



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Peter Burgelis, Vice-Chair

Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

**Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov**

**Legislative Liaison, Kathleen Brengosz, 414-286-3926,
kathleen.brengosz@milwauk**

Wednesday, January 14, 2026

9:00 AM

Room 301-B, City Hall

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 9:09 a.m.

Present 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

Also present:

Bill Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, LRB Fiscal Planning Specialist

1. [251450](#) Substitute resolution relating to tracking City Attorney staff time devoted to Milwaukee Public Schools-related issues.

Sponsors: Ald. Burgelis, Ald. Coggs, Ald. Moore, Ald. Perez, Ald. Spiker and Ald. Pratt

Appearing:

Evan Goyke, City Attorney

Pres. Ald. Jose Perez, 12th Ald. Dist.

Ald. Andrea Pratt, 1st Ald. Dist.

There was discussion on the relationship between MPS and the City Attorney's Office, legal counsel representation, and manner to bill for legal services.

Ald. Coggs, Moore, Perez, Spiker, and Pratt added as cosponsors.

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

2. [251454](#) Substitute resolution relating to the use of sales tax revenue for the purchase of fire apparatus.
- Sponsors:** Ald. Burgelis
- There was discussion on Act 12, cash financing, and exploring available sales tax revenue.*
- There was a data request for how sales tax revenue was appropriated or spent.*
- A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**
- Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore
- No** 0
3. [250898](#) Communication from the Department of Employee Relations relating to the annual reporting of exit-survey results to the Common Council.
- Sponsors:** Ald. Coggs, Ald. Perez and Ald. Moore
- Appearing:*
Jackie Carter, DER
Derek Reilly, DER
Pres. Ald. Jose Perez, 12th Ald. Dist.
- There was discussion on exit-survey results based on the report in the file, capturing additional input, surveying current employees, engaging or partnering with third party survey professionals on survey design, providing further department data offline, trends, utilization and actions taken from survey data, utilization of ERGs, and improving survey design.*
- There was a data request for further demographics based on race, gender, and department.*
- Ald. Perez and Moore added as cosponsors.*
- A motion was made by ALD. COGGS that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**
- Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore
- No** 0
4. [250946](#) Communication from the Department of Employee Relations relating to classification studies or other studies scheduled for Fire and Police Commission action.
- Sponsors:** Ald. Moore
- There was no discussion.*
- A motion was made by ALD. MOORE that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

5. [250240](#)

Communication from the Department of Administration - Office of Innovation relating to current activities and initiatives.

Sponsors: THE CHAIR

Appearing:

James Bohl, DOA - Innovation Office

Sreela Srinivasan, DOA - Innovation Office

A presentation was given on activities and initiatives from the Office of Innovation.

There was discussion on an automobile accident recovery fee, internal AI chatbox (Civia GovAI pilot rollout, training, utilization, long-term options), external AI technology pilot (UCC City Hall Operator - AI IVR Voice System), MKE YouthForce, Camp Rise program, consideration of innovation policy changes on social and quality of life challenges, and establishing partnerships with other policy oriented positions.

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

6. [251340](#)

A substitute ordinance relating to fees charged for services provided by the assessor's office.

Sponsors: Ald. Spiker

Ald. Spiker listed as sponsor.

Appearing:

Nicole Larsen, Assessor's Office

Ryan Ranker, Assessor's Office

Mike Mazmanian, DNS

There was discussion on changes of fee amounts and creating of new fees for particular appraisal fees, as specified in the file, fees for tax exempted properties, revenues generated from parking lot inspection fees, and concern with reducing fees for surface parking lots.

There was a data request for revenues generated from parking lot inspection fees.

A motion was made by ALD. BURGELIS that this Ordinance be HELD TO CALL OF THE CHAIR. This motion FAILED by the following vote:

Aye 2 - Dimitrijevic, and Burgelis

No 3 - Spiker, Coggs, and Moore

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED

FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 1 - Burgelis

7. [251560](#)

Communication from the Department of Neighborhood Services relating to automobile reimbursement allowance reports.

Sponsors: THE CHAIR

Appearing:

Melissa O'Neill, DNS

A motion was made by ALD. COGGS that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Spiker, and Coggs

No 0

Excused 1 - Moore

8. [251569](#)

Communication from the Office of the Comptroller relating to the 2026 Audit Work Plan.

Sponsors: THE CHAIR

Appearing:

Adriana Molina, Comptroller's Office

A presentation was given on the Comptroller's 2026 audit work plan and activities.

There was discussion on audits and projects (Fraud and Abuse Hotline, audit of DPW Work Order/Tickets Resolution Process).

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

9. [251495](#)

Substitute resolution related to increasing the reimbursable expenditure authority for the Department of Public Works in the Reimbursable Services Advance Fund.

Sponsors: THE CHAIR

Appearing:

Mason Lavey, Budget Office

There was discussion on increasing the reimbursable expenditure authority for DPW, particularly as a result of higher costs associated to repairs for the Police fleet.

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED

FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

No 0

10. [251278](#)

Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

The vacancy agenda was read.

Appearing:

April Nwandu, Police Dept.

Chuck Schumacher, DPW - Operations

There was discussion on the vacancy requests for BOZA Administrative Assistant 1, Video Systems Specialist, and Drop Off Center Attendant (2 Positions).

There was discussion on the fund transfer for DPW - Transportation for \$789,705.

A motion was made by ALD. COGGS that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Coggs, and Moore

No 0

Excused 1 - Spiker

11. [251521](#)

Communication from the Department of Administration relating to approval of changes to certain single or sole source contracts or contract amendments.

