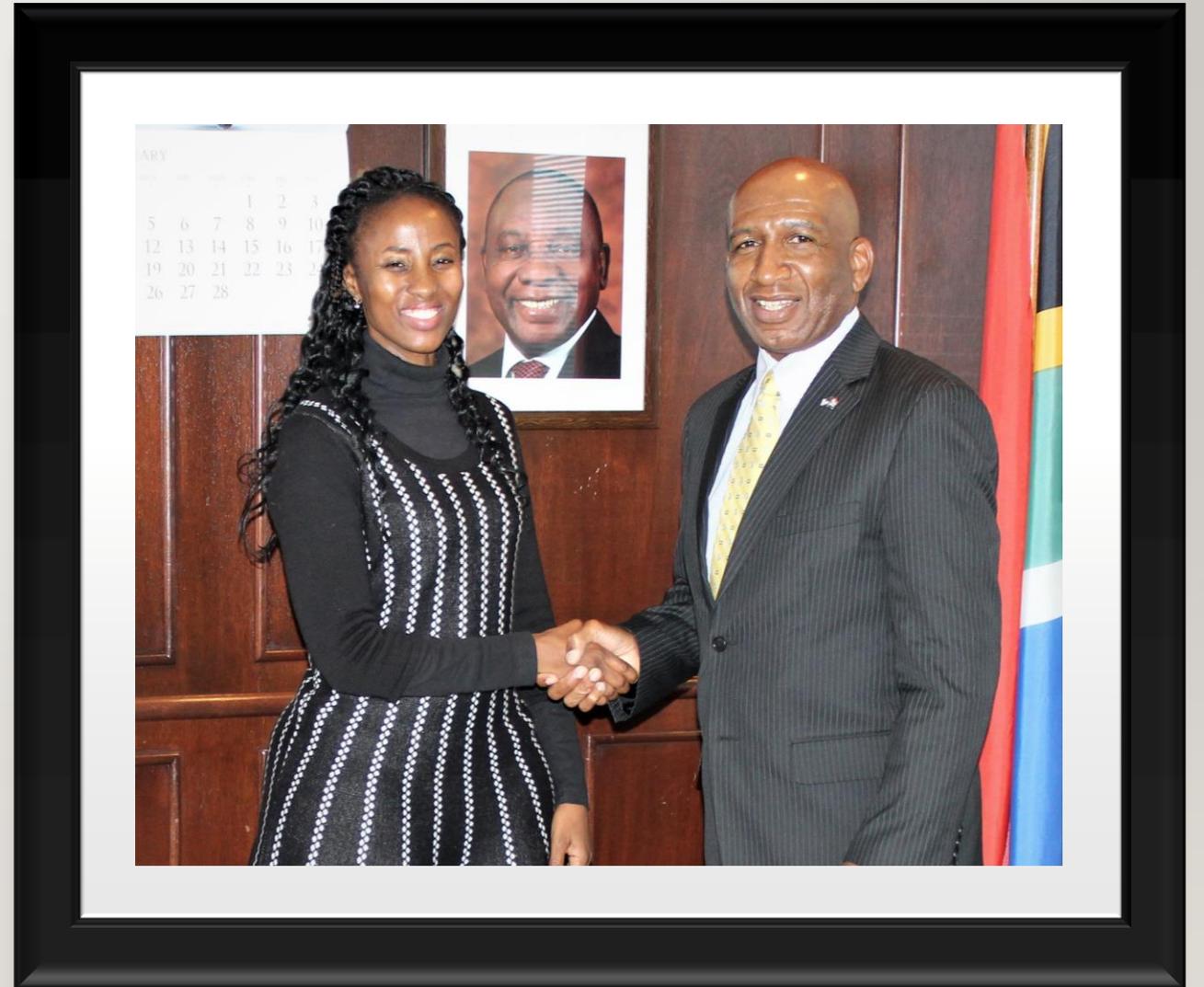
JOSEPH L. DAVIS, SR.

SOUTH AFRICA HONORARY CONSUL - WISCONSIN

# GREETINGS FROM SOUTH AFRICA

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***Consul General Phumzile Mazibuko***  
***South African Consulate - Chicago***



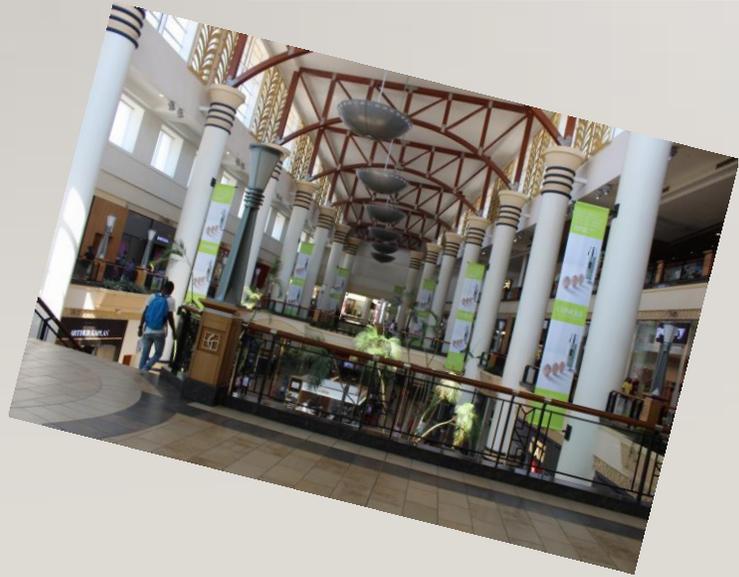
# **PAN AFRICAN COMMUNITY ASSOCIATION (PACA)**

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- PACA non profit organization is now being dissolved
- City of Milwaukee/City of uMhlathuze will have to seek a local NGO
- Hope Centre has agreed to continue the relationship as the local NGO partner
- The City of uMhlathuze has agreed to continue the relationship
- The South African Consulate in Chicago is in full support



- Visit to South Africa in the month of March
- Met with the US Consulate in Johannesburg on business opportunities
- Met with Traditional Leaders in the KwaZulu Natal Province
- Visited the NGO partner Hope Centre



# ITHALA FINANCE DEVELOPMENT CORPORATION



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“Recognising that some communities have been disadvantaged by policies of the past, Ithala Development Finance Corporation Limited, “Ithala”, has decided to formulate its own Black Economic Empowerment Policy, with the intention of effectively and efficiently redressing the imbalances of the past. Proposed focus areas have been identified and developed to ensure that the implementation of this policy is both easy and measurable.”

**MINISTER  
OF  
COOPERATIVE  
GOVERNANCE AND  
TRADITIONAL AFFAIRS**

---

**Dr. Zweli Mkhize**



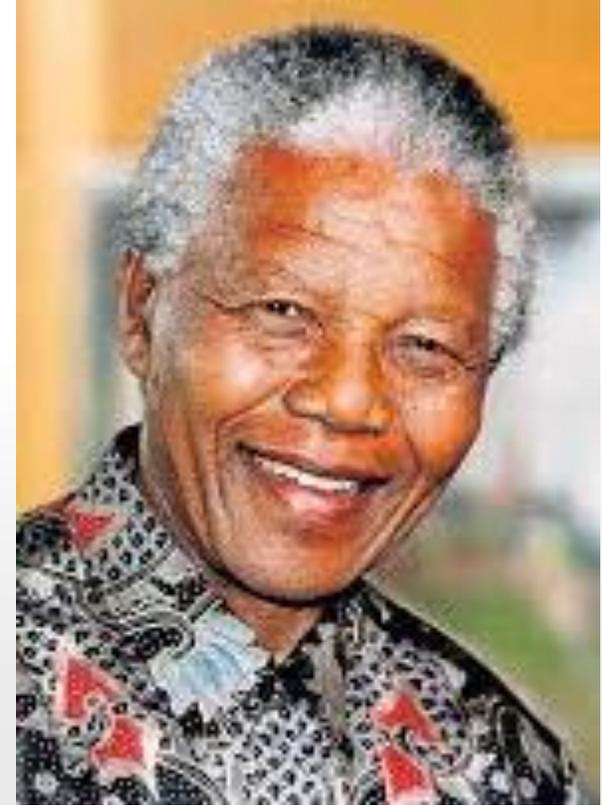


**NELSON  
ROLIHLAHLA  
MANDELA**

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**100 Year Birthday Anniversary**

**July 18, 2018**



# HLUHLUWE GAME PARK

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PRESENTATION TO  
CITY OF MILWAUKEE  
SISTER CITY COMMITTEE  
MARCH 1, 2018

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JOSEPH L. DAVIS, SR.

SOUTH AFRICA HONORARY CONSUL - WISCONSIN

# Sister City Relationship Annual Report\*

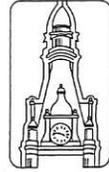
City Clerk's Office  
 City Hall, Room 205  
 200 E. Wells Street  
 Milwaukee, WI 53202 PH: (414) 286-2221

WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)

CITY OF MILWAUKEE

2017 DEC 21 A 8:31

CITY CLERK'S OFFICE



City  
 of  
 Milwaukee

APPLICATION ORGANIZATION		
Name	Federation of Croatian Societies	
Mailing Address	PO Box 1548, West Milwaukee, WI 53234	
Website	www.milwaukeeCROATIANS.ORG	
PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE		
Name	John BRADVAC	Phone 262-798-9812
Mailing Address	<del>PO Box 1355</del> 1241 Brookfield	Email JohnBRADVAC@hotmail.com
SISTER CITY		
Name	ZADAR	Country CROATIA
		Population 75,062
PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY		
Name	ANITA MARTINOVIC	Phone
Mailing Address	ZADAR City Hall	Email ANITA.GRZAN-MARTINOVIC@GRAD-ZADAR.hr

Please attach the following information

## Updated information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city in the areas of culture and business
- Details of communication and consultation with the sister city regarding the existing relationship
- Updated information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

## Updated information about the applicant organization:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws
- Number of members, their professional and business background, names and contact information
- Progress of the goals of the organization regarding the sister city relationship
- Progress of activities of the organization in relation to the sister city
- Progress of the methods the organization uses to meet the goals of the sister city relationship
- Financial base of the organization and funds available to support the sister city relationship
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

*\*Note: An annual report must be submitted to the Sister Cities Committee within 30 days following the anniversary of the date on which the mayor signed the resolution establishing the relationship.*

# Sister City Annual Report – Zadar, Croatia and Milwaukee, WI

Attention: Mr. Chris Lee, Staff Assistant, Milwaukee Sister City Committee

On behalf of the Federation of Croatian Societies of Milwaukee County, I am pleased to forward you both the application form and our written comments concerning the status of our Sister City relationship with Zadar, Croatia. Our goal for 2017 was to continue our efforts to build a platform, a foundation, for the growth and enhancement of a long-standing relationship between our two Cities and communities. We continue to focus on water and educational opportunities, as well as cultural.

Major activities and focus during 2017 include:

- During 2017, the Federation and Zadar exchanged ideas regarding the June 2018 Federation visit to Zadar, including formal events with the Mayor, City Council, University and water-related industries. Four members of the Federation Board will visit and tour Zadar, with the purpose of further cementing the relationship and looking for opportunities to begin both educational and business exchange opportunities.
- Our focus on communication with Zadar has been on water-related opportunities, both from an educational/research point of view, as well as business.
- Following the Federation visit to Zadar, plans are being made for a delegation from Zadar to come to Milwaukee in mid-July, 2018. The Federation has had conversation with both UWM and the Water Council as regards participation and interest.
- The June visit to Zadar will also include participation by the Milwaukee Croatian Tamburitzaans, a Milwaukee youth organization dedicated to promoting and preserving Croatian music, song and dance. This group will perform a set of Zadar-area songs and dances as part of their show and tour of Croatia.
- The Croatian Consul General in Chicago has visited Milwaukee on several occasions in 2017, with the Federation meeting with her to discuss the Sister City relationship. This relationship remains an important priority for the Consul General.
- The Federation remains committed to advancing the Sister City relationship and will actively support and assist Zadar as we move ahead.

It remains our hope that this year's delegation visits by communities from both cities will spur the relationship forward. The Federation remains committed to playing a lead role in this relationship.

Respectfully submitted by:

Paul Lucas, Federation of Croatian Societies Board member

A handwritten signature in blue ink, appearing to read "Paul Lucas", with a long, sweeping flourish extending to the right.



# City of Milwaukee

Exhibit C

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### SISTER CITIES COMMITTEE

**ALD. RUSSELL W. STAMPER, II, CHAIR**  
*Al Durtka, Tiffany Barta, and Oscar Tovar*  
**Staff Assistant, Chris Lee, 286-2232, Fax: 286-3456,**  
*clee@milwaukee.gov*  
**Legislative Liaison, Aaron Cadle, 286-8666,**  
*acadle@milwaukee.gov*

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Thursday, March 1, 2018

10:00 AM

Room 301-B, Third Floor, City Hall

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**1. Call to order.**

*Meeting called to order at 10:05 a.m.*

**2. Roll call.**

**Present** 4 - Durtka, Tovar, Stamper, Barta

**Absent** 1 - Vang

**3. Review and approval of the previous meeting minutes from November 15, 2017.**

*Member Durtka moved approval, seconded by member Barta, of the meeting minutes from November 15, 2017. There was no objection.*

**4. Discussion on establishing a sister city relationship with Irpin, Ukraine.**

*Individuals appearing:*

*Boris Nayflish, Griffon Brands Inc.*

*Joseph Spolowicz, St. Michael's Ukrainian Catholic Church*

*A. Review and approval of agreements.*

*Mr. Nayflish said that there is excitement for practical application and connection with City's educational, healthcare, municipality, police, and community contacts.*

*Mr. Spolowicz said that the church welcomes being the local sponsoring organization, exchange information between the cities, gain new growth to the church as a result of the relationship, and preserve Ukrainian culture in the community.*

*Mr. Lee said that the committee should review and entertain approval of the agreements before them, which have been reviewed, accepted, and translated accordingly by the City of Irpin.*

*Member Tovar moved approval, seconded by member Durtka, of the agreement drafts, as presented, to establish a sister city relationship with Irpin, Ukraine. There was no objection.*

*B. Signing ceremony (Thrs. March 15, 2018, 2 p.m.)*

*Mr. Lee said that the signing of the agreements will take place in a ceremony set at Milwaukee City Hall Common Council Chambers on Thursday, March 15, 2018 at 2 p.m.*

*Chairman Stamper said the ceremony program entails welcoming remarks, acknowledgement of guests, playing of national anthems, official remarks, signing of agreement, presentations of appreciation, special acknowledgments, closing remarks, and a reception.*

*Mr. Nayflish said that the Mayor of Irpin and his delegation, about 12 people, will arrive to Milwaukee on March 13th, will accommodate the delegation while in Milwaukee, and providing catering for the ceremony.*

*Member Tovar moved approval, seconded by member Barta, of the ceremony program draft. There was no objection.*

**5. Review and approval of annual reports**

*A. Zadar, Croatia*

*Mr. Lee commented. The committee is in possession of the 2017 annual report from the local sponsoring agency, the Federation of Croatian Societies, Inc. of Milwaukee. Representatives from the federation were not able to make an appearance.*

*Members said that the detailed financial statement attached to the report was not necessary and should not be required, unless requested for.*

*Mr. Lee replied. Proof of financial support is one requirement of the annual report form. Perhaps the financial statement was submitted as a matter of convenience, but perhaps a more appropriate and summarized statement should have been submitted for public consumption.*

*Ald. Stamper commented. The annual report references that the relationship has been focused on building a platform, foundation for growth, and opportunities in water, education, and culture. Representatives should come to the next meeting to provide a brief update.*

*Member Tovar moved approval, seconded by member Durtka, of the 2017 annual report for the sister city relationship with Zadar, Croatia. There was no objection.*

*B. uMhlathuze, South Africa*

*Individual appearing:*

*Joe Davis, Sr., South Africa Honorary Consul - Wisconsin*

*Mr. Davis gave a PowerPoint presentation and update.*

*He deals directly with the embassy and consulate down in Chicago. His involvement deals with establishing long term economic growth. Newly elected Consul General Phumzile Mazibuko recently greeted Mayor Barrett and will have a meeting with the Common Council president. The consul general has interest in agriculture, and there*

*is opportunity to have agricultural exchange. There was a recent visit to South Africa in January, for which he was a part of. There is a new South African President Cyril Ramaphosa, who is focused on business development and international relationships. Diplomatic relationships with South African from the United States have been lacking and needs to be built. To combat the disadvantaged polices of the past, there is a Black Economic Empowerment Act in South Africa, by the Ithala Development Finance Corporation Limited, that requires indigenous blacks, with qualifications, be included in every contract that is submitted.*

*The local NGO, Pan-African Community Association (PACA), is being dissolved. A new local NGO would be needed for Milwaukee. Hope Centre is still in support to serve as the local NGO partner in uMhlathuze. The City of uMhlathuze and the South African Consulate in Chicago are supportive for the sister city relationship to continue.*

*The sister city relationship should be mutually beneficial for both sisters rather than be one-sided going forward. The focus should be on economy, trade, and not necessarily on aid. The cultural and social components would follow naturally. The CEO of uMhlathuze Water Works is interested to come to Milwaukee to see how the City delivers water. uMhlathuze has 4 freshwater lakes and a water treatment system. Perhaps the City can host him when he comes.*

*Dr. Zweli Mkhize, Minister of Cooperative Governance and Traditional Affairs in South Africa, deals with commerce, local governments, and all the traditional tribal kings. Dr. Mkhize has been important inspiration for getting him involved with South Africa.*

*July 18, 2018 will be the 100th birthday anniversary of Nelson Rolihlahla Mandela. The consulate is interested to do some events in Milwaukee. An event was held in the past for the 95th anniversary celebration at Centennial Hall at the Milwaukee Public Library. Nelson was instrumental for South Africa, which has gone through four straight peaceful transitions in government without any unrest.*

*Mr. Davis tried to play a video depicting a recent delegation's elephant migration experience at Hluhluwe Game Park, but the video failed to play.*

*Ald. Davis made concluding remarks. He will follow up with clerk staff on the local NGO issue. There will be a global leadership summit this August at Marquette University with an exciting speaker. The relationship has benefited Milwaukee in many ways, such as having access to certain things and agriculture products being brought to the City during delegation trips. The City was able to help obtain \$150,000 from the Bill Gates Foundation to assist in supplying water to 200 homes near uMhlathuze. The City should invest in South Africa. There are two City funds, deferred compensation and the pension fund, with international market investment requirements. Investments in South Africa currently are yielding double digit returns, and the South African currency is at its highest stability.*

*Member Durtka concurred that sister city relationships need to be mutual built on economic exchange.*

*Ald. Stamper commented. The committee would welcome meeting the new consul general when she comes to the City and be a part of the Nelson Mandela celebration. The presentation today should be accepted as the 2017 annual report.*

*Member Tovar moved approval, seconded by member Durtka, of the 2017 annual report for the sister city relationship with uMhlathuze, South Africa. There was no*

objection.

