



ALD. MICHAEL J. MURPHY, CHAIRPERSON,
OFFERS THE FOLLOWING:

FINANCE & PERSONNEL COMMITTEE
AMENDMENTS TO THE 2006 PROPOSED BUDGET

PART 2
APPROVED
AMENDMENTS #45 – 87

COMMON COUNCIL MEETING OF NOVEMBER 11, 2005

COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2006 EXECUTIVE BUDGET

Amendment Number	2006 PROPOSED EXECUTIVE BUDGET	BUDGET	LEVY	RATE	
		EFFECT	EFFECT	EFFECT	VOTE
	Additional revenue recognized from transportation aids.	1,197,129,534	213,118,017 (750,000)	8.760 (0.031)	
	TOTALS	1,197,129,534	212,368,017	8.729	
AMENDMENT DESCRIPTION					
5a	DOA - CAPITAL - Increase general obligation borrowing for asbestos abatement, street lighting, and sewers for the purpose of funding a training and certification program to be administered through DOA.	151,188	3,688	0.001	5-0
7	CITY ATTORNEY - SPA - Reduce Receivership Fund by \$75,000.	(75,000)	(75,000)	(0.003)	3-2
8	CITY CLERK - Restore one Television Production Specialist II position, reduce Cable TV Franchise Regulation Special Purpose Account by \$11,500, eliminate License Management System Requirements Study Capital Project.	0	0	0.000	5-0
9	CITY CLERK - CAPITAL - Fund the License Management System capital project with general obligation borrowing, \$30,000 earmarked for requirements study.	149,375	(25,625)	(0.001)	5-0
11	CITY CLERK - Restore Production Technician position.	38,000	38,000	0.002	3-2
12	CITY CLERK - Eliminate equipment funding for room 301-B television replacement.	(1,600)	(1,600)	(0.001)	3-2
15	DCD - SPA - Reduce BID 2 funding by \$24,000.	(24,000)	(24,000)	(0.001)	2-1
17	DCD - SPA - Reduce the Regional Economic Development Initiative by \$50,000.	(50,000)	(50,000)	(0.002)	4-1
19	DCD - SPA - Increase 4th of July Commission by \$30,000.	30,000	30,000	0.001	3-2
23	DER - Consolidate auxiliary and intern positions.	0	0	0.000	5-0
24	DER - POLICE - Restore Research Analyst Sr. position, offset costs with reduction in Police overtime.	0	0	0.000	3-2
25a	DNS - GRANT & AIDS - Allocate \$50,000 in Community Development Block Grant reprogramming funds for the Landlord Training Program.	0	0	0.000	4-1
27	DNS - Restore two Nuisance Control Officer II positions and associated operating supplies.	106,582	106,582	0.004	3-2
28	DNS - Add Office Assistant III position to assist in the administration of the residential and commercial recording enforcement fee.	31,905	31,905	0.001	5-0
29	DNS - SPA - Reduce Vacant Lot Maintenance by \$100,000.	(100,000)	(100,000)	(0.004)	3-2
30	DEFERRED COMPENSATION - Eliminate \$77,000 from Professional Services, add \$75,000 in Special Funds Contingency and \$2,000 in Replacement Equipment - printer.	0	0	0.000	5-0
40	HEALTH - Restore one Laboratory Assistant II position.	37,568	37,568	0.002	3-1
41a	HEALTH - SPA - Restore funding for Employee Assistance Program Coordinator, reduce Economic Development Committee a corresponding amount.	0	0	0.000	4-1
45	MAYOR - CCCC - SPA - Eliminate the Mentoring Program, increase funding to the Economic Development Committee.	0	0	0.000	3-2
48a	POLICE - SPA - Create Community Services Staffing Special Purpose Account, offset costs through reduction in Police overtime.	0	0	0.000	3-2
53	DPW INFRASTRUCTURE - CAPITAL - Technical correction for special assessment expenditure appropriation authority.	682,900	0	0.000	4-0
56	DPW INFRASTRUCTURE - Restore 3 weeks of funding for 30 positions associated with pavement maintenance and sidewalk removal.	98,997	98,997	0.004	5-0
57	DPW INFRASTRUCTURE - Provide funding for one mini concrete crew.	52,016	52,016	0.002	3-2
59	DPW INFRASTRUCTURE - Provide funding for one sidewalk grinder crew.	40,163	40,163	0.002	4-1
62	DPW OPS - Restore the acceptance of clean fill at the self help centers.	88,000	88,000	0.004	4-0
69	DPW OPS - CAPITAL - Reduce DPW Operations Major Capital Equipment by \$200,000.	(200,000)	0	0.000	3-2
71	DPW PARKING FUND - Technical correction to add funding source caption for capital project.	0	0	0.000	5-0
78	CITY ATTORNEY - SPA - Reduce insurance Fund by \$75,000.	(75,000)	(75,000)	(0.003)	5-0
79	BORROWING AUTHORIZATION - Provide \$60 million in contingent borrowing for unanticipated funding needs.	0	0	0.000	4-1
80	DCD - CAPITAL - Eliminate brackets and footnote for developer financed TID, turn into g.o. borrowing authority.	12,200,000	0	0.000	5-0
82	DER - Soft red circle various employees in Department of Employee Relations.	26,095	26,095	0.001	5-0
83a	SPA - WAGES SUPPLEMENT - Limit salary increases to 2006 cost of living adjustment for all management employees earning more than \$90,000 in 2005, eliminating step increments.	(130,000)	(130,000)	(0.005)	3-2
84	FIRE - Restore staffing on 8 Ladder Companies to five personnel per shift, eliminate 2 Battalion Chief and 1 Deputy Chief positions, other operating and equipment reductions.	720,211	720,211	0.030	5-0
85	FIRE - Create Accounting Assistant III position authority in the Supporting Services Decision Unit.	0	0	0.000	5-0
87	LIBRARY - PORT - DPW OPS - CAPITAL - Technical amendment. Consolidate two Library capital projects into a single project, retitle a Port capital project, and adjust DPW OPS Forestry salary and corresponding reimbursable services deduction.	0	0	0.000	5-0

