



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

David Kwiatkowski
Labor Negotiator

MEMORANDUM

TO: James Owczarski, Council Records Manager
Office of the City Clerk

FROM: Andrea Knickerbocker *AK* Human Resources Manager
Department of Employee Relations

DATE: January 6, 2006

RE: Administrative Positions Ordinance change

In September 2004, The Judiciary and Legislation Committee passed and Common Council adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353. The settlement involved filling vacant civilian Police Dispatcher positions with Police Alarm Operators to a maximum of 15 positions. Footnotes added to the Salary and Positions Ordinances allowed for Police Dispatchers to be administratively reclassified to Police Alarm Operator as they became vacant. Upon conclusion of the settlement, those Police Alarm Operator positions are to be administratively reclassified back to Police Dispatcher upon becoming vacant.

The terms of the settlement have now been met, and as the attached letter from the Fire and Police Commission Executive Director indicates, one Police Alarm Operator position is vacant and needs to be changed to Police Dispatcher. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Administrative Services Decision Unit, Communications Division" delete one position of "Police Alarm Operator (G)" and add one position of "Police Dispatcher (G)".

AK:pb

Attachment

c: David Heard
Valarie Williams
David Schroeder
Rudolph Konrad
Joseph Alvarado
Terry MacDonald ✓



CITY OF MILWAUKEE
DEPT. OF EMP. RELATIONS
CITY HALL RM 706

05 DEC 12 PM 3:25

Department of Employee Relations
Fire and Police Commission

Eric Mandel Johnson
Chairman

Leonard J. Sobczak
Vice-Chairman

Woody Welch
Ernesto A. Baca
Earl A. Buford
Commissioners

David L. Heard
Executive Director

Steven Fronk
Hearing Examiner

December 9, 2005

Maria Monteagudo, Director
Department of Employee Relations
City Hall - Room 706
200 E. Wells St.
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that one position of Police Alarm Operator has become vacant due to a voluntary demotion. The Positions Ordinance directs that this position be reclassified as Police Dispatcher as vacancies occur. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Alarm Operator position by one and increase the authorized strength level of the position of Police Dispatcher by one.

Sincerely,

David L. Heard
Executive Director

DLH:rk

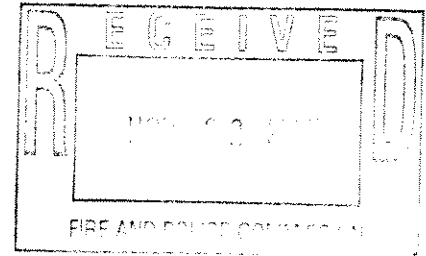
Att.



Police Department

Nannette H. Hegerty
Chief of Police

November 18, 2005



The Board of the
Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, WI 53202

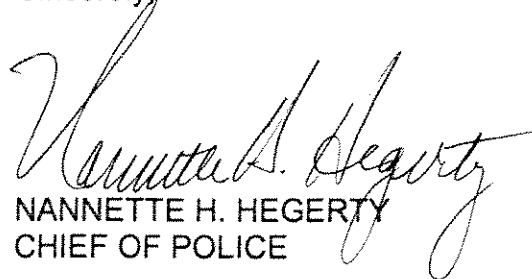
RE: POLICE ALARM OPERATOR VACANCY

Dear Commissioners:

Pursuant to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004, approved by the Mayor and Common Council, pertaining to vacancies in the positions titled Police Alarm Operators, where Police Alarm Operators are to be administratively reclassified to Police Dispatchers upon becoming vacant. I wish to notify you that one position is now vacant due to a voluntary demotion of Police Alarm Operator Kristyn M. Kukowski, effective December 4, 2005.

I, therefore, request that one position of Police Alarm Operator be reclassified to Police Dispatcher and that this request be referred to the Department of Employee Relations.

Sincerely,


NANNETTE H. HEGERTY
CHIEF OF POLICE

NHH:pk