



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FPC POLICIES AND STANDARDS COMMITTEE

CHAIR: NELSON SOLER

VICE-CHAIR: EVERETT COCROFT

**Commissioners Angela McKenzie, Steven DeVougas, Anna
Wilson, and Fred Crouther**

Executive Director: VACANT

Program Assistant I: Elizabeth Moore (414) 286-5185

Program Assistant I: Jasmine Agrait (414) 286-5047

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 24, 2020

4:30 PM

City Hall, Room 301-B

This is a virtual meeting that will be conducted via GoToWebinar. Those wishing to view the proceedings are encouraged to do at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 4 - Wilson, Cocroft, Soler, Robakowski

Excused: 2 - McKenzie, DeVougas

Those wishing to speak should register to do so at:
<https://attendee.gotowebinar.com/register/8275683583492332301>

The FPC Policies and Standards Committee will meet on the following items:

1. Public Comment

*Dale Bormann - Milwaukee Police Association President
Paul Mozina*

Comment(s) by the Public.

2. [FPC20258](#) Resolution to approve July 30, 2020 meeting minutes

Sponsors: THE CHAIR

This Fire And Police Resolution was ADOPTED

Aye: 4 - Wilson, Cocroft, Soler, and Robakowski

No: 0

Excused: 2 - McKenzie, and DeVougas

3. [FPC20234](#) Communication regarding Milwaukee Police Department's official policy with the implemented protocols/guidelines to ensure compliance with the Milwaukee face coverings ordinance

Sponsors: THE CHAIR

A motion was made by Everett Cocroft, seconded by Anna Wilson to recommend this item to the full board.

Roll Call

Commissioner Raymond Robakowski - Aye

Commissioner Anna Wilson - Aye

Commissioner Everett Cocroft - Aye

Chair - Aye

Commissioner Steven DeVougas - Excused

Commissioner Angela McKenzie - Excused

Motion carried.

This Fire and Police Communication was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

4. [FPC20299](#) Resolution to amend Milwaukee Police Department Community Oriented Policing policy

Sponsors: THE CHAIR

Commissioner Robakowski questioned Acting Chief Brunson on whether there will be continued meetings with the Community Collaborative Commission regarding this policy.

Acting Chief Michael J. Brunson confirmed an upcoming meeting with the Community Collaborative Commission scheduled for Monday, October 5, 2020.

This item was held in committee until the meetings with the Milwaukee Police Department and Community Collaborative Commission continue and there is a community at large agreement to what this policy shall be.

This Fire And Police Resolution was HELD IN COMMISSION

5. [FPC20176](#) Resolution to amend Standard Operating Procedure 453 - Officer Involved Death and Other Critical Incidents

Sponsors: THE CHAIR

A motion was made by Raymond Robakowski, seconded by Anna Wilson to recommend this item to the full board with the modifications stated by the Union on Section 453. 55 and Section 453.60 to allow Union access to their members.

Roll Call

*Commissioner Everett Cocroft - Aye
Commissioner Anna Wilson - Aye
Commissioner Raymond Robakowski - Aye
Chair - Aye*

Motion carried.

This Fire And Police Resolution was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

6. [FPC20205](#) Resolution to amend Standard Operating Procedure 460 - Use of Force

Sponsors: THE CHAIR

A motion was made by Raymond Robakowski, seconded by Anna Wilson for this committee to convene in closed session to consider this item pursuant to Section 19.85 (1) (d) Wis. Stats. to consider strategy for crime detection or prevention, and pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.

This Fire And Police Resolution was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

7. [FPC20206](#) Resolution to amend Standard Operating Procedure 910 - Civil Disturbance and Crowd Management

Sponsors: THE CHAIR

A motion was made by Raymond Robakowski, seconded by Anna Wilson to recommend this item to the full board.

Roll Call

*Commissioner Cocroft - Nay
Commissioner Robakowski - Aye
Commissioner Wilson - Aye
Chair - Aye*

Motion carried.

Commissioner Everett Cocroft reiterated his proposal to change the use of tear gas against peaceful protesters and he still stands with his proposed change to Standard Operating Procedure 910 - Civil Disturbance and Crowd Management.

This Fire And Police Resolution was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

8. [FPC20235](#) Resolution to amend Standard Operating Procedure 265 - Open Records

Sponsors: THE CHAIR

A motion was made by Raymond Robakowski, seconded by Everett Cocroft to recommend this item to the full board.

Roll Call

*Commissioner Cocroft - Aye
Commissioner Wilson - Aye
Commissioner Robakowski - Aye
Chair - Aye*

Motion carried.

This Fire And Police Resolution was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

9. [FPC20319](#) Resolution to amend Standard Operating Procedure 500 - Personnel Evaluations

Sponsors: THE CHAIR

Acting Chief Michael J. Brunson provided a highlight on Standard Operating Procedure 500 - Personnel Evaluations. This standard operating procedure was changed to:

- Correspond with the new requirements from the City of Milwaukee Department of Employee Relations to implement a state interview process for civilian members that is now required for all civilian city employees

- Updates references to the sworn personnel evaluations so, policy matches practice as we are now using excel forms for the annual performance evaluations instead of the E Performance Software that the Milwaukee Police Department used to use

-Added and create a state interview for questionnaire for civilians that is based on allotted form by the Department of Employee Relations

A motion was made by Raymond Robakowski, seconded by Anna Wilson to recommend this item to the full board.

Roll Call

Commissioner Everett Cocroft - Aye

Commissioner Anna Wilson - Aye

Commissioner Robakowski - Aye

Chair - Aye

Motion carried.

This Fire And Police Resolution was REFERRED TO to the FIRE AND POLICE COMMISSION due back on 9/24/2020

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention, and pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

In the event that members of the Fire and Police Commission who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Fire and Police Commission or any of the following committees: Testing and Recruiting, Policies and Standards, Research, Complaints and/or Discipline. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Fire and Police Commission members results in a quorum or negative quorum of the Fire and Police Commission or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.