



Department of Employee Relations

Tom Barrett
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

May 28, 2004

To: The Honorable
The Committee on Finance
And Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number: 040161

Article 44 of the City/Milwaukee District Council 48, AFSCME, AFL-CIO labor agreement permits the Union to designate up to two employees represented by the Union to perform contract administrator duties while retaining pay in their existing job titles. Per notification from District Council 48, AFSCME, AFL-CIO, James Fields, an Automotive Machinist will be replacing Candace Hoyt as DC 48 Contract Administrator-Local 33. To implement this change, the Salary Ordinance and positions ordinances need to be amended.

We request that the Salary Ordinance be amended effective Pay Period 12, 2004 (May 23, 2004) as follows:

Under Section 3, Pay Range 285, add the footnote designation "1/" after the title Automotive Machinist and add footnote 1/ to read as follows: "1/Effective Pay Period 12, 2004 (May 23, 2004), one position held by James Fields, in the Operations Division of the Department of Public Works, to be paid at rates consistent with Pay Range 934 while performing contract administrator duties."

Under Section 5, Pay Range 435, effective Pay Period 12, 2004, delete the footnote designation "4/" after the title Accounting Assistant I and delete footnote 4 in its entirety.

Under Section 23, Pay Range 934, effective Pay Period 12, 2004, delete the rates of pay shown in their entirety and replace with the following biweekly pay rates:

Pay Range 934
Official Rate-Biweekly
\$1,914.05

Effective Pay Period 12, 2004, amend the Positions Ordinance as follows:

Under the Department of Public Works, Operations Division, Fleet Services Section, add one position of Automotive Machinist and add footnote "A" to read: "(A) One position occupied by James Fields, authorized in accordance with the terms of the City/DC 48, AFSCME labor agreement.

Under the Department of Public Works, Administrative Services Division, Administrative Services, delete one position of Accounting Assistant I and delete footnote (A) in its entirety.

We are requesting your approval of the above amendments to the Salary and Positions Ordinance. The cost of these amendments are included in the attached fiscal note.

Sincerely,



Florence Dukes
Employee Relations Director

c: Dan Thomas
Dorinda Floyd
Cheryl McNaughtan
Venu Gupta
Fred Gunther
John English
James Fields