



June 6, 2023

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: Voluntary Demotion of Police Officer Zoe Pena

Dear Commissioners:

Attached is a Department Voluntary Demotion form executed by Police Officer Zoe Pena, in which she voluntarily requests and agrees to accept a demotion to the position of 911 Dispatcher. The Department respectfully requests that your Honorable Commission approve this demotion. If such request is granted, the demotion will become effective Sunday, June 25, 2023.

Ms. Pena was appointed to the Department as an Emergency Communications Operator on December 16, 2019. This position was later reclassified to the title of 911 Dispatcher. On March 19, 2023, she was appointed as a Police Officer and she is currently assigned to the Police Academy.

In accordance with City Service Commission practices, she has satisfactorily performed her duties and is familiar with the duties of the 911 Dispatcher position. If approved, she will be reassigned to the Technical Communications Division, as determined by the Chief of Police.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:sw
Attachment
F&P: 2/23/2023
cc: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____