



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff Spence, and Krissie Fung

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, December 18, 2025

5:30 PM

City Hall, Room 301-B

Regular Session - Second Amended Agenda

This agenda has been amended to add FPC212328. This agenda has been amended a second time to move FPC212311 to the second item on the agenda.

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**
2. [FPC212311](#) Communication from the New York University School of Law Policing Project relating to police vehicle pursuits
Attachments: [Policing Project - Milwaukee Pursuits slide deck 12-18-25](#)

Consent

3. [FPC212304](#) Resolution relating to the December 4, 2025, meeting minutes
Attachments: [251204 FPC REG MM - DRAFT](#)
[251204 FPC EXEC MM - DRAFT](#)
4. [FPC212305](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT OAI LTR \(SBG\)](#)
5. [FPC212306](#) Resolution relating to the appointments to the Victim Witness Specialist position within the Milwaukee Police Department (2)
Attachments: [PUBLIC MPD APPT VWS LTR \(2\)](#)
6. [FPC212307](#) Resolution relating to the appointment to the School Crossing Guard position within the Milwaukee Police Department
Attachments: [PUBLIC MPD APPT SCG LTR \(TW\)](#)

Examinations

7. [FPC212308](#) Resolution amending the Firefighter Eligible List for the Milwaukee Fire Department
Attachments: [Firefighter Eligible List - 2505-2412ZF-001 Amended](#)
8. [FPC212309](#) Resolution relating to the Lieutenant of Police Eligible List for the Milwaukee Police Department
Attachments: [Lieutenant Eligible List 2025](#)
9. [FPC212310](#) Resolution relating to the Detective Eligible List for the Milwaukee Police Department
Attachments: [Eligible List - Detective 2025](#)
10. [FPC212328](#) Resolution relating to the Police Officer Job Announcement Bulletin
Attachments: [PO JAB 2026 ONGOING](#)

New Business

11. [FPC212312](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
Attachments: [PUBLIC REDACTED CLEAN 650 - VEHICLE CRASHES](#)
[PUBLIC REDACTED ROLL CALL 150 - COURT PROCEDURES](#)
[PUBLIC REDACTED ROLL CALL 460 - USE OF FORCE](#)
[PUBLIC ROLL CALL 085 - CITIZEN CONTACTS, FIELD INTERVIEWS, SEARCHES](#)
[PUBLIC ROLL CALL 650 - VEHICLE CRASHES](#)
[PUBLIC Memorandum SOPs SOIs 12-18-25 FPC Bd. Mtg](#)
[PUBLIC REDACTED CLEAN 085 - CITIZEN CONTACTS, FIELD INTERVIEWS](#)
[PUBLIC REDACTED CLEAN 460 - USE OF FORCE](#)
[PUBLIC CLEAN 870 - MODIFIED ASSIGNMENT OFFICIAL DISCIPLINE](#)
[PUBLIC ROLL CALL 870 - MODIFIED ASSIGNMENT OFFICIAL DISCIPLINE](#)
12. [FPC212313](#) Communication from the Milwaukee Police Department relating to changes to the Department's Code of Conduct and Discipline Matrix
Attachments: [PUBLIC Discipline Matrix](#)
[PUBLIC Code of Conduct](#)
[PUBLIC Code Of Conduct Showing Changes](#)
[PUBLIC Current Discipline Matrix](#)
[PUBLIC Current Code Of Conduct](#)
[PUBLIC Memorandum MPD Code of Conduct and Discipline Matrix](#)
13. [FPC212314](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
Attachments: [FPC Executive Director Report \(12-18-25 mtg\)](#)

Department of Emergency Communications

14. [FPC212315](#) Resolution relating to the promotions to the Emergency Communications Officer II position (4)
Attachments: [PUBLIC DEC ECO II PROMO LTR \(4\)](#)

Fire Department

15. [FPC212316](#) Resolution relating to the promotions to the Fire Lieutenant position (19)
Attachments: [PUBLIC MFD LT PROMO LTR \(19\)](#)
16. [FPC212317](#) Resolution relating to the promotion without examination to the Emergency Medical Services (EMS) Supervisor position
Attachments: [PUBLIC MFD EMS-S PROMO LTR \(LB\)](#)

17. [FPC212318](#) Resolution relating to the promotion without examination to the Facilities Manager position
Attachments: [PUBLIC MFD FAC MGR PROMO LTR \(MP\)](#)
18. [FPC212319](#) Resolution relating to the promotion without examination to the Mobile Integrated Healthcare (MIH) Supervisor position
Attachments: [PUBLIC MFD MIH SUP PROMO LTR \(TM\)](#)
19. [FPC212320](#) Resolution relating to the promotion without examination to the Mobile Integrated Healthcare (MIH) Operations Coordinator position
Attachments: [PUBLIC MFD MIH OP COORD PROMO LTR \(JW\)](#)
20. [FPC212321](#) Resolution relating to the promotion without examination to the Milwaukee Overdose Response Initiative (MORI) Practitioner position
Attachments: [PUBLIC MFD MORI PRACT PROMO LTR \(JK\)](#)
21. [FPC212322](#) Resolution relating to the request to reinstate the sick leave balance of a reappointed Fire Lieutenant
22. [FPC212323](#) Resolution relating to the request to reinstate the sick leave balance of a reappointed Firefighter

Police Department

23. [FPC212324](#) Resolution relating to the promotions to the Police Lieutenant position (3)
Attachments: [PUBLIC MPD LT PROMO LTR \(3\)](#)
24. [FPC212325](#) Resolution relating to the promotions to the Detective position (4)
Attachments: [PUBLIC MPD DET PROMO LTR \(4\)](#)
25. [FPC212326](#) Resolution relating to the promotion to the Police Records Specialist II position
Attachments: [PUBLIC MPD PROMO PRSII LTR \(AC\)](#)
26. [FPC212327](#) Resolution relating to the reappointment request of a former Police Officer

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reinstatement requests, and sick leave reinstatement requests in the Department of Emergency Communications, the Fire Department, and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."