REILLY, PENNER & BENTON LLP CERTIFIED PUBLIC ACCOUNTANTS

MICHAEL M. PENNER RICHARD A. RAYMAKER STEVEN C. BARNEY STEVEN R. VOLZ DANIEL R. BROPHEY THOMAS G. WIELAND MICHAEL W. VAN WAGENEN DAVID A. GROTKIN

JOHN E. REILLY - 1908-1945 CARL PENNER - 1913-1970 CLARENCE H. BENTON - 1919-1979

POLICEMEN'S ANNUITY AND BENEFIT FUND OF MILWAUKEE

Milwaukee, Wisconsin

AUDITED FINANCIAL STATEMENTS

Years Ended December 31, 2001 and 2000

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INDEPENDENT AUDITORS' REPORT

The Retirement Board Policemen's Annuity and Benefit Fund of Milwaukee

We have audited the accompanying statements of assets available for benefits of Policemen's Annuity and Benefit Fund of Milwaukee (the Fund) as of December 31, 2001 and 2000, and the related statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the Fund's Retirement Board. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Fund's assets available for benefits at December 31, 2001 and 2000, and the changes therein for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedule of assets held for investment as of December 31, 2001, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in our audit of the 2001 basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the 2001 basic financial statements taken as a whole.

The accompanying supplemental schedule of historical trend information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

Reilly, Penner & Benton LLP

April 23, 2002

Exhibit "A"

Milwaukee, Wisconsin

Statements of Plan Net Assets

| | | December 31, | | | r 31, |
|---|----|--------------|-------------|----|-----------|
| | | _ | <u>2001</u> | | 2000 |
| Assets: | | | | | |
| Cash in bank | | \$ | 455 | \$ | 455 |
| Receivables: | | | | | |
| Accrued interest receivable | | | 37,074 | | 54,640 |
| Tax levy receivable | | | 360,516 | | 236,663 |
| Total receivables | v. | - | 397,590 | - | 291,303 |
| Investments, at fair value: (Note 4) | | | | | |
| Common stock | | | 959,101 | | 1,073,655 |
| Mortgage related securities | | | 2,893,279 | | 4,423,440 |
| Bonds and notes | | | 2,703,992 | | 3,086,801 |
| Money market fund | • | | 2,057,177 | | 266,644 |
| Total investments, at fair value | | _ | 8,613,549 | | 8,850,540 |
| Total assets | | | 9,011,594 | | 9,142,298 |
| Liabilities: | | | | | |
| Due to broker for securities transactions | | - | | | 1,177 |
| Net Assets Held in Trust for Pension Benefits | | \$_ | 9,011,594 | \$ | 9,141,121 |

The accompanying notes to financial statements are an integral part of these statements.

Exhibit "B"

Milwaukee, Wisconsin

Statements of Changes in Plan Net Assets

| | _ | Year Ended D | ecember 31, |
|---|-----|--------------|-------------|
| | _ | 2001 | 2000 |
| Additions to Net Assets Available for Benefits Attributed To: | | | |
| Contributions: | | | |
| Annual tax levy | \$ | 352,962 \$ | 236,663 |
| Employer - Current | | 4,463 | 4,695 |
| Employer - Supplemental | | 1,395,349 | 171,744 |
| Total contributions | - | 1,752,774 | 413,102 |
| Investment income from investments stated at fair value: | | | |
| Net appreciation in fair value | | 96,539 | 199,808 |
| Realized losses | | (209,071) | (171,696) |
| Interest income | | 361,053 | 459,130 |
| Dividend income | | 6,861 | 9,025 |
| Net investment income | _ | 255,382 | 496,267 |
| Total additions | | 2,008,156 | 909,369 |
| Deductions From Net Assets Attributed To: | | | |
| Benefits paid to participants | _ | 2,137,683 | 2,457,533 |
| Net decrease | | (129,527) | (1,548,164) |
| Net Assets Held in Trust for Pension Benefits: | | | |
| Beginning of year | _ | 9,141,121 | 10,689,285 |
| End of year | \$_ | 9,011,594 \$ | 9,141,121 |

The accompanying notes to financial statements are an integral part of these statements.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2001 and 2000

1. Organization and Significant Accounting Policies

Description of the Fund

The Policemen's Annuity and Benefit Fund of Milwaukee (the Fund) is a single employer, noncontributory, defined benefit plan which was established by the State of Wisconsin Act of 1921, Chapter 589, to provide retirement, disability and widow's benefits for members of the City of Milwaukee Police Department. Eligibility for new members in the Fund was terminated by the creation of a separate pension program on July 29, 1947. The plan exclusively covers governmental employees and their beneficiaries and, therefore, is not subject to ERISA.

