



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, December 18, 2025

5:30 PM

City Hall, Room 301-B

Regular Session - Second Amended Agenda

This agenda has been amended to add FPC212328. This agenda has been amended a second time to move FPC212311 to the second item on the agenda.

The meeting commenced at p.m.

Present: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, Fung

Excused: 2 - World-Patterson, Burgos

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Carlos Dixon*
2. *Alan*
3. *Arthur Bollis*
4. *Brian Verdin*
5. *Tiffany Stark*
6. *Gladil Higgins*
7. *Kayla Peterson*
8. *Liv McClain*
9. *Zoe Gonzales*
10. *No Name Given*

2. [FPC212311](#) Communication from the New York University School of Law Policing Project relating to police vehicle pursuits

This Fire and Police Communication was PLACED ON FILE

Consent

3. [FPC212304](#) Resolution relating to the December 4, 2025, meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

4. [FPC212305](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

5. [FPC212306](#) Resolution relating to the appointments to the Victim Witness Specialist position within the Milwaukee Police Department (2)

This Fire and Police Resolution was ADOPTED by general consent

6. [FPC212307](#) Resolution relating to the appointment to the School Crossing Guard position within the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

Examinations

7. [FPC212308](#) Resolution amending the Firefighter Eligible List for the Milwaukee Fire Department

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

8. [FPC212309](#) Resolution relating to the Lieutenant of Police Eligible List for the Milwaukee Police Department
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

Excused: 2 - World-Patterson, and Burgos

9. [FPC212310](#) Resolution relating to the Detective Eligible List for the Milwaukee Police Department
- A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

Excused: 2 - World-Patterson, and Burgos

10. [FPC212328](#) Resolution relating to the Police Officer Job Announcement Bulletin for the Milwaukee Police Department
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0

Excused: 2 - World-Patterson, and Burgos

New Business

11. [FPC212312](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**
12. [FPC212313](#) Communication from the Milwaukee Police Department relating to changes to the Department's Code of Conduct and Discipline Matrix
- This Fire and Police Communication was PLACED ON FILE**

13. [FPC212314](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

This Fire and Police Communication was **PLACED ON FILE**

Department of Emergency Communications

14. [FPC212315](#) Resolution relating to the promotions to the Emergency Communications Officer II position (4)

A motion was made by LaNelle Ramey, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

Fire Department

15. [FPC212316](#) Resolution relating to the promotions to the Fire Lieutenant position (19)

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

16. [FPC212317](#) Resolution relating to the promotion without examination to the Emergency Medical Services (EMS) Supervisor position

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

17. [FPC212318](#) Resolution relating to the promotion without examination to the Facilities Manager position

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

18. [FPC212319](#) Resolution relating to the promotion without examination to the Mobile Integrated Healthcare (MIH) Supervisor position

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

19. [FPC212320](#) Resolution relating to the promotion without examination to the Mobile Integrated Healthcare (MIH) Operations Coordinator position

A motion was made by LaNelle Ramey, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

20. [FPC212321](#) Resolution relating to the promotion without examination to the Milwaukee Overdose Response Initiative (MORI) Practitioner position

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

21. [FPC212322](#) Resolution relating to the request to reinstate the sick leave balance of a reappointed Fire Lieutenant

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

22. [FPC212323](#) Resolution relating to the request to reinstate the sick leave balance of a reappointed Firefighter

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

Police Department

23. [FPC212324](#) Resolution relating to the promotions to the Police Lieutenant position (3)

A motion was made by Christopher Snyder, seconded by Bree Spencer, to approve the promotions of CS and EC. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

24. [FPC212325](#) Resolution relating to the promotions to the Detective position (4)

Miriam Horwitz recommended a separate vote for MV. A motion was made by Bree Spencer, seconded by Christopher Snyder to approve the promotions of BW, ZR, and KV. The motion was passed unanimously. A subsequent motion was made by Christopher Snyder, seconded by Bree Spencer, to go into closed session to discuss the promotion of MV. The motion passed unanimously. Following the conclusion of closed session, a third motion was made by Ramon Evans and seconded by Christopher Snyder to approve the promotion of MV. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

25. [FPC212326](#) Resolution relating to the promotion to the Police Records Specialist II position

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

26. [FPC212327](#)

Resolution relating to the reappointment request of a former Police Officer

A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Burgos

Motion to Adjourn

A motion to adjourn was made by unanimous consent. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, reinstatement requests, and sick leave reinstatement requests in the Department of Emergency Communications, the Fire Department, and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:53 p.m.