

Himanshu Parikh, CPA

4050 S. 71st street
Milwaukee, WI 53220
Cell# 414-331-8769
parikhhb@gmail.com

Experience:

Milwaukee Public Schools

Acting Chief Human Resources Officer	February 2017-present
Senior Director of Benefits and Compensation	April 2017 – present
Manager – Pensions and Data Systems	October 2011 – April 2017
Senior Pension Specialist	September 2001 – October 2011
Pension Specialist	March 1997 – September 2001

Responsible for the administration and reporting of following plans for Milwaukee Board of School Directors:

- Employee Trust Funds – Wisconsin Retirement System (WRS)
- City of Milwaukee – Employees’ Retirement System (ERS)
- Early Retirement Supplement and Benefit Improvement Plan (Administrators Supplemental Plan)
- Supplemental Early Retirement Plan for Teachers (Teachers Supplemental Plan)
- 403(b) Tax Sheltered Plan
- 457 Deferred Compensation Plan
- Health, Dental and Vision Plans
- Life Insurance Plans
- Short-term and Long-term disability programs

Work with ERS and WRS on an on-going basis on enrollments, payroll reporting, ordinary and work disabilities and annual actuarial and audit reports.

Administer both Supplemental Pension Plans and work with plan actuary, city attorney and auditors.

Responsible for re-balancing investments between State of Wisconsin Investment Board and BMO Trust Company. Work with investment consultant to ensure compliance with MPS Investment Policy and legal counsel on IRS filings for both Supplemental Pension Plans.

Administer MPS Health, Dental, Vision, Life and Disability Plans for active and retired employees.

Worked as functional lead for the implementation, development and support of Human Resources Management System (HRMS) – PeopleSoft. Lead sponsor for MPS selection of HRMS and Financial System to be developed and implemented during 2017-2019.

City of Milwaukee – Employees’ Retirement System

Accountant	January 1995 – March 1997
------------	---------------------------

Worked with Chief Investment Officer and Deputy Director on Investment accounting. Implemented Financial Accounting software ACCPAC. Converted benefit calculation worksheets to Excel spreadsheets. Prepared financial statements and worked with ERS auditors and Northern Trust Company.

Education:

Master’s degree in Cost and Management Accounting
Tax courses at University of Wisconsin, Milwaukee WI
Certified Public Accountant, Wisconsin

Membership:

International Foundation of Employee Benefit Plans