Plan Membership

All participants are fully vested and will receive benefits until death. When a participant dies, the surviving spouse continues to receive benefits until death (widow's benefit). Participant statistics as of January 1, were as follows:

| Participants not yet receiving benefits: | <u>2001</u> | 2000 |
|--|-------------|------|
| Active Inactive | 1 | 1 |
| | | |
| | 1 | 1 |
| Participants receiving benefits: | | |
| Annuitants | 119 | 129 |
| Widow annuitants | 182 | 205 |
| | 301 | 334 |
| Total | 302 | 335 |

Investment Valuation

Investments, including bonds, notes and mortgage related securities, are valued at fair value based on the last reported sales price on the last business day of the plan year.

Administrative Expenses

All administrative expenses are paid by the City of Milwaukee (City).

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2001 and 2000 (Continued)

2. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service participants have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are calculated based on participants' compensation at the time they leave service. Widows' benefits are calculated based on the spouse's age at the time of the participant's retirement and the participant's length of service. The actuarial present value of accumulated Plan benefits at January 1 are as follows:

| Actuarial present value of accumulated plan benefits: | | <u>2001</u> | 2000 |
|---|-----|-------------|------------------|
| Retirees and beneficiaries Current employees: | \$ | 10,498,279 | \$ 11,797,994 |
| Accumulated employee contributions | | 41,156 | 36,693 |
| Payable to vested current employees | _ | 69,819 | 71,074 |
| Total | \$ | 10,609,254 | \$ 11,905,761 |
| Net assets available for plan benefits | \$_ | 9,152,300 | \$ 10,928,864 |
| Unfunded pension benefit obligation | \$_ | 1,456,954 | \$ 976,897 |

Benefits payable under all circumstances - retirement, death and termination of employment - are included to the extent they are deemed attributable to participant service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was calculated by an independent actuary (Gucciardi Benefit Resources, Inc.) in compliance with Financial Accounting Standards Board Statement No. 35. The actuarial present value of accumulated plan benefits is a standardized disclosure of the present value of pension benefits, estimated to be payable in the future as a result of employee service to date.

For the actuarial valuation as of January 1, 1998 and thereafter, the valuation of the net assets available for plan benefits was changed from cost basis to a rolling five-year average fair value basis. The change is due to the adoption of Governmental Accounting Standards Board (GASB) Statement No. 25, which requires the use of a market-related asset value.

The more significant assumptions used in the actuarial valuations were (a) life expectancy of participants (the Combined Annuity Mortality Table was used); (b) retirement age assumptions (all employees are assumed to be retired); and (c) assumed rates of investment return and annuity discount factor. The 2001 and 2000 valuations used an interest rate of 6.75%. The foregoing actuarial assumptions are based upon the presumption that the Fund will continue.

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2001 and 2000 (Continued)

3. Funding Policy

The State of Wisconsin Act of 1921, Chapter 589, provides for a tax to be levied upon all real and personal taxable property in the City. This tax shall not exceed ¾ of one mill. In order to liquidate prior obligations, the Common Council may direct that there may be an additional levy but not to exceed one mill in the aggregate.

The annual tax levy is based upon actuarially determined amounts necessary to provide the amount of future benefits payable to annuitants on the basis of the actuarial assumptions used to determine the actuarial present value of accumulated plan benefits, in accordance with the provisions of the State Act of 1921, Chapter 589 and amendments.