SPONSOR: Finance and Personnel Committee**AMENDMENT 45**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Employee Relations	\$0.00	\$0.00	\$0.00

AMENDMENT INTENT

To eliminate \$36,000 for the Mentoring Program Special Purpose Account and increase funding proportionately for the Economic Development Committee SPA

OVERVIEW

This amendment eliminates the proposed funding of \$36,000 for the Mentoring Program Special Purpose Account and transfers this funding to the Economic Development Committee SPA.

The Mentoring Program SPA was created in 2005 in order to provide a property tax credit incentive for city of Milwaukee residents who mentor high-risk high school students in Milwaukee. This program will screen, train and match Milwaukee residents with students in order to provide students with resources and guidance to keep them in school and on course for graduation.

The Economic Development Committee SPA supports costs related to advertising and marketing the City for industrial and commercial development, business attraction and retention, and tourism. Actual costs include items such as mailings, publications, travel and displays. In recent years, more emphasis has been placed on neighborhood events and marketing, tourism promotion, and special event production, industrial retention efforts, and studies of economic development opportunities.

This amendment will increase the Economic Development Committee SPA in the 2006 budget to \$66,000 (\$30,000 in the 2006 proposed budget) from \$20,000 in 2005 and eliminate funding for the Mentoring Program SPA. 2005 Mentoring Program funds, \$36,000, are unspent to date.

The City Clerk manages the Economic Development Committee SPA.

EFFECT

The budget effect of this amendment is \$0.00.

The tax levy effect of this amendment is \$0.00.

OTHER INFORMATION

No Mentoring Program information is available to date as the 2005 funding has not yet been expended. This account operates relative to the school year that begins in September. In this case, 2006 funding is for the 2006-2007 school year.

The 2006 proposed budget for the Mentoring Program SPA provides funding for approximately 100 mentors.

ORIGINAL SPONSOR: Ald. Davis

COMMITTEE VOTE (3-2): In Favor: Ald. Davis, Donovan, Witkowiak

Opposed: Ald. Murphy, D'Amato

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 2, 2005
November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Davis

SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Eliminate the \$36,000 Mentoring Program special purpose account and increase funding for the Economic Development Committee Fund special purpose account by \$36,000.

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS				
310.6-7	Economic Development Committee Fund (A)	--	--	\$30,000	+\$36,000
310.7-25	Mentoring Program	--	--	\$36,000	-\$36,000

SPONSOR: Finance and Personnel Committee**AMENDMENT 48a**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Police	\$0.00	\$0.00	\$0.00

AMENDMENT INTENT

To establish a "Community Service Staffing" Special Purpose Account for public safety related purposes utilizing police overtime funds. A footnote is included that no funds for public safety or overtime may be expended from this account without Common Council approval

OVERVIEW

This amendment will establish a "Community Service Staffing" Special Purpose Account for public safety related purposes or police overtime, including costs associated with community service staff and services within the police department. This new SPA will utilize 2006 police department overtime funds and will be footnoted that no funds may be expended without Common Council approval.

