

## Curriculum Vitae

**Sarah Weller Morgan, PhD, RN**  
**Assistant Professor**  
 University of Wisconsin – Milwaukee  
 College of Nursing  
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### Education

- 2003                      PhD. University of Wisconsin – Milwaukee School of Nursing, Dissertation: Transgender Life Experiences and Expressions: A Narrative Inquiry into Development and Recognition of a Transgender Identity, Bodily Experiences, Relationships with Others, and Health Care Experiences.
- 2003                      Graduate Certificate in Women’s Studies. University of Wisconsin – Milwaukee.
- 1997                      M.S.N. – Case Western Reserve University Frances Payne Bolton School of Nursing. Cleveland, Ohio. Certification in Nurse Midwifery.
- 1994                      B.S.N. - Magna Cum Laude – Case Western Reserve University, Frances Payne Bolton School of Nursing, Cleveland, Ohio.
- 1982                      B.S. ed – Bowling Green State University, Bowling Green, Ohio Certification in Special Education and Elementary Education

### Additional Studies

- 1997 - 1998              Doctoral coursework – Case Western Reserve University – Frances Payne Bolton School of Nursing
- 1991 – 1992              Undergraduate Nursing coursework – The University of Toledo, Toledo, Ohio.
- 1988 – 1990              Master’s Coursework – Business Administration - The University of Toledo, Toledo, Ohio.

### Teaching Courses

- 2006-2007              Nurs 331 Seminar- Foundations in Clinical Practice. Seminar portion of the first undergraduate clinical nursing class.
- 2006-Present            Nurs 763 - Issues in Women’s Health and Development Graduate elective taught completely on-line, cross-listed with women’s studies.

- 2004-present Nurs 101 - Cultural Diversity in Health Care – Undergraduate Nursing prerequisite course. University of Wisconsin – Milwaukee.
- 2004 Women’s Studies 599 – Special Topics – An Introduction to Transgender Experiences and Expressions – Undergraduate/Graduate Class
- Clinical Teaching**  
1998 – 2000 Clinical instructor University of Wisconsin Milwaukee School of Nursing BSN Program. Worked with first year nursing students who were performing physicals, hearing and vision screenings on preschool and elementary school age children. Also worked with first year nursing students in a nursing home setting as they performed AM care for residents.
- 1998 Clinical Instructor Maternal and Child Nursing. Case Western Reserve University – Doctor of Nursing (ND) Program. Supervised and instructed students as they provided postpartum care for mothers and babies.
- 1997 Clinical Instructor – Case Western Reserve University – BSN program. Supervised and instructed students as they performed physical assessment skills with nursing home residents.
- Guest Lectures**  
2010 Guest lecture on Lesbian, Gay, Bisexual and Transgender Health Issues for NURS 101. Undergraduate Cultural Diversity in Health and Illness Course – UW-Milwaukee – College of Nursing. Professor Sandra Millon Underwood.
- 2009 Guest lecture on Lesbian, Gay, Bisexual and Transgender Health Issues for NURS 101. Undergraduate Cultural Diversity in Health and Illness Course – UW-Milwaukee – College of Nursing. Clinical Assistant Professor Anne Banda.
- 2009 Guest lecture on Lesbian, Gay, Bisexual and Transgender Families. Graduate Course NURS 779. Special Topics: Health Promotion of Women & Childbearing Families. UW-Milwaukee – College of Nursing. Associate Professor Teresa Johnson.
- 2007 Guest lecture on Human Sexuality and Health Care Needs of the Lesbian, Gay, Bisexual and Transgender Community. Family Nurse Practitioner Theory I Course. Clinical Assistant Professor Lori Settersten.
- 2007 - Present Guest lecture on Health Care Needs of the Lesbian, Gay, Bisexual, and Transgender Community. Client Diversity in Health Sciences: An Interdisciplinary Perspective. Professor, Mary K. Madsen.