*C. Tarime District, Tanzania*

*Individual appearing:*

*Christine Thompson-Mosore, Mosorec International Foundation Inc.*

*Ms. Thompson-Mosore gave a PowerPoint presentation and overview of its 2017 annual report.*

*The relationship was established in November 2016 with a signed agreement. Her foundation is the local sponsoring organization in Milwaukee and also in Tarime town near the Tarime District offices. Her mother is the director for the foundation in Tarime, which has been crucial in its role to make connections with Tarime District officials and communities.*

*One major achievement thus far includes improving access to education to underprivileged children, the poor, boys, and especially girls. The foundation built a school, called Mosorec International Academy, in Tarime in 2013. Provided for are uniforms, the tuition fee, school supplies, breakfast, and lunch. A focus is to recruit girls, many who do not go to school due to doing household chores and fetching water. The school opens up with 200 students, but many end up dropping out throughout the year due to a variety of reasons, including transportation issues. Class size is big and happens in shifts throughout the day with there being only one teacher at the school.*

*Another achievement is the undertaking of providing clean and safe drinking water. There was digging done for a well last October near the school with support from personal funds, community organizations, and partners. There was support from the Tarime community and leaders. Although stressful, the digging did hit water. The project is now in phase two to raise funds to power the well, which is over 100 meters down in the ground. Due to the depth of the well, electricity and not solar power would be needed. The well would serve the school children and also be accessible by the community.*

*Another achievement, which is one main priority for the foundation, is empowering girls. The school in Tarime has been a way to empower and provide young girls with education and protection from getting married early, which is a cultural custom there. There have been more girls than boys that have been enrolled in the school. She has been successful in motivating all the young girls in the school to stay for the following year. Bras from Milwaukee have been donated to girls in Tarime. At the school the girls are also given work to do to occupy their time.*

*The ladies of Alpha Kappa Alpha Sorority, Inc. of Epsilon Kappa Omega (EKQ) Chapter along with other AKA Chapters in Milwaukee will be taking a trip to Tarime, Tanzania in December 5 to 16, 2018. The City of Milwaukee is welcomed to join the trip as well. Mosorec International Foundation has support and is working with the Tarime Mayor, local leaders, and citizens to welcome Milwaukee to Tarime as part of the trip.*

*Goals going forward include: increasing educational opportunities, the number of classrooms, and youth activities at the school in Tarime; and having cultural exchange through delegation trips.*

*Members inquired about activities occurring in Milwaukee, how the committee can help*

with the relationship, and the past donation of a fire truck to Tanzania.

Ms. Thompson-Mosore replied. There are Tanzanian Tea Thursday meetings in Milwaukee where ideas and plans are discussed. Donated supplies are needed to send back to Tarime. Examples include pads for girls, school supplies, books, chairs, and tables. It would be easier and cheaper to receive funds to buy supplies in Tarime rather than pay to ship supplies there, especially if utilizing large containers to ship supplies via water.

Joe Davis, Sr., South Africa Honorary Consul - Wisconsin, appeared and commented. There was a transportation company, which dealt with the global market, that sponsored and covered all costs for a fire truck to be delivered via shipping freight to Tanzania. A major issue is customs in getting an item to a port of entry and then to the destination. The longer an item sits in a port, the more costly it gets. Crucial is having a person who is knowledgeable in the logistics. Another issue is that shipping cannot be done from the Milwaukee port due to having only small vessels there. Bigger vessels at oceanic ports are needed to ship a large item such as a fire truck. A trucking company had transported a fire truck on a flatbed to Newport News port in Virginia where the truck was loaded onto an ocean vessel. It would be cheaper to ship supplies via air rather than by water. Air shipping companies, like DHL and FedEx, would have air shipping containers. Shipping times may range from a few weeks to a month.

Ald. Stamper commented. There should be further discussion on the December trip to Tarime and determining those individuals, if any, can go.

Member Barta moved approval, seconded by member Durtka, of the 2017 annual report for the sister city relationship with Tarime District, Tanzania. There was no objection.

## 6. Review of sister city program.

Individual appearing:  
James Owczarski, City Clerk

A. Program infrastructure (internally in municipal government or external to an outside agency)

Member Durtka commented. The job study should be received first by the committee before making a determination on the appropriate infrastructure and agency for the position and program. A big piece is the funding development for the program. Denver has \$250,000 for its program and Lexington has \$50,000 for its program. Milwaukee has an insignificant amount for its program currently. His organization has voiced its strong interest in becoming an outside agency to operate the City's sister city program.

City Clerk Owczarski concurred with determining the pay piece of the position first before determining the appropriate program agency to house the position.

B. Adding capacity and personnel

Mr. Lee added comments. A dedicated position is needed to fill the gap for the sister city program. The agency that can best administer and control the program and new position would be the one that can offer the most commitment, priority, and resources.

*C. Review and approval of new program position job description*

*Ald. Stamper said that the job description was created by City Clerk Owczarski based on past comments and recommendations from members, and members should review the job description today.*

*City Clerk Owczarski gave an update. The revised job description adds that "all job functions require a willingness and ability to travel on a regular basis" under essential functions, 40% of time. Language pertaining to funding for travel is not something that is included in job descriptions.*

*Members commented. The job description should add an evaluation component of sister city relationships allowing for the position to give direction. The assessment piece should be followed by strategic planning followed by consideration of goals and objectives. There should be evaluation of the activities for each strategy. The position should also be tasked with identifying mutual economic exchange opportunities.*

*City Clerk Owczarski commented. The 10% function can add further clarifying language to "evaluate sister city relationships and forward recommendations to the Sister Cities Committee". The percentage breakdown of essential functions of the position does not indicate the importance of duties but rather the frequency of duties performed. All of the functions are equally important. After Sister Cities Committee approval, the job description would be sent to the Dept. of Employee Relations to classify the position and determine pay and position title. The study would come back to the committee to then decide the appropriate organization structure to house the position.*

*Ald. Stamper said that the job description should be held to make revisions to it as discussed.*

*Member Durtka moved to hold to the call of the chair the job description. There was no objection.*

**7. Discussion on sister city events.**

*A. Holiday Folk Fair November 2017 recap*

*Individual appearing:*

*Arlisia McHenry, City Clerk's Office Community Outreach Liaison*

*Member Durtka commented. The committee's first booth exhibit at the fair went very well in his opinion. Cultural representation is vital for the fair, and fair provides that opportunity.*

*Mr. McHenry gave a PowerPoint presentation and recap. The booth display exhibit was a successful and a great experience for many volunteers, including committee members, local sister city sponsors, City staff, and youths from Job Corps. The display was wonderfully done by the City's Public Information Division staff with information about the sister cities. There were many visitors, including students and youths, who visited the booth with much intrigued about sister cities. The display yield much traffic, conversation, and awareness. Participation in the fair also benefited the City to connect with other people at the fair, such as using a black food cuisine from*

*the fair for the City's Black History Month program. For next year the booth should have a stamp, which was not given, to stamp visitor's passports.*

*Ald. Stamper said that the committee should discuss planning and making improvement for its booth this year at the fair.*

*B. Meet and greet*

*Ms. McHenry asked members their opinions for holding a meet and greet event.*

*Ald. Stamper replied. The event is for all of the sister city relationship local sponsoring organizations and volunteers to come together like a family reunion with socializing, an activity, music, and food.*

*Ms. McHenry commented. Perhaps there should be a rotating meet and greet at every NGOs office or place of preference. Hosts can offer food. Perhaps businesses and other organizations should be invited to attend to make connections and present opportunities for the sister city relationships.*

*Member Durtka commented. There is really no connection with the major ethnic populations in the City, except for the Irish community. Perhaps the meet and greet can be a forum to invite and encourage other major ethnic communities in the city, like the German and Hispanic communities, to think about forming a city relationship. The first meet and event should be small to get future events going. The Mayor and Common Council president should appear.*

*Ms. Thompson-Mosore said that the first meet and greet should be a general one to bring synergy and be example for holding rotating ones subsequently.*

*Mr. Lee commented. Some local NGOs have recommended some venues, such as Collectivo and the Irish Festivals Inc. office facility. A bigger event may be more appropriate for a celebration of the City's sister cities. Perhaps there should be a sister cities celebration day with all sister city NGOs present, booths set up, business community present, and important officials invited.*

*Member Durtka added that a celebration of sister cities can be held at the Marcus Center Peck Pavilion outside to showcase the cities to the public and to a greater audience.*

*Ms. McHenry said that she will work on acquiring a first meet and greet venue within the next two months.*

*Ald. Stamper said that an event date will be set once a definitive venue is determined and presented to the committee at its next meeting.*

*C. Other*

*There was no discussion.*

## **8. Review and approval of the 2017 Sister Cities Committee annual report.**

*Mr. Lee gave a summary. The report describes the activities of the committee for 2017. Major activities would include the official establishment of the sister city relationship with Daegu Metropolitan City (South Korea) with its agreement signing in*

*Daegu last spring, ongoing discussions to enhance the sister city program and add a new position, participation in the Holiday Folk Fair with a booth exhibit, and the initiative to establish a sister city relationship with Irpin (Ukraine).*

*Member Barta moved approval, seconded by member Tovar, of the 2017 Sister Cities Committee annual report. There was no objection.*

*Mr. Lee inquired the committee about the level and manner of presentation of the committee 2017 annual report to the City's Community and Economic Development (CED) Committee in an effort to promote the program and sister cities. Perhaps a formal presentation can be made about the program, sister cities, and with local NGOs appearing.*

*Ald. Stamper replied. A formal presentation should be done once momentum for the new position is in place. Strategically, it would be best to make a presentation and submit the annual report to the CED Committee when a classification study is completed for the new position.*

**9. Announcements or updates.**

*Sarwat Sharif, UW-Milwaukee doctoral student, and Adrian Jordan, MATC CNA student, were invited to the table from the audience and made brief introductions.*

**10. Agenda items for the next meeting.**

*No discussion occurred.*

**11. Set next meeting date and time.**

*No discussion occurred.*

**12. Adjournment.**

*Meeting adjourned at 11:47 a.m.*

*Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office*



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### SISTER CITIES COMMITTEE

**ALD. RUSSELL W. STAMPER, II, CHAIR**  
*Al Durtka, Tiffany Barta, Oscar Tovar, and Bruce Spann*  
*Staff Assistant, Chris Lee, 286-2232, Fax: 286-3456,*  
*clee@milwaukee.gov*  
*Legislative Liaison, Aaron Cadle, 286-8666,*  
*acadle@milwaukee.gov*

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Monday, June 18, 2018

10:00 AM

Room 301-A, Third Floor, City Hall

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**1. Call to order.**

*Meeting called to order at 10:02 a.m.*

**2. Roll call.**

*Present 4 - Stamper, Durtka, Tovar, Vang*  
*Excused 1 - Barta*

*Mr. Vang joined the committee at 10:08 a.m. during item 4, b.*

**3. Review and approval of the previous meeting minutes from March 1, 2018.**

*Member Durtka moved approval, seconded by member Tovar, of the meeting minutes from March 1, 2018. There was no objection.*

**4. Review and approval of annual reports.**

*a. Daegu Metropolitan City, South Korea*

*Mr. Lee commented. The 2018 annual report is filed and before the committee for review. The local sponsor cannot appear today.*

*Members had no questions or comments on the filed report.*

*Member Tovar moved approval, seconded by member Durtka, of the 2018 annual report for the sister city relationship with Daegu Metropolitan City, South Korea. There was no objection.*

*b. Galway, Ireland*

*The 2018 annual report is filed and before the committee for review.*

*Individual appearing:*  
*Paige Pritchard, Irish Fest Inc. and Celtic MKE*

*Ms. Pritchard commented on the report. Activities regarding the relationship are the*

same every year, including last year's activities. Next year the City of Galway will be showcased at Irish Fest. A delegation of about 20 people is expected to come to Milwaukee and attend Irish Fest this August as well as attend a City Hall reception on August 17th, which the committee is invited to attend.

Mr. Vang joined the committee at 10:08 a.m.

Member Tovar moved approval, seconded by member Durtka, of the 2018 annual report for the sister city relationship with Galway, Ireland. There was no objection.

c. Medan, Indonesia

The 2018 annual report is not filed yet and is due June 21, 2018.

Individual appearing:

Leni Siker

Ms. Siker commented. She resides in Milwaukee and is a facilitator on the Medan-side. The relationship is at a standstill on the side of Medan due to the agreement signing process being flawed according to Indonesian Foreign Affairs requirements. To recognize the relationship, Medan would like an elected official from Milwaukee to go to Medan to fulfill the relationship process there. Medan would like to send a formal invitation to Milwaukee. Member Vang had traveled to Medan a few years ago. Khay Khong is the main contact for the relationship locally here. She would like to also be a local contact on behalf of the relationship. A main exchange interest for Medan is the nurse initiative.

Chair Stamper commented. A formal invitation can be sent both to Mayor Tom Barrett, him, and clerk staff. Ms. Siker can contact and work with Mr. Khong, the registered main contact, to represent the relationship locally in Milwaukee. Further updates on activities regarding the relationship should be given to the committee going forward.

Mr. Vang moved to hold review of the 2018 annual report for the sister city relationship with Medan, Indonesia. There was no objection.

d. uMhlathuze, South Africa.

Mr. Lee commented. The 2018 annual report is not filed yet and is due June 21, 2018. No one is here locally to appear on this item. The matter should be held. The status of the relationship should be discussed in item 5, c.

Member Tovar moved to hold review of the 2018 annual report for the sister city relationship with uMhlathuze, South Africa. There was no objection.

## 5. Review of sister city relationship local sponsorship statuses.

Mr. Lee commented. All three sister city relationships no longer have a local nonprofit sponsor. All three relationships were previously sponsored by the Pan-African Community Association (PACA), which has been disbanded. The committee should review the relationship local sponsorships going forward. The expiration dates for the relationships with Bomet County, Medan, and uMhlathuze are 11/23/2020, 10/30/2019, and 5/23/2019 respectively.

a. Bomet County, Kenya

*Individual appearing:*

*Samuel Jackoyo, Kenyans in Milwaukee*

*Mr. Jackoyo commented. The main local contact, Alice Kones, could not appear today. His group is working with Ms. Kones locally to support the relationship and would like to step into the local sponsorship role to continue the relationship. Kenyans in Milwaukee has been established for about four years. Recent political elections and changes in Bomet County, such as election of a new Bomet County governor, has altered connection and delayed activities between both cities. Also, the relationship has been challenged by PACA's dissolving. Ms. Kones recently traveled to Bomet County and has met the new governor there. The Bomet side still wants to continue the relationship.*

*Chair Stamper commented. Further updates on activities regarding the relationship should be given to the committee going forward. Clerk staff can give more information offline about the process of submitting a new local sponsor.*

*Member Durtka said that a transfer in local sponsorship would require review by the committee.*

b. Medan, Indonesia

*Individual appearing:*

*Leni Siker*

*Ms. Siker asked for an opportunity to seek a new local nonprofit sponsor for the relationship.*

*Chair Stamper said that clerk staff can give more information offline about the process of submitting a new local sponsor.*

c. uMhlathuze, South Africa

*Mr. Lee commented. The relationship lacks a local nonprofit sponsor as well as a local main contact. The previous main contacts, Joe and Magugu Davis, had notified staff recently of no longer being interested and involved in the relationship.*

*Chair Stamper said that an inquiry should be made to Joe Davis to see if he has knowledge of any other interested contacts to provide who may want to carry forward the relationship.*

**6. Review of new position job classification study.**

*Individual appearing:*

*Sarah Trotter, Dept. of Employee Relations (DER)*

*Ms. Trotter gave an overview of an initial classification study from DER for a potential new position of Sister Cities Coordinator. An analysis was done for other similar City positions as well as market rates for pay. The closest City position similar to a Sister Cities Coordinator position is the position of an Economic Development Specialist in pay range 2GX (\$51,469 - \$72,063). The title of Sister Cities Coordinator is appropriate and descriptive of what the duties and responsibilities would be. DER*

would support a Sister Cities Coordinator position in pay range 2GX. The salary ordinance does allow appointment up to 60 percent (\$63,825) of the range subject to approval of the Chair of Finance and Personnel Committee and DER. Non-residents pay rates would be slightly lower.

