

## ENCLOSED DOCUMENTS- TABLE OF CONTENTS

Enclosed are various documents which are significant to the investigation of FPC 20041 and FPC 20042. Each document is denominated with a letter. If a document has multiple pages, each page is denominated with the letter followed by the respective page number.

<u>Document</u>	<u>Letter</u>
MPD/Sojourner Memorandum of Understanding, December 15, 2015	A
August 12, 2019 email from Inspector Gordon to Capt. Corbett	B
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## Sojourner Family Peace Center

### Co-Location Agreement

This Co-Location Agreement ("Agreement") is made and effective as of the 15 day of DECEMBER, 2015 ("Effective Date"), by and between Sojourner Family Peace Center Inc. ("Sojourner") and the City of Milwaukee.

#### RECITALS

- A. Sojourner owns certain real property located at 619 West Walnut Street, Milwaukee, Wisconsin where it has constructed a facility known as the "Sojourner Family Peace Center" ("the Center").
- B. Sojourner has developed the Center to enable Sojourner and its partnering agencies to collaborate to offer a full range of services, including medical, legal, counseling, law enforcement, and shelter needs, to adults and children impacted by domestic violence from one coordinated facility.
- C. The Sensitive Crimes Division of the City of Milwaukee Police Department ("Provider") desires to be a service provider in the Center as more particularly set forth in this Agreement.

#### AGREEMENT

NOW, THEREFORE, in consideration of the recitals above and the mutual obligations contained herein, Sojourner and Provider agree as follows:

1. **Work space.** Sojourner hereby agrees to provide to Provider approximately 4,497 square feet to use as work space ("Premises"), pursuant to the terms and conditions set forth in this Agreement and attached Exhibits. Exhibit A attached to this Agreement depicts the Premises and identifies any furniture that Sojourner will provide for the Premises. In consideration of its use of the Premises, Provider agrees to pay to Sojourner yearly operating costs as set forth in Exhibit B attached to this Agreement. Provider will make a lump sum payment of the agreed upon yearly operating costs to Sojourner no later than December 31 of each year.
2. **Common Areas.** Provider and its employees, clients and other invitees will have the non-exclusive right to use the common areas within the Center as designated by Sojourner and subject to any Sojourner policies or procedures that may be established from time to time regarding scheduling or use of such common areas.
3. **Right of Entry.** Upon reasonable prior notice by Sojourner, Provider will permit Sojourner, its agents, employees and contractors, to enter the Premises to inspect or repair them or to show them to prospective donors to the Center. In case of emergency, if Provider is not present to permit entry to the Premises, Sojourner or its representatives may forcibly enter the Premises without prior notice or

liability to Provider. Provider will at all times have and maintain on deposit with Sojourner all keys and other means of providing access to the Premises.

**4. Provider Obligations and Restrictions.**

- a. Provider agrees to do the following:
  - i. Assist with general fundraising for Center operating funds as may reasonably be requested by Sojourner and permitted by applicable law including, without limitation, providing letters of support and accommodating donor tours of the Center.
  - ii. Keep the interior of the Premises and any and all furniture provided by Sojourner in a neat and clean condition and in good order and repair and not make any additions, alterations, improvements or changes in or to the Premises that affect the structure of the Premises without the prior written consent of Sojourner.
  - iii. Pay all property taxes attributable to Provider's trade fixtures, equipment and personal property located on the Premises, if any.
  - iv. Provide staff and services at the Center as more fully described in Exhibit C.
  - v. Provide Provider's staff with the necessary technology equipment and other supplies needed to deliver its services at the Center.
  - vi. Supply whatever statistical data may be reasonably requested by Sojourner or the Outcomes and Evaluations Committee related to services provided at the Center and other outcome measures provided; however, that Provider is not required to supply any identifying or confidential information about persons who receive services at the Center.
  - vii. Conduct a background check on all employees and volunteers assigned to work at the Center and not allow any of its employees or volunteers to be present at the Center if the employee or volunteer has been convicted of any act of domestic violence or child abuse or is under investigation for committing any act of domestic violence or child abuse.
  - viii. Appoint a senior level management employee to participate on the Center's Steering Committee which is responsible for discussing and advising on issues relating the mission and operation of the Center.
  - ix. Appoint a representative to participate the Center's Outcomes and Evaluations Committee.
  - x. Appoint a representative to participate on the Center's Operations Committee.

- xi. Comply with any manual, policies or procedures that may be adopted by Sojourner or one of the Center's Committees.
- xii. Abide by the Center's confidentiality policy and procedures and respect all confidential spaces within the Center.

**b. Provider agrees that it may not do any of the following at the Center:**

- i. Interview or detain suspects at the Center and avoid practices that may compromise victim safety and recovery.
- ii. Provide couple's and/or batterer's treatment at the Center.
- iii. Use its space at the Center in any way that Sojourner has notified Provider would violate any of the New Market Tax Credit restrictions applicable to the Center or any provision of the Use Restriction Agreement between Sojourner and the State of Wisconsin.
- iv. Permit any hazardous or toxic substances, materials or wastes that are or become regulated under any applicable law to be brought upon, stored or used in or about the Center.
- v. Use the Premises or common areas in any way that conflicts with applicable laws and regulations; increases the cost of insurance carried on the Center; or overloads the floors or defaces the Center.
- vi. Enter the shelter space at the Center without Sojourner's permission and an escort.

**5. Sojourner Obligations. Sojourner agrees to do the following**

- a. Make all repairs and/or replacements to the Center property that are of a structural nature and maintain the exterior of the Center in good repair, order and condition.
- b. Provide the Center with janitorial services.
- c. Provide the Center with a receptionist and a security guard during normal business hours.
- d. Provide water, gas, electric, and telecommunications utilities to the Center and pay directly to the utility for all utilities that are not separately metered to the Premises
- e. Pay when due all taxes affecting the Center property.

**6. Mutual Obligations. Sojourner and Provider mutually agree to do the following:**

- a. Support the vision and mission of the Center.