**Guest Lectures – cont.**

- 2005 – Present Guest Lecture on Lesbian, Gay, Bisexual and Transgender Adolescents. Undergraduate course Human Growth and Development across the Lifespan. UW-Milwaukee – College of Nursing. Associate Professor Carol Ott.
- 2004 Guest Lecture on LGBT Health Care Encounters. Undergraduate course - Sociology of Sexuality. UW – Milwaukee Department of Sociology. Assistant Professor Carrie Yang Costello.
- 2004 Guest Lecture on Qualitative Analysis and the use of NVIVO software. Doctoral course on qualitative methods. UW – Milwaukee Department of Administrative Leadership. Assistant Professor Audrey Dentith.
- 2004 Guest Lectures on qualitative dissertation analysis and the use of NVIVO software. Doctoral class on qualitative methods. UW – Milwaukee College of Nursing. Professor Patricia Stevens.
- 2004 Guest Lecture on Qualitative Research Methods. Master’s Research Methods Course. UW- Milwaukee, College of Nursing. Professor Rachel Schiffman.
- 2003 Guest Lecture on Lesbian, Gay, Bisexual and Transgendered Health Issues for undergraduate course Cultural Diversity in Health Care – UW –Milwaukee - Professor Laura Anderko
- 2003 Guest Lectures on Lesbian, Gay, Bisexual and Transgendered Health Issues for undergraduate course Cultural Diversity in Health Care – UW –Milwaukee and UW - Parkside- Professor Sandra Millon Underwood
- 2003 Guest Lecture on Lesbian, Gay, Bisexual and Transgendered Health Issues for undergraduate course – Introduction to Women’s Studies – UW – Milwaukee - Karen Keddy – Instructor
- 2002 Guest Lecture on Lesbian, Gay, Bisexual and Transgendered Health Issues for undergraduate course Cultural Diversity in Health Care – UW – Parkside Professor Sandra Millon Underwood
- 2001 Guest Lecture on Qualitative Research and grant management for Undergraduate Nursing Research – Claudia Bartz – Instructor
- 2001 Guest Lecture on the challenges of Qualitative Research for undergraduate nursing research course. Claudia Bartz – Instructor
- Other**
- 2001 Volunteer teaching assistant with Patricia Stevens, Professor. For the doctoral course Issues in Nursing Research. Provided me with an opportunity to participate in and on two occasions lead seminar discussions with doctoral students about nursing research issues.

2000 Teaching Assistant – Department of Women’s Studies. Co-Taught undergraduate course. Transgender Experiences and Expressions: An Introduction. In conjunction with co-instructor designed the course and shared responsibility for preparing for and leading classroom instruction.

### **Research**

- 2008-present Assistant Professor – University of Wisconsin – Milwaukee College of Nursing. Focus on gerontology.
- 2009-2010 University of Wisconsin – Milwaukee Office of Undergraduate Research – Stipend for Undergraduate Research Fellows Award. \$2400. 9/21/09-5/30/09.
- 2009 University of Wisconsin – Milwaukee Office of Undergraduate Research – Stipend for Undergraduate Research Fellows Award. \$2000. 1/1/09-6/30/09.
- 2008-2009 Center Scientist – Center for Urban Population Health. Funded to conduct The Family Caregiver Self-Management of the Unmet Needs of Persons with Dementia. \$49,000.
- 2009-2011 Principal Investigator – Family Caregiver Self-Management of the Unmet Needs of Persons with Dementia. NINR P20 \$73,288. Funded under The Center for Enhancement of the Self-Management of Individuals and Families. NINR P20. \$1,499,795.
- 2007 – 2008 Project Manager – UWM College of Nursing Longitudinal Narrative Study of Women Who were Unsuccessful in Work-Based Welfare. NICHD 1R01HD054961-01A2, Eugenie Hildebrandt, Principal Investigator. This study involves women who exhausted their cash benefits through Welfare to Work a Temporary Assistance to Needy Families (TANF) program. My responsibilities include the day-to-day operations of the grant activities.
- 2005-2006, 2009-2010-present Reviewer of abstracts for the American Public Health Association Annual Meeting. The Lesbian, Gay, Bisexual and Transgender Caucus
- 2005 Reviewer – Issues in Mental Health Nursing.
- 2005 Reviewer - Journal of Adolescent Health
- 2002 – Present Professional consultant for grant management and start-up and the use of NVIVO qualitative data management software in research. Have provided paid consultancy services to principal investigators and research team staff in the process of organizing the various aspects of research grant management and the use of NVIVO software.