Chair Stamper commented. The committee had held a phone conference meeting with sister city program staff from two different cities (Denver, CO and Lexington, KY) last year that involved discussion around the activities, duties, and responsibilities of the programs and positions from those two cities. The meeting minutes that captured that discussion should be reviewed by DER and incorporated into the classification study. It appeared that the salaries of the staff persons from those two cities were based on the fundraising that those programs engaged in.

Ms. Trotter commented. Her office had looked at a job description from the City Clerk and memos from the Legislative Reference Bureau about other sister city programs nationwide and within the state. From her research it appeared that many other sister city programs had a connection with an outside nonprofit or housed a position in an outside nonprofit organization. It appeared that the committee was exploring to create a new City employee position, which the initial study is in response to. Her office was not aware of the alluded meeting minutes and phone conference. She can look into those minutes as a follow-up.

Member Tovar said that the initial classification study report is thorough and reflects the committee's recommendations from past meetings about the duties of the position.

Mr. Lee said that committee previously had approved a job description, put together by the City Clerk, and the percentage breakdown of duties and responsibilities listed in the job description, which is also reflected in the initial classification study.

Member Durtka commented. Fundraising can be problematic for a municipality and may best occur within a non-municipal entity. For other cities, nonprofits have come in to preside over entire programs and staffing of programs with support from the respective municipalities. Much travel is required for sister city programs and can attract much scrutiny if traveling staff were housed within a municipality as opposed to outside a municipality.

Member Durtka moved to hold review of the job classification study to the next meeting. There was no objection.

## **7. Discussion on sister city related events or activities.**

### **a. Meet and greet**

Individual appearing:  
Arlisia McHenry, City Clerk's Office

Ms. McHenry gave an update. She is still looking for a possible venue space. She looked at the space at the Wisconsin Economic Development Corporation, as suggested by Khay Khong, but that venue is expensive and not free of charge. She plans to look at the Irish Fest Center facility and a few other places. Once a venue is set, she will work on setting a date.

Member Durtka suggested Mexican Fiesta on South 20th Street and Oklahoma

Avenue.

b. Other

There was no other discussion.

## 8. Announcements.

a. *Sister Cities International 2018 Annual Conference (Aurora, CO 8/2-8/4/18)*

*Member Durtka commented. The conference is a training opportunity for cities that attend. A new board of directors will be elected. He will attend the conference. Early registration has been forwarded to members. He previously was designated as the voting member from Milwaukee last year. Next year the conference will be held in Houston. Sister Cities International has a new president.*

*Member Durtka inquired about attendance to the conference from other members and authorizing a person from Milwaukee to vote for the new board of directors this year.*

*Remaining members stated that they either cannot attend or will explore attending the annual conference.*

*Member Tovar moved to designate member Durtka to act on the City's behalf to make elections at the upcoming annual conference. There was no objection.*

b. Other

*Individuals appearing:*

*Boris Nayflish, Griffon Brands*

*Joseph Spolowicz, St. Michael's Ukrainian Catholic Church*

*Mr. Spolowicz commented. There will be a delegation from Irpin traveling to Milwaukee this summer from June 26th to July 2nd. The main purpose is to attend and study Summerfest with the hope to make preparations to bring music acts from Ukraine to Summerfest in the future. The church plans to host a dinner for the delegation July 1st. The delegation also plans to come to Chicago and Milwaukee this August to celebrate Ukraine Independence Day. There are plans to do a music event on August 19th. Assistance is needed to acquire an inexpensive indoor venue for the event that can accommodate 200-300 people. Any support would be appreciated.*

*Member Vang said that the United Community Center may be a good venue.*

*Chair Stamper said that members should forward any venue ideas and contacts to Mr. Spolowicz.*

*Mr. Nayflish commented. Chair Stamper is needed to respond via email to the U.S. Embassy Kyiv regarding VISA support and confirm to the embassy of the Irpin delegation that will be coming. Irpin is focused to learn from Milwaukee and how to operate effectively and efficiently in many areas including festivals, municipal operations, healthcare, and education.*

## 9. Agenda items for the next meeting.

*Next meeting agenda items to include an update of sister city relationship local sponsorship statuses for the relationships with Bomet County (Kenya), Medan (Indonesia), and uMhlathuze (South Africa); Sister Cities International 2018 Annual Conference recap; meet-and-greet event; and review of new position job classification study.*

*Additional agenda items should be forwarded to clerk staff.*

**10. Set next meeting date and time.**

*Mr. Lee said that the next quarterly meeting would be in September.*

*Ald. Stamper said to try to have the next meeting in late July prior to the City's budget review.*

**11. Adjournment.**

*Meeting adjourned at 10:44 a.m.*

*Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office*



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### SISTER CITIES COMMITTEE

**ALD. RUSSELL W. STAMPER, II, CHAIR**  
*Al Durtka, Tiffany Barta, Oscar Tovar, and Bruce Spann*  
**Staff Assistant, Chris Lee, 286-2232, Fax: 286-3456,**  
*clee@milwaukee.gov*  
**Legislative Liaison, Aaron Cadle, 286-8666,**  
*acadle@milwaukee.gov*

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Wednesday, October 3, 2018

10:00 AM

Room 301-A, Third Floor, City Hall

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**1. Call to order.**

*Meeting called to order at 10:04 a.m.*

**2. Roll call.**

**Present** 4 - Durtka, Tovar, Stamper, Spann

**Excused** 1 - Barta

**3. Introduction of new member.**

*The committee welcomed Bruce Spann as a new member and acknowledged Charles Vang for his past service as a member to the committee.*

*Member Spann commented. There are efforts to reintroduce a proposal to establish a sister city relationship with Cap-Haitien, Haiti. Past efforts occurred during Mayor John Norquist's tenure previously. He is involved in the new efforts, and he had recently visit the city there. Haiti is a Caribbean country.*

**4. Review and approval of the previous meeting minutes from June 18, 2018.**

*Member Tovar moved approval, seconded by member Durtka, of the meeting minutes from June 18, 2018. There was no objection.*

**5. Review of annual reports.**

*a. uMhlathuze, South Africa (due 6/21)*

*No report filed. No one was in appearance.*

*b. Medan, Indonesia (due 6/21)*

*Individuals appearing:  
Khay Khong  
Benevolentia Wandana*

*A report was filed for the committee's review.*

*Mr. Khong gave an overview on the report. Most of the activities for the year include efforts to find a new local sponsor, interest in export and import trade with the Port of Milwaukee, and past and future participation in the Holiday Folk Fair.*

*Member Durtka moved approval, seconded by member Tovar, of the 2018 annual report for the sister city relationship with Medan, Indonesia. There was no objection.*

*c. Tarime District, Tanzania (due 8/13)*

*Individual appearing:*

*Christine Thompson Mosore, Mosorec International Foundation*

*Ms. Thompson Mosore gave an overview and presentation of the annual report. There was a delegation of 5 people, including herself, that went to Tarime and Tanzania in April 2018. The delegation visited the foundation's school, mayor, various officials, and the Serengeti. Main activities of the relationship have been installing a well at the foundation's school in Tarime, empowering women and girls, and increasing educational opportunities and capacity in Tarime. Phase 1 to drill a hole for a well in Tarime by the school was completed, and a water tank was installed to collect rain water. The well is not operational yet. There are efforts to raise funds to do phase 2 of the well to install pumps to make the well operational. Once completed, the well would be available to the Tarime community as well as the school. A second delegation trip to Tarime is expected for December 6 to 15, 2018.*

*Member Spann commented. He is interested in the December delegation trip. Waterboys, headed by NFL football player Chris Long, is a nonprofit charity that focuses on bringing sustainable drinking water to communities in need, including those in Tanzania. Perhaps inquiries can be made to the Green Bay Packers on being involved with Waterboys.*

*Member Tovar moved approval, seconded by member Durtka, of the 2018 annual report for the sister city relationship with Tarime District, Tanzania. There was no objection.*

*d. Bomet County, Kenya (due 8/29)*

*No report filed. No one was in appearance.*

## **6. Review of the status of sister city relationships.**

*a. uMhlathuze, South Africa (no local sponsor)*

*Chair Stamper commented. The committee should consider what future course to take with the relationship, including the option to dissolve the relationship. There is no current local sponsor, and Joe Davis is no longer involved in the relationship.*

*Member Spann said that he does have contacts connected to South Africa and can inquire with them to seek their interest.*

*Member Durtka said that perhaps inquiries can be made to the African cultural festival organization and the South African consulate in Chicago.*

Chair Stamper requested that members Spann and Durtka reach out to their contacts and report back to the committee about any interest from those contacts regarding the relationship.

b. Medan, Indonesia (no local sponsor)

Individuals appearing:

Khay Khong

Benevolentia Wandana

Mr. Khong gave an update. Hmong Wisconsin Chamber of Commerce has agreed to become the new local nonprofit sponsor for the sister city relationship, and they are still working to develop their application. Indonesian students will participate again via dance performances at the upcoming Holiday Folk Fair, and perhaps they can go beyond just doing dance performances. There are relief efforts going on due to a recent tsunami disaster on the island of Sulawesi, Indonesia neighboring Medan. Perhaps he can reach out to the Indonesian consulate office in Chicago to piggyback on current efforts already occurring from there and ask for relief donations at the Holiday Folk Fair.

Ald. Stamper said that the committee would welcome assisting in the disaster relief efforts in any way that it can.

Ms. Wandana appeared and commented. She is from Sumatra, not too far from Medan. She is happy to move back to the local area and become a volunteer to assist with the sister city relationship.

c. Bomet County, Kenya (no local sponsor)

No one was in appearance. This item was held until Ms. Kones can appear to provide an update.

## 7. Review of new job position and study.

Individuals appearing:

Sarah Trotter, Dept. of Employee Relations

James Owczarski, City Clerk's Office

Ms. Trotter gave an update. She had reviewed past committee minutes as requested from the committee regarding its interview of other sister city programs. The minutes and other studies done in the past indicated that most sister city programs have an outside 501(c)(3) to administer the programs. There is no change to DER's initial study based on those minutes. DER's study examines a city employee position, and the question of an outside non-City position is not within their purview. Creating a city position should be done through the city's budget process.

Ald. Stamper questioned funding a position through fundraising and administering the program via a nonprofit organization.

Mr. Owczarski commented. The nonprofit route would be possible and had been done before for other city programs. Having a city internal position or program would be a more direct process and would make sense to be housed in the Dept. of Administration. The position's early tenure would entail determining and proposing

*program needs. There needs to be a decision on what type of person to hire, one with cultural relations expertise or one with economic, fundraising skills. A city position must be funded by the city budget or grant funds and cannot be funded through fundraising.*

*Member Durtka commented. Most sister city programs are administered via outside nonprofit agencies. The nonprofit route would be better and easier. Having a city position or department to administer the program would involve budgeting restraints and criticism over frequent travel required. The city would still need to contribute if a nonprofit option is chosen. Perhaps instead of creating a new nonprofit, existing nonprofits should be looked at or leveraged.*

*Members discussed the possibilities of building a program or position relationship between a nonprofit organization and the Dept. of Administration – Community Development Grants Administration, recruiting a person for only 1 year initially to employ a program framework, and then making a determination at a later time on administering the program either within or outside of the city after a framework is established.*

*Ald. Stamper said that he will further discuss with the Mayor's Office and Dept. of Administration on possibilities for the position or program and will follow-up with the committee.*

## **8. Discussion on sister city related events or activities.**

### *a. Sister Cities International Annual Conference recap*

*Mr. Durtka gave a recap. He attended the conference from this past summer. Main takeaways from the conference included a change in Sister Cities International chairmanship and some new board members. The next leadership meeting will be in Los Angeles, California and will coincide with the National League of Cities summit that is also occurring there. He used to be on the board but is now only an honorable board member. There may be a sister city relationship opportunity with Japan. The next annual conference will be in Houston, Texas next July 2019.*

### *b. Meet and greet*

*Individuals appearing:*

*Arlisia McHenry, City Clerk's Office*

*Paige Prichard, Irish Fest and CelticMKE*

*Ms. McHenry gave an update. After examining possible options, the CelticMKE Center on 76th Street and Wauwatosa Avenue would be a beautiful venue for the meet and greet. To be determined is the date and time.*

*Ms. Prichard commented. Parking at the center is available in the area and on neighboring church parking lots. The center can do tours of its facility.*

*After discussion, members said that the event date and time should be for next year January 18, 2019 in the evening or during the 2nd or 3rd week in January 2019 either on a Thursday or Friday. The event should have a program, presentation, and agenda.*

### *c. Holiday Folk Fair International (Nov. 16-18, 2018)*

*Individuals appearing:*

*Arlisia McHenry, City Clerk's Office*

*Christine Thompson Mosore, Mosorec International Foundation*

*Khay Khong*

*Member Durtka said that all forms should be completed again and invitations would be sent to members.*

*Ms. McHenry commented. She will organize to get staffing volunteers again. There is a need for display materials, information, or a PowerPoint presentation from each sister city relationship to use for the exhibit booth. She is receptive of new ideas for the booth.*

*Ald. Stamper said that the same booth location would be desired, if possible.*

*Ms. Thompson Mosore said that stamps should be provided this year for the booth. Stamps were not provided last year.*

*Mr. Khong added that participation at the fair is great for exposure and should be ongoing.*

**9. Announcements and updates.**

*Member Tovar announced that there is a delegation trip to Irpin, Ukraine soon. Mayor Barrett was invited but cannot go. His office is sending a flag and a book to Irpin as part of the trip.*

**10. Agenda items for the next meeting.**

*This item was not discussed.*

**11. Set next meeting date and time.**

*Next meeting date and time was not set.*

**12. Adjournment.**

*Meeting adjourned at 11:29 a.m.*

*Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office*

# Sister City Relationship Annual Report\*

Exhibit D

City Clerk's Office  
City Hall, Room 205  
200 E. Wells Street

Milwaukee, WI 53202 PH: (414) 286-2221 WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)



## APPLICATION ORGANIZATION

Name: The Water Council

Mailing Address: 247 W. Freshwater Way, Suite 500, Milwaukee, WI 53204 USA

Website: [thewatercouncil.com](http://thewatercouncil.com)

## PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE

Name Elizabeth Hittman

Phone: 414-286-5593

Mailing Address: 200 E. Wells St. Room 603, Milwaukee, WI

Email: [ehittm@milwaukee.gov](mailto:ehittm@milwaukee.gov)

## SISTER CITY

Name Daegu Metropolitan City

Country: South Korea

Population: 2.5 million

## PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY

Name: Hoeran Kim  
Senior International Relations Officer

Phone: Tel. 82 53 803 3265

Mailing Address: 130 Gongpyeongro, Jung-gu, Daegu 700-714,  
Korea

Email: [ralran@korea.kr](mailto:ralran@korea.kr)

## Please attach the following information

### Updated information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city in the areas of culture and business
- Details of communication and consultation with the sister city regarding the existing relationship
- Updated information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

### Updated information about the applicant organization:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws
- Number of members, their professional and business background, names and contact information
- Progress of the goals of the organization regarding the sister city relationship
- Progress of activities of the organization in relation to the sister city
- Progress of the methods the organization uses to meet the goals of the sister city relationship
- Financial base of the organization and funds available to support the sister city relationship
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

*\*Note: An annual report must be submitted to the Sister Cities Committee within 30 days following the anniversary of the date on which the mayor signed the resolution establishing the relationship.*

# Sister City Relationship Annual Report

## Updated information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city in the areas of culture and business

Milwaukee is home to The Water Council, a 501(c)(3) organization with a mission of aligning the regional freshwater research community with water-related industries. With a mission of aligning the regional freshwater research community with water-related industries, The Water Council takes great pride in having coalesced the leading water technology cluster in the United States and one of the most powerful in the world.

Milwaukee is also home to the largest academic research institution for the Great Lakes – the UW-Milwaukee School of Freshwater Sciences as well as the North American headquarters of the Alliance for Water Stewardship. Milwaukee is also a member of the United National Global Compact Cities Programme as a world water hub.

Daegu hosts Korea's Water Expo – the largest water-related forum and professional conference. Hosted by the research center for water industry convergence at Kyungpook National University and EXCO, the International Water Nexus Conference takes place in order to exchange the latest information about water industry technologies, markets, companies, policies, trends and environmental changes. At the conference, great scholars in the water industry have lectures and discussions.

Daegu is working to establish itself as a 'Water City' and establish global networks among water industry experts.

- Details of communication and consultation with the sister city regarding the existing relationship

A group of Delegates from Daegu visited Milwaukee in June of 2017 to attend The Water Council's Water Leaders Summit. They met with Dean Amhaus from The Water Council and Elizabeth Hittman from the City of Milwaukee to discuss the Sister City relationship.