- b. Respect the individual roles and missions of the co-located partners at the Center.
  - c. Consult with each other and the other co-located partners regarding strategies to provide services to clients.
7. **Parking.** The Center has reserved parking spaces designated for personnel of Sojourner and the Milwaukee Police Department. All other parking spaces available on-site are available for use during normal business hours on a first-come, first-served basis. Provider will not permit its employees, volunteers or clients to park in any spaces specifically reserved or designated for use by another party.
8. **Relationship of the Parties.** This Agreement does not create any partnership, joint venture, employment or agency relationship between Sojourner and Provider or any of Provider's officers, employees, volunteers, agents or contractors.
9. **Term.** Except as earlier terminated pursuant to Section 10 below, this Agreement will be in effect for an initial term of five (5) years from the Effective Date and automatically will be extended for a successive five-year term thereafter to a maximum total term of ten years, unless either party provides written notice to the other party of its intention not to extend at least six months in advance of the end of the initial five year term. At the end of the maximum term, the parties may mutually agree to further extend this Agreement or to enter into a successor form of agreement.

10. **Termination.**

- a. Sojourner will have the right to terminate this Agreement:
  - i. On thirty (30) days written notice to Provider in the event that Provider materially breaches one or more of its obligations under this Agreement and such breach continues for thirty (30) days after notice to Provider by Sojourner.
  - ii. Immediately if Sojourner receives notice that Provider has violated any of the New Market Tax Credit restrictions applicable to the Center or any provision of the Use Restriction Agreement between Sojourner and the State of Wisconsin.
- b. Provider will have the right to terminate this Agreement on thirty (30) days written notice to Sojourner in the event that Sojourner materially breaches one or more of its obligations under this Agreement and such breach continues for thirty (30) days after notice to Sojourner by Provider.
- c. Upon termination of this Agreement, Provider will surrender the Premises to Sojourner in good condition, excepting ordinary wear and tear and damage by fire or other casualty. All equipment or other property owned by Provider may be removed by Provider no later than the expiration date of this Agreement provided; however, that Provider will repair any and all damage caused by such removal.

11. **Insurance.** Provider, at its sole expense, will obtain and maintain during the term of this Agreement, the insurance set forth on Exhibit D. Upon execution of this Agreement and upon request annually thereafter, Provider will provide Sojourner with certificates of insurance reflecting the insurance required by Exhibit D of this Agreement.
12. **Mutual Indemnification.** Each party is responsible for all acts and omissions of itself and its employees and agents. Provider agrees to indemnify Sojourner from and against all liabilities, claims, demands, and actions to the extent caused by or arising out of any act or omission by Provider (including its employees) at the Center. Sojourner agrees to indemnify Provider from and against all liabilities, claims, demands, and actions to the extent caused by or arising out of any act or omission by Sojourner (including its employees) at the Center. This provision does not constitute a waiver by any party of any rights to indemnification, contribution, subrogation, or other remedy available to either party at law or in equity. This provision will survive termination of the Agreement.
13. **Assignment and subletting.** Provider may not assign its interest in this Agreement or sublet the Premises to any other party.
14. **Notice.** Any and all notices required or permitted to be given under this Agreement will be deemed to have been given if: a) Sent by certified or registered mail, return receipt requested and postage prepaid; b) hand delivered; c) sent by a nationally recognized overnight courier as follows:

**If to Sojourner:**

Sojourner Family Peace Center Inc.  
619 West Walnut Street  
Milwaukee, Wisconsin 53212  
Email: CarmenP@familypeacecenter.org  
Attention: Carmen Pitre

**If to Provider:**

Milwaukee Police Department  
Police Administration  
749 West State Street  
Milwaukee, WI 53233  
Attention: Chief Edward A. Flynn

or at such other address as any party may specify by notice given to the other party in accordance with this paragraph. The date of giving any such notice will be the date three days following the posting of the mail, the date of hand delivery or the business day after delivery to the overnight courier service.

15. **Amendment.** This Agreement may not be modified or amended, except by written agreement duly executed and delivered by the party against whom enforcement of such modification or amendment is sought.
16. **Waiver.** The failure of either party at any time or times to enforce any provision of this Agreement will not be construed as a waiver of such provision and will not affect the right of that party at a later time to enforce each and every such provision.
17. **Provisions severable.** If any provision or part of this Agreement is invalid or unenforceable under applicable law, such invalidity or unenforceability will attach only to such provision or part thereof and the remaining part of such provision and all other provisions hereof will continue in full force and effect.
18. **Headings.** The headings of the paragraphs of this Agreement are for convenience only and will in no way affect the construction of this Agreement.
19. **Governing law.** This Agreement will be interpreted in accordance with and governed in all respects by the internal laws of the State of Wisconsin.
20. **Successors and Assigns.** This Agreement will be binding upon and inure to the benefit of Sojourner and Provider and their respective successors and assigns (but benefits will inure to Provider's successors and assigns only to the extent that such assignment is permitted hereunder). No other third party will be entitled to enforce this Agreement or have any rights hereunder.

SOJOURNER FAMILY PEACE CENTER, INC.

By: 

Name: CARMEN PITRE

Title: EXECUTIVE DIRECTOR

CITY OF MILWAUKEE

By: 

Name: EDWARD A. FLYNN

Title: CHIEF OF POLICE

**From:** Gordon, Terrence  
**To:** Corbett, John  
**Subject:** Follow-Up Question  
**Date:** Monday, August 12, 2019 3:18:00 PM

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John,

AC Banks wanted know if Haywood knows about the allegations. He and the chief need to have a conversation with him about another matter, and they want to know what he knows beforehand.

