



Fire Department

Aaron Lipski
Acting Chief

David Votsis
Assistant Chief
Joshua Parish
Assistant Chief
Andrew Timm
Acting Assistant Chief

April 5, 2021

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval, contingent upon Finance and Personnel's approval, Chad Shepardson's promotion to Fire Lieutenant, and successful completion of a drug screening,

25 – Eric L. DeFord

to the position of HEAVY EQUIPMENT OPERATOR in this department to fill an existing vacancy. The appointment becomes effective April 18, 2021. The name appears in the order indicated on the Eligible List for Heavy Equipment Operator as established by your Honorable Board on January 7, 2021.

Before advancing this member's name, the member was put through an internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters, fitness, and history with the Fire and Police Commission. I certify that this member is in good standing with the department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) and (23).

Respectfully,

AARON LIPSKI
Acting Chief

AL/jlb
Enclosure
F&P: 4/8/21 (Shepardson)
FPC\Sworn Promos\Heavy Equipment Operator\DeFord 0421

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Chair

Date _____

Executive Director

