

Clifton W. Crump

Milwaukee, Wisconsin 53212

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Highlights

- Executive administrator and operations director that has served in multiple lead administrative and operational roles overseeing large budgets, staff, and operational departments for over 20 years.
- Experience in managing of residential and commercial real-estate along with multi-site school and government operations.
- Oversaw policy and legislative development, community engagement, and provided leadership to staff and colleagues throughout my career.

Professional Experience

2020 – Present

Chief Operations Officer, Milwaukee College Prep (MCP)

Milwaukee Public Charter School

- Serve as a thought leader to the the Chief Executive Officer by managing and administering the daily operations of the school system that annually serves 2,000 students with a budget of \$24 Million.
- Developed, oversaw and evaluated various vendor contracts and all procurement activities.
- Oversaw the creation of policies and procedures focused on reducing the impacts of covid19, including the ordering/ inventorying of masks, test kits, hand sanitizer, while ensuring each campus was prepared for students.
- Actively manage three separate departments, consisting of 30 employees, within the Operations division (Information Technology, Food Services and Custodial).
- Serving as the primary point of contact for contractors/ vendors as MCP undertakes various remodeling projects.

2016 – 2019

Operation Manager, Fire and Police Commission (FPC), City of Milwaukee

City of Milwaukee

- Assist the Executive Director in managing and administering the daily operations of the FPC.
- Developed, oversaw and evaluated various vendor proposals and contracts and oversaw all procurement for the department.
- Successfully created campaigns and outreach to increase DEI in the police officer recruitment process including initiating recruitment, marketing and administrative changes at the Fire and Police Commission (FPC) that led to the most diverse applicant pools in the history of the City of Milwaukee
- Engaged the City of Milwaukee Common Council, Library System and Office of Community Development Block Grants to enhance the recruitment platform for protective service positions.

- Managed the public meeting calendar, press releases and structure of the 2017-18 Police Chief Selection process.
- Provided the platform and opportunities for FPC and Community Engagement opportunities.

2012 – 2016

Liaison Officer to Mayor Tom Barrett, City of Milwaukee

City of Milwaukee

- Served as the point person for Community and legislative relations on the Mayor’s behalf.
- As the primary liaison for the Office of the Mayor during this time period, I successfully lobbied for and maintained the integrity of the Mayor’s proposed annual budgets.
- Attended City Council committee meetings on behalf of the administration and provided critical testimony for approved and now staple programming for the City of Milwaukee such as the “Strong Neighborhoods Program” and “Black Male Achievement”.
- Developed talking points for the Mayor for various communications including letters and speeches.
- Routinely provided consultation on public policy matters related to the Milwaukee Code of Ordinances from licenses, permits, zoning and development.

2008 – 2012

Project Manager, Redevelopment Authority for the City of Milwaukee (RACM)

City of Milwaukee

- Oversaw the management and disposition of City owned foreclosed properties.
- Assisted developers and residential property owners in purchasing City owned properties via a streamlined and fair process.
- I served as the Project Manager for City involved projects including the construction of the Villard Square Apartments/ City of Milwaukee Library mixed use development.
- Managed rent proceeds and vendor payment accounts and contracts that exceeded \$1 million annually.
- Authored the structure and principles for the City of Milwaukee’s first rent-to-own program.
- Modified the manner in which City owned properties were maintained and monitored, saving thousands yearly in maintenance costs.
- In conjunction with the Milwaukee Metropolitan Sewerage District, assisted in developing a City-wide campaign on flooding and mold remediation after extreme flooding occurred in 2010.

2002 – 2008

Secretary, Board of Zoning Appeals, City of Milwaukee (BOZA)

City of Milwaukee

- Served as the lead administrator for the Board of Zoning Appeals including processing and overseeing all appeal applications and board meetings.
- Chaired the Zoning Administrative Group consisting of staff from the Department of City Development, Public Works and Neighborhood Services.
- Prepared, presented and administered BOZA’s annual operating budget.

- Supervised the preparation of agendas and public notices pursuant to Wisconsin State Statutes, the City of Milwaukee Zoning Code and the Board's Rules of Procedure.
- Served as the Board's Liaison Officer and official Custodian of BOZA records.
- Engaged both television and print media relative to high profile matters before the Board.

Education

- 1998 – 2000: University of Wisconsin – Milwaukee, School of Urban Studies (graduate studies)
- 1994 – 1995: University of Wisconsin – Milwaukee, School of Architecture and Urban Planning (graduate studies)
- 1989 – 1993: University of Wisconsin – Milwaukee - Bachelor's Degree Political Science, Minor in African American Studies

Boards, Committees, and Commissions

- 2016 – 2019: Milwaukee Center for Independence, Executive Board
- 2015 – 2016: Local Business Action Team, City of Milwaukee
- 2014 – 2018: Continuum of Care Executive Board
- 2014 – 2019: Bronzeville Advisory Committee (Chair), City of Milwaukee
- 2013 – 2017: Black Male Achievement Advisory Council, City of Milwaukee