Thanks,  
TG

**Terrence T. Gordon – Inspector of Police**  
Milwaukee Police Department - Criminal Investigation Bureau  
Police Administration Building | 749 W. State St. 53233 | (414) 935-7026

B



Tue, Aug 13, 10:13 AM

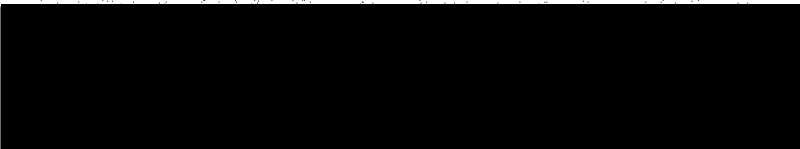
Hey I know you are in court  
but I have an important QP  
for you! Can you call me  
ASAP

Haywood, Kalan R



It's Set up for 1:00pm today

This is Thoms number  
please call him yo get  
briefed on the case



Thu Aug 15 10:52 AM

C

# Visitor Details

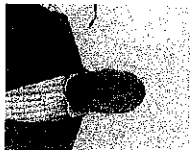
1 of 1  
As of 4/30/2020 3:45:18 PM

Account: Sojourner Family Peace Center  
Begin Date: 1/1/2000  
End Date: 4/30/2020

## Steven D

Company:  
Phone:  
Email:

Notes:



Visitor Category	Time In	Time Out	Visit Duration (days:hrs:mins)	Visiting	Notes
Total Visits: 1 Total Length of Visits: 344 Minutes *					
Visitor	8/13/2019 12:41 PM	8/13/2019 6:25 PM	00:05:43	S.C.U.	

\* The total visiting duration might be different from adding up the individual visit duration due to rounding.

**Investigators Transcript**  
**Haywood pre-interview at Sojourner**  
**August 13, 2019**

# Draft Transcript of Haywood pre-interview at Sojourner

(D=DeVougas, H=Haywood, W=Wells, UF=unknown female, (U)=unintelligible)

(Recorder begins at 12:44:37. Room is unoccupied.)

(12:54:43 – UF enters room discussing an unrelated Sojourner matter on the phone and sits down.)

(12:56:02 - UF leaves room. Hear knock on door. Hear door opening.)

D: There you go.

UF: Hey.

D: Hey, how are you?

UF: I'm well. Where you going?

D: We're looking up (U) Detective Wells.

UF: OK, I'll talk to him.

UF: Please come have a seat (UF re-enters room and turns lights on.) And, I'm going to be rude and review your visitor badges.

D: That's fine.

UF: Steven and Kalan. (UF looks at badges)

H: Kalan. Kalan.

UF: Very nice.

H: Pleasure. Pleasure.

UF: I'm Marie. I'm with Sensitive Crimes.

H: You have two phones. You must be important.

UF: I know. It means I'm the least important. Oh that's fine. Horrible little narrow space that we have but make yourself at home. I don't know where Steve wants to meet with you, but I will go find him right now.

D: All right. Sounds good. Thank you.

UF: You're welcome.

(UF leaves room. DeVougas and Haywood sit down and close door.)

H: There's a whiteboard requested for the interview room.

D: I think that ah, like he said, they're doing everything under the cover of, he's like, I didn't think this was true, I have to check on this. They said that anybody who gets accusing innocence of a crime they can just arrest them...off gp. I'm like, for something this old? I think that's weird.

H: (U) Based upon what he thinks.

D: Based upon what he know. That might be....I'll get the SOP on that.

H: That's crazy.

D: That's nuts. He wouldn't even know what it's for. He'd just...

H: (U)

D: That's a lawsuit waiting to happen.

H: Yeah.

D: You know, that's Central Park Five type shit.

H: Yeah.

D: So, a note to self. (laughs)

H: Ummh.

D: He said we got to investigate. I'm like I'm not saying you don't got to investigate. But you know, it's innocent until proven guilty.

H: What's his demeanor?

D: Oh, he's cool. He used to work with (U). They're like partners. I was like, he was like why don't we go to District 3? He was like (U) is our community, is our business partner. Somebody knows him in District 3 too. And you don't want to take him downtown so that's why I'm doing it here. And nobody would know the reason he's in the building for. So I'm like so you go upstairs, and I'll escort him.

H: (U) Toby? was here (U). (U) was like you're making Steve work for that one, ain't ya.

D: (laughs) He was like, should I get security? He's such a big dude. I'm like I didn't want to be this big... at a battered women's center.

H: Right. For sure.

D: You know....

D: So he's supposed to go to court or something. I thought he was going to call it off.

(Door opens. UF enters.)

UF: Sorry. He will be out in just one minute.

D: OK.

UF: Can I get you guys some water?

H: That would be....

D: Yeah, that would be good.

UF: OK I'll grab some....I have water and I have pop.

H: Are you from Chicago? Where you from?

UF: I'm from here.

H: And you say pop?

UF: I do. I grew up with people from all over the place.

H: Oh that's why.

UF: Yeah

H: You say bubbler, bubbler too?

UF: I do say bubbler.

H: (laughs)

UF: But like I have, I'm sure I have like Pepsi, Diet Pepsi, Mountain Dew....

H: Water.

UF: Water.

H: All I need is water.

D: Water is fine.

UF: Ok. Awesome.

D: Thanks.

UF: Ummh. (UF leaves the room and shuts the door.)

H: (U)

D: Ummm.

H: (U)

D: Ummm (laughs)

H: Does the camera work?

D: Ummh. (looks at camera)

H: Mic too?

D: Yep.

H: You think so?

D: What?

H: Mic too?

D: No I don't think so. (looks at camera again)

H: Craziness.

D: Yep. Well who knows. Luckily we're both in suits so he might think we're touring the building.

H: Yeah.....(U) take two o'clock. You gonna be late?

D: Yeah. I might tell him let's push it until tomorrow.

H: (U)

D: You know Anthony Casey (phonetic spelling)?

H: Yeah.

D: Yeah, yeah he wants to meet.

H: He can meet any time you tell him though.

D: Yeah he's got to meet with his mom. (D appears to be texting.)

H: He said thirty (U)... probably?

D: Ah ha. He's like not I'm not going to know at least one person in there.

H: Who's that?

D: (U)

H: Oh yeah?

D: Ummh. I hope he really doesn't want to charge you. I think he's just checking the boxes. (U) that's why he's taking his time. Plus, he's like, this is from way back, so he's just like....(D waves his hand dismissively.)

H: Did he tell you what the charge is, what the accusation is?