This amendment seeks to fund an initiative that will develop alternatives to traditional sworn policing as a response to all calls for service customarily conducted by a sworn officer. In various parts of the United States, some communities are rethinking traditional police efforts and shifting uniformed resources as needed.

The funds in this SPA would initiate a process, through the creation of a task force, to investigate means and methods, appropriate for the city of Milwaukee, that would lead to community service staffing as well as to provide funds for the eventual implementation of new staffing models for responding to Milwaukee residents' calls for service. The initial work of this investigation could include, but not be limited to the following examples:

- Development of civilian alternatives to policing, including expanding the role of civilians in traditional police work.
- Communication and contact with neighborhoods, identifying needs based upon a changing demographic population, and developing initiatives to respond to those needs, including partnering with established community-based and social service groups.
- Investigating how non-sworn police department employees in other communities in the United States provide response to non-emergency, non-enforcement calls for service in order to allow sworn officers more time for enforcement, problem solving and crime prevention activities. Time saving alternatives that these positions provide in other communities include the authorization to perform traffic accident

investigations, traffic control and post incident reports such as burglaries and stolen vehicles.

EFFECT

The budget effect of this amendment is \$0.00.

The tax levy effect of this amendment is \$0.00.

OTHER INFORMATION

This amendment will fund this SPA by drawing \$1.5 million in the 2006 police department overtime budget, funded for \$11.21 million in 2006.

This account shall be footnoted in the budget to state that funds are only to be expended for public safety related purposes or police overtime with Common Council approval.

As footnotes alone do not have the force of budgetary law, their intent must be implemented by an accompanying Council resolution.

ORIGINAL SPONSORS: Aids. Hines, Witkowski

COMMITTEE VOTE (3-2): In Favor: Ald. Murphy, D'Amato, Davis

Opposed: Ald. Donovan, Witkowiak

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 2, 2005
November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Hines, Witkowski

Item 48a

POLICE DEPARTMENT, SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Utilizing Police overtime funds, create a new Special Purpose Account titled "Community Services Staffing" for costs associated with Community Service staff and services within the Police Department. This account shall be footnoted that no funds may be expended without Common Council approval.

BUDGET <u>EFFECT</u>	TAX LEVY <u>EFFECT</u>	TAX RATE EFFECT <u>(PER \$1,000 A.V.)</u>
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Operating Budget	\$+0	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
250.24-14	Overtime Compensated	--	--	\$8,743,580	\$-1,500,000
250.25-2	O&M FTE'S	2020.44	-19.18	--	--
250.26-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$39,255,657	\$-510,000
	SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS				
	Immediately following the line:				
310.5-18	"Clerk of Court-Witness Fees Fund"	--	--	--	--
	Insert the following line, amount, and corresponding footnote: "Community Services Staffing (N)"	--	--	\$0	\$+1,500,000
	(N) Funds are only to be expended for public safety related purposes or overtime with Common Council approval.				
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-118,463,748	\$+510,000

SPONSOR: FINANCE AND PERSONNEL**AMENDMENT 53**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Infrastructure Services Div. Capital Improvements Budget	\$682,900	+\$0	+\$0.000

AMENDMENT INTENT – This amendment adds \$682,900 in appropriation authority for special assessment expenditures in the 2006 Proposed Budget for the Street Reconstruction-City Contribution to State and Federally Aided Projects capital paving program.

OVERVIEW

1. The 2006 Capital Improvements Budget provides funding for Street Reconstruction – City Contribution to State and Federally Aided Projects. Funding includes \$6,467,072 for this program, an increase of \$5,028,265, 649.5%, from the \$1,438,807 provided in the 2005 Budget. The city funding of \$6,467,072 is in new borrowing, anticipating \$23,460,229 in Grant & Aid for state and federally aided projects, without any funding financed under TID borrowing authority for 2006.
2. This program is designed to improve the city's surface public ways, reflecting the city's portion to aided projects. Funding for this program is project driven and timing for projects are based on receipt of funding. The 2006 Proposed Budget provides \$6,467,072 for this program, an increase of \$5,028,265, 649.5%, from the \$1,438,807 provided in the 2005 Budget. The city funding of \$6,467,072 is in new borrowing, anticipating \$23,460,229 in Grant & Aid for state and federally aided projects, without any funding financed under TID borrowing authority for 2006.
3. This is a technical amendment. The department also requested \$682,900 in funding for assessable projects. The amount was omitted from the 2006 Requested and Proposed Budget. The 2006 assessable amount of \$682,900 will increase city's portion of aided projects to \$7,149,972.
4. There is a shortage of 2005 funds resulting in higher bids received by the State due to the added demand on labor and materials caused by the construction work on the Marquette Interchange. Some of the 2005 projects will have to be funded with 2006 funds. Projects will be prioritized to meet funding allocations.