Sponsors: THE CHAIR

Director Kovac presented on behalf of Rhonda Kelsey, Purchasing Division.

Appearing:

Aaron Szopinski, Health Dept.

There was discussion on the Doula Services contract approval.

A motion was made by ALD. BURGELIS that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Coggs, and Moore

No 0

Excused 1 - Spiker

12. [251522](#)

Communication from the Department of Administration informing the Finance and Personnel Committee of waivers granted for certain single

or sole source contracts or contract amendments.

Sponsors: THE CHAIR

Director Kovac presented on behalf of Rhonda Kelsey, Purchasing Division.

There was discussion on the ShotSpotter System contract waiver.

A motion was made by ALD. BURGELIS that this Communication to Finance be PLACED ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Coggs, and Moore

No 0

Excused 1 - Spiker

13. [251579](#)

Communication from the Department of Employee Relations relating to an amendment to the Salary Ordinance to increase the residency incentive from 3% to 4%.

Sponsors: THE CHAIR

Appearing:

Jackie Carter, DER

Andrea Knickerbocker, DER

There was discussion on implementation of the increased residency incentive (pay period 4), difficulties and consideration for retroactive implementation or a bonus, and engagement with AFSCME Council 32.

A motion was made by ALD. COGGS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

14. [251281](#)

Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Sponsors: THE CHAIR

Appearing:

Jackie Carter, DER

Andrea Knickerbocker, DER

Mike Amsden, DPW

Reports in the file were presented. There was discussion regarding the report for the Transportation Mobility Coordinator.

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

15. [251523](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.

Sponsors: THE CHAIR

Appearing:
Andrea Knickerbocker, DER

A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

16. [251111](#) Resolution relating to acceptance and funding of a U.S. Department of Justice 2025 COPS Hiring Program grant.

Sponsors: THE CHAIR

Appearing:
Laura Engan, Police Dept.

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

17. [251284](#) Substitute resolution authorizing attendance at conventions, seminars and other travel.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

18. [251524](#) A substitute ordinance to further amend the 2026 rates of pay of offices

and positions in the City Service.

Sponsors: THE CHAIR

Appearing:

Jackie Carter, DER

Andrea Knickerbocker, DER

Sarah Sinsky, DER

Robin Pedersen, Deputy City Attorney

Ald. Mark Chambers, Jr., 2nd Ald. Dist.

Evan Goyke, City Attorney

Ald. Spiker moved to substitute the file with Proposed Substitute A. (Prevailed 4-0)

A motion was made by ALD. SPIKER that this Ordinance be SUBSTITUTED.

This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

[251524](#)

A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

The file was substitute with Proposed Substitute A relabeled as Substitute 2.

There was discussion on fiscal impact, legal interpretation for implementation.

Ald. Spiker moved to amend the file by removing Part 13 relating to a 3% ATB pay increase implementation. (Failed 2-2) Excused - Dimitrijevic

A motion was made by ALD. SPIKER that this Ordinance be AMENDED. This motion FAILED by the following vote:

Aye 2 - Spiker, and Coggs

No 2 - Burgelis, and Moore

Excused 1 - Dimitrijevic

A motion was made by ALD. SPIKER that this Ordinance be HELD TO CALL OF THE CHAIR. This motion FAILED by the following vote:

Aye 2 - Spiker, and Coggs

No 2 - Burgelis, and Moore

Excused 1 - Dimitrijevic

A motion was made by ALD. MOORE that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 3 - Burgelis, Coggs, and Moore

No 1 - Spiker

Excused 1 - Dimitrijevic

19. [251525](#) A substitute ordinance to further amend the 2026 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. MOORE that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

The following files are related to borrowing for the 2026 adopted budget:

20. [251398](#) Resolution authorizing the issuance of \$25,000,000 general obligation notes, to pay a general and current municipal expense associated with the Community Development Block Grant and other grant programs.

Sponsors: THE CHAIR

Appearing:
Joshua Benson, Comptroller's Office

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

21. [251399](#) Substitute resolution relating to the carryover of 2025 authorization for general obligation and revenue based borrowing.

Sponsors: THE CHAIR

Appearing:
Joshua Benson, Comptroller's Office

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

22. [251400](#) Resolution authorizing the Commissioners of the Public Debt to market up to \$150,000,000 of general obligation revenue anticipation

promissory notes.

Sponsors: THE CHAIR

Appearing:

Joshua Benson, Comptroller's Office

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

23. [251401](#)

Substitute resolution authorizing the issuance of general obligation promissory notes in one or more series.

Sponsors: THE CHAIR

Appearing:

Joshua Benson, Comptroller's Office

Ald. Spiker moved substitution of the file with Proposed Substitute B. (Prevailed 4-0)

A motion was made by ALD. SPIKER that this Resolution be SUBSTITUTED. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

[251401](#)

Substitute resolution authorizing the issuance of general obligation promissory notes in one or more series.

Sponsors: THE CHAIR

The file was substitute with Proposed Substitute B relabeled as Substitute 2.

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

24. [251403](#)

Resolution Authorizing the Sale and Issuance of General Obligation Refunding Bonds and/or Notes.

Sponsors: THE CHAIR

Appearing:

Joshua Benson, Comptroller's Office

**A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED
FOR ADOPTION. This motion PREVAILED by the following vote:**

Aye 4 - Burgelis, Spiker, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

Meeting adjourned at 12:59 p.m.

**Chris Lee, Staff Assistant
Council Records Section**

**This meeting can be viewed in its entirety through the City's Legislative Research Center at
<http://milwaukee.legistar.com/calendar>.**