D: Ummh.

H: (U)

D: Yeah. I don't leave (U) what this is about, we just don't know who.

H: Oh. Tell him before I die, I'm gonna (U) all the statutes. I'm gonna violate all them.

D: (laughs)

H: All of them.

D: He was like, I don't know if you do criminal? I'm like I do it all. All I do is general.

H: How he know?

D: Huh?

H: How does he know that?

D: Cause, you know we do real estate. And you typically do the same, in criminal you do the same –

H: You do everything....

D: Yeah, you do everything. You give messages and go to congressional hearings.

(Knock on door. Detective Wells enters the room.)

D: Hey what's going on sir? Do you want to meet here?

W: (H)

D: Ok.

W: Sorry to keep you all waiting.

D: Oh no problem.

(Det. Wells shakes hands with Haywood.)

W: How you doing? Steve Wells.

H: Kalan Haywood.

(UF enters room.)

UF: Coming behind you. Sorry, I just grabbed some water. Water. Water for you.

(UF gives water to D and H.)

D: What seat is yours?

W: Sit wherever you like.

UF: And if you want a different chair in here I can grab one too.

W: Yeah you can get it. Grab one.

D: (Allow W to sit in the chair.) You might need the desk if you're taking notes. So I'll....

UF: Are you good?

W: I may not be taking notes....

D: (laughs)

UF: You guys good?

H: Yeah. Thank you.

UF: Ok. Thank you. (UF exits room and closes door. Everyone sits down.)

(Time on recording is 13:02:34. Transcript of interview now begins.)







MILWAUKEE POLICE DEPT.  
Milwaukee, WI, US



Document generated: 01 Jun 2020 - 09:45:57 -05:00 by MILWAUKEE POLICE DEPT.(N/A)

### EVIDENCE AUDIT TRAIL

Evidence		Source	
Evidence ID	192040125	Device Type	None
Categories	06. Active Investigation/Evidence	Device Name	None
Title	Axon Interview - Sensitive Crimes - MainCam	Serial Number	None
CheckSum	Sha2- 36a53c09eca515de12c8ac7bf0c4830522b428bd820e267d78b 4284dcc677196		
Recorded	13 Aug 2019 12:44:46		
Uploaded	13 Aug 2019 14:49:21	Usage	
Uploader	WELLS, STEVE (Badge ID: 011349)		
Unique ID	EF07BCE823D14D6D9E632F61BB6B4E75	Page views	12
		File downloads	10
		Video playbacks	2
		Last Viewed Or Downloaded On	01 Jun 2020 09:45:57

#	Date	Time	User	Activity
1	13 Aug 2019	14:49:21 (-05:00)	System	Evidence Record Created
2	13 Aug 2019	14:49:21 (-05:00)	WELLS, STEVE (Badge ID: 011349) Username: 011349 User ID: f284398464d643fcad688488f2da7350	Category '06. Active Investigation/Evidence' Added Deletion is now unscheduled
3	13 Aug 2019	14:49:21 (-05:00)	WELLS, STEVE (Badge ID: 011349) Username: 011349 User ID: f284398464d643fcad688488f2da7350	External ID '192040125' added
4	13 Aug 2019	14:49:21 (-05:00)	System	Custom metadata field IR_Number set to 192041998
5	13 Aug 2019	14:49:21 (-05:00)	System	Custom metadata field Interview_Type set to Suspect
6	13 Aug 2019	14:49:21 (-05:00)	System	Custom metadata field Interviewee set to Haywood, Kalan R
7	13 Aug 2019	14:55:39 (-05:00)	P.O. HENRY, JAMES (Badge ID: 010248) Username: 010248 User ID: 5287be1957364b9990f91525c68faf9f	Evidence Record Accessed. Client IP Address: 216.54.131.253
8	13 Aug 2019	14:55:41 (-05:00)	P.O. HENRY, JAMES (Badge ID: 010248) Username: 010248 User ID: 5287be1957364b9990f91525c68faf9f	Media File Buffered by System at Page Load. Client IP 216.54.131.253
9	13 Aug 2019	14:55:48 (-05:00)	P.O. HENRY, JAMES (Badge ID: 010248) Username: 010248 User ID: 5287be1957364b9990f91525c68faf9f	Evidence Record Streamed. Client IP Address: 216.54.131.253
10	13 Aug 2019	15:09:18 (-05:00)	WELLS, STEVE (Badge ID: 011349) Username: 011349 User ID: f284398464d643fcad688488f2da7350	Evidence Record Accessed. Client IP Address: 216.54.131.253

