

2020 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:
Milwaukee Professional Fire Fighters' Assc - Loc 215; Sworn Fire Management

EMPLOYEE RATE INFORMATION*

*(Rate subject to change in negotiations)

**An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.**

2020 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 347.00	\$ 305.36	\$ 41.64	\$ 83.28	\$ 408.50	\$ 305.36	\$ 103.14	\$ 206.28
Employee + Spouse	\$ 694.00	\$ 610.72	\$ 83.28	\$ 166.56	\$ 817.00	\$ 610.72	\$ 206.28	\$ 412.56
Employee + Child(ren)	\$ 520.50	\$ 458.04	\$ 62.46	\$ 124.92	\$ 613.00	\$ 458.04	\$ 154.96	\$ 309.92
Family	\$1,041.00	\$ 916.08	\$ 124.92	\$ 249.84	\$1,225.50	\$ 916.08	\$ 309.42	\$ 618.84

2020 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta Dental PPO	\$ 15.75	\$ 6.50	\$ 9.25	\$ 18.50	\$ 45.12	\$ 18.75	\$ 26.37	\$ 52.74
Delta Dental EPO	\$ 23.41	\$ 6.50	\$ 16.91	\$ 33.82	\$ 76.48	\$ 18.75	\$ 57.73	\$ 115.46
Care-Plus	\$ 26.31	\$ 6.50	\$ 19.81	\$ 39.62	\$ 77.54	\$ 18.75	\$ 58.79	\$ 117.58

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action.

ACA NOTICE: If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee may be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.