IMPACT

1. This technical amendment adds \$682,900 in appropriation authority for special assessment expenditures in the 2006 Proposed Budget for the Street Reconstruction-City Contribution to State and Federally Aided Projects capital paving program.
2. The budget increases by \$682,900, and the tax levy is \$0. The tax rate is \$0.000 per \$1,000.

ORIGINAL SPONSOR(s): Ald. Murphy

COMMITTEE VOTE (4-0-1): In Favor: Ald. Murphy, D'Amato, Davis, Donovan

Opposed: None

Excused: Witkowiak

Prepared by: Angelyn Ward (286-8661)
LRB – Fiscal Review Section
November 1, 2005
Revised November 4, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Murphy

CAPITAL IMPROVEMENTS

Technical amendment. Add \$682,900 in appropriation authority for special assessment expenditures in the 2006 proposed budget for the Street Reconstruction-City Contribution to State and Federally Aided Projects capital paving program.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Budget	\$+682,900	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
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	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DEPARTMENT OF PUBLIC WORKS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Reconstruction-City Contribution to State and Federally Aided Projects-Including Land for R.O.W.				
450.36-13	Assessable	--	--	\$0	\$+682,900
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
450.49-3	Assessable Projects-Total	--	--	\$2,121,899	\$+682,900
	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	F. BORROWING FOR SPECIAL ASSESSMENTS				
580.2	General City	--	--	\$2,121,899	\$+682,900

SPONSOR: FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 56**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Infrastructure Services Division	+\$98,997	+\$98,997	+\$0.004

AMENDMENT INTENT – This amendment restores three weeks of funding, FTEs and operating expenditures for 30 seasonal crew positions involved with maintenance and repairs for streets and sidewalks.

OVERVIEW

1. In the 2006 Proposed Budget for Infrastructure Services Division, the number of authorized positions is 697, a decrease of 14, -2.0% from the 711 authorized in the 2005 Budget.
2. In 2006 within Street Maintenance, 30 seasonal positions will be called back for 21 weeks, 3 weeks less than the 24 weeks funded in the 2005 Budget. The 30 positions include:

Special Street Repair Laborer	Cement Finisher Helper
Laborer Crew Leader I	City Laborer
Asphalt Worker	
3. The positions are responsible for maintenance and asphalt repair for streets and sidewalks.

IMPACT

1. This amendment restores three weeks of funding, FTE and operating expenditures for 30 seasonal crew positions involved with asphalt streets and sidewalks.
2. The budget and tax levy increases by \$98,997. The tax rate increases by \$0.004 per \$1,000.

ORIGINAL SPONSOR(s): Ald. Dudzik**COMMITTEE VOTE (5-0):In Favor: Ald. Murphy, D'Amato, Davis, Donovan, Witkowiak****Opposed: None**

Prepared by: Angelyn Ward
 LRB – Fiscal Review Section
 November 1, 2005
 Revised November 4, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Dudzik

DEPARTMENT OF PUBLIC WORKS-INFRASTRUCTURE SERVICE DIVISION

Restore three weeks of funding, FTEs, and operating expenditures for 30 seasonal crew positions involved in the maintenance and repair of streets and sidewalks.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget \$+98,997 \$+98,997 \$+0.004

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
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	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREET & BRIDGES DECISION UNIT				
	SALARIES & WAGES				
290.18-15	Labor Crew Leader I	18	+0	\$438,610	\$+4,490
290.18-16	Asphalt Worker	18	+0	\$514,230	\$+13,040
290.18-18	Cement Finisher Helper	7	+0	\$75,717	\$+6,815
290.18-20	Special Street Repair Laborer	6	+0	\$118,534	\$+13,010
290.18-21	City Laborer	31	+0	\$599,593	\$+27,023
290.21-14	Reimbursable Services Deduction	--	--	-\$278,626	\$-6,285
290.21-15	Capital Improvements Deduction	--	--	-\$873,766	\$-4,096
290.21-20	O&M FTE'S	119.38	+1.45	--	--
290.21-21	NON-O&M FTE'S	22.01	+0.28	--	--
290.22-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,124,184	\$+22,679
	OPERATING EXPENDITURES				
290.22-10	Construction Supplies	--	--	\$1,110,000	\$+45,000
370.1-3	FRINGE BENEFIT OFFSET	--	--	-\$118,463,748	\$-22,679

SPONSOR: FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 57**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Infrastructure Services Division	+\$52,016	+\$52,016	+\$0.002

AMENDMENT INTENT – This amendment provides position authority, funding, FTE's, and operating expenditures for one Mini-Concrete Crew, which includes one Street Repair Crew Leader, one Cement Finisher Helper and one City Laborer.