G

#	Date	Time	User	Activity
11	13 Aug 2019	15:09:20 (-05:00)	<b>WELLS, STEVE (Badge ID: 011349)</b> Username: 011349 User ID: f284398464d643fcad688488f2da7350	Media File Buffered by System at Page Load. Client IP 216.54.131.253
12	13 Aug 2019	15:09:33 (-05:00)	<b>WELLS, STEVE (Badge ID: 011349)</b> Username: 011349 User ID: f284398464d643fcad688488f2da7350	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DEC46CC14CB09035D8D836B9EE84 Client IP Address: 216.54.131.253
13	20 Nov 2019	14:26:26 (-06:00)	<b>LT. GULBRANDSON, ERIK (Badge ID: 009354)</b> Username: 009354 User ID: dfd4887f07094b8aab35cb74d7d72887	Evidence Record Accessed. Client IP Address: 216.54.131.253
14	20 Nov 2019	14:26:27 (-06:00)	<b>LT. GULBRANDSON, ERIK (Badge ID: 009354)</b> Username: 009354 User ID: dfd4887f07094b8aab35cb74d7d72887	Media File Buffered by System at Page Load. Client IP 216.54.131.253
15	20 Nov 2019	14:26:36 (-06:00)	<b>LT. GULBRANDSON, ERIK (Badge ID: 009354)</b> Username: 009354 User ID: dfd4887f07094b8aab35cb74d7d72887	Evidence Record Streamed. Client IP Address: 216.54.131.253
16	20 Nov 2019	14:27:20 (-06:00)	<b>LT. GULBRANDSON, ERIK (Badge ID: 009354)</b> Username: 009354 User ID: dfd4887f07094b8aab35cb74d7d72887	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DEC46CC14CB09035D8D836B9EE84 Client IP Address: 216.54.131.253
17	11 Dec 2019	10:16:08 (-06:00)	<b>LT. SCHROEDER, CHRIS (Badge ID: 007540)</b> Username: cschro User ID: fbb8277fb1c846ce8abe8df266018c5a	Evidence Record Accessed. Client IP Address: 216.56.88.4
18	11 Dec 2019	10:16:09 (-06:00)	<b>LT. SCHROEDER, CHRIS (Badge ID: 007540)</b> Username: cschro User ID: fbb8277fb1c846ce8abe8df266018c5a	Media File Buffered by System at Page Load. Client IP 216.56.88.4
19	11 Dec 2019	10:18:48 (-06:00)	<b>LT. SCHROEDER, CHRIS (Badge ID: 007540)</b> Username: cschro User ID: fbb8277fb1c846ce8abe8df266018c5a	Evidence Record Accessed. Client IP Address: 216.54.131.253
20	11 Dec 2019	10:20:50 (-06:00)	<b>LT. SCHROEDER, CHRIS (Badge ID: 007540)</b> Username: cschro User ID: fbb8277fb1c846ce8abe8df266018c5a	Initiated bulk evidence download link including this evidence, including audit trails.
21	11 Dec 2019	10:21:36 (-06:00)	<b>System</b>	Successfully sent bulk evidence download link including this evidence to LT. SCHROEDER, CHRIS (Badge ID: 007540, Agency: MILWAUKEE POLICE DEPT.). Download link expires on 14 Dec 2019 08:20:50 (-08:00).
22	11 Dec 2019	10:22:37 (-06:00)	<b>Client IP Address: 216.56.88.4</b> Username: cschro User ID: fbb8277fb1c846ce8abe8df266018c5a	Evidence downloaded in bulk evidence package 1 of 1 via download link sent to LT. SCHROEDER, CHRIS (Badge ID: 007540, Agency: MILWAUKEE POLICE DEPT.).
23	05 Feb 2020	08:30:56 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Evidence Record Accessed. Client IP Address: 216.56.88.4
24	05 Feb 2020	08:30:57 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Media File Buffered by System at Page Load. Client IP 216.56.88.4
25	05 Feb 2020	08:42:47 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Evidence Record Accessed. Client IP Address: 216.56.88.4
26	05 Feb 2020	08:43:06 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DEC46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
27	05 Feb 2020	08:46:22 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DEC46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
28	05 Feb 2020	08:51:58 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dff661	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DEC46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4

#	Date	Time	User	Activity
29	05 Feb 2020	08:57:22 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dfff661	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DE C46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
30	10 Feb 2020	13:46:41 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dfff661	Evidence Record Accessed. Client IP Address: 216.56.88.4
31	10 Feb 2020	13:46:42 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dfff661	Media File Buffered by System at Page Load. Client IP 216.56.88.4
32	10 Feb 2020	13:48:20 (-06:00)	<b>DET. GOLDBERG, MATT (Badge ID: 009043)</b> Username: 009043 User ID: a2b73b4904254fdcacc1904e7dfff661	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DE C46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
33	27 Feb 2020	11:49:16 (-06:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Evidence Record Accessed. Client IP Address: 216.56.88.4
34	27 Feb 2020	11:49:17 (-06:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Media File Buffered by System at Page Load. Client IP 216.56.88.4
35	27 Feb 2020	11:49:57 (-06:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DE C46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
36	27 Feb 2020	11:53:05 (-06:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DE C46CC14CB09035D8D836B9EE84 Client IP Address: 216.54.131.253
37	19 May 2020	16:18:49 (-05:00)	<b>PEREZ, DIANA (Badge ID: diperez)</b> Username: diperez User ID: e96d3432921546b6adfa1ccee569e21b	Evidence Record Accessed. Client IP Address: 216.56.88.5
38	19 May 2020	16:18:50 (-05:00)	<b>PEREZ, DIANA (Badge ID: diperez)</b> Username: diperez User ID: e96d3432921546b6adfa1ccee569e21b	Media File Buffered by System at Page Load. Client IP 216.56.88.5
39	28 May 2020	09:13:21 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Evidence Record Accessed. Client IP Address: 216.56.88.4
40	28 May 2020	09:13:22 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Media File Buffered by System at Page Load. Client IP 216.56.88.4
41	28 May 2020	09:13:23 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Media File Buffered by System at Page Load. Client IP 216.56.88.4
42	28 May 2020	09:15:45 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Media File Buffered by System at Page Load. Client IP 216.56.88.4
43	28 May 2020	09:15:46 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Media File Buffered by System at Page Load. Client IP 216.56.88.4
44	28 May 2020	09:15:59 (-05:00)	<b>ATTY COPLEY, ROBERT (Badge ID: 028849)</b> Username: 028849 User ID: e877bb6a703245cdb31ab5d8bef21609	Evidence Record Downloaded; Internal Record ID: FILE:2FABDBEB07564F128AD996F11F8E60AA@2C01DE C46CC14CB09035D8D836B9EE84 Client IP Address: 216.56.88.4
45	29 May 2020	13:36:12 (-05:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Evidence Record Accessed. Client IP Address: 216.54.131.253
46	29 May 2020	13:36:13 (-05:00)	<b>P.O. ANDERSON, MONIQUE (Badge ID: 018033)</b> Username: 018033 User ID: 9595dc5bd0bc423aaff79b96c005b518	Media File Buffered by System at Page Load. Client IP 216.54.131.253
47	01 Jun 2020	09:45:15 (-05:00)	<b>SGT. WHOREK, DOUG (Badge ID: 011005)</b> Username: 011005 User ID: 542d5e96cbbc54007bf7c4945981efbe5	Initiated bulk evidence download link including this evidence, including audit trails.