**Research-cont.**

- 2002 Reviewer for Health & Social Work, Sharon Keigher, PhD, Editor-in-Chief.
- 2000 – 2003 Project Manager, UWM School of Nursing  
An In-Depth Longitudinal Study of HIV Infected Women R01 NR04840, Patricia E. Stevens, RN, PhD, FAAN Professor and Principal Investigator, funded by the National Institute of Nursing Research and the National Institute of Drug Abuse. Have assisted in the organization and management of this longitudinal study of women living with HIV. Responsibilities have included developing and managing systems to organize the collection and analysis of a large volume of qualitative interview and managing research specialists and project assistants. Involved knowledge of NVIVO qualitative data software, Access, Powerpoint, Excel and Word.
- 2000 Pilot Study: Transgender Identities: A Pilot Study Using Life History Method.
- 1999 Research Assistant, UWM School of Nursing to Laurie Glass, RN, PhD – Professor. Provided library research assistance in the preparation of the book AORN: Emergence and Growth.
- 1998 – 2001 Research Project Assistant, UWM School of Nursing  
Smoke Free Families Study. Pamela K. Pletsch, RN, PhD – Principal Investigator. Assisted in the collection and analysis of quantitative data for this study that involved testing of an intervention to assist pregnant women to quit cigarette smoking. Involved knowledge of SPSS, Excel, Dbase IV, Powerpoint, and Word.
- 1998 – 2000 Editorial Assistant, Journal of Child and Family Nursing  
Marion Broome, RN, PhD, FAAN – Editor. Was responsible for abstracting current research articles for publication.
- 1997 Research Assistant – Case Western Reserve University. Predictive Model of Memory Status in Older Adults. Graham McDougall, RN, PhD – Principal Investigator. My responsibilities included assistance with the planning and on-going management of the study including subject recruitment and screening and data collection and management.
- 1992 – 1994 Research Assistant – Case Western Reserve University. During this time I worked as a student research assistant on various grants involving family caregiving. My responsibilities included primarily data entry and management and required familiarity with SPSS software. Once an RN I collected data which involved home visits to perform physical assessments on family caregivers.

## **Publications**

(2009) Morgan, SW. Assessing Gains in Cultural Competence after Completing the Course “Cultural Diversity in Health Care” in *From Speculation to Evidence: Examining Student Learning and Perceptions in General Education Courses*. A collection of projects in the scholarship of teaching and learning by Center Scholars at the University of Wisconsin – Milwaukee. Schroeder, CS. Ed. A Publication of the Center for Instructional and Professional Development.

(2008) **Morgan, S.W.** and Stevens, P.E. Transgender Identity Development as Represented by a Group of Female-to-Male Transgendered Adults. *Issues in Mental Health Nursing*. 29 (6), 585-99.

(2008) Kovach, C.R., **Morgan, S.W.** Noonan, P.E, and Brondino, M. Factors associated with successful implementation of a dementia comfort care intervention in nursing homes. *Journal of Nursing Care Quality*. 23(2):132-139.

(2006). Buseh, A.G., Stevens, P.E., McManus, P., Addison, J., **Morgan, S.W.** & Millon-Underwood, S. Challenges and Opportunities for HIV Prevention and Care: Insights from Focus Groups of HIV-Infected African American Men. *Journal of the Association of Nurses in AIDS Care*. 17( 4), 3-15.

(2003). Pletsch, P.K., **Morgan, S.**, Freeman Pieper, A. Context and Beliefs about Smoking Cessation. *Maternal Child Nursing*. 28(5) 320-325.

(2003). Kovach, C. R. & **Morgan, S.W.** Doctor’s orders: Rethinking language and intent. *The Journal of Nursing Administration*. 13(11), 563-564.

(2003). Huth, MM, Broome, ME, Mussatto, KA, **Morgan, SW.** The study of the effectiveness of a pain management education booklet for parents of children having cardiac surgery. *Pain Management Nursing*. 4(1).

(2002). Pletsch, PK, & **Morgan, SW.** Smoke Free Families: A Tobacco Control Program for pregnant women and their families. *JOGNN: The Journal of Obstetric Gynecological and Neonatal Nursing*, 31(1), 39-42.

(2001) Stevens. P. & **Morgan, S.** Health of lesbian, gay, bisexual, and transgender youth...reprinted from *Journal of Child and Family Nursing*. (1999). 2(4), 237-249. *Journal of Pediatric Health Care*. 15(1), p. 24-34.

(2000). Wade, J., Pletsch, PK, **Morgan, SW**, Menting, SA. Hysterectomy: What do women need and want to know. *JOGNN: The Journal of Obstetric Gynecological and Neonatal Nursing*, 29(1): 33-42

(1999). Stevens, P.E. & **Morgan, S.** Health of lesbian, gay, bisexual, and transgender youth...reprinted from *Journal of Child and Family Nursing*. (1999). 2(4), 237-249.

(1999). **Morgan, SW.** Commentary on Lock, J. & Kleis, BN. (1998). A primer on homophobia for the child and adolescent. *Journal of the American Academy of Child and Adolescent Psychiatry*. 37(6), 671-673. *Journal of Child and Family Nursing*. 2(3), 160-161.

