



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FPC TESTING AND RECRUITING COMMITTEE

**CHAIR: BREE SPENCER**

**VICE-CHAIR: LaNelle Ramey**

**Commissioners Fred Crouther, Miriam Horwitz and Dana  
World-Patterson**

**Leon Todd – Executive Director (414) 286-5000**

**Program Assistant I: Bridget Hughes (414) 286-5185**

**Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)**

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**Thursday, November 9, 2023**

**5:30 PM**

**City Hall, Room 301-B**

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### Amended Agenda

**The agenda has been amended to correct placement of Public Comment before Item 3. This agenda has been further amended to add Item #5.**

*The meeting commenced at 5:31 p.m.*

**Present:** 5 - Crouther, Spencer, Ramey, Horwitz, World-Patterson

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Public Comment will be heard on Item 3 FPC 211408 - Communication relating to recruitment strategies and objectives for the police officer position.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3tY1mDi>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 690 726 744

The Fire and Police Commission will meet on the following items:

1. [FPC211406](#) Resolution to approve the September 14, 2023 Meeting Minutes  
  
**A motion was made by Miriam Horwitz, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
  
**Aye:** 5 - Crouther, Spencer, Ramey, Horwitz, and World-Patterson  
  
**No:** 0
2. [FPC211407](#) Communication from FPC Research and Policies Analyst relating to the progression of police officer candidates through the application and testing process  
  
**This Fire and Police Communication was PLACED ON FILE**
3. [FPC211408](#) Communication relating to recruitment strategies and objectives for the police officer position  
  
**This Fire and Police Communication was PLACED ON FILE**
4. [FPC211409](#) Communication relating to the promotional testing and examination process for sworn positions within the Police and Fire Departments  
  
**This Fire and Police Communication was PLACED ON FILE**
5. [FPC211410](#) Communication from the Milwaukee Police Department relating to civilianization and staffing of the Forensic Division  
  
**This Fire and Police Communication was HELD TO CALL OF THE CHAIR**

#### **Motion to Adjourn**

*A motion to adjourn was made by LaNelle Ramey, seconded by Bree Spencer. None opposed. All in favor. The motion carried.*

This meeting may also simultaneously constitute a meeting of the Fire and Police Commission or any of the following committees or subcommittees: Research and Rules, Testing and Recruiting, Policies and Standards. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Fire and Police Commission members results in a quorum or a negative quorum of the Commission or another committee and whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 7:23 p.m.*