4. Investments

The investments held by the Fund at December 31 are summarized as follows:

| | | <u>2001</u> | 2000 |
|--|-----|--|--|
| Common stock | \$ | 959,101 \$ | 1,073,655 |
| Money market fund | | 2,057,177 | 266,644 |
| Bonds and Notes: U.S. Treasury Government agencies Corporate and institutional Total bonds and notes | _ | 252,618 1,422,741 1,028,633 2,703,992 | 247,184 1,298,893 1,540,724 3,086,801 |
| Mortgage related securities | | 2,893,279 | 4,423,440 |
| Total investments | \$_ | 8,613,549 \$ | 8,850,540 |

The fair value of individual investments that represent 5% or more of the assets available for benefits at December 31 is as follows:

| | <u>2001</u> | <u>2000</u> |
|--|---------------------|--------------|
| Wells Fargo Cash Investments | \$ 687,396 | \$ |
| Wells Fargo Government & Money Market Fund | 1,369,781 | |
| Federal National Mortgage Association Zero Coupon, February 15, 2003 | 800,638 | 732,963 |
| Federal Home Loan Mortgage Corp Note, 6.5%, September 15, 2001 | | 585,989 |
| Railcar Trust, 7.750%, June 1, 2004 | 587,719 | 764,752 |
| Union Tank Car Trust, 6.500%, April 15, 2008 | 674,253 | 743,240 |
| California Infrastructure & Economic Development Note, 6.28%, | | • |
| September 25, 2005 | 1,240,164 | 1,210,068 |
| California Infrastructure and Economic Development Note, 6.25%, June | ı | |
| 25, 2004 | | 1,101,914 |
| | \$ <u>5,359,951</u> | \$ 5,138,926 |

Milwaukee, Wisconsin

Notes to Financial Statements December 31, 2001 and 2000 (Continued)

5. Benefits

Participants become eligible for benefits upon attaining 25 years of service with the City. There is no normal retirement date under this plan. The amount of the benefit paid to retired participants is actuarially determined and is payable monthly as a life annuity. Participants who retired prior to 1982 are eligible for supplemental benefits. Supplemental benefits are a percentage of normal benefits and are paid monthly.

6. Plan Termination

The Plan cannot be terminated, since it is a closed fund and cannot be terminated until all participants and their spouses are deceased. When this occurs, any amounts remaining in the Fund revert back to the City.

7. Legal Matter

The Fund is currently working with the City of Milwaukee to determine if the City is liable to the Fund for past due employer and employee contributions. At the August 15, 2001 Board meeting, the Fund accepted the City's settlement offer of \$150,000. Payment is to be received in January 2002.

8. Plan Amendment

During 2001, the Plan was amended regarding the inclusion of longevity in rank pay in pension calculations. See Plan documents for further information.

9. Income Taxes

The Plan has obtained its determination letter, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Milwaukee, Wisconsin

Schedule 1

Assets Held for Investment December 31, 2001

| Investment Description | Maturity | Avg Yid (%) | Shares/Par Value | Cost | Fair Value |
|--------------------------------|----------|----------------|------------------|-----------|---------------|
| Money Market Funds: | | | | | |
| Wells Fargo Cash Investments | | Various \$ | 687,396 \$ | 687,396 | \$ 687,396 |
| Wells Fargo Government & Money | | | ,,,,,, | 00.,000 | Ψ 007,000 |
| Market Fund | | Various | 1,369,781 | 1,369,781 | 1,369,781 |
| U S Government Notes: | | | | | |
| U S Treasury Note | 10/31/02 | 5.75 | 245,000 | 244,713 | 252,618 |
| U S Federal Agency Notes: | | | | | |
| F N M A Zero Cpn | 02/15/03 | Various | 825,000 | 671,014 | 800,638 |
| F N M A Zero Cpn | 02/15/04 | Various | 244,000 | 188,510 | 226,691 |
| F N M A Zero Cpn | 08/15/04 | Various | 434,000 | 326,785 | 395,413 |
| Corporate Bonds: | | | | | |
| Alltel Corp | 09/15/05 | 6.75 | 182,000 | 191,764 | 191,260 |
| Wal Mart Stores Inc | 06/01/03 | 6.50 | 257,000 | 269,125 | 270,251 |
| Wells Fargo & Co | 05/15/02 | 8.375 | 200,000 | 216,022 | 204,648 |
| National Rural Utils. Coop | 01/15/04 | 6.00 | 350,000 | 339,332 | 362,474 |
| Mortgage Related Securities: | | | | | |
| CA Infra & Econ Dev Bonds | 06/25/04 | 6.25 | 377,793.110 | 379,623 | 382,980 |
| CA Infra & Econ Dev Bonds | 09/25/05 | 6.28 | 1,200,000.000 | 1,180,781 | 1,240,164 |
| FHLMC | 03/15/09 | 9.875 | 7,575.950 | 6,042 | 8,163 |
| Railcar Trust | 06/01/04 | 7.75 | 560,191.500 | 588,551 | 587,719 |
| Union Tank Car Co | 04/15/08 | 6.50 | 648,183.380 | 652,299 | 674,253 |