OVERVIEW

1. In the 2006 Proposed Budget for Infrastructure Services Division, the number of authorized positions is 697, a decrease of 14, -2.0% from the 711 authorized in the 2005 Budget.
2. The Infrastructure Services Division is responsible for the design, construction, and maintenance of streets and alleys, bridges, sidewalks, traffic control devices and streetlights. It coordinates transportation improvements with other governmental agencies and railroad companies, undertakes engineering studies and investigates various permits, plans, and easements.
3. In the 2005 Budget, a Mini-Concrete crew was eliminated. The seasonal positions in the crew include one Street Repair Crew Leader, one Cement Finisher Helper and one City Laborer. The department stated the crew works from April through November.
4. The Mini-Concrete crew handles the repairs of small concrete projects and street light cuts, and performs repairs on sidewalks.

IMPACT

1. This amendment adds position authority, funding, FTE's, and operating expenditures for one Mini-Concrete Crew within the Infrastructure Services Division.
2. The budget and tax levy will increase by \$52,016. The tax rate will increase by \$0.002 per \$1,000.

ORIGINAL SPONSOR(s): Ald. Dudzik

COMMITTEE VOTE (3-2): In Favor: Ald. D'Amato, Donovan, Witkowiak

Opposed: Ald. Murphy, Davis

Prepared by: Angelyn Ward
 LRB – Fiscal Review Section
 November 1, 2005
 November 4, 2005

SPONSOR: FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 59**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Infrastructure Services Division	+\$40,163	+\$40,163	+\$0.002

AMENDMENT INTENT – This amendment provides position authority, funding, and FTE's for one Sidewalk Grinder Crew, which includes one Labor Crew Leader I, and one City Laborer position.

OVERVIEW

1. In the 2006 Proposed Budget for Infrastructure Services Division, the number of authorized positions is 697, a decrease of 14, -2.0% from the 711 authorized in the 2005 Budget.
2. In the 2005 Budget, a Sidewalk Grinder crew was eliminated. The seasonal positions in the crew include one Labor Crew Leader, and one City Laborer. The department stated the crew works from April through November.
3. The Sidewalk Grinder crew grinds down the uneven sidewalk and offset sidewalk concrete squares.

IMPACT

1. This amendment adds position authority, funding and FTE's for one Sidewalk Grinder Crew within the Infrastructure Services Division.
2. The budget and tax levy will increase by \$40,163. The tax rate will increase by \$0.002 per \$1,000.

ORIGINAL SPONSOR(s): Ald. Dudzik

COMMITTEE VOTE (4-1): In Favor: Ald. Murphy, Davis, Donovan, Witkowiak

Opposed: Ald. D'Amato

Prepared by: Angelyn Ward
 LRB – Fiscal Review Section
 November 1, 2005
 Revised November 4, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Dudzik

DEPARTMENT OF PUBLIC WORKS-INFRASTRUCTURE SERVICE DIVISION

Provide position authority, funding and FTEs for one Sidewalk Grinder Crew (one Labor Crew Leader I and one City Laborer).

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget \$+40,163 \$+40,163 \$+0.002

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS - STREET & BRIDGES DECISION UNIT				
	SALARIES & WAGES				
290.18-15	Labor Crew Leader I	18	+1	\$438,610	\$+22,574
290.18-21	City Laborer	31	+1	\$599,593	\$+21,562
290.21-14	Reimbursable Services Deduction	--	--	\$-278,626	\$-2,208
290.21-15	Capital Improvements Deduction	--	--	\$-873,766	\$-1,765
290.21-20	O&M FTE'S	119.38	+1.06	--	--
290.21-21	NON-O&M FTE'S	22.01	+0.11	--	--
290.22-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,124,184	\$+16,868
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-118,463,748	\$-16,868

SPONSOR: Finance and Personnel Committee**AMENDMENT 62**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Public Works-Operations	\$+88,000	\$+88,000	\$+0.004

AMENDMENT INTENT

To restore 2 positions of driver-worker related to the acceptance of clean fill at self-help centers

OVERVIEW

This amendment restores 2 positions of driver-worker related to the acceptance of clean fill at self-help centers. The acceptance of clean fill at self-help centers is restored.