**Presentations**

- 2009 **Morgan, S.** Teaching Cultural Competence and Assessing if Students are Learning. The UW-System Office of Professional and Instructional Development Spring Conference. Milwaukee. April 17, 2009.
- 2007 **Morgan, S.** The Development of the Caregiver Self-Management of Unmet Needs Intervention. Invited Poster Session for Chiron Mentoring Program Participants. Sigma Theta Tau Biennial Convention. Baltimore. MD. November.
- 2007 Kovach, C., **Morgan, S.**, and Brondino, M. Using Principles of Diffusion of Innovation to Improve Nursing Home Care. The Gerontological Society of America Annual Meeting. San Francisco. CA. November
- 2006 **Morgan, S.** Sigma Theta Tau International and the Future of Nursing Leadership. Invited Keynote Address. Eta Nu Chapter of Sigma Theta Tau International December Induction Ceremony. Milwaukee, WI.
- 2004 **Morgan, S.** A Narrative Inquiry into the Life Experiences and Health Care Concerns of a Group of Transgendered Adults: Informing Practice through Increased Awareness. American Public Health Association, Annual Meeting, Washington, D.C. November
- 2004 **Morgan, S.** Improving Access to Health Care for Transgendered Persons: Relative Findings from a Dissertation in Nursing. LGBTI Health Summit, Cambridge MA, August.
- 2004 **Morgan, S.** Creating Positive Health Care Experiences and Improved Campus Life for Transgendered and Gender Questioning College Students. The North Central College Health Association, Annual Meeting. Lake Geneva, Wisconsin.
- 2004 **Morgan, S.** Making the Practice Arena More Accessible to Transgendered Patients: Relative Findings from a Narrative Inquiry into Health Care Experiences. Building Bridges to Research Based Nursing Practice: Enhancing Care Outcomes. Milwaukee, WI. April.
- 2004 **Morgan, S.** Transgender Education. A Roundtable Discussion. Third Wave Feminism Conference. Beloit, WI. April.
- 2004 **Morgan, S.** Transgender Life Experiences and expressions: A Narrative Inquiry into Identity Recognition and Development, Bodily Experiences, Relationships with Others, and Health Care Experiences. Midwest Nursing Research Society 28<sup>th</sup> Annual Conference. St. Louis, MO. March.

**Presentations-cont.**

- 2002 Pletsch, PK, **Morgan, S.** Smoke Free Families: A Disease Prevention Program for Pregnant Women and Their Families. State of the Science Congress, Washington, DC. September.
- 2002 Stevens, P., **Morgan, S.**, Pletsch, P., Keigher, S., Hildebrandt, E. & Zabler, B. Presenter - An In-Depth Longitudinal Study of HIV Infected Women: Planning and Management of a Large Scale Qualitative Research Project. Qualitative Health Research Conference. Banff, Alberta. April
- 2002 Pletsch, PK, Stevens, P., Hildebrandt, E., Keigher, S., Zabler, B, **Morgan, S.**, Lee, S. Herring, J. How Do Women Living with HIV Manage Their Health and Illness? Society of Behavioral Medicine, Washington, DC.
- 2001 Pletsch, PK & **Morgan, S.** Smoke Free Families – A Tobacco Control Program for Pregnant African American Women. Society of Behavioral Medicine. Seattle, WA. Paper selected as a citation paper. March
- 2001 Pletsch, PK & **Morgan, S.** Smoke Free Families: An Intervention for Pregnant Women. Midwest Nursing Research Society Meeting, Cleveland, OH. March.
- 2000 **Morgan, S.** Transgender Identity: A Pilot Study Using Life History Method. International Critical and Feminist Perspectives in Nursing Conference. San Diego, CA. October
- 1999 **Morgan, S.** Gender: A Critical Examination and Reconceptualization within Nursing. International Critical and Feminist Perspectives in Nursing Conference. Williamsburg, VA. November.
- 1998 McDougall, G.J., **Morgan, S.W.** Increasing Everyday memory in at-risk Elderly. Poster presented for the Society of Behavioral Medicine. New Orleans, LA.
- 1998 McDougall, G.J., **Morgan, S.W.** Increasing Everyday Memory Performance and Confidence in Older Adults. Paper presented for the International Congress of Applied Psychology, San Francisco CA.
- Posters**
- 2007 Kovach, C., **Morgan, S.**, and Brondino, M. Using Principles of Diffusion of Innovation to Improve Nursing Home Care. The Gerontological Society of America Annual Meeting. San Francisco. CA. November.