Milwaukee, Wisconsin

Assets Held for Investment December 31, 2001

| Investment Description | Maturity | Avg Yld (%) | Shares/Par Value | Cost | Fair Value |
|------------------------------|----------|----------------|---------------------|--------------|------------|
| Common Stocks: | | | | | |
| Adobe Sys, Inc. | | Various | 840 | \$ 33,300 \$ | 26,082 |
| American Int. Group, Inc. | | Various | 360 | 32,144 | 28,584 |
| Amgen Inc. | *** | Various | 630 | 45,069 | 35,557 |
| Andarko Pete Corp. | | Various | 600 | 34,986 | 34,110 |
| Anheuser Busch Cos. Inc. | | Various | 1,000 | 31,800 | 45,210 |
| AOL Time Warner | | Various | 765 | 34,645 | 24,557 |
| Calpine Corp. Com. | | Various | 1,080 | 47,761 | 18,133 |
| Carnival Corp. | | Various | 1,000 | 32,163 | 28,080 |
| Cisco Sys Inc | | Various | 2,100 | 46,938 | 38,031 |
| Citigroup Inc | | Various | 1,066 | 34,758 | 53,812 |
| Corning Inc. | | Various | 1,570 | 61,521 | 14,004 |
| Cox Communications Inc C/A | - | Various | 1,200 | 45,283 | 50,292 |
| E M C Corp | - | Various | 1,120 | 47,200 | 15,053 |
| Fannie Mae | | Various | 580 | 47,804 | 46,110 |
| Fleet Boston Financial Corp. | | Various | 800 | 29,680 | 29,200 |
| General Elec Co | | Various | 840 | 27,471 | 33,667 |
| Goldman Sachs Group, Inc. | | Various | 370 | 31,302 | 34,318 |
| Marshall & Ilsley Corp | | Various | 420 | 24,192 | 26,578 |
| Mcdata Corp. | | Various | 19 | 464 | 466 |
| Medimmune Inc. com | | Various | 940 | 41,865 | 43,569 |
| Medtronic, Inc. | | Various | 1,000 | 52,165 | 51,210 |
| Nokia Corp | | Various | 1,370 | 42,758 | 33,606 |
| Oracle Corporation Com | | Various | 2,020 | 59,580 | 27,896 |
| Pfizer, Inc. | | Various | 935 | 32,625 | 37,260 |
| Target Corp. | | Various | 1,250 | 37,391 | 51,313 |
| Texas Instruments Inc | | Various | 1,060 | 39,473 | 35,680 |
| Walgreens Co. | | Various | 900 | 31,590 | 25,199 |
| Wal Mart Stores, Inc. | | Various | 700 | 42,976 | 40,284 |
| Xilinx, Inc. | | Various | 800 | 32,512 | 31,239 |
| Total | | | \$ | 8,413,154 \$ | |

Schedule 2

Milwaukee, Wisconsin

Historical Trend Information For the Years December 31, 1987 through 2001 Measurement Date is January 1, 1987 through 2001 (Unaudited - See Accountants' Report)

The following tables represent historical trend information. The table provides information about progress made in accumulating sufficient assets to pay benefits when due.

Benefit Obligation and Available Assets

49,145

50,461

124,163

122,519

131,283

149,492

127,992

180,953

(5,683,071)

(5,424,122)

(5,119,884)

