

**Lee, Chris**

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**From:** noreply@granicusideas.com  
**Sent:** Monday, March 14, 2022 1:21 PM  
**To:** Lee, Chris  
**Subject:** New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.



## New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Gavin Kuck submitted a new eComment.

Meeting: FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Item: 1. 211758 Communication from employees of Milwaukee Water Works relating to wages.

eComment: Since the Career Ladders are no longer an option, what is the plan going forward for us? We would all like some honesty and transparency with the pay and how adjustments or progression(or whatever the popular word of the day is)are made. Additionally the City needs to start telling us the rules and explaining them in detail, giving us updates when they happen and stop hiring people under false pretenses. If this doesn't happen expect the turnover to continue to increase as the skill and knowledgeable people to keep leaving in increasing number. You can't expect someone(who has another option) to stay with an indefinite pay freeze, nobody giving us straight answers about anything, and an entire staff of people working to make sure nobody has a chance to "progress". I am making less than I made when I started if you account for the Cumulative rate of inflation which is 13%. At the same time we hire others out to do our jobs for 2x or more the cost, and keep paying the "city rate" for our equipment, materials and parts( way more than any private business would pay). The city needs to have a Cost of Living adjustment every year, and a path to progress vis performance/knowledge

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