In September, Mayor Barrett, representatives from The Water Council and representatives from Milwaukee's Sister City Committee participated in a signing ceremony since Mayor Barrett was not able to attend Korea International Water Week. Mayor Barrett also recorded a video message for the attendees at Korea International Water Week.



Amy Jensen, Chief Financial Officer and Chief Operating Officer for The Water Council represented Milwaukee at Korea International Water Week and attended the signing ceremony. She also represented Milwaukee in a World Water Cities Forum during the event.



Finally, on October 3, 2017 the Deputy Mayor of Daegu along with other representatives from the government as well as their water utility visited Milwaukee and met with Mayor Barrett and Commissioner Preston Cole, who are both members of the Board of Directors of The Water Council.



- Updated information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

Daegu Metropolitan Government/International Affairs & Trade Division will continue to support the Sister City relationship along with their NGO partner the Daegu-Gyeongbuk International Exchanges Association. The Daegu Metropolitan Government values the Sister City relationship with the City of Milwaukee and The Water Council and have again invited a Milwaukee representative to attend their 2018 Korea International Water Week.

Our primary contact in Daegu is:  
Hoeran Kim  
Senior International Relations Officer  
International Affairs Office  
Daegu Metropolitan Government  
Tel. 82 53 803 3265  
Fax. 82 53 803 3259  
ralran@korea.kr

## Updated information about the applicant organization:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws

Founded on a century of discovering inventive solutions for water issues, The Water Council was established as a 501(c)(3) organization in 2009 by Milwaukee-area businesses, education and government leaders. Headquartered in the Global Water Center in Milwaukee, The Water Council links together global water technology companies, innovative water entrepreneurs, government agencies, non-governmental organizations (NGO), acclaimed academic research programs and some of the nation's brightest and most energetic water professionals.

See attached list of Board of Directors and Bylaws.

- Number of members, their professional and business background, names and contact information

The Water Council has approximately 180 members that span 15 states and nine countries. Our members represent Industry, Academia, Nonprofits & Associations, Municipal Utilities, Public Sector and Water Tech Startups.

- Progress of the goals of the organization regarding the sister city relationship

The Water Council continues to collaborate with global organizations, including Daegu South Korea, that support their goals for freshwater research, innovation, education, and business development.

The Water Council also has its Global Water Port program which amplifies global collaboration through a super-charged, web-based, research and data dashboard. A new tool of The Water Council in 2015, the Port makes available the latest social collaboration tools and access to the most relevant content including patent, academic and industry databases to help the water ecosystem learn, connect and execute the most pressing water innovation needs.

Through the Sister City relationship, The Water Council and the City of Milwaukee have exchanged ideas with Daegu on water education, water technology and business as well as best practices related to municipal water treatment and supply.

- Progress of activities of the organization in relation to the sister city

See above activities and photos.

- Progress of the methods the organization uses to meet the goals of the sister city relationship

Collaboration through various water related conferences, Daegu's membership in The Water

Council and promotion of each city's water related activities through the Sister City relationship.

The City's Environmental Collaboration Office also recently launched the City of Milwaukee's Water Centric City Initiative ([watercentriccity.org](http://watercentriccity.org)) so we will engage Daegu via this initiative and share best practices around water.

- Financial base of the organization and funds available to support the sister city relationship

The Water Council, in partnership with the City of Milwaukee's Environmental Collaboration Office, has funding through a Brico Fund grant to assist Milwaukee in becoming a water centric city. This will support activities related to the Milwaukee/Daegu Sister City relationship.

The Water Council also attends many of the same conferences as representatives from Daegu (including WEFTEC and the Water Leaders Summit) which offers opportunities for collaboration.

- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

The sister city relationship with Daegu will benefit from the strong partnership between The Water Council and WEDC as the organizations collaborate on building closer ties across the world through trade missions, including to Korea.

**Bylaws for Wisconsin Nonstock Corporation  
With Members**

**BYLAWS  
OF  
THE WATER COUNCIL, INC.**

**ARTICLE I  
General**

1. Purposes of Corporation. The purposes of this Corporation shall be as set forth in the Articles of Incorporation of the Corporation.

To the extent consistent with the foregoing purposes, the specific purposes of the Corporation shall be to align the regional freshwater research community and water-related industries to establish Milwaukee and the Southeast Region of Wisconsin as the global capital for freshwater research and education, through the advancement of scientific collaboration on freshwater research, the fostering of freshwater educational opportunities, outreach to the public on the advances in freshwater technology, and the promotion of a global understanding of freshwater culture.

These Bylaws specify various matters affecting the operations and governance of the Corporation.

2. Solicitation and Receipt of Gifts. The Corporation shall seek gifts, contributions, donations and bequests (herein generally called “gifts”) for its purposes. While the Corporation specifically encourages unrestricted gifts whose principal and/or income therefrom may be used for the Corporation’s purposes in the discretion of the Board of Directors of the Corporation, the Board of Directors will accept gifts for a restricted or otherwise designated purpose if such restriction is determined by the Board of Directors to be acceptable or otherwise conforms with these Bylaws and any other guidelines established by the Board of Directors for such restricted gifts.

**ARTICLE II  
Members**

1. Classes. There shall be four classes of membership:

(a) Corporate. Any business shall be eligible for corporate membership upon election by the Board of Directors, and payment of such dues as may be established by the Board of Directors.

(b) Non-profit Organization. Any non-profit organization shall be eligible for non-profit organization membership upon election by the Board of Directors, and payment of such dues as may be established by the Board of Directors.

(c) Educational Organization. Any educational organization shall be eligible for educational organization membership upon election by the Board of Directors, and payment of such dues as may be established by the Board of Directors.

(d) Affiliate. Any individual, or entity, which does not belong in any other class of membership shall be eligible for one or more classes of affiliate membership upon election by the Board of Directors, and payment of such dues as may be established by the Board of Directors.

2. Election (or Designation) of Members. The Board of Director's shall have sole authority to accept and reject any and all Members.

(a) Responsibilities and Voting Rights of Members. Members shall have no responsibilities and no voting rights.

(b) Members shall be eligible to receive all annual or other reports of the Corporation and all members may attend the annual meeting of the Corporation.

(c) Members shall be eligible to receive any and all benefits of membership that may be established by the Board of Directors.

3. Meetings.

(a) Annual Meeting. An annual meeting of the members shall be held each year. Failure to hold the annual meeting shall not work a forfeiture or dissolution of the corporation.

(b) Special Meetings. Special meetings of the members may be called by the Chair, the Board of Directors.

4. Place of Meetings. Meetings of the members may be held at any place within or without Wisconsin.

5. Transfers; Termination; Expulsion. No member may transfer membership or any right or rights arising therefrom unless transfer is authorized by the Articles of Incorporation or, if the Articles of Incorporation so provide, these Bylaws. Unless otherwise provided in the Articles of Incorporation, membership shall be terminated by death, voluntary withdrawal, or expulsion, and thereafter all the rights of the member in the Corporation shall cease. A member may be expelled by an affirmative vote of 66 % (two-thirds) of the Directors where there are no members entitled to vote on the matter.

6. Organization. The Chair of the Corporation, or in the absence of the Chair, a predetermined designee of the Chair, shall act as chair at every meeting of the members. The Secretary of the Corporation, or in the absence of the Secretary any person appointed by the chair of the meeting, shall act as Secretary of the meeting.

ARTICLE III  
**Directors**

1.        Powers. Subject to the limitations of the Articles of Incorporation of the Corporation, these Bylaws and the laws of the State of Wisconsin, the affairs of the Corporation shall be managed by the Board of Directors.

2.        Number; Election; Term.

(a)        The number of Directors of this Corporation shall consist of eight (8) to twenty-five (25) Directors. The Board of Directors shall include at least one (1) Director from the business community; at least one (1) Director from academia; at least one (1) Director from local, state, and national government; at least one (1) Director from other nongovernmental organizations; and no more than three (3) at-large Directors. Except as otherwise provided herein with respect to the terms of the initial Directors, each Director shall hold office for a term of three (3) years or until such Director's successor shall have been duly elected or until such Director's death, resignation or removal. At the time of the adoption of these Bylaws, the existing Board of Directors shall designate three (3) to five (5) of its number to serve for three (3) years; three (3) to five (5) to serve for two (2) years; and two (2) to five (5) to serve for one (1) year. Directors may be re-elected to serve more than one term in office. Directors need not be residents of the State of Wisconsin.

(b)        Each Director shall be elected by a majority vote of the Board of Directors.

3.        Resignation. A Director may resign at any time by giving written notice to the Secretary of the Corporation, who shall advise the Board of Directors of such resignation. Such resignation shall take effect at the time specified therein or, if no time is specified, then upon receipt of the resignation by the Secretary of the Corporation, and unless otherwise specified therein, acceptance of such resignation shall not be necessary to make it effective.

4.        Removal. Any individual Director may be removed from office with or without cause by the action of two-thirds of the Directors in office.

5.        Vacancies. A vacancy or vacancies in the Board of Directors occurring for any reason, including an increase in the authorized number of Directors, may be filled by a majority of the Directors then in office, even though less than a quorum. Each Director so elected shall hold office for the unexpired portion of the term such Director was elected to fill or until such Director's successor is elected and qualified, or until such Director's death, resignation or removal.

6.        Meetings.

(a)        Annual Meeting. A regular meeting of the Board of Directors, designated as the annual meeting, shall be held each year at such time and place as may be designated by the Chair of the Corporation, or by any Vice-Chair if the Chair is unable to

act, for the election of officers and the transaction of such other business as may properly come before the meeting. In the event of failure, through oversight or otherwise, to hold the annual meeting of Directors in any year, the meeting, upon waiver of notice or upon due notice, may be held at a later date and any election had or business transacted at such meeting shall be valid and effectual as if had or transacted at the annual meeting under normal circumstances.

(b) Other Regular Meetings. Other regular meetings of the Board of Directors of the Corporation may be held with or without notice at such regularly recurring time and place as the Board of Directors may designate.

(c) Special Meetings. Special meetings of the Board of Directors for any purpose or purposes shall be held whenever called by the Chair of the Corporation, or if the Chair is absent or is unable or refuses to act, by any Vice-Chair, or by a majority of Directors.

7. Notices. With the exception of regular meetings as set forth in Section 6(b) above of this Article, notice of any meeting of the Board of Directors, in each case specifying the place, date and hour of the meeting, shall be given to each Director by written notice delivered in person, by telegraph, facsimile or other form of wire or wireless communication including electronic mail, or by mail or private carrier, not more than thirty (30) days prior to the date of the meeting, but at least forty eight (48) hours before the time set for such meeting or, if notification is by mail, by mailing such notice at least five (5) days before the time set for such meeting. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, with postage prepaid, addressed to the Director at the Director's address as it appears on the records of the Corporation. Neither the business to be transacted at, nor the purpose, of any meeting of the Board of Directors need be specified in the notice or waiver of such notice of such meeting.

8. Waiver of Notice. The transaction of any meeting of the Board of Directors, however called and noticed or wherever held, shall be as valid as though had at a meeting duly held after regular call and notice, if a quorum is present and if, either before or after the meeting, a written waiver of notice of the meeting, containing the same information as would have been required to be included in a proper notice of the meeting, is signed by (a) each Director not present at the meeting and (b) each Director present at the meeting who objected thereto to the transaction of any business because the meeting was not lawfully called or convened. All such waivers shall be filed with and made a part of the minutes of the meeting.

Section 9. Action Without Meeting. An action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if a consent in writing setting forth the action is signed by two-thirds of the Directors then in office. Such action by written consent shall have the same force and effect as a vote of the Directors taken at a meeting. All Directors must be given written notice immediately of the text of the written consent and its effective date and time. Consent may be electronic mail and shall be treated as written consent upon transmittal. The written consent shall be effective on the latest of the

following: (a) the date it is signed by the required number of Directors; (b) the date specified in the written consent; (c) the tenth day after the day on which the required notice of the text of the consent is given to all Directors. A Director who does not sign or consent to the action taken by written consent shall not be liable for the action.

9. Quorum; Action of Directors. A majority of the number of Directors fixed pursuant to the Articles of Incorporation or these Bylaws shall constitute a quorum for the transaction of business. The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act or decision of the Board of Directors, unless the act of a greater proportion is required by law, the Articles of Incorporation or these Bylaws.

10. Adjournment. Any meeting of the Board of Directors, whether regular or special, and whether or not a quorum is present, may be adjourned from time to time by the vote of a majority of the Directors present. At any such adjourned meeting at which a quorum is present, any business may be transacted which might have been transacted at the meeting adjourned.

11. Organization. The Chair of the Board of the Corporation, if there is one, or if there is not a Chair, or in the absence of the Chair, a chair chosen by a majority of the Directors present, shall act as chair at every meeting of the Board of Directors. The Secretary of the Corporation, or in the absence of the Secretary, any person appointed by the chair of the meeting, shall act as Secretary of the meeting.

12. Methods of Conducting Meetings. Directors may participate in any regular or special meeting or in any meeting of a committee of Directors by any means of communication by which either (1) all participating Directors may simultaneously hear each other during the meeting or (2) all communication during the meeting is immediately transmitted to each participating Director and each participating Director is able to immediately send messages to all other participating Directors. If a meeting is conducted through the use of one of the foregoing means, all participating Directors must be informed that a meeting is taking place at which official business may be transacted. A Director participating in such a meeting is deemed to be present in person at the meeting. If requested by any Director, minutes of the meeting shall be prepared and distributed to each Director.

13. Compensation. Upon resolution of the Board of Directors, any one or more Directors may receive reasonable compensation for their services as Directors and reimbursement of expenses in attending any meeting of the Board of Directors or in otherwise fulfilling their duties as Directors hereunder. Nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity, or receiving reasonable compensation therefor.

14. Committees.

(a) Standing or Temporary Advisory Committees Without Board Authority. The Board of Directors or the Chair may authorize, and appoint or remove members of

(whether or not members of the Board of Directors), standing and/or temporary committees to consider appropriate matters, make reports to the Chair and/or Board of Directors, and fulfill such other advisory functions as may be designated. The designation of such standing and/or temporary committees, and the members thereof, shall be recorded in the minutes of the Board of Directors.

(b) Executive or Other Committees with Limited Board Authority. The Board of Directors may by appropriate resolution designate one or more committees, each of which shall consist of three (3) or more Directors elected by the Board of Directors, which to the extent provided in said resolutions or in these Bylaws, shall have and may exercise, when the Board of Directors is not in session, the powers of the Board of Directors in the management of the affairs of the Corporation, except action with respect to election of officers, filling of vacancies in the Board of Directors, or the formation of or filling of vacancies in committees with limited board authority pursuant to this subsection. The Board of Directors may elect one or more Directors as alternate members of any such committee, who may take the place of any absent committee member or members at any meeting of such committee. The designation of such committee or committees and the delegation thereto of authority shall not operate to relieve the Board of Directors or any individual Director of any responsibility imposed upon the Board of Directors or any individual Director by law.

15. Director Conflicts of Interest. The Board of Directors shall adopt a conflict of interest policy that complies with all requirements of the Internal Revenue Code of 1986, as amended, and the regulations thereunder. The following provisions govern the validity of certain contracts and transactions, pursuant to Wisconsin Statutes section 181.0831. No contract or other transaction between the Corporation and one or more of its Directors or any other corporation, firm, association, or entity in which one or more of its Directors are directors or officers or has a material financial interest, shall be either void or voidable because of such relationship or interest or because such Director or Directors are present at the meeting of the Board of Directors or a committee thereof which authorizes, approves or ratifies such contract or transaction or because his or their votes are counted for such purpose, if (1) the fact of such relationship or interest is disclosed or known to the Board of Directors or committee which authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient for the purpose without counting the votes or consents of such interested Directors; or (2) the fact of such relationship or interest is disclosed or known to the members entitled to vote and they authorize, approve or ratify such contract or transaction by vote or written consent; or (3) the contract or transaction is fair and reasonable to the Corporation. Common or interested Directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or a committee thereof, which authorizes, approves or ratifies such contract or transaction.

ARTICLE IV  
**Officers**

1. **Officers.** The Corporation shall have a Chair, one or more Vice-Chairs, a Secretary, a Treasurer and such other officers or assistant officers as the Directors may from time to time elect. Any two or more of said offices may be held by the same person, except that the offices of Chair and Secretary and the offices of Chair and Vice-Chair may not be held by the same person.

2. **Election.** The officers of the Corporation shall be chosen annually by the Board of Directors at its annual meeting, and each officer shall hold office until such officer's successor shall have been duly elected and qualified, or until such officer's death, resignation or removal. Election or appointment as an officer shall not of itself create contract rights.

3. **Resignation.** Any officer may resign at any time by giving written notice to the Board of Directors or the Secretary of the Corporation. Such resignation shall take effect at the time specified therein or, if no time is specified, then upon receipt of the resignation by the Secretary or the Board of Directors as the case may be, and, unless otherwise specified therein, acceptance of such resignation shall not be necessary to make it effective.

4. **Removal.** Any officer may be removed from office by the action of the Board of Directors, whenever in their judgment the best interests of the Corporation will be served thereby, without prejudice to the contract rights, if any, of the officer so removed.