The 2006 proposed budget eliminates these two positions related to the decision to no longer accept clean fill at the city's Hartung landfill. Residents will be expected to make their own arrangements for the disposal of clean fill.

The Hartung site is expected to reach capacity in 2006 or 2007. The driver-worker positions provided the hauling services to dispose of the clean fill from the self-help sites to the landfill.

EFFECT

The budget effect of this amendment is \$88,000.

The tax levy effect of this amendment is \$88,000.

OTHER INFORMATION

No layoffs are anticipated as a result of these position eliminations.

ORIGINAL SPONSORS: Aids. Davis, Dudzik, Hines

COMMITTEE VOTE (4-0): In Favor: Ald. Murphy, D'Amato, Davis, Witkowiak

Excused: Ald. Donovan

Prepared by: Mark A. Ramion
 LRB – Fiscal Review
 November 2, 2005
 November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Davis, Dudzik, Hines

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

To restore the acceptance of clean fill at the Self-Help Centers.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+88,000	\$+88,000	\$+0.004
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION- FLEET OPERATIONS/DISPATCH SECTION				
	SALARIES & WAGES				
300.13-18	Operations Driver/Worker	70	+2	\$2,919,664	\$+88,000
300.15-6	O&M FTE'S	111.05	+2.00	--	--
300.15-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,489,359	\$+36,960
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-118,463,748	\$-36,960

SPONSOR: Finance and Personnel Committee**AMENDMENT 69**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Public Works-Operations Capital Equipment	\$-200,000	\$0.00	\$0.00

AMENDMENT INTENT

To reduce the proposed expenditure for major capital equipment by \$200,000

OVERVIEW

This amendment will reduce the proposed expenditure for major capital equipment by \$200,000.

This program is specified for equipment that exceeds \$50,000 and has a life expectancy of at least 10 years. This money is proposed to focus upon equipment replacement funding including garbage and recycling collection, snow and ice control and pick-up and dump trucks for use as pool equipment.

The average of all current equipment is comprised of fairly new equipment plus pieces that far exceed 10 years. At this time, the average age of all equipment comprising the city fleet is 9.9 years. The optimal maximum average age of municipal fleet equipment is 8.5 years.

In light of budget considerations and adjustments over the past four years, which, in some cases, have extended the replacement cycle of some city equipment, the average age of some particular fleet pieces has increased slightly.

EFFECT

The budget effect of this amendment is \$-200,000.

The tax levy effect of this amendment is \$-0.00.

OTHER INFORMATION

No recommendation has been made regarding the specific equipment to be eliminated.

The following pieces of equipment are proposed for purchase:

- 3-sweepers-3 yd. - \$117,000 per unit, 27 fleet total with a current average age of 8.9 years.

- 8-light multi-purpose tractors - \$69,000 per unit, 43 fleet total with a current average age of 12.5 years.
- 1-tractor, Trencher - \$51,000 per unit, 14 fleet total with a current average age of 14.9 years.
- 2-truck aerial – (1) 50-ft. utility with chipper box, (1) 36 ft. utility - \$130,000 and \$120,000 per unit, 36 fleet total with a current average age of 8 years.
- 14-5 yd. dump trucks with underbody plow- \$119,000 per unit, 28 fleet total with an average age of 9.1 years.
- 2-5 yd. dump trucks - \$100,000 per unit, 28 fleet total with an average age of 9.1 years.
- 1-20-yd. container packers - \$110,000 per unit, 7 fleet total with a current average age of 8.4 years.
- 10-25-yd. rear load packers- \$180,000 per unit, 132 fleet total with a current average age of 9.5 years.
- 6-25-yd. recycle packers - \$210,000 per unit, 49 fleet total with a current average age of 10.6 years.
- 2-truck, roll-off - \$130,000 per unit, 12 fleet total with a current average age of 11.8 years.

ORIGINAL SPONSOR: Ald. Dudzik

COMMITTEE VOTE (3-2): In Favor: Ald. Davis, Donovan, Witkowiak

Opposed: Ald. Murphy, D'Amato

Prepared by: Mark A. Ramion
 LRB – Fiscal Review
 November 2, 2005
 November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Dudzik

CAPITAL IMPROVEMENTS

Reduce capital funding for the Department of Public Works-Operations Division's Major Capital Equipment Account by \$200,000.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$-200,000	\$+0	\$+0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DEPARTMENT OF PUBLIC WORKS				
	DPW-OPERATIONS DIVISION				
	BUILDINGS AND FLEET PROJECTS				
450.46-26	Major Capital Equipment New Borrowing	--	--	\$6,500,000	\$-200,000
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
450.48-14	New Authorizations - City Share	--	--	\$82,207,572	\$-200,000
	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	C. PUBLIC IMPROVEMENTS				
580.1	1. Public Buildings for Housing Machinery and Equipment	--	--	\$54,458,500	\$-200,000

SPONSOR(S) FINANCE & PERSONNEL COMMITTEE**AMENDMENT 71**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Parking Fund	+\$0.00	+\$0.00	+\$0.00

AMENDMENT INTENT

This amendment adds the funding source "New Borrowing" caption to the Parking Fund's Multi-space Parking Meters Capital Project.