**Posters-cont.**

- 2007 **Morgan, S.** The Development of the Caregiver Self-Management of Unmet Needs Intervention. Invited Poster Session for Chiron Mentoring Program Participants. Sigma Theta Tau Biennial Convention. Baltimore. MD. November.
- 2002 Stevens, PE, **Morgan, SW.**, Keigher, S., Hildebrandt, E., Buseh, A., Plach, S., Zabler, B. An In-Depth Longitudinal Study of HIV Infected Women: Planning and Management of a Large Scale Qualitative Research Project. Wisconsin Nurses Association/Wisconsin Student Nurses Association Annual Convention, LaCrosse, WI. October.

**Practice**

- 1998 – 2000 Advanced Practice Nurse – Silver Spring Community Nursing Center. Milwaukee, WI. Provided advanced practice primary care services to underinsured adults and children in an outpatient setting.
- 1996 Registered Nurse – Gynecology. Tonya S. Heyman, MD. Provided gynecological RN care in an outpatient setting.
- 1994 – 1996 Psychiatric Registered Nurse. Northcoast Behavioral Healthcare System. Sagamore Hills, Ohio. Provided RN care to a population of psychiatric clients in a state long term care psychiatric facility.

**Community Service**

- 2008-present Board Member - Diverse and Resilient.
- 2007-2009 Senior Warden - St. Mark's Episcopal Church. Highest parish lay leader, elected by parish members.
- 2006-2008 Board Member - Cream City Foundation.
- 2006-present Consultant to Diverse and Resilient on a project to investigate evidence-based programming to address health disparities among LGBT populations.
- 2005-2006 Consultant to Diverse and Resilient on a project to assess the health care needs of local lesbian, gay, bisexual, and transgender community members
- 2005-2007 Junior Warden - St. Mark's Episcopal Church
- 2004 Vestry Member and Clerk. St. Mark's Episcopal Church.
- 2003-2007 Board Member – East Side Senior Services
- 2002 Volunteer Habitat for Humanity. Involved participation in the construction of a home for a low income family.

**Community Service – cont.**

- 2001 – 2005 Volunteer Reader for the University of Wisconsin – Milwaukee Student Accessibility Center. Involves the reading and recording of textbook material for visually impaired and learning disabled students.
- 1999 – 2000 Volunteer YMCA One-on-One Mentoring Program. University of Wisconsin Milwaukee campus program that involved working with Milwaukee Elementary School Students to help them with homework skills.

**University Committees**

- 2010-2012 Professions Representative to Faculty Senate
- 2009-2010 College of Nursing Academic Planning Committee
- 2006-2009 Member of the University of Wisconsin - Milwaukee Institutional Review Board.
- 2006-2008 College of Nursing Academic Staff Committee
- 2004-2008 Women’s Studies Steering Council. Body that oversees the Women’s Studies Program.
- 2003-2009 Lesbian, Gay, Bisexual and Transgender Issues Committee. Assesses and advises on campus climate issues for LGBT faculty, staff and students.
- 2003-2006 College of Nursing Academic Planning Committee
- 2002-2003 Graduate Scholastic Appeals Committee. Committee consisting of faculty and graduate students which convened as needed to review an appeal by a graduate student following an accusation of academic misconduct.
- 2000 -2001 Graduate Student Advisory Committee. Committee consisting of graduate students designed to evaluate the satisfaction of UWM graduate students with various services.
- 2001 Graduate Student Travel Awards Committee. Committee consisting of graduate students and faculty that convened to determine the awarding of travel funds to graduate students presenting at professional conferences.
- 1999 – 2000 Graduate Scholastic Appeals Committee. Committee consisting of faculty and graduate students which convened as needed to review an appeal by a graduate student following an accusation of academic misconduct.

**Honors/Awards**

- 2009 Elected to serve as Regional Coordinator for Sigma Theta Tau International.
- 2009 Nominated by Mayor Tom Barrett and confirmed by the Milwaukee Common Council to serve as a Commissioner for the Milwaukee Fire and Police Commission.
- 2008 Center Scientist – Center for Urban Population Health.
- 2008 Center Scientist – Self-Management Science Center
- 2006-2007 Center for Instructional and Professional Development - Center Scholar
- 2006-2007 Sigma Theta Tau International - Chiron Mentoring Program

**Previous Work Experience**

- 1990 – 1992 Patient Advocate. Center for Choice II. Toledo, Ohio
- 1989 – 1990 Buyer Clerk, Tronair, Inc. Toledo, Ohio
- 1986 – 1989 Assistant Coding Department Head. Strategic Research and Consulting, Inc.
- 1982 – 1986 Teacher/ Behavior Specialist. Northwest Ohio Developmental Center. Toledo, Ohio