5. **Vacancies.** A vacancy occurring in any office, for any reason, may be filled for the unexpired portion of the term of said office by the Board of Directors.

6. **Chair.** The Chair shall be a member of the Board of Directors and shall preside at meetings of the Board and the membership. The Chair shall have such duties, responsibilities and powers as may be necessary to carry out the directions and policies of the Board of Directors or as are prescribed in these Bylaws or otherwise delegated by the Board of Directors and shall at all times be subject to the policies, control and direction of the Board of Directors. The Chair may sign and execute, in the name of the Corporation, any instrument or document consistent with the foregoing general delegation of authority or any other instrument or document specifically authorized by the Board of Directors, except when the signing and execution thereof shall have been expressly delegated by the Board of Directors or by these Bylaws to some other officer or agent of the Corporation; provided, that neither the Chair nor any other officer may sign any deed or instrument of conveyance or endorse any security or execute any checks, drafts, or other orders for payment of money, notes, acceptances, or other evidence of indebtedness without the specific authority of the Board of Directors pursuant to the Article V below of these Bylaws dealing with such matters. The Chair shall, whenever it may in the Chair's opinion be necessary, prescribe the duties of other officers and employees of the Corporation,

in a manner not inconsistent with the provisions of these Bylaws and the directions of the Board of Directors.

7.        Vice-Chair. The Vice-Chair shall be a member of the Board of Directors. In the absence or disability of the Chair, the Vice-Chair shall perform the duties of the Chair, and when so acting shall have all the powers of, and be subject to all the restrictions on, the Chair. If at any such time the Corporation has more than one Vice-Chair, the duties and powers of the Chair shall pass to the Vice-Chairs in order of their rank as fixed by the Board of Directors, or if they are not so ranked, to the Vice-Chair designated by the Board of Directors. The Vice-Chair shall have such other powers and perform such other duties as may be prescribed for them from time to time by the Board of Directors, or these Bylaws.

8.        Secretary. The Secretary shall be a member of the Board of Directors. The Secretary shall:

(a)        Certify and keep at the principal office of the Corporation the original or a copy of its Articles of Incorporation and Bylaws, as amended or otherwise altered to date.

(b)        Keep at the principal office of the Corporation or such other place as the Board of Directors may direct, a book of minutes of all meetings of the members of the Corporation, the Board of Directors and committees thereof, with the time and place of holding, whether regular or special and, if special, how authorized, the notice thereof given, and the names of those present at the meetings.

(c)        See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.

(d)        Be custodian of the records and of the seal of the Corporation, if any, and see that it is engraved, lithographed, printed, stamped, impressed upon, or affixed to all documents the execution of which on behalf of the Corporation under its seal is duly authorized in accordance with the provisions of these Bylaws.

(e)        See that the books, reports, statements and all other documents and records required by law are properly kept and filed.

(f)        Exhibit for inspection upon request the relevant books and records of the Corporation to any member (if the Corporation has members) for any proper purpose at any reasonable time.

(g)        In general, perform all duties incident to the office of Secretary, and such other duties as from time to time may be assigned by the Board of Directors.

9.        Treasurer. The Treasurer need not be a member of the Board of Directors. The Treasurer shall perform or have performed under the Treasurer's direction the following functions:

(a) Have charge and custody of, and be responsible for, all funds and securities of the Corporation, and deposit all such funds in the name of the Corporation in such banks, trust companies or other depositories as shall be selected by the Board of Directors.

(b) Keep and maintain adequate and correct accounts of the Corporation's properties and business transactions, including account of its assets, liabilities, receipts, disbursements, gains, losses, capital and surplus.

(c) Exhibit for inspection upon request the relevant books and records of the Corporation to any member (if the Corporation has members) for any proper purpose at any reasonable time.

(d) Render interim statements of the condition of the finances of the Corporation to the Board of Directors upon request, and render a full financial report at the annual meeting of the Board of Directors and, if there are members, at the annual meeting of members.

(e) Receive, and give receipt for, moneys due and payable to the Corporation from any source whatsoever.

(f) In general, perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Board of Directors.

10. President & CEO. A President & CEO may be appointed as a volunteer or hired by and serve at the pleasure of the Board of Directors. If a President & CEO is not appointed, the Chair shall have the power to serve as President & CEO. The President & CEO shall be the chief executive officer of the Corporation and shall represent the Corporation in all business and legal activities. The President & CEO shall authorize the expenditures of the Corporation's funds for sale publications, printing, stationery, travel, employment of clerks, and incidental expenses incurred in the conduct of the Corporation, provided that no individual expenditure for ordinary and usual expenses shall exceed the maximum amount established from time to time by the Board, unless the Board has given prior approval for a larger expenditure or an expenditure is set forth in a Board-approved budget. The President & CEO shall hire and discharge all employees of the Corporation and shall conduct those business transactions necessary to hire and discharge. The President & CEO shall be the immediate supervisor of all persons employed by the Corporation.

11. Compensation. The reasonable compensation of the officers, if any, shall be fixed from time to time by the Board of Directors, and no officer shall be prevented from receiving such compensation by reason of the fact that such officer is also a Director of the Corporation.

ARTICLE V  
**Instruments; Bank Accounts; Checks  
and Drafts; Loans; Securities**

1.        **Execution of Instruments.** Except as in these Bylaws otherwise provided, the Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authorization may be general or confined to specific instances. Except as so authorized, or as in these Bylaws otherwise expressly provided, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose in any amount.

2.        **Bank Accounts.** The Board of Directors from time to time may authorize the opening and keeping of general and/or special bank accounts with such banks, trust companies or other depositaries as may be selected by the Board or by any officer or officers, agent or agents of the Corporation to whom such power may be delegated from time to time by the Board of Directors. The Board of Directors may make such rules and regulations with respect to said bank accounts, not inconsistent with the provisions of these bylaws as the Board may deem expedient.

3.        **Checks and Drafts.** All checks, drafts or other orders for the payment of money, notes, acceptances, or other evidences of indebtedness issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents, of the Corporation, and in such manner, as shall be determined from time to time by resolution of the Board of Directors. Endorsements for deposit to the credit of the Corporation in any of its duly authorized depositaries may be made without counter-signature, by the Chair or any Vice-Chair, or the Treasurer, or by any other officer or agent of the Corporation to whom the Board of Directors, by resolution, shall have delegated such power, or by hand-stamped impression in the name of the Corporation.

4.        **Loans.** No loans shall be contracted on behalf of the Corporation and no evidence of indebtedness shall be issued in its name unless authorized by or under the authority of a resolution of the Board of Directors. Such authority may be general or confined to specific instances. No loans may be made to any officer or Director of the Corporation, directly or indirectly, except that reasonable advances of reimbursable expenses may be made in the discretion of the Chair or, in the case of the Chair, as determined by the Board of Directors.

5.        **Sale of Securities.** The Board of Directors may authorize and empower any officer or officers to sell, assign, pledge or hypothecate any and all shares of stocks, bonds or securities, or interest in stocks, bonds or securities, owned or held by the Corporation at any time, including without limitation because of enumeration, deposit certificates for stock and warrants or rights which entitle the holder thereof to subscribe for shares of stock, and to make and execute to the purchaser or purchasers, pledgee or pledgees, on behalf and in the name of the Corporation, any assignment of

bonds or stock certificates representing shares of stock owned or held by the Corporation, and any deposit certificates for stock, and any certificates representing any rights to subscribe for shares of stock. However, the Corporation shall not offer or sell any securities in violation of any State or Federal securities law registration or other requirement.

6.            Use of Membership Fees. All monies received from membership fees or derived in any manner from the operations of the Corporation, shall be deposited in an operations fund and shall be used for the support of the Corporation, and its missions and activities.

## **ARTICLE VI** **Miscellaneous**

1.            Fiscal Year. The fiscal year of the Corporation shall end on such date as shall be established by the Board of Directors.

2.            Corporate Seal. The seal of the Corporation, if one is adopted by the Board of Directors of the Corporation, shall contain the name of the Corporation and the word “Wisconsin.”

3.            Principal Place of Business. The principal place of business of the The Water Council, Inc. shall be determined at the first annual meeting of the Board of Directors upon motion and by majority vote.

## **ARTICLE VII Indemnification**

1.            Mandatory Indemnification. The Corporation shall, to the fullest extent permitted or required by the Statute, indemnify each Director and Officer against any and all Liabilities, and advance any and all reasonable Expenses as incurred by a Director or Officer, arising out of or in connection with any Proceeding to which such Director or Officer is a Party because he or she is a Director or Officer of the Corporation. The Corporation shall indemnify its employees and authorized agents, acting within the scope of their duties as such, to the same extent as Directors or Officers hereunder. The rights to indemnification granted hereunder shall not be deemed exclusive of any other rights to indemnification against Liabilities or the advancement of Expenses to which such person may be entitled under any written agreement, board resolution, vote of members, the Statute or otherwise. The Corporation may, but shall not be required to, supplement the right to indemnification against Liability and advancement of Expenses under this Section 1 by the purchase of insurance on behalf of any one or more of such persons, whether or not the Corporation would be obligated to indemnify such person under this Section 1. The term “Statute,” as used in this Article, shall mean Sections 181.0871 through 181.0883 of the Wisconsin Nonstock Corporation Law and all amendments thereto which permit or require the Corporation to provide broader indemnification rights than prior to the amendment. All other capitalized terms used in this Article and not

otherwise defined herein shall have the meaning set forth in Section 181.0871 of the Statute.

2. Private Foundation Limitation. Notwithstanding the foregoing, at any time when the Corporation is or becomes a “private foundation” within the meaning of Section 509(a) of the Internal Revenue Code of 1986, as amended, or Section 181.0320 of the Wisconsin Statutes, the following limitation shall apply: No indemnification will be permitted to the extent such indemnification would constitute an act of “self-dealing” or is otherwise subject to excise taxes under Chapter 42 of the United States Internal Revenue Code of 1986, as amended, or is prohibited under Section 181.0320 of the Wisconsin Statutes or any similar successor provision thereto.

3. Limited Liability of Volunteers. Each individual (other than an employee of the Corporation) who provides services to or on behalf of the Corporation without compensation (“Volunteer”) shall be immune from liability to any person for damages, settlements, fees, fines, penalties or other monetary liabilities arising from any act or omission as a Volunteer, to the fullest extent provided by Section 181.0670 of the Wisconsin Nonstock Corporation Law or any similar successor provision thereto. For purposes of this section, it shall be conclusively presumed that any Volunteer who is licensed, certified, permitted or registered under state law and who is performing services to or on behalf of the Corporation without compensation is not acting within the scope of his or her professional practice under such license, certificate, permit or registration, unless otherwise expressly indicated to the Corporation in writing.

## ARTICLE VIII Amendment

These Bylaws may be amended or repealed and additional bylaws may be adopted at any time by the Board of Directors; provided, that notice of any meeting at which an amendment is to be approved must be given in accordance with these Bylaws, must state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Bylaws, and must contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment. The amendment must be approved by a majority of the Directors in office at the time the amendment is adopted.

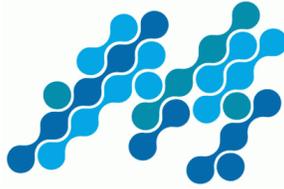
## ARTICLE IX Permitted Distributions

The Corporation may make a distribution to another corporation if:

- (a) The distribution is made in accordance with the stated purposes of the Corporation;
- (b) After the distribution, the Corporation will be able to pay its debts as they become due in the usual course of its activities;

(c) After the distribution, the Corporation's total assets will equal at least the sum of its total liabilities; and

(d) The corporation to which the distribution is made may not distribute any part of its income to members, directors or officers and is exempt from taxation under Section 501(c)(3) of the Internal Revenue Code.



## The Water Council | Board of Directors

### **CO-CHAIR**

#### **Rich Meeusen**

President/CEO/Chairman, Badger Meter, Inc.

Rich Meeusen is chairman, president and chief executive officer of Badger Meter, Inc, a Milwaukee-based company that is a leading manufacturer and marketer of flow measurement solutions, with a primary focus on the water industry. He co-founded The Water Council in 2007 (formally incorporated in 2009) and currently co-chairs the organization's board of directors. Rich is a pioneer of the water industry and has received many awards, most notably, the 2010 Business Leader of the Year award from the Harvard Business School Club of Wisconsin.

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### **CO-CHAIR**

#### **Paul Jones**

Retired Executive Chairman, A.O. Smith Corporation

Paul Jones is the retired chairman, chief executive officer and president of A.O. Smith Corporation, (AOS-NYSE), a leading global supplier of water heaters and water treatment products for residential, commercial, and industrial applications with headquarters in Milwaukee, Wisconsin. The company, with annual revenues of \$2.0 billion, employs approximately 11,400 people and has operations in the United States, Canada, Mexico, England, The Netherlands, China and India. Paul co-founded The Water Council and currently holds a seat on the board of Rexnord Corporation.

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### **TREASURER**

#### **Julia Taylor**

President, Greater Milwaukee Committee

Julia Taylor was appointed as the first woman president of the Greater Milwaukee Committee in December 2002. The GMC fosters public-private partnerships and is a catalyst for economic revitalization, education and quality of life. Of particular interest to the GMC is promoting collaboration on regional issues and opportunities.

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**Todd Adams**

President & CEO, Rexnord Corporation

Todd Adams serves as the chief executive officer and president at Rexnord Industries, LLC, a leading worldwide industrial company with approximately 8,000 employees worldwide. Todd has been the chief executive officer and president of RBS Global Inc., Rexnord Corporation and Rexnord Holdings, Inc. since September 11, 2009 and its subsidiary Rexnord LLC since September 14, 2009.

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**Kirk Allen**

President & CEO, Sloan Valve Company

Kirk Allen is the president and chief executive officer of Sloan Valve Company, a 105 year-old family owned commercial plumbing products manufacturer in Franklin Park, Illinois. In 1992 Kirk established the joint venture office between Sloan Valve Company and Moen Faucet in Mexico, which has provided one of Sloan's largest export markets.

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**Tom Barrett**

Mayor, City of Milwaukee

Tom Barrett was elected Milwaukee's 40th Mayor in 2004, and won reelection with more than 70% of the vote in both 2008 and 2012. Mayor Barrett continues to boost the City's economy by working with businesses to create family-supporting jobs, help spur local development and provide assistance to Milwaukee's entrepreneurs. He creates hope in the lives of young people with workforce initiatives such as his Earn & Learn program which, to date, has placed more than 22,000 students in summer jobs.

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**Scott C. Beightol**

Partner, Michael Best & Friedrich LLP

Scott Beightol serves as outside general counsel to businesses, owners, and boards of directors to ensure legal compliance of their operations and initiatives. Scott also represents businesses before federal and state courts and administrative agencies throughout the country in all areas of employment law and commercial law. Scott's abilities and professionalism have been observed and recognized by clients, peers, and judges alike. He has been listed in *The Best Lawyers in America* for more than 10 years. *Chambers USA* has recognized Scott as a leading labor & employment lawyer since 2008, and he has been named one of the 100 Most Powerful Employment Lawyers by *Human Resources Executive* since 2011.

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**Steve Booth**

President & CEO, Robert W. Baird & Company, Inc.

Steve Booth is president and chief executive officer and a member of the board of directors of Baird Financial Group and affiliated entities including Robert W. Baird & Co. Incorporated. Steve joined Baird's Investment Banking group in 1994, went on to lead its Industrial and Global M&A teams and, in 2004, became head of Investment Banking, a position he held until January 2014. Over his investment banking career at Baird, Steve helped shape and implement strategies enabling Baird to become a leader in middle-market M&A and equity financing that now leverages more than 250 bankers across its global platform. Steve was named Chief Operating Officer of Baird in early 2013, became President & COO in 2014 and President & CEO in 2016.

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**Tricia Braun**

Deputy Secretary and Chief Operating Officer, Wisconsin Economic Development Corporation

Tricia Braun brings nearly 20 years of economic development leadership experience in three states. Before joining the Wisconsin Economic Development Corporation (WEDC) in November 2013, she was the director of economic development in Riverside, Calif., a city of more than 300,000 people. In that role, she oversaw the attraction and subsequent construction of numerous major commercial and industrial projects that brought thousands of new jobs and several hundred million dollars in new capital investment to Riverside. Prior to becoming deputy secretary and COO in February 2015, Tricia served as WEDC's vice president of economic and community development and before that was the agency's regional development and attraction director.

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**Preston Cole**

Commissioner, Department of Neighborhood Services, City of Milwaukee  
Member, Wisconsin Natural Resources Board

Preston D. Cole holds a senior level appointed position as Director of Operations for the City of Milwaukee Department of Public Works. This position acts as the Deputy Commissioner of Public Works. His span of control covers approximately 2400 employees, \$300 million O&M and Enterprise budgets, along with a \$108 million capital budget. Additionally, Preston serves on the Wisconsin Natural Resources Board, which sets state policy for the Wisconsin Department of Natural Resources regarding, Forestry, Fisheries, Wildlife, Air, Water, and Stewardship programs.

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**Glen Daigger**

President, One Water Solutions LLC

Dr. Glen Daigger was formerly senior vice president and chief technology officer for CH2M HILL where he was employed for 32 years. Glen is a recognized expert in wastewater treatment, especially the use of biological processes, and is the past-president of the International Water Association. As the author or co-author of more than 100 technical papers, four books, and several technical manuals, Glen has contributed to advancing practice within our profession.

