

RULE XI.

APPOINTMENTS

- Section 1. Appointments to sworn, non-exempt positions in either department will be made from eligible lists established by the Board. Appointments to non-sworn positions in either department may be made from eligible lists established by the Board or from City Service Commission eligible lists or through other procedures established by the Board. (Rev. 7/26/01)
- Section 2. (a) A Police Aide shall be eligible for appointment to Police Officer upon meeting the following: United States citizenship, and; favorable recommendation of the Chief, and; reaching age 21, and; serving in the Police Aide program a minimum of two years, and; earning 24 college credits, and; satisfactorily completing a specified course of instruction approved by the Assistant Chief overseeing the Training Bureau or their designee, together with the concurrence of the FPC Director, and; successfully passing the Physical Ability Test (PAT), and; successfully passing a Police Officer medical examination, psychological evaluation, drug screen test, and updated background investigation. (Rev. 9/20/12)
- (b) A Fire Cadet shall be eligible for appointment to Firefighter upon meeting the following: United States citizenship, and; favorable recommendation of the Chief, and; earning 24 college credits, and; satisfactorily completing a course of instruction approved by the Assistant Chief overseeing the Bureau of Instruction and Training or their designee, together with the concurrence of the FPC Director, and; successfully passing a Firefighter physical ability test, medical examination, updated psychological evaluation, drug screen test, and updated background investigation. (Rev. 06/11/2020)
- (c) Any individual who was not a citizen of the United States at the time of appointment to Police Aide or Fire Cadet must provide written proof of United States citizenship prior to completing the Police Aide or fire Cadet program or reaching twenty one (21) years of age, whichever is later. Failure to do so shall result in termination of employment. (Rev. 7/28/11)
- (d) Graduates of the Police Aide or Fire Cadet program will have precedence of appointment to the position of Police Officer or Firefighter in their respective department. (Rev. 7/28/11)
- Section 3. (a) Whenever there is a vacancy in a sworn position in either department which is to be filled from an eligible list, the Board shall make the appointment in numerical order from the appropriate list. (Rev. 7/26/01)