----- Original Message -----

Subject: CONFIDENTIAL: MPD Chief Review

[REDACTED]

Dear Commissioners:

At Commissioner DeVougas's request, I wanted to once again send the attached documents and provide the process discussed at the September 19<sup>th</sup> FPC Executive Session discussing the process for the re-appointment for Chief Morales.

- The documents attached are the questions and areas where the FPC Commission will ask Chief Morales to answer and address in his community presentation, as well as your individual interviews with each of you
- At the **October 3<sup>rd</sup>** FPC meeting, the Commission will announce its intention to re-appoint Chief Morales
- From **October 4<sup>th</sup> to October 18<sup>th</sup>**, the public will have an opportunity to email or contact FPC with questions, comments or concerns about anything relating to Chief Morales. These will then be sent to Chief Morales to be able to also address them in his community presentation and your individual interviews
- The week of **October 21<sup>st</sup> or 28<sup>th</sup>**, Chief Morales will do a community presentation at a neutral site to address the questions/comments/concerns from the community. The date and time are TBD but initial venue being considered is the Marquette University Law School. The law school would be free, free parking for all and allow for free registration. Chief Morales would do a 30-45 minute presentation, followed by a moderated conversation with questions that were sent previously to the FPC.
- The week of **November 4<sup>th</sup> and the 11<sup>th</sup>**, Chief Morales would have one on one meetings with each of you as commissioners and the Executive Director would be present, if deemed necessary for record keeping items to be considered at a later time
- The final step would be that you as the FPC Commission would speak with Chief Morales at the executive session before taking a vote at the regular meeting. This could either be on **November 21<sup>st</sup> or December 5<sup>th</sup>** FPC scheduled meeting

Commissioner DeVougas, did I miss anything? Did I accurately describe the process considered at the Sept. 19<sup>th</sup> meeting?

Please let me know your comments and/or questions, since we do have this listed as an agenda item for this upcoming Thursday, October 3<sup>rd</sup> FPC meeting.

Thank you,  
Griselda

**Griselda Aldrete**  
Executive Director  
Fire and Police Commission  
200 E. Wells Street, Room 706

Milwaukee, WI 53202

[www.milwaukee.gov/fpc](http://www.milwaukee.gov/fpc)

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**Aldrete, Griselda**

---

**From:** Steven DeVougas [REDACTED]  
**Sent:** Sunday, December 15, 2019 5:37 PM  
**To:** Aldrete, Griselda; Moore, Elizabeth  
**Subject:** Re: FW: 191218 Draft Agenda

Griselda,

I apologize we did not get to talk over the weekend, but I am available tomorrow.

A few things:

1. Executive Session at 5:00pm-6:30pm:

Communication relating to the recent restructuring of the FPC and Policy Changes. (Just an update to the Board on the changes the FPC has undergone based on your testimony from Steering and Rules)

Communication from the Fire Department regarding testimony to Steering and Rules. (I do not know how this needs to be noticed, but check with Lenny or Miriam)

2. Regular Meeting starts at 6:30 pm

3. Chief's Reappointment: I have not heard from the Chief regarding his timeline on the outstanding items, so no need to place it on the agenda.

4. SOP 130: Will someone send me the minutes and language that was approved at the committee meeting? I will make a decision tomorrow regarding whether we schedule it for 12/18. I am leaning towards yes, but I want to check things over.

5. One meeting: In follow-up to your email and getting clarification from Jim O., I spoke to all the commissioners about going to one meeting, and they were fine with that. However, I want to be in compliance with our bylaws. The City Clerk said that we can change the bylaws and place it on the consent agenda. Thus, if you have some proposed language, or will have some before 12/18, let me know and we can knock that out as well.

If you are free tomorrow, I can stop by the office tomorrow to go over any questions you may have after 9:30 am.

Good night and talk tomorrow.

-Steve

On Fri, Dec 13, 2019 at 2:01 PM Aldrete, Griselda [REDACTED] wrote:

Dear Commissioner DeVougas and Soler:



I wanted to send you the draft agenda for the December 18<sup>th</sup> regular FPC meeting. Since the Chair cancelled the last regular meeting earlier this month, I wanted you to see the agenda is packed. However, two outstanding items that need to be decided on if we are going to schedule for the 18<sup>th</sup> are:

1. Chiefs reappointment vote (as decided by all Commissioners at the executive closed session)
2. The adoption of the recommendations made by the Policies and Standards Committee last night regarding SOP 130

We also need to know if you the board would like to schedule an executive session before the regular meeting?

I copied you both since these two agenda items pertain to both the full body and the Policies and Standards Committee, which each of you Chair respectively.

Thank you,

Griselda

**From:** Moore, Elizabeth <[REDACTED]>  
**Sent:** Friday, December 13, 2019 1:53 PM  
**To:** Aldrete, Griselda <[REDACTED]>  
**Cc:** Majewski, Tammy <[REDACTED]> Agrait, Jasmine <[REDACTED]>  
**Subject:** 191218 Draft Agenda

I still need to add the Committee Report for the Policies and Standards meeting which I am working on now. Tammy, Jasmine and I will be meeting at 3pm to go over the agenda along with the items.

Respectfully,

## Aldrete, Griselda

---

**From:** Steven DeVougas <[REDACTED]>  
**Sent:** Monday, December 16, 2019 11:20 AM  
**To:** Aldrete, Griselda  
**Cc:** Majewski, Tammy; Morales, Alfonso  
**Subject:** Re: Chiefs Responses

Thanks for the email. It is good to know that the Chief has provided the information. Now the Commissioners need time to review and digest the information which I do not believe can be done in two days. I also asked the Chief to tell me when he could produce the information and did not get a response, but rather that he needed clarification from the other commissioners. Also, in our communications, you never stated that you had the information since Thursday even though we have been in touch but have not been able to speak. Regardless, I await the information for SOP 130 which I will review later today when received.

If you or the Chief would like to touch base with me, in person, please let me know.