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**Katherine M. Gehl**

Katherine M. Gehl is an American business leader and policy activist. Katherine was the fourth-generation President and CEO of her family owned company, Gehl Foods, Inc. where she led the company's aggressive growth strategy. In 2010, Katherine was nominated by President Barack Obama to serve as a member of the Board of Directors of the Overseas Private Investment Corporation and was confirmed by the US Senate in October 2011. Katherine is on the board of the Marcus Corporation, The Centrist Project, The Water Council, The La Follette Board of Visitors, Gehl Foods, The Milwaukee Repertory Theater and a former board member of The Joffrey Ballet, Public Allies, the Faye Gehl Conservation Foundation and the Golden Apple Foundation. She graduated from the University of Notre Dame in 1988 and holds an MA in education from the Catholic University of America and an MBA from Northwestern University's Kellogg Graduate School of Management.

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**Mary Jean Huston**

State Director, The Nature Conservancy

Mary Jean Huston is the director of the Nature Conservancy in Wisconsin where she leads and manages the Conservancy's state program. The organization has conserved 160,000 acres (64,000 hectares) of Wisconsin's most ecologically important lands and waters. Mary's recent accomplishments include a 64,000 acre (25,000 hectares) forest project, a \$31.7 million conservation campaign, and launch of the North America Regional Initiative of the Alliance for Water Stewardship based out of Milwaukee, Wisconsin.

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**Dennis Klein**

CD Smith Construction

Dennis Klein is the chairman of KBS Construction, a Milwaukee-based company responsible for more than \$1 billion in Milwaukee and Madison real estate projects over the past 15 years. Projects include the Global Water Center headquarters, Cathedral Place and extensive

renovation and historic preservation projects at University of Wisconsin-Milwaukee, Marquette University and the historic Marriott Hotel in downtown Milwaukee. As president and owner of Klein Development, Inc., Dennis developed the GE Medical Education Center in Pewaukee and Landmark on the Lake.

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**Michael Lovell**

President, Marquette University

Dr. Michael Lovell is the 24th president of Marquette University and the first lay president in the university's 134-year history. Prior to joining Marquette in July 2014, he was the chancellor of the University of Wisconsin-Milwaukee and earlier was the dean of its College of Engineering and Applied Science. Prior to coming to Milwaukee in 2008, Michael held leadership and faculty positions at the University of Pittsburgh and the University of Kentucky. He earned three degrees, all in mechanical engineering and including his PhD, from the University of Pittsburgh.

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**John Matthews**

Principal, Matthews Strategic Services, LLC

John Matthews operates Matthews Strategic Services and is chief strategy officer for American Gene Technologies in Rockville, Maryland. John was global senior executive at Diversey Inc. from 2002 until late 2011. At Diversey, now a part of Sealed Air, he was chief of staff to the president and CEO and senior vice president for strategy, corporate affairs and sustainability. Prior to joining Diversey, John led the national Public Affairs Practice Group for the Foley & Lardner law firm, serving a diverse set of clients.

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**Mark Mone**

Chancellor, University of Wisconsin-Milwaukee

Dr. Mark Mone was named the University of Wisconsin-Milwaukee's ninth Chancellor on December 15, 2014. A Professor of Management in the University of Wisconsin-Milwaukee Lubar School of Business, Mark also served UWM as the Chancellor's Designee for Strategic Planning and Campus Climate from 2011-2014. In that role he worked with campus senior leadership, governance groups, and all stakeholders to develop the University's 2020 strategic plan, and campus-level programs to improve the organizational climate.

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**Puon Penn**

Executive Vice President/Co-Head, Technology Banking Group, Wells Fargo

Puon Penn is Executive Vice President/Co-Head of Wells Fargo's Technology Banking Group which assists innovative companies focused on advancing new technologies and business models to solve some of the most complex problems facing humanity. Puon started Wells Fargo's Global CleanTech Group in 2009 to provide expertise, financial services, and resources to help companies focused on decreasing the use of fossil fuels, fertilizers, industrial chemicals, and other activities that cause greenhouse gas emissions or other harmful environmental effects. Wells Fargo financed over \$50 billion for green business, renewable energy projects, green buildings, and clean energy customers from 2005 to 2012.

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### **Kevin Shafer**

Executive Director, Milwaukee Metropolitan Sewerage District

Kevin Shafer is the executive director of the Milwaukee Metropolitan Sewerage District, a regional government agency that provides water reclamation and flood management services for about 1.1 million people in 28 communities in the Greater Milwaukee Area, and is responsible for its overall administration, leadership, and direction. Kevin previously worked in private industry and for the U.S. Army Corps of Engineers. He holds degrees in civil engineering and is a past president of the National Association of Clean Water Agencies.

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### **Jim Stern**

Executive Vice President, A.O. Smith Corporation

Jim Stern joined A.O. Smith Corporation as executive vice president, general counsel, and secretary on June 1, 2007. He is responsible for overseeing the corporation's legal, governance, compliance, securities law, and government relations functions. Jim currently serves on the Board of Directors of Jason Industries, Inc. and currently services on a number of charitable boards, including the Archdiocese of Milwaukee and Fleck Foundation. He also served as a Board Member of Polar Ware Company, a privately-held manufacturer of restaurant wares and beverage dispensing machines from 2007 until its sale in 2012.

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### **Deon van As**

Vice President, Global Supply Chain Excellence, MolsonCoors

Deon began his career in South Africa working for SAB Limited in Johannesburg. In 2005, Deon relocated to join SABMiller in the USA. From 2009-2013 he led the development of a collaborative enterprise, consumer-led, demand-driven value chain strategy; commercialized new product innovation initiatives; led the development and implementation of a manufacturing strategy; and was responsible for contract brewing operational leadership of raw material manufacturing plants. In 2013 Deon was appointed as VP of Technical & Packaging

Services to head up engineering; capital; environment, health and safety; and technical excellence for MillerCoors. In 2016 he was appointed as VP of Supply Chain Excellence for the newly created MolsonCoors.

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**Jim Zarzycki**

National Advisory Council Member, Federal Laboratory Consortium for Technology Transfer

Jim Zarzycki is the former Director of the DOD Edgewood Chemical Biological Center at Aberdeen Proving Ground, MD. There he directed the efforts of over 1,500 scientists, engineers, and technicians working in chemical and biological defense technologies. He also managed technology development efforts in support of several national and international chemical and biological security programs. He has over 25 years of leadership at public and private organizations dealing with toxic and hazardous materials. He currently consults for the Department of Homeland Security and serves on the National Advisory Council to the Federal Laboratory Consortium for Technology Transfer.



May 24, 2018

RE: Galway, Ireland Sister City Annual Report

On behalf of Irish Festivals Inc, CelticMKE, and its Board of Directors, we submit our annual report on the sister city relationship with Galway, Ireland. Irish Festivals, Inc. conducts our year-round business under the umbrella brand of CelticMKE, providing cultural enrichment through events such as concerts, craft fairs, and exhibits with the John J. Ward Irish Music Archives. We have many beneficial ties with Ireland and would be happy to provide assistance to anyone traveling to Ireland and make introductions for business leaders and elected officials as well.

There has been a relationship between Milwaukee Irish Fest and the City of Galway since 1993, and the Sister City Relationship between the City of Milwaukee and Galway City was officially recognized in 1997. The relationship was initiated by the Spirit of Galway group and has grown and solidified over the years. Galway representatives were instrumental in facilitating the visit in 2005 of Mary McAleese, President of Ireland, to honor Milwaukee Irish Fest's 25th anniversary. Eamon O'Cuiv, TD, grandson of Eamon de Valera (the first President of Ireland) and a Galway governmental representative, has visited numerous times as a Minister.

Each year, Galway has been well represented at our annual festival by dignitaries and elected officials. In 2017, we hosted Mayor Pearse Flannery accompanied by a delegation of Galway representatives. We are currently planning on an even larger contingent from Galway for the upcoming 2019 festival, as we will have a Galway Showcase and will highlight the culture and music of our Sister City in celebration of their selection as the European Capitol of Culture!

In a growing global economy, there are many opportunities for Milwaukee and Galway to support each other as our partnership continues to grow and we are grateful for the continued support of the City of Milwaukee and Alderman Murphy, Alderman Donovan, and Mayor Barrett.

Thank you for maintaining this exciting international program. If we can help provide any additional leadership to develop this partnership please let us know.

Sincerely,

Mike Mitchell  
Executive Director of Irish Festivals, Inc (CelticMKE)



# Sister City Relationship Annual Report\*

City Clerk's Office  
City Hall, Room 205  
200 E. Wells Street  
Milwaukee, WI 53202 PH: (414) 286-2221 WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)



## APPLICATION ORGANIZATION

Name Irish Festivals, Inc

Mailing Address 1532 Wauwatosa Ave, Milwaukee, WI, 53213

Website [www.celticmke.com](http://www.celticmke.com)

## PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE

Name Mike Mitchell

Phone 414-476-3378

Mailing Address 1532 Wauwatosa Ave, Milwaukee, WI 53213

Email [mikem@celticmke.com](mailto:mikem@celticmke.com)

## SISTER CITY

Name Galway

Country Ireland

Population 79,504

## PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY

Name Keith Finnegan

Phone +353872546951

Mailing Address Galway Bay FM, Sandy Road, Galway, Ireland

Email [kfinnegan@galwaybayfm.ie](mailto:kfinnegan@galwaybayfm.ie)

### Please attach the following information

#### Updated information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city in the areas of culture and business
- Details of communication and consultation with the sister city regarding the existing relationship
- Updated information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

#### Updated information about the applicant organization:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws
- Number of members, their professional and business background, names and contact information
- Progress of the goals of the organization regarding the sister city relationship
- Progress of activities of the organization in relation to the sister city
- Progress of the methods the organization uses to meet the goals of the sister city relationship
- Financial base of the organization and funds available to support the sister city relationship
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

*\*Note: An annual report must be submitted to the Sister Cities Committee within 30 days following the anniversary of the date on which the mayor signed the resolution establishing the relationship.*

## Mutual Interests of Galway and Milwaukee:

Both Galway and Milwaukee are coastal cities, with beaches and lakefront parks drawing visitors. Galway Bay is the mouth of the River Corrib, pairing with Milwaukee's position at the mouth of the Milwaukee River. Both cities feature frequent outdoor music festivals, creating a perfect opportunity to build connections and share talent between our countries.

The City of Milwaukee clearly benefits from this by having our Galway guests stay in Milwaukee, visit our many attractions, and spend their tourist dollars right here in the city. They make a point to comment on how the atmosphere in Milwaukee makes them feel right at home, even if they are across the ocean. On the Saturday of our festival, we host an annual Tourism Ireland luncheon for festival organizers from all across North America to network and plan their festivals.

## Communication and consultation:

From the beginning, our primary contact with Galway has been Keith Finnegan of Galway Bay Radio. Galway Bay Radio is open and supportive of our partnerships, including supporting musical and cultural artists through airtime and presence. Keith Finnegan attends Irish Fest every year, and brings colleagues and fans with him. Several people representing different aspects of Milwaukee Irish Fest give interviews that are broadcast over Galway Bay Radio, giving Milwaukee a voice in Ireland.

In 2017, we welcomed Ciarán Cannon (TD), a Minister of State for Office of Public Works. In Ireland, the OPW is responsible for antiquities and historical artifacts throughout the country. Also attending the festival and a reception with City Hall were Senator Billy Lawless; Jim Shannon, MP; and Galway Mayor Pearce Flannery.

L-R: **Billy Lawless**, Senator representing the Diaspora; **Jim Shannon**, MP; **Ciarán Cannon**, TD; **Pearce Flannery**, Mayor of Galway; **Tom Barrett**, Mayor of Milwaukee; **Michael Murphy**, Milwaukee Alderman; **Bob Donovan**, Milwaukee Alderman; **Dan Devine**, Mayor of West Allis.



The Galway delegation participated in a Hedge School lecture during the festival, educating a crowd of over 100 attendees. Their panel was called “Understanding Brexit”, and they talked about the changes that will come with the decision for Great Britain to leave the European Union. Due to the popularity of that lecture, we will be continuing the panel with updated information during the 2018 festival.

In early 2018 CelticMKE hired a new Executive Director, Mike Mitchell. One of his first opportunities allowed him to travel to Ireland and meet with the Spirit of Galway group in order to strengthen our ties with the organization. We sent a group of 7 representatives from CelticMKE to meet with local dignitaries in Dublin. Part of that discussion was to lay the foundation for the 2019 Galway Showcase. As a part of being a showcase, we will be educating our festival attendees about Galway through our Cultural Pavillion and Hedge School lectures. Also as a feature of the Showcase, Irish Fest will typically feature about 10 bands from the area, and a chef from the region as well. To support this endeavor, we have been in contact with Keith Finnegan and others from the Spirit of Galway often.

Minister Cannon, TD, will not be attending Irish Fest in 2018. We will host other dignitaries from Galway, and are anticipating having the Mayor attend again. We will be hosting the Association of Irish and Celtic Festivals Conference in October of 2018, and Minister Cannon, TD, expects to attend that conference in place of the festival. The Spirit of Galway and Galway Bay Radio are also expected to attend the conference.

#### Local organizational structure:

Irish Festivals, Inc is a registered 501c3 organization operating under the CelticMKE branding, with a focus on cultural education and entertainment. We house North America’s largest collection of Irish Music artifacts in the Ward Irish Music Archives.

We currently have 13 members on our Board of Directors and a paid staff of 5 employees. Most of our needs are met by the over 400 key volunteers that serve in all areas, from building maintenance to office staff to festival duties.

#### Financial Base:

As a registered 501c3 organization, CelticMKE (Irish Festivals, Inc) gathers revenue from patrons, grants, and sponsorships in addition to the income from events such as our signature event, Milwaukee Irish Fest. The festival always hosts a sizable Galway constituency which is made up of political delegates, media guests, performers, and other guests. In 2017, we took in 2.6 million in revenue, with 2.5 million in expenses. We do not separate funds spent specifically on the relationship with Galway, but consider the maintenance of our partnership to be an integral part of the festival culture and our year-round mission.



# CelticMKE Board & Staff

## CelticMKE Board of Directors

Linda Clark Klibowitz  
President

Matt Jendrzejczyk  
Vice President

Catherine Ward  
Past President

Bernie McCartan  
Secretary

Linda Daley  
Treasurer

Nancy Flagg  
John Daley  
Colleen Kennedy  
Peter LaBonte  
Dave Modlinski  
Stewart Oliver  
Mona Pliskie  
Ed Ward

## CelticMKE Staff

Mike Mitchell  
Executive Director

Barry Stapleton  
Director, Ward Irish Music Archives

Jeff Ksiazek  
Archivist, Ward Irish Music Archives

Melissa Nickels  
Director of Marketing & Digital Marketing

Paige Prichard  
Office Manager

Internal Revenue Service

Department of the Treasury

District  
Director

316 N. Robert St., St. Paul, Minn. 55101

Irish Festivals, Inc.  
2222 E. Bellevue Pl Unit 207  
Milwaukee, WI 53211

Person to Contact:

Bill Toppson

Telephone Number:

(612) 725-5811

Refer Reply to:

EP/EO

Date: JUL 3 1982

725-7011  
~~725-4242~~

Accounting Period Ending: October 31  
Form 990 Required: Yes  
Advance Ruling Period Ends: October 31, 1982

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, as of April 15, 1982.

A ruling is effective as of the date of an organization's incorporation if it gives notice to the District Director, within 15 months from the end of the month in which it was organized, that it is applying for recognition of exemption under section 501(c)(3) of the Code. (See section 1.508-1 of the Income Tax Regulations).

In your case, you gave notice on April 15, 1982, the date on which we received your application (Form 1023), which is more than 15 months from the date of your incorporation.

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably be expected to be a publicly supported organization of the type described in section 509(a)(2).

Accordingly, you will be treated as a publicly supported organization, and not as a private foundation, during an advance ruling period. This advance ruling period begins on the date of your exemption and ends on the date shown above.

Within 90 days after the end of your advance ruling period, you must submit to us information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, you will be classified as a section 509(a)(1) or 509(a)(2) organization so long as you continue to meet the requirements of the applicable support test. If, however, you do not meet the public support requirements during the advance ruling period, you will be classified as a private foundation for future periods. Also, in the event you are classified as a private foundation, you will be treated as a private foundation from the date of your exemption for purposes of sections 507(d) and 4940.

Irish Festivals, Inc.

Grantors and donors may rely on the determination that you are not a private foundation until 90 days after the end of your advance ruling period. In addition, if you submit the required information within the 90 days, grantors and donors may continue to rely on the advance determination until the Service makes a final determination of your foundation status. However, if notice that you will no longer be treated as a section 509(a)(2) organization is published in the Internal Revenue Bulletin, grantors and donors may not rely on this determination after the date of such publication. Also, a grantor or donor may not rely on this determination if he was in part responsible for, or was aware of, the act or failure to act that resulted in your loss of section 509(a)(2) status, or acquired knowledge that the Internal Revenue Service had given notice that you would be removed from classification as a section 509(a)(2) organization.

As of April 15, 1982, donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

You are not liable for social security (FICA) taxes unless you file a waiver of exemption certificate as provided in the Federal Insurance Contributions Act. You are not liable for the taxes imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions concerning these taxes, please let us know.