3,502,615

7,186,994

8,267,333

6,852,807

(454,404)

| | Actuarial Present Value | - | Net Assets Available for Plan Benefits | | | (A) | | | Unfunded (Assets in Excess of) |
|-------------|---|----|--|------------------------|---|-----|-------------------------------------|----|--------------------------------------|
| <u>Year</u> | f Accumulated Plan Benefits (APV) | | Amount | As a Percentage of APV | | | Annual Covered <u>Payroll</u> | | Pension Benefit Obligation Amount |
| 2001 | \$ 10,609,254 | \$ | 9,152,300 | 86.2 | % | \$ | 62,978 | \$ | 1,456,954 |
| 2000 | 11,905,761 | | 10,928,864 | 91.8 | | | 66,411 | | 976,897 |
| 1999 | 13,201,668 | | 12,626,720* | 95.6 | | | 59,287 | | 574,948 |
| 1998 | 15,422,204 | | 13,990,783* | 90.7 | | | 58,619 | | 1,431,421 |
| 1997 | 15,137,424 | | 14,630,022 | 96.6 | | | 56,526 | | 507,402 |
| 1996 | 16,580,923 | | 16,655,127 | 100.4 | | | 55,139 | | (74,204) |
| 1995 | 13,984,390 | | 17,916,123 | 128.1 | | | 50,454 | | (3,931,733) |
| 1994 | 15,361,605 | | 21,044,676 | 137.0 | | | 49 145 | | (5,683,071) |

137.0

134.0

130.3

102.5

82.2

65.9

62.8

69.0

21,044,676

21,396,436

22,017,558

18,524,978

16,211,912

13,913,816

13,963,986

15,270,515

15,972,314

16,897,674

18,070,574

19,714,527

21,100,810

22,231,319

22,123,322

1993

1992

1991

1990

1989

1988

1987

⁽A) Defined as all compensation paid to active employees covered by the retirement plan on which contributions are based.

^{*} Converted to fair value from cost in 1998

Historical Trend Information For the Years December 31, 1987 through 2001 (Unaudited - See Accountants' Report)

Revenues and Expenses

| | | _ | | | | | | |
|-------------|--------------------|----|---------|------------------------------------|----|--|----|-----------------|
| | | _ | Employe | r Contribution | | Net Investment | | |
| <u>Year</u> | Covered Payroll | | Amount | As a Percentage of Covered Payroll | | Income and Appreciation (Depreciation) | | <u>Tax Levy</u> |
| 2001 | \$ 62,978 | \$ | 4,463 | 7.09 % | \$ | 255,382 | \$ | 352,962 |
| 2000 | 66,411 | | 4,695 | 7.07 | | 496,267 | | 236,663 |
| 1999 | 59,287 | | 3,928 | 6.63 | | 259,065 | | 100,944 |
| 1998 | 59,287 | | 3,928 | 6.63 | | 1,049,024 | | 470,872 |
| 1997 | 58,619 | | 3,810 | 6.50 | | 1,322,002 | | 7,554 |
| 1996 | 56,526 | | 3,787 | 6.70 | | 355,627 | | 8,118 |
| 1995 | 55,139 | | 3,783 | 6.87 | | 3,253,008 | | 8,118 |
| 1994 | 50,454 | | 2,018 | 4.00 | | (1,472,998) | | 7,554 |
| 1993 | 49,145 | | 1,969 | 4.01 | | 2,402,226 | | 7,554 |
| 1992 | 50,461 | | 1,869 | 3.70 | | 1,543,731 | | 722,125 |
| 1991 | 124,163 | | 4,045 | 3.26 | | 3,367,058 | | 3,100,000 |
| 1990 | 122,519 | | 4,054 | 3.31 | | 1,337,579 | | 4,035,834 |
| 1989 | 131,283 | | 5,072 | 3.86 | | 2,299,628 | | 3,168,092 |
| 1988 | 149,492 | | 5,064 | 3.39 | | 1,317,593 | | 1,927,329 |
| 1987 | 127,992 | | 4,417 | 3.45 | | 173,030 | | 1,927,329 |
| | | | | | | | | |

| | Benefit |
|-------------|-----------------|
| <u>Year</u> | <u>Payments</u> |
| 2001 | \$ 2,137,683 |
| 2000 | 2,457,533 |
| 1999 | 2,477,957 |
| 1998 | 2,711,302 |
| 1997 | 2,938,314 |
| 1996 | 3,092,617 |
| 1995 | 2,469,677 |
| 1994 | 2,075,572 |
| 1993 | 2,763,509 |
| 1992 | 2,888,847 |
| 1991 | 2,978,523 |
| 1990 | 3,064,401 |
| 1989 | 3,174,696 |
| 1988 | 3,300,156 |
| 1987 | 3,411,305 |
| | |