On Mon, Dec 16, 2019 at 11:05 AM Aldrete, Griselda <[REDACTED]> wrote:  
Commissioners DeVougas:

Per your email yesterday, re: not having received the information from the Chief, hence you would not schedule his reappointment vote on the agenda for Wednesday, December 18th meeting, even though all Commissioners decided at the November 20th executive session that a vote would occur on the 18th, given that Commissioner Crother, would not be available on the 19th, hence why we moved the date... I have the information.

While no deadline was provided to the Chief regarding when the information requested by the Commissioners was due, he was present at Thursday's FPC Policies and standards committee meeting. You replied that you were attending but did not show up.

Chief Morales had a jump drive with all the information you requested from last week Monday's email to him and I. He intended to provide you with all of the responses last week Thursday. Since you were not present, he gave me the jump drive. Since I have been trying to get a hold of you since last week Thursday and over the weekend and we have not been able to speak, I had not been able to share this.

Hence, I will provide all commissioners answers to the questions provided by the Chief before the end of the day today.

Therefore, I see no reason why not to schedule this on the agenda for Wednesday, December 18th.

I've cc the Chief on this email and bcc all Commissioners as well. We have until Tuesday at 6 pm to finalize the agenda for the regular meeting, since you wanted to go into executive session from 4:30-6 pm on Wednesday. We will also get you the materials you requested regarding SOP 130 for the decision to be made to place on the agenda as well.

Thank you,  
Griselda

## **Aldrete, Griselda**

---

**From:** Steven DeVougas [REDACTED]  
**Sent:** Tuesday, December 17, 2019 5:07 PM  
**To:** Nelson Soler  
**Cc:** Aldrete, Griselda; Moore, Elizabeth  
**Subject:** Re: December 18 FPC Meeting

Commissioner Soler,

I have been very careful to state that I have concerns. Which is why they keep calling me and I have been the subject of all this mess. As such, I apologize if I have been misquoted and look forward to having a productive conversation with you and the rest of the commissioners tomorrow since we have not been allowed to talk.

On Tue, Dec 17, 2019 at 5:02 PM Nelson Soler [REDACTED] wrote:

I just read another Journal Sentinel article in which you are indicated that the "commission" do not want to take a vote. I am disappointed at least you do not speak for me on this matter.

I am bcc all commissioners and asking for a special meeting to take place tomorrow right after regular business to take this vote. I need another commissioner to join me in calling the special meeting.

(b) Special meetings may be called at any time at the request of the Chair, upon notice as required by law. Any two members of the Board may call a special meeting with twenty-four (24) hours advance notice to the Executive Director, each member of the Board and the public, subject to Section 19.84 Wis. Stats. (Rev. 7/26/01)

Regards,

Nelson Soler, MBA/MS/Electrical Engineer/Enrolled Agent/EDFP  
President and Chief Solutions Officer

2018 Community Business Development Award by WEDC  
2017 Inspirational Entrepreneur by BizStarts  
2012 Entrepreneur of the Year by HPGM  
2011 UMOs Hispanic Man of the Year  
2009 Chamber Executive for Region 4 US HCC  
2007 US SBA WI Minority Business Champion

Multicultural Entrepreneurial Institute, Inc  
2778 S 35th Street, Suite 203  
Milwaukee, WI 53215  
ph 414-383-4633 fax 414-383-7533  
MBE, DBE, SBE Certified Enterprise  
<http://www.multiculturalinstitute.com>  
twitter: nsoler1

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**Aldrete, Griselda**

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**From:** Raymond robakowski <[REDACTED]>  
**Sent:** Tuesday, December 17, 2019 6:18 PM  
**To:** Aldrete, Griselda  
**Cc:** Steven DeVougas; Nelson Soler  
**Subject:** Re: December 18 FPC Meeting

I second I look forward to seeing you all tomorrow.

On Tuesday, December 17, 2019, Aldrete, Griselda <[REDACTED]> wrote:

Commissioners,

I just received the new commissioner, Ray Robakowski's persona FPC email address. He was sworn in today and I'm bcc him and all other commissioners on the below. He will be in attendance at tomorrow's meeting.

Thank you,

Griselda

**Griselda Aldrete**

Executive Director

Fire and Police Commission

200 E. Wells Street, Room 706

Milwaukee, WI 53202

[www.milwaukee.gov/fpc](http://www.milwaukee.gov/fpc)

**From:** Steven DeVougas <[REDACTED]>  
**Sent:** Tuesday, December 17, 2019 5:07 PM  
**To:** Nelson Soler <[REDACTED]>  
**Cc:** Aldrete, Griselda <[REDACTED]> Moore, Elizabeth <[REDACTED]>  
**Subject:** Re: December 18 FPC Meeting

**Majewski, Tammy**

---

**From:** Milwaukee.E-Notify@enotify.milwaukee.gov  
**Sent:** Tuesday, December 17, 2019 6:54 PM  
**Subject:** Fire and Police Commission - Special Meeting

*You have a Milwaukee.Gov E-Notification for Fire and Police Commission Meetings*

The Fire and Police Commission will hold a Special Meeting on Wednesday, December 18, 2019. You may view the meeting agenda by clicking the following link:

<https://milwaukee.legistar.com/MeetingDetail.aspx?ID=752300&GUID=8B6FB4BF-4628-4632-97DE-1672DBA8C310&Options=info&Search=>

Please note the Special Meeting start time will be 8:30pm following the Regular Session.

The meeting location remains at City Hall, 200 East Wells Street, Room 301-B.

**Accommodation Requests**

Reasonable accommodations, of an auxiliary aid or service required due to a disability, for a **City of Milwaukee event** will be provided upon request. Contact the City of Milwaukee ADA Coordinator, 414-286-3475 or [adacoordinator@milwaukee.gov](mailto:adacoordinator@milwaukee.gov) as soon as possible but no later than 72 hours before the scheduled event.

ADA accommodation requests for **Milwaukee County events** should be filed with the Milwaukee County Office for Persons with Disabilities, 414-278-3932 (voice), 711 (TRS), or [timothy.ohnikowski@milwaukeecountywi.gov](mailto:timothy.ohnikowski@milwaukeecountywi.gov) upon receipt of this notice.

