



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Edward Fallon* – Chair

*Amanda Avalos* – Vice-Chair

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos, Gerard Washington and Miriam Horwitz*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, April 6, 2023

6:30 PM

City Hall, Room 301-B

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### Regular Session-Amended Agenda

**This Agenda has been amended to add Item 12**

*The meeting commenced at 6:39 p.m.*

**Present:** 8 - Avalos, Spencer, World-Patterson, Fallon, Crouther, Washington, Ramey, Burgos

**Excused:** 1 - Horwitz

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3mdgtVK>

Or call in (audio only)

1-414-251-0392

United States, Milwaukee

Phone Conference ID: 176 390 418

The Fire and Police Commission will meet on the following items:

## 1. Comment(s) by the Public.

1. *Eric Alseth*
2. *Debra Jenkins (as read by Alan Chavoya)*
3. *Brian Verdin*
4. *Courtney Francois*
5. *Alan Chavoya*
6. *Diego Garcia*
7. *Andrea Waters*
8. *Laurn Cross*
9. *Ryan Hamann*
10. *Tiffany Stark*
11. *Emily Dohm*
12. *Paris Miller*
13. *Matt Anshus*
14. *Remi Schueler*
15. *Samuel Alford*
16. *Janice Crump*
17. *Patricia Fish*
18. *Stephanie Lohman*
19. *Eric Lohman*
20. *Ron Jansen*
21. *Tee Mann*
22. *Maria Hamilton*
23. *Vaun Mayes*
24. *Jill Ferguson*
25. *Carly Klein*
26. *Rubin Fletcher*
27. *James Hoffman*
28. *Reuben Anderson*

## Consent Agenda

2. [FPC211049](#) Resolution to approve the March 16, 2023 meeting minutes.  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211061](#) Resolution to approve the Firefighter Eligible List Extension  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211054](#) Resolution to approve the Crime and Intelligence Manager MPD Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211055](#) Resolution to approve the Fire Maintenance Technician - Tire Worker Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent**

6. [FPC211043](#) Resolution to approve the Police Records Specialist I Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC211056](#) Resolution to approve the Office Assistant II - PD Job Announcement Bulletin  
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC211057](#) Resolution to approve the request for a Facilities Maintenance Mechanic Examination and Eligibility List  
This Fire and Police Resolution was **ADOPTED** by general consent
9. [FPC211058](#) Resolution to approve the Request for a Programmer Analyst Examination and Eligibility List  
This Fire and Police Resolution was **ADOPTED** by general consent
10. [FPC211059](#) Resolution to approve the Request for the Police Risk Manager Examination and Eligibility List  
This Fire and Police Resolution was **ADOPTED** by general consent

## Examinations

11. [FPC211060](#) Resolution to approve the 911 Telecommunicator Eligible List  
**A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos  
**No:** 0  
**Excused:** 1 - Horwitz
12. [FPC211067](#) Resolution to approve the Heavy Equipment Operator Eligible List  
**A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos  
**No:** 0  
**Excused:** 1 - Horwitz

## Old Business

13. [FPC21872](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 340-Uniforms, Equipment and Appearance

**A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Avalos, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

**No:** 0

**Excused:** 2 - Spencer, and Horwitz

14. [FPC211051](#) Communication relating to the creation of Milwaukee Police Department Standard Operating Procedure 575-Video Release Policy

**A motion was made by Ruben Burgos, seconded by LaNelle Ramey, to place this item on file and add a resolution file to the next meeting agenda for the approval of Version 4 of the Executive Director's draft policy, with the following revisions: (1) add a provision requiring that next of kin be given an opportunity to view the video within 48-hours of the incident; and (2) amend SOP § 575.35 to permit the chief to extend the release deadline by 5 days. This motion PREVAILED by the following vote:**

**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

**No:** 0

**Excused:** 1 - Horwitz

## New Business

15. [FPC211052](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 320-Canines

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

**No:** 0

**Excused:** 1 - Horwitz

16. [FPC211053](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 467-Conduct Energy Weapon
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
17. [FPC211073](#) Resolution to approve the Residency Extension request of Police Recruit Officer
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
18. [FPC211048](#) Resolution to approve the Residency Extension request of Police Recruit Officer
- A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

Fire Department

19. [FPC211062](#) Resolution to approve the promotion to the Vehicle Operations Training Coordinator position
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

20. [FPC211063](#) Resolution to approve the Appointment to Fire Health and Safety Manager
- A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

Police Department

21. [FPC211064](#) Resolution to approve the DER Job Evaluation Report for the Crime Scene Investigator I and II positions
- A motion was made by Gerard Washington, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
22. [FPC211065](#) Resolution to approve the DER Job Evaluation Report for the Municipal Services Electrician, Painter, and City Laborer positions
- A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
23. [FPC211066](#) Resolution to rescind appointments to the Police Officer position (15)
- A motion was made by Gerard Washington, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

24. [FPC211068](#) Resolution to approve the appointment to the Forensic Identification Processor position
- A motion was made by Fred Crouther, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
25. [FPC211069](#) Resolution to approve the promotion to the Office Assistant II position
- A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
26. [FPC211070](#) Resolution to approve the appointment to the Office Assistant II position
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz
27. [FPC211071](#) Resolution to approve the appointment to the Custodial Worker II position
- A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Excused:** 1 - Horwitz

**28. [FPC211072](#)** Resolution to approve the appointment to the Custodial Worker II position

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos

**No:** 0

**Excused:** 1 - Horwitz

Motion to Adjourn

*LaNelle Ramey motioned to adjourn, seconded by Ruben Burgos. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the above items in the Police or Fire Departments pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 10:02 p.m.*