

December 30, 2025

City of Milwaukee
Department of Employee Relations
100 E. Wells Street, Room 700
Milwaukee, WI 53202
Attention: Employee Benefits Director

RE: Extension of the Term of the Fourth Amended and Restated Agreement for Workforce Health Employer Sponsored Health Services and Related Engagement Statements

This Amendment ("Amendment") is made effective as of December 30, 2025, by and between Froedtert ThedaCare Health, Inc., f/k/a Froedtert Health, Inc. ("Froedtert ThedaCare"), and the City of Milwaukee ("City"). Froedtert ThedaCare and City are sometimes referred to herein individually as a "Party" and collectively as the "Parties."

WHEREAS, the Parties entered into Fourth Amended and Restate Agreement for Workforce Health Employer Sponsored Health Services dated January 1, 2023, as amended on October 24, 2023 (as amended, the "Agreement");

WHEREAS, pursuant to the Agreement, the Parties entered into the following engagement statements for certain health and wellness services (collectively, "Engagement Statements"):

- FOURTH AMENDED AND RESTATED AGREEMENT FOR WORKFORCE HEALTH EMPLOYER SPONSORED HEALTH SERVICES; and
- [FASTCARE CLINIC SERVICES ENGAGEMENT STATEMENT] ; and
- WORKFORCE HEALTH SERVICES AGREEMENT ENGAGEMENT STATEMENT - INDIVIDUAL HEALTH SERVICES AND MEDICAL TREATMENT SERVICES; and
- INJURY PREVENTION SERVICES ENGAGEMENT STATEMENT; and
- OCCUPATIONAL HEALTH SERVICES ENGAGEMENT STATEMENT; and
- HEALTH APPRAISAL AND WELLNESS SERVICES ENGAGEMENT STATEMENT; and
- ONSITE CLINIC SERVICES ENGAGEMENT STATEMENT; and
- FIRST AMENDMENT TO THE ONSITE CLINIC SERVICES ENGAGEMENT STATEMENT TO THE FOURTH AMENDED AND RESTATED AGREEMENT FOR WORKFORCE HEALTH EMPLOYER SPONSORED HEALTH SERVICES; and
- FASTCARE CLINIC SERVICES ENGAGEMENT STATEMENT; and
- FIRST AMENDMENT TO THE ENGAGEMENT STATEMENT FOR FASTCARE CLINIC SERVICES TO THE FOURTH AMENDED AND RESTATED AGREEMENT.

WHEREAS, the Parties desire to extend the term of the Agreement and each of the Engagement Statements referenced above through December 31, 2026.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. **Recitals.** The foregoing recitals are hereby incorporated herein by reference and are made part of this Agreement.
2. **Extension of Term.** The term of the Agreement and each of the Engagement Statements listed above is hereby extended through December 31, 2026, unless earlier terminated in accordance with the terms of the Agreement and/or the Engagement Statements.
3. **Continued Effect.** Except as expressly provided herein, the terms and provisions of the Agreement and the Engagement Statements shall remain unchanged and in full force and effect. The terms of this Amendment shall control over any conflicting or inconsistent terms of the Agreement and the Engagement Statements.
4. **Counterparts.** This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Electronic signatures and signatures delivered by DocuSign shall be deemed original signatures.

If the foregoing correctly sets forth our understanding, please indicate your agreement by signing below.

Very truly yours,

**Froedtert ThedaCare Health, Inc., f/k/a Froedtert Health Inc.,
on behalf of itself and its affiliates**

By: _____

Name: _____

Title: _____

Date: _____

AGREED AND ACCEPTED:

City of Milwaukee

By: _____

Name: _____

Title: _____

Date: _____