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Please do not respond to this email. It is not set up to receive emails.  
Please email [jagrai@milwaukee.gov](mailto:jagrai@milwaukee.gov) with your questions.

You have received this notification because you subscribed to the 'Fire and Police Commission Meetings' category

Please use the link to add or to remove categories from your account or delete your account  
<https://itmdapps.milwaukee.gov/Enotify>

This E-Notify was sent successfully by the City of Milwaukee on 12/17/2019 at 06:54PM. After the email leaves the City of Milwaukee network, control passes to your Internet service provider. Email is typically reliable; however, once out of City of Milwaukee control there are various reasons that email may legitimately be delayed or not received.



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Agenda FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*  
*Steven DeVougas – Chair*  
*Nelson Soler – Vice-Chair*  
*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,*  
*Everett Cocroft, and Raymond Robakowski*

*Program Assistant I: Elizabeth Moore (414) 286-5185*  
*Office Assistant II: Jasmine Agrait (414) 286-5047*  
*Fax: (414) 286-5050, Email: fpc@milwaukee.gov*

Posted @  
6:54 PM  
on 12/17/19  
( 24 HRS  
Before )

Wednesday, December 18, 2019

8:30 PM

City Hall, Room 301-B

### Special Meeting

The Board of Fire and Police Commissioners will meet on the following item:

**1. Vote on Resolution to reappoint Police Chief Alfonso Morales**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the above resolution pursuant to Section 19.85(1)(b), Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, pursuant to Section 19.85(1)(c), Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85 (1)(f), Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary considerations of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations and/or pursuant to Section 19.85 (1) (g), Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

This special meeting has been called pursuant to the provisions of Rule III. 1.(b) of the Rules of the Board of the City of Milwaukee Fire and Police Commission.

H-9



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Steven DeVougas – Chair*

*Nelson Soler – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,  
Everett Cocroft, and Raymond Robakowski*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

*Office Assistant II: Jasmine Agrait (414) 286-5047*

*Fax: (414) 286-5050, Email: fpc@milwaukee.gov*

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Wednesday, December 18, 2019

8:30 PM

City Hall, Room 301-B

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#### Special Meeting

The Board of Fire and Police Commissioners will meet on the following item:

**Present:** 7 - McKenzie, Wilson, Cocroft, Crouther, Soler, Robakowski, DeVougas

1. FPC19424 Resolution to vote for the Reappointment of Chief Alfonso Morales

**Attachments:** 2019 Rep Zamarripa letter of support for Chief Morales  
Communications In Support of OR Opposition of Chief Morales'  
Reappointment October 2019  
Fire and Police Commission Letter  
Morales Support 2  
Morales Support Letter  
Morales Supportive Ltrs 10-28-2019 thru 12-17-2019  
Manzanet Support

*Commissioner Soler stated the following performance matrix for reappointment:*

1. *Evaluation of Police Chief every six months to include the following reports:*
  - *MPD statistics on crime data and arrest data*
  - *how MPD is integrating community policing into their policies*
  - *MPD's pursuit policy and how they use technology to avoid the complaints that were voiced in the meeting*
  - *reckless driving efforts that the MPD has in place*
  - *9-1-1 Center and the stats related to turnover and response rates*
  - *CAD/technology updates*
  - *officer deployment initiatives regarding dispatching, prevention and Differential Police Response*
  - *keep the board updated on retirements and the plan to replace staff*
  - *address issues with policies that have been implemented and report if they are working, not working and why they are not working*
  - *management of overtime*

2. The Chief of Police is also being asked to do the following:
- work with the Commissioners as they are an oversight board
  - be accessible to the Commissioners through an open door policy
  - work with the community to include supporters and opponents
  - be transparent while working with the board

*Public Comment:*

1. Cary Dyer with the U. S. Secret Service
2. Keith Stanley - New West Side Partners
3. Shawn Lauda - Milwaukee Police Association
4. Dr. Michele Bria - Journey House
5. Mary Kemnitz - Milwaukee Resident
6. Ruben Burgos - Mexican Fiesta
7. Carmelo Fazzari
8. Troy Johnson - President of the League of Martin
9. Ashley Harrell - Community Partner
10. Betty Grinker - President Operation Impact
11. Eugene Manzanet - Corporate & Community Leader & Volunteer
12. Darryl Morin - Forward Latino
13. Nancy Hernandez - Hispanic Collaborative
14. Leonardo Gomez - El Rey Foods
15. Teresa Merado - Mexican Fiesta and WI Hispanic Scholarship Fund
16. D. Michael Guerin - Attorney at Law
17. Gino Fazzari
18. Mary Watkins
19. Mario Herrera - Lexit Wisconsin
20. Barry C. Slagle - LOTUS Legal Clinic
21. Mario Herrera
22. Matt Schmidt
23. Pablo Velazquez
24. Ms. Rose
25. Matthew Grant - Owner Black Tie Professional Freight
26. Paul Mozina
27. Geneva Jones
28. Nathaniel Hamilton - Coalition for Justice
29. John Hagen
30. Vaun Mayes
31. Hector Colon
32. Desiree Brown
33. Elizabeth Brown
34. Ramon Candelaria
35. Solana Patterson Ramos
36. Senator Lena C. Taylor - 4th City District
37. Jerrey Paba
38. Patricia Ruiz-Cantu
39. Cynthia Greenwood - Coalition for Justice
40. Michelle Bryant
41. Matthew Krueger

**A motion was made Nelson Soler, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED This motion PREVAILED by Voice Vote**

**Aye:** 4 - McKenzie, Wilson, Soler, and Robakowski

**No:** 2 - Cocroft, and DeVougas



**Abstain:** 1 - Crouther

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the above resolution pursuant to Section 19.85(1)(b), Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, pursuant to Section 19.85(1)(c), Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85 (1)(f), Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary considerations of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations and/or pursuant to Section 19.85 (1) (g), Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

This special meeting has been called pursuant to the provisions of Rule III. 1.(b) of the Rules of the Board of the City of Milwaukee Fire and Police Commission.