OVERVIEW

The 2006 Proposed Parking Fund Budget includes \$1.3 million in new capital funding for the installation of multi-space parking meters in Milwaukee's central business district (downtown).

IMPACT

The amendment makes a "technical change" to the 2006 Proposed Budget by adding the funding source "New Borrowing" caption to the Parking Fund's Multi-space Parking Meters Capital Project

ORIGINAL SPONSOR(S): Ald. Murphy

**COMMITTEE VOTE: (5-0) In Favor: Ald. Murphy, D'Amato, Donovan, Davis, Witkowiak
Opposed: None**

Prepared by: Jim Carroll
LRB – Fiscal Section
November 7, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Murphy

DEPARTMENT OF PUBLIC WORKS - PARKING FUND

Technical amendment. Add funding source "New Borrowing" caption to Multi-Space Parking Meters Capital Project.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Parking Budget \$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.G.1. BUDGET FOR PARKING				
	CAPITAL IMPROVEMENTS PROGRAM				
490.7-25	Replace the following line: "Multi-Space Parking Meters"	--	--	\$1,300,000	\$-1,300,000
	With the following two lines: "Multi-Space Parking Meters" "New Borrowing"	--	--	\$0	\$+1,300,000

SPONSOR: Finance and Personnel Committee**AMENDMENT 78**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
City Attorney	\$-75,000	\$-75,000	\$-0.003

AMENDMENT INTENT

To reduce funding for the Insurance Fund Special Purpose Account by \$75,000

OVERVIEW

This amendment will reduce funding for the Insurance Fund Special Purpose Account by \$75,000. This SPA is under the control of the City Attorney.

Funds are provided in this account to pay the insurance premiums on various policies carried by the city, to pay for public officials' bonds, and to pay the fee of the city's risk management consultant, who advises the office on an as-needed basis.

Policy costs, the number of policies and private insurance consultant expenses are factors that affect the funding level of this account.

EFFECT

The budget effect of this amendment is \$-75,000.

The tax levy effect of this amendment is \$-75,000.

OTHER INFORMATION**EXPENDITURE TRENDS**

2004 Actual	2005 Budget	Change	2006 Proposed	Change
\$488,192	\$700,000	43%	\$700,000	0

Premium increases in 2004 accounted for an increase in the 2005 budget from 2004.

ORIGINAL SPONSOR: Ald. Murphy

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D'Amato, Davis, Donovan, Witkowiak

Prepared by: Mark A. Ramion
 LRB – Fiscal Review
 November 2, 2005
 November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Murphy

SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Reduce funding for the Insurance Fund Special Purpose Account by \$75,000.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-75,000 \$-75,000 \$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
310.7-10	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS Insurance Fund	--	--	\$700,000	\$-75,000

SPONSOR: FINANCE & PERSONNEL COMMITTEE**AMENDMENT 79**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
CONTINGENT BORROWING - Department of City Development	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

This amendment provides \$60,000,000 in contingent borrowing for unanticipated funding needs.

OVERVIEW

The Comptroller's Office verifies that sufficient budget authority is available prior to signing contracts for services provided under citywide capital improvement contracts.

In July 2005, the Common Council authorized \$300,000,000 in contingent borrowing for emergency, unforeseen circumstances.

This amendment provides \$60,000,000 of the \$300,000,000 emergency borrowing for 2006 unanticipated funding needs, including but not limited to borrowing for tax incremental district financing.

IMPACT

This amendment has not budget, tax levy or tax rate impact.

ORIGINAL SPONSOR: Ald. Bauman

COMMITTEE VOTE (4-1): In Favor: Ald. Murphy, Donovan, Davis, Witkowiak

Opposed: Ald. D'Amato

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 8, 2005

SPONSOR: FINANCE & PERSONNEL COMMITTEE

AMENDMENT 80

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
CAPITAL IMPROVEMENTS - Department of City Development	\$+12,200,000	\$+0	\$+0.000

AMENDMENT INTENT

This amendment eliminates the brackets and footnote for developer financed tax incremental district to allow the city the flexibility to use general obligation borrowing if the interest rates are favorable.