If your sources of support, or your purposes, character, or method of operation is changed, you should let us know so we can consider the effect of the change on your status. Also, you should inform us of all changes in your name or address.

You are required to file Form 990, Return of Organization Exempt From Income Tax, only if your gross receipts each year are normally more than \$10,000. The return is due by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$10 a day, up to a maximum of \$10,000 for failure to file the return on time.

You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T. In this letter we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

Irish Festivals, Inc.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

If you do not agree with these conclusions, you may request Appeals Office consideration. To do this, you must submit to the District Director within 30 days from the date of this letter, a statement of facts, law, and arguments, in duplicate, which will clearly set forth your position. You also must state whether you wish a Appeals Office conference. Any submission must be signed by one of your principal officers. If the matter is to be handled by a representative, the Conference and Practice requirements regarding the filing of a power of attorney and evidence of enrollment to practice must be met.

If you do not protest this proposed determination in a timely manner, it will be considered by the Internal Revenue Service as a failure to exhaust available administrative remedies. Section 7428(b)(2) of the Internal Revenue Code provides in part that, "A declaratory judgment or decree under this section shall not be issued in any proceeding unless the Tax Court, the Court of Claims, or the District Court of the United States for the District of Columbia determines that the organization involved has exhausted administrative remedies available to it within the Internal Revenue Service."

If we do not hear from you within the time specified, this communication will become our determination in the matter.

Very truly yours,

*C. D. Switzer*  
C. D. Switzer  
District Director

Enclosure:  
Publication 892

# The State of Wisconsin Department of Financial Institutions

## IRISH FESTIVALS INC

is hereby certified to engage in business as a

### CHARITABLE ORGANIZATION

in the State of Wisconsin. This certification was approved on the 4th day of June in the year 1982.

The authority granted herein must be renewed by August 1 of each year by the granting authority.

In witness thereof, the State of Wisconsin Department of Financial Institutions has caused this certificate to be issued under the seal of the Department of Financial Institutions



Jay Risch  
Secretary, Department of Financial Institutions

Mary Ann McCoshen  
Administrator, Division of Corporate and Consumer Services

This certificate of registration must be displayed conspicuously in the registrant's office or place of business.

This certificate was printed on the 23rd day of May in the year 2018

**BY-LAWS**  
**OF**  
**IRISH FESTIVALS, INC.**

**ARTICLE I**

**OFFICES**

The principal offices of the corporation in the State of Wisconsin shall be located in the County of Milwaukee. The corporation may have other offices either within or without the State of Wisconsin, as the Board of Directors may designate or any business of the corporation shall require from time to time.

**ARTICLE II**

**BOARD OF DIRECTORS**

Section 1: General Powers

The Board of Directors shall elect the officers and shall manage the business and affairs of the corporation. The Board of Directors shall have complete control over and management of the property, affairs and business of the corporation with power to borrow money and to authorize its general officers to execute in the corporate name bills, notes, and other evidence of indebtedness and to mortgage the property of the corporation for that purpose. No contract shall be made or expense incurred on behalf of this corporation except in accordance with rules prescribed and approved by the Board of Directors. Additionally, the Board of Directors shall elect the members of the Board of Directors of the corporation.

Section 2: Meetings

The annual meeting of the Board of Directors shall be held on the first Tuesday of the month of January in each year, at the hour of 7:00 o'clock P.M. for the purpose of electing directors and officers and for the transaction of any other business as comes before the meeting. If the day fixed for the annual

meeting shall be a legal holiday in the State of Wisconsin, such meeting shall be held as soon thereafter as conveniently may be. If the election of the directors and officers shall not be held on the day designated herein for the annual meeting of the directors or at the adjournment thereof, the Board of Directors may cause the election to be held at a special meeting of the Board of Directors as soon thereafter as conveniently may be. Special meetings of the Board of Directors may be called by or at the request of the Executive Director, President, Secretary or any five (5) directors.

Section 3: Number, Qualifications and Term Limits

Directors shall be residents of the State of Wisconsin.

The number of voting directors of the corporation shall be no more than twenty (20) nor less than (12). of which will be voting members. Except as otherwise specified in this section, the term of office for each elected director shall be three (3) years. Each director shall hold office until his or her successor shall have been appointed.

The Incorporator shall be a permanent voting member of the Board of Directors for so long as he may be willing and able to serve. In the event that his position should become vacant for any reason, it may be filled and thereafter treated as any other elected position on the Board.

The Immediate Past President of the Corporation shall be an ex officio, voting member of the Board of Directors for an indefinite term commencing when he/she leaves the office of President and ending when his/her successor becomes the Immediate Past President. In the event that the Immediate Past President's position on the Board of Directors becomes vacant for any reason, the position shall remain vacant until the next succeeding Immediate Past President qualifies to assume the position.

The Executive Director shall be a non-voting director of the corporation.

All Directors except the Incorporator, the Immediate Past President and Executive Director shall be limited to serving no more than three (3) consecutive three year terms. A former Director may run for an additional term on the Board after not less than a one year (12 month) absence from the Board.

Section 4: Election

The election of all voting directors, except the Incorporator and the Immediate Past President, shall be conducted at the annual meeting of the corporation. A majority of votes cast shall be necessary for election. Nominations and balloting shall be held in accordance with rules, policies and procedures adopted or amended by the Board of Directors from time to time, but no less than 30 days prior to any election for which such rules, policies and procedures are to be in effect.

Section 5: Notice

Notice of any special meeting of the Board of Directors shall be given at least forty-eight (48) hours before the start of the meeting, either personally, or by mail, telephone, e-mail, or by any other means reasonably calculated to give actual notice of the meeting to each director at his or her home or business address. Such notice may be given either orally or in writing. Attendance at any special meeting by a director shall constitute waiver of any deficiency in notice to that director.

Section 6: Quorum

A majority of the number of voting directors holding office at any given time shall constitute a quorum for the election of officers and for the transaction of any business at any meeting of the Board of Directors except as otherwise provided herein.

Section 7: Removal

Any director may be removed from office for cause by the affirmative vote of two-thirds (2/3) of the Board of Directors at a special meeting of the Board of Directors called for that purpose.

Section 8: Vacancies

Except for the seat designated for the Immediate Past President, a vacancy in any seat on the Board of Directors because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors not later than the next annual meeting for the unexpired term.

Section 9: Compensation of Directors

No director shall be entitled to compensation for services rendered to the corporation in the course of his or her holding a seat on the Board of Directors. The Board may authorize reasonable compensation for services of value performed by a director independent of his or her position as a member of the Board of Directors.

**ARTICLE III**

**OFFICERS**

Section 1: Number

The principal officers of the corporation, all of whom shall be directors, shall consist of an Executive Director, President, Vice-President, Secretary, Treasurer and the Immediate Past President, each of whom shall be elected by the Board of Directors with the exception of the Immediate Past President, whose position shall be ex officio. Such other officers and assistant officers as may be deemed necessary by the Board may be designated and elected by the Board at any time, in its discretion. Such other officers and assistant officers need not be directors.

Section 2: Election and Term of Office

The principal officers shall be elected each year by the Board of Directors at the annual meeting of the corporation. Each such officer shall hold office for one year, or until his or her successor is chosen and qualified, until his or her death, and until he or she shall have resigned, or, until he or she shall have been removed in the manner provided in these By-Laws, whichever shall first occur.

Section 3: Removal

Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors whenever, in its judgment, the best interest of the corporation will be served thereby.

Section 4: Vacancies

A vacancy in any principal office because of death, resignation, removal, disqualification or otherwise shall be filled by the Board of Directors for the unexpired term of office.

Section 5: Duties of Officers

A. EXECUTIVE DIRECTOR. The Executive Director shall be the principal operating officer of the corporation, reporting to the Board of Directors. The Executive Director shall serve as a non-voting member of the Board of Directors, the Executive Committee, and all of the committees of the corporation, and shall carry out the directives of the Board of Directors.

B. PRESIDENT. The president shall be the principal executive officer of the corporation. He/She shall see to it that all resolutions and policies of the Board are carried into effect; he/she shall be ex officio a member of all committees of the corporation; he/she shall have the general powers and duties of supervision usually vested in the Chairman of the Board of a non-stock corporation.

C. VICE-PRESIDENT. The Vice-President shall perform all of the duties of the President during the latter's absence or disability, and shall succeed to the office of President in the event of withdrawal or resignation or removal of the President for any reason. The Vice-President shall also perform such other duties as shall be assigned by the Executive Committee.

D. SECRETARY. The Secretary shall keep the Minutes of the Board of Directors' meetings, see that all notices are given in accordance with the By-Laws, be custodian of the corporate records and in general perform all duties incident to the office of Secretary.

E. TREASURER. The Treasurer shall have charge and custody of and be responsible for all of the funds and securities of the corporation and shall report to the Board of Directors concerning the status of the same at each of the regular meetings of the Board of Directors as well as at the annual meeting.

F. IMMEDIATE PAST PRESIDENT. The Immediate Past President shall serve as a consultant to the Board of Directors and other Officers of the Corporation, providing the benefit of his/her knowledge and experience to foster and maintain continuity of

leadership. He/she may also represent the Corporation in official or ceremonial capacities as requested or authorized by the Board of Directors or the President.

G. ASSISTANT OFFICERS. Each Assistant Officer, if any, shall perform such duties as are assigned by the Board of Directors.

Section 6: Compensation of Officers

No officers, with the exception of the Executive Director of the Festival, shall be entitled to compensation for services rendered to the corporation in the course of holding his or her office. The Board of Directors may authorize reasonable compensation for services of value to the corporation performed by an officer independent of his or her office.

**ARTICLE IV**

**EXECUTIVE COMMITTEE**

Section 1: Powers

The Executive Committee shall have and may exercise, when the Board of Directors is not in session, the powers of the Board of Directors in the management of the affairs of the corporation, except action in respect to the election or removal of officers or board members.

Section 2: Membership

The Executive Committee shall consist of the Executive Director, President, Vice-President, Secretary, Treasurer and Immediate Past President of the corporation.

Section 3: Meetings

The Executive Committee may hold regular meetings, monthly or as it may otherwise determine, at such places and times and upon such notice, either oral or written, as it may, in its discretion, determine. Special meetings of the Executive Committee may be called at any time by the President or Executive Director, or by any two (2) of its members, either personally, or by mail, email, or telephone. Four members of the Executive Committee shall constitute a quorum for all purposes if the Corporation has a serving Immediate Past President. Three members of the Executive Committee shall

constitute such quorum if the Corporation does not have a serving Immediate Past President.

## ARTICLE V

### BOARD OF TRUSTEES

#### Section 1: Creation and Membership

The Board of Directors may, at its discretion and at any time, create a Board of Trustees composed of individuals interested in the advancement of the purposes of the corporation and who, by reason of their position, education or experience, are well suited in the opinion of the Board of Directors to advise and assist the Board in carrying out its functions.

#### Section 2: Function, Powers and Duties

The Board of Trustees shall be an advisory body only and shall consult with, advise and assist the Board of Directors of the corporation at such times, in such a manner, and with respect to such affairs of the corporation as the Board of Directors shall from time to time request. The Board of Directors may consult with one, any, or all of the Trustees or request advice or assistance from one, any or all of the Trustees as the Board of Directors may, in its discretion, from time to time determine.

#### Section 3: Term of Office

Each Trustee shall be appointed for an initial term ending on the date of the first meeting after the annual meeting immediately following the date of their appointment. Each Trustee may be appointed for succeeding one-year terms, at the discretion of the Board of Directors, without limitation.

#### Section 4: Compensation

No Trustee shall be entitled to compensation for services rendered to the corporation in the course of his or her duties as a Trustee. The Board of Directors may authorize reasonable compensation for services of value rendered to the corporation by a Trustee independent of his or her position as a Trustee.

## ARTICLE VI

### CONTRACT, LOAN, CHECKS AND DEPOSITS

#### Section 1: Contracts

The Board of Directors may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of the corporation and on its behalf, and such authorization may be general or confined to specific instances.

#### Section 2: Loans

No loan shall be contracted on behalf of the corporation or evidences of indebtedness shall be issued by the corporation unless authorized by or under the authority of a resolution of the Board of Directors. Such authorization may be general or confined to specific instances.

#### Section 3: Checks, Drafts, Etc.

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness shall be issued in the name of the corporation; shall be signed by and in such manner as shall from time to time be determined by or under the authority of a resolution of the Board of Directors.

#### Section 4: Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as may be selected by or under the authority of the Board of Directors. Surplus funds of the corporation may be invested by the Board of Directors from time to time in such securities as the Board of Directors may, in its discretion, determine are best suited for conservation and growth of the corporation's assets.

## ARTICLE VII

### COMMITTEES

#### Section 1: Creation and Membership

The Board of Directors may create such committees as it shall from time to time, in its discretion, determine as necessary to carry out the purposes of the corporation. Each committee shall be composed of such individuals as the Board of Directors may determine including but not limited to members of the Board of Directors. The President of the corporation shall be an ex officio member of each committee of the corporation and may designate one member of the Board of Directors to act as a liaison to a particular committee. The chairperson and all members of any committee shall be appointed by the President of the corporation, subject to the approval of the Board of Directors. The term of the chairperson and all members of each committee shall expire on the last day of the term of the President who appointed the members of the committee. In the event that the President who appointed the members of the committee withdraws or is removed from office for any reason before the end of his or her term, the term of the members of any committee appointed by that President shall continue until the last day of the term of that President if he or she had served his or her full term in office. Notwithstanding the foregoing, the Board of Directors may remove the chairperson or any member of any committee, or may dissolve any committee at any time, in its discretion.

#### Section 2: Powers and Duties

The committees created under Article VII, Section 1 of these By-Laws shall have such duties and shall exercise such powers as determined by the Board of Directors from time to time in its discretion. Each committee shall, by its chairperson or other designated representative, report to the Board of Directors on a regular basis.

#### Section 3: Compensation

No member of any committee of the corporation shall be entitled to compensation for services rendered to the corporation in the course of his or her duties as a member of such committee. The Board may authorize reasonable compensation for services of value performed by a member of a committee independent of his or her position on a committee of the corporation.

## **ARTICLE VIII**

### **INDEMNIFICATION OF DIRECTORS AND OFFICERS**

Each present and future director and officer of the corporation shall be entitled, without prejudice to any other rights he or she may have, to be indemnified and held harmless by the corporation from any and all liabilities and associated expenses, including cost of defense, arising in any way out of their activities for or on behalf of the corporation, to the full extent allowed by Chapter 181, Wis. Stats. with respect to directors, as may be amended from time to time. For purposes of this article, officers and directors shall be treated identically.

## **ARTICLE IX**

### **FISCAL YEAR**

The fiscal year of the corporation shall begin on the 1<sup>st</sup> day of January and end on the 31<sup>st</sup> day of December in each year.

## **ARTICLE X**

### **AMENDMENT OF BY-LAWS**

These By-Laws may be amended or any part thereof repealed by a two-thirds (2/3) majority of all directors present at any regular or special meeting of the Board of Directors of the corporation, provided that the proposed amendment shall have been submitted in writing and read at a previous meeting of the Board of Directors and notice of the proposed amendment shall have been mailed to the directors at least twelve(12) days before the meeting at which the amendment will be considered for adoption.

## **ARTICLE XI**

### **RULES OF PROCEDURE**

The rules of procedure at meetings of the Board of Directors, Executive Committee, Board of Trustees, and any other committees of this corporation shall be according to Robert's Rules of

Order, so far as applicable and when not inconsistent with these By-Laws. The rules of procedure may be suspended by a majority vote of those present and voting at any meeting.

#### **Article XII**

#### **DERIVATIVE ACTIONS**

Members of the Board of Directors, individually or otherwise, shall not under any circumstances be authorized or permitted to bring derivative actions against the Board of Directors, the corporation, or any of its officers.

#### **ARTICLE XIII**

#### **STATUS**

This corporation is a non-stock, not for profit corporation organized under Chapter 181 of the Wisconsin Statutes, 1977, as may be amended from time to time, and is not conducted for pecuniary profit. Notwithstanding anything to the contrary in these By-Laws, all aspects of the operation of the corporation shall be conducted in accordance with applicable laws, rules and regulations for tax exempt organizations, including but not limited to Section 501(c)(3) of the Internal Revenue Code of 1954 as may be amended from time to time.

Reviewed and revised May, 2010.

# Sister City Relationship Annual Report\*

City Clerk's Office  
 City Hall, Room 205  
 200 E. Wells Street  
 Milwaukee, WI 53202 PH: (414) 286-2221 WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)



APPLICATION ORGANIZATION		
Name N/A (Hmong Wisconsin Chamber of Commerce (HWCC) is in the process of applying)		
Mailing Address		
Website		
PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE		
Name Khay Khong	Phone 414 688 7763	
Mailing Address 2332 N 57 <sup>th</sup> Street Milwaukee WI 53210	Email <a href="mailto:transworldk@gmail.com">transworldk@gmail.com</a>	
SISTER CITY		
Name Medan	Country Indonesia	Population 1.75 million
PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY		
Name Rudi Zulham Hasibuan	Phone +62 61 4527799	
Mailing Address Medan Chamber of Commerce (KADIN) Jl. Sekip Baru No.16, Sei Putih Tim. I, Medan Petisah Kota Medan, Sumatera Utara, Indonesia	Email <a href="mailto:rudizulham@yahoo.co.uk">rudizulham@yahoo.co.uk</a>	

## Please attach the following information

### Updated information about the sister city:

- Areas of mutual interest and involvement between Milwaukee and the sister city in the areas of culture and business
- Details of communication and consultation with the sister city regarding the existing relationship
- Updated information regarding the local organizational structure in the sister city that supports the relationship including number of members, their professional and business background, names and contact information

### Updated information about the applicant organization:

- Organizational status (e.g. 501c-3). List Board of Directors and attach bylaws
- Number of members, their professional and business background, names and contact information
- Progress of the goals of the organization regarding the sister city relationship
- Progress of activities of the organization in relation to the sister city
- Progress of the methods the organization uses to meet the goals of the sister city relationship
- Financial base of the organization and funds available to support the sister city relationship
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program

*\*Note: An annual report must be submitted to the Sister Cities Committee within 30 days following the anniversary of the date on which the mayor signed the resolution establishing the relationship.*

## **Milwaukee-Medan Sister City Relationship**

### **Report for 2018**

By: Khay Khong, Milwaukee contact for the Milwaukee-Medan sister city relationship

247 W Freshwater Way  
Milwaukee, WI 53214

Office: (608) 210 6868

Mobile: (414) 688 7763

Date: September 19th, 2018

## **Background**

The Milwaukee-Medan Sister City relationship agreement was signed in October 2014 by Milwaukee Mayor Tom Barrett and Medan Mayor Dzulmi Eldin at the Milwaukee City Hall.

The non-profit organization representing the Milwaukee side will be the Hmong Wisconsin Chamber of Commerce (HWCC). HWCC will replace Pan African Community Association (PACA) which recently ceased operations. The Medan side is represented by the Medan Chamber of Commerce, headed by the Mr. Rudi Zulham Hasibuan.

This is the annual report for 2018.

## **Hmong Wisconsin Chamber of Commerce (HWCC) – the new NGO sponsor**

The Board of the Hmong Chamber of Commerce agreed to be the new sponsor for the Medan-Milwaukee sister city relationship. Considering that the HWCC is the most prominent Asian NGO in Milwaukee, it is the most suitable entity to replace PACA. HWCC is in the process of submitting the paperwork to make it official.

Here is a description of HWCC from the Hmong Chamber website:

<https://www.hmongchamber.org/>

*“HWCC is a Community Development Financial Institution (CDFI) providing economic development assistance in business planning, market analysis, marketing strategies, effective day-to-day business operations and much more. HWCC acts as an advocate for the Hmong and Southeast Asian communities in Wisconsin regarding business and economic issues. Furthermore, HWCC is a forum for Hmong and Southeast Asian entrepreneurs to discuss successes and challenges, offering support resulting in a win-win for all of Wisconsin. Our mission is to provide financial resources and technical assistance to business and community development activities that improve economic opportunities in low-income and underserved communities. HWCC recently opened a branch office in Wausau.”*

## **Updates and Events related to Medan-Milwaukee Sister City Relationship**

PACA (Pan-African Community Association) ceased operations early this year, leaving the Medan-Milwaukee sister city relationship without a local sponsor. Most of the effort early this year had been focused on finding a replacement agency. There are no Indonesian associations in Wisconsin apart from Indonesian students' associations on campuses. Hmong Wisconsin Chamber of Commerce is the main organizations representing the Southeast Asian communities.

Here are the **Updates**:

- **Port of Milwaukee**

Talks with the Port of Milwaukee started last year on promoting Wisconsin exports to Indonesia. Possibilities are soybean, wheat and grains for animal feed. The Port of Milwaukee had expressed interest to cater to shipping products to Indonesia. There are opportunities to increase traffic going to Indonesian ports such as Port of Belawan in Medan.

Illinois export a significant amount of soybean to Indonesia. The main soy product is a meat substitute called tempeh, one of the staples of the Indonesian diet. If the Port of Milwaukee has a regular schedule to Southeast Asia, trade with Indonesia could grow.

There is a meeting scheduled for mid-October with the Port of Milwaukee to discuss opportunities to expand traffic to Asia.

- **Indonesian Culture at Holiday Folk Fair – Year 3**

The Indonesian Trade Promotion Center in Chicago is interested in participating at the Holiday Folk Fair for the third year. Besides ethnic dance performances, they could expand the cultural experience with ideas such as a photo exhibit or a cooking demonstration.

- **Intensive English language course for Indonesians at UWM**

University of Milwaukee is recruiting Indonesian students for its intensive ESL program. Information in the Indonesian language is used to reach the target audience.

Since the beginning of the sister city relationship, University of Wisconsin-Milwaukee (UWM) has 2 MoUs to promote education exchange, research and technology transfer. The MoUs are with University of North Sumatera (Universitas Sumatera Utara or USU) and University of HKBP Nommensen (UHN). Dr. Marija Gajdardziska-Josifoska, Dean of Graduate Studies, is the contact person.

- **Indonesian Batik and other Fabrics**

The Indonesian Consulate staged a batik fashion show in Chicago this summer. I am reaching out to the Consulate to bring this fashion show to Milwaukee. There has been a growing interest in batik and other Indonesian fabrics, especially among African and Asian communities. Authentic Indonesian fabrics are hard to come by in the Midwest. A

local tailor shop P'Dia is interested to utilize batik for men's accessories such as bow ties and women's summer outfits.

## **Other Possibilities for Exchange and Cooperation**

- **Water Technology**

Indonesia is Southeast Asia's largest economy and has the region's fastest-growing middle-class population. This high economic growth is a strain on its infrastructure. Fresh water supply is crucial for Indonesia. The Indonesian Consulate visited Milwaukee's Water Council 2 years ago. It is a perfect time to further that relationship.

- **Food Supply**

Indonesia has one of the youngest populations in the ASEAN region. The median age of Indonesians is 28 years compared to Wisconsin's 39 years. Penetration of mobile phones is high. Indonesia is top ten in Twitter and Facebook users. Indonesian millennials are well-informed and they have developed a taste for imported foods. Food processing has been a strength of Wisconsin. There are great opportunities to export Wisconsin food processing equipment, food safety expertise, franchises and packaged foods.

On the other hand, Indonesia is a key producer of food ingredients. For example, it is the World's largest producer of palm oil. It is also the legendary spice island nation. It has the best of spices such as cloves, nutmeg, cinnamon, peppercorn, etc.

Indonesia is a quality coffee grower, supplying well-known single origin beans such as Sumatera, Java, Bali, Sulawesi and Papua. One of its best secrets are natural health products. These are imports from Indonesia with high potential in Wisconsin, both for local consumption and for food processing.

All these mean great opportunities for Wisconsin's food and beverage industry.

- **Tourism**

Both Wisconsin and Indonesia have ethnic cultures and natural beauty to attract visitors. The Wisconsin Department of Tourism could collaborate with the Indonesian Ministry of Tourism. There is little tourist traffic between Wisconsin and Indonesia and there is tremendous potential in joint efforts.

# Sister City Relationship Annual Report\* 2018

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Milwaukee, WI 53202 PH: (414) 286-2221 WEB: [www.milwaukee.gov/sistercities](http://www.milwaukee.gov/sistercities)



APPLICATION ORGANIZATION		
Name: MOSOREC INTERNATIONAL FOUNDATION		
Mailing Address: P. O. Box 11162, Milwaukee, WI 53211		
Website: Facebook: Mosorec International Foundation		
PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE		
Name: Christine R. Thompson Mosore	Phone 414-737-2769	
Mailing Address: 273 Grand Avenue, Belgium, WI 53004	Email: <a href="mailto:christinemosore@gmail.com">christinemosore@gmail.com</a>	
SISTER CITY		
Name: TARIME DISTRICT	Country: TANZANIA	Population: 600,000
PERSON IN CHARGE OF ORGANIZATION FOR SISTER CITY		
Name: Moses Misiwa-Tarime District Mayor	Phone: 011-255-754-710462	
Mailing Address: Tarime District, Tanzania	Email: N/A	

## Updated Information about the Sister City:

**Areas of mutual interest and involvement between the City of Milwaukee and the Tarime District sister city in the areas of culture and education:**

### 1.0 Introduction

The second year of the sister cities relationship focused on continued plans of welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange.

The Sister City Program, administered by Sister Cities International®, was initiated by the President of the United States of America in 1956 to encourage greater friendship and understanding between the United States and other nations through direct personal contact. As part of promoting this program, the City of Milwaukee in USA and the Tarime District, Tanzania entered into a partnership agreement on July 6, 2016. Common Council President of the city of Milwaukee, Ashanti Hamilton, on behalf of Mayor Tom Barrett of Milwaukee, and Mayor Moses

Matiko, Mayor of the Tarime District, Tanzania signed the partnership agreement on November 7, 2016. Tarime District and the city of Milwaukee share a common interest in areas of education, health, culture and business with the desire to promote mutual understanding among its citizens. The people of Milwaukee and Tarime District in a gesture of friendship and goodwill, agreed to collaborate for the mutual benefit of their communities by exploring educational, economic and cultural opportunities; and agreed to support and encourage opportunities for mutually beneficial practical exchanges in the fields of business, culture, health care, education and tourism.

## **OVER ALL OBJECTIVE**

*1.1 The overall objective is to foster and encourage greater friendship and understanding between the City of Milwaukee in Wisconsin, USA and Tarime District in Mara, Tanzania through direct personal contact.*

### **Details of communication and consultation with the sister city regarding the existing relationship:**

#### **2.0 Partnership Achievements**

##### **2.1 Supporting the local entity Mosorec International Foundation (MIF) in Tanzania**

To help with the planning, activities and implementation of sister city relationship, Mosorec International Foundation (MIF) in Tanzania has been assisting in the expansion of the partnership by working on the local ground. MIF-Tanzania has helped with the developing and implementation of the partnership and in exploring avenues for expanding the partnership.

The main objectives of MIF are:

- To promote social, economic, educational and cultural development of the residents of Tarime
- Within the framework of the foregoing, the Mosorec International Foundation (MIF) Tanzania adhere to the following principal objectives that are in line with the Sister Cities Relationship;
  - To promote economic activities (trade, commerce)
  - To promote quality education
  - To promote healthcare
  - To promote access to clean drinking water
  - To promote access to quality housing
  - To promote modern agriculture and
  - To promote infrastructure development (roads, electricity, etc.)

Mosorec International Foundation (MIF)-Tanzania is a Tanzanian registered Non-Governmental Organization entity and has a functional office with its headquarter in Tarime, Tanzania with a branch office in Dar-Es-Salaam, Tanzania and has its own budget. It has provided a positive environment as an outlet for mobilizing resources locally and internationally for the benefit of the residents of Tarime. MIF-Tanzania continues to work on the objectives mentioned above and has welcomed Milwaukee citizens in year 2018. First group of Milwaukee citizens arrived in Tarime, Tanzania in April 2018 with the second group visiting in December 2018. More details on the visit in the 2019 report.

## **2.2 Increasing access to education in Tarime, Tanzania**

Part of the main focus for the Sister City relationship is to improve access to education. From the beginning Mosorec International Foundation has assisted in the building of an elementary school (Mosorec International Academy) in Tarime District to provide and increase access to education for children especially girls. Three classroom buildings have been built thus far. As part of the implementation of the partnership agreement, the ladies of Alpha Kappa Alpha Sorority, Inc. of the Epsilon Kappa Omega Chapter (EKQ) of Milwaukee, Wisconsin have been supporting Mosorec International Foundation on the initiative. They plan on taking a second service trip to visit the school in Tarime and experience Tarime in December 2018 as part of the mutual educational and cultural exchange program. Others are ladies of Milwaukee (WI) Chapter of the Links and other Milwaukee citizens. On the trip, they all have taken or plan to take educational materials for the school.

## **2.3 Provide clean safe drinking water for Tarime**

The Tarime District residents have limited access to clean safe drinking water for its residents and farm animals despite efforts made by the Government for people to have access to water. For that reason, the city of Milwaukee has helped to provide clean safe drinking water for children and families. New Testament Church of Milwaukee, Alpha Kappa Alpha Sorority, Inc.-Epsilon Kappa Omega Chapter in Milwaukee along with other generous Milwaukee individuals have contributed to this effort. After a successful completion of Phase 1: Digging of the water well at the Mosorec International Academy in Tarime, and putting a rain catching water tank and tank stand to catch rain water, we are currently on Phase 2: Construction of additional water tank stands, plumbing and electricity for the well. We are seeking support to finish the final part of the water well project to provide clean safe drinking water to the people of Tarime.

## **2.4 Empowering girls and women through training and education**

Mosorec International Foundation has women empowerment initiatives to empower women and help alleviate poverty, increase access and opportunities, and increase girls' access to education. MIF continues to help in the building the school (Mosorec International Academy in Tarime) and have more girls in the school and also provides tuition fees/scholarships, food, school supplies, and school uniforms so the girls can attend for free. We also have boys at the school. MIF also provides for entrepreneurship training for women. Again, Milwaukee organizations such as Alpha Kappa Alpha Sorority, Inc.-ladies of Epsilon Kappa Omega (EKQ) Chapter of Milwaukee, New Testament Church in Milwaukee, ladies of Milwaukee (WI) Chapter of the Links and Milwaukee citizens have been generous and supportive in these initiatives. We are still seeking to increase number of girls in school hence seeking sponsors for the girls, a school bus to provide transportation, and increase number of classrooms at the school-Mosorec International

## **2.5 Milwaukee taking a trip to Tarime, Tanzania in 2018**

The first year of the sister cities relationship focused on plans of welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange. Therefore, the ladies of Alpha Kappa Alpha Sorority, Inc. of Epsilon Kappa Omega (EKQ) Chapter, ladies of Milwaukee (WI) Chapter of the Links along with Milwaukee citizens have taken a trip (April 2018) and will be taking another trip to Tarime, Tanzania in December 2018. We still look forward and hope that the City of Milwaukee will join us on this trip as well. Mosorec International Foundation has support and is working with the Tarime Mayor, local leaders, and citizens to welcome Milwaukee back to Tarime just as they did in April 2018.

### 3.0 Implementation Plan

S/N	Activity	Sub activities
1	Improve Educational Opportunities	Milwaukee to provide support for building classroom buildings and a kitchen for an elementary school in Tarime. Add additional toilets at the school. Have a handwashing station. Also, Milwaukee to mobilize for donations of educational materials. Exchange program between Milwaukee schools and Mosorec International Academy in Tarime.
2	Implement Youth Development and Women Empowerment Programs	MIF to identify the activities of Youth Groups and Women Groups within Tarime District and develop proposals for capacity building.
3	Implement Cultural Exchange Program	MIF to continue with the plans for the establishment of Cultural Centre and activities in Tarime
4	Improve Healthcare Facilities	Milwaukee to mobilize for donations of hospital equipment. Exchange program between hospitals in Milwaukee and Tarime referral hospital.
5	Provide Clean Safe Drinking Water	Provide support to complete water well project
6	Increase Access and Opportunities to Education	Academic exchange programs Provide scholarships for girls Provide scholarships for students – for academics and athletics  Provide mentorship for girls in science and technology Books and sports donations to equip classrooms, libraries, computer lab, football/soccer and after school clubs
7	Improve tourism attraction sites	Choose tourist destination sites in Tarime, Mara



## Updated information about the applicant organization: MOSOREC INTERNATIONAL FOUNDATION

- Name of Non-Profit Organization: Mosorec International Foundation (MIF)
- Mosorec International Foundation's Status: 501c-3
- Board of Directors:
  - Christine R. Thompson Mosore, President
  - Dawn Cureton, Treasurer
  - Lacey Green, Secretary
  - James E. Thompson, Jr
  - Carol Abraham
- Other:
  - Mosorec International Sister City Team/Supporters
  
- Progress of the goals of the organization regarding the sister city relationship: The goal set currently is to actively engage the two-the city of Milwaukee and Tarime District through the engagement in the activities mentioned-the building of the school, the digging of the water well, women empowerment initiatives and the increasing of educational access for girls. Also, the second year of the sister cities relationship focused on welcoming the city of Milwaukee to Tarime, Tanzania to expand and strengthen the partnership both in Milwaukee, USA as well as Tarime, Tanzania and the country as a whole for mutually beneficial exchange. This has taken place in April 2018 and will take place again in December 2018 where Milwaukee will visit Tarime, Tanzania.
- Progress of activities of the organization in relation to the sister city: MIF-Tanzania in collaboration with the Tarime District local leaders continues to work with MIF-USA.
- Progress of the methods the organization uses to meet the goals of the sister city relationship: Mosorec International Foundation team in the US works hard to ensure the goals set are met with the support of individuals and organizations locally.
- Financial base of the organization and funds available to support the sister city relationship: There are no funds or fund amount set, but MIF supports and accommodates the community and sister city relationship activities including hosting of local visitors and leaders from Tanzania and those visiting Tanzania from Milwaukee.
- Evidence of local community support for the sister city relationship, including additional financial support and interest in exchange program: Alpha Kappa Alpha Sorority Inc.-Epsilon Kappa Omega (EKQ) Chapter in Milwaukee, New Testament Church in Milwaukee, other generous Milwaukee citizens and many others.