OVERVIEW

Tax incremental districts are financed various ways, including Developer Financed whereas the developer fronts the money and is repaid from increments generated by the district, or, with TID borrowing assistance using general obligation debt.

The Comptroller's Office indicated that general obligation borrowing rates are more favorable than rates paid on repayment of developer financed funding.

The 2006 Budget documents footnote and place brackets around developer financed tax incremental district financing to separate those projects from general obligation borrowing eligible projects.

This amendment eliminates the brackets and footnote for developer financed tax incremental districts to allow the city the flexibility to use general obligation borrowing if the interest rates are favorable.

IMPACT

This amendment increases the budget by \$12,200,000 but has no tax levy or tax rate impact.

ORIGINAL SPONSOR: Ald. Bauman

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D'Amato, Donovan, Davis, Witkowiak

Opposed: none

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 8, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Bauman

CAPITAL IMPROVEMENTS

To eliminate brackets and footnote for developer financed tax incremental district to allow the city the flexibility to use general obligation borrowing if the interest rates are favorable.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Capital Improvements \$+12,200,000 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DEPARTMENT OF CITY DEVELOPMENT				
	Remove the footnote designator (E) and brackets for the amount on the following line:				
450.9-21	Potential new Developer-Financed TIDs (E)	--	--	[12,200,000]	\$+12,200,000
450.9-22	Eliminate the following footnote: (E) Not included in budget totals.				
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
450.48	Pub. Improvements in Tax Incremental Districts New Authorizations	--	--	\$45,800,000	\$+12,200,000
	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	G. TAX INCREMENTAL DISTRICTS				
580.2	2. For Providing financial Assistance to Urban Renewal Projects Authorized under Section 67.05(5)(b)	--	--	\$45,800,000	\$+12,200,000

SPONSOR: Finance and Personnel Committee**AMENDMENT 82**

DEPARTMENT	BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT PER \$1,000
Employee Relations	\$+26,095	\$+26,095	\$+0.001

AMENDMENT INTENT

To soft red circle the salaries of various employees in the Department of Employee Relations whose current positions are eliminated in the 2006 proposed budget

OVERVIEW

- This amendment will soft red circle the salaries of:
 - Mary Turner, Accounting Assistant II, SG 445, being demoted to Office Assistant III, SG 425
 - Vaughn Brooks, Benefit Services Specialist II, SG 540, being demoted to Program Assistant I, SG 460
 - Faranda Wragg, Program Assistant I, SG 460, being demoted to Office Assistant III, SG 425
 - Cathy Faulkner, Personnel Clerk, SG 445, being demoted to Office Assistant III, SG 425
- This amendment is intended to preserve these employees' current salary and salary increase opportunities from reductions related to the referenced demotions.
- The incumbents' positions have been eliminated in the 2006 proposed budget.
- To "soft red circle" a position freezes the incumbent at the current salary step but provides eligibility for across the board salary increases. The soft red circle is usually used when an individual is classified to a lower salary grade. This soft red circle is effective until the new classification matches the salary of the old.

EFFECT

The budget effect of this amendment is \$+26,095.

The tax levy effect of this amendment is \$+26,095.

OTHER INFORMATION

- If this amendment is adopted, negotiations will most likely be required between the City of Milwaukee and the individual employees' bargaining unit, DC # 48, with a Memorandum of Understanding developed that addresses the situation of the impacted employees.

2. Separate action will be required for the 2006 salary ordinance.
3. The 2006 budget will be footnoted in the appropriate sections citing the positions to be soft red circled at the current rate of pay.

ORIGINAL SPONSOR: Ald. D'Amato

**COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D'Amato, Davis, Donovan,
Witkowiak**

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 2, 2005
November 8, 2005 *Revised*

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

DEPARTMENT OF EMPLOYEE RELATIONS

In the Department of Employee Relations add a "soft red circle" footnote to various positions.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+26,095

\$+26,095

\$+0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF EMPLOYEE RELATIONS EMPLOYEE BENEFITS DIVISION				
	SALARIES & WAGES				
	WORKERS' COMPENSATION SECTION				
180.8-26	Add an "(A)" footnote to the following line: "Office Assistant III"	3	+0	\$97,645	\$+24,259
180.9-20	Immediately following the line: "NON-O&M FTES"				
180.9-25	Add the following line: "(A) One position held by Mary Turner to be soft red-circled in Pay Range 445; one position held by Faranda Wragg to be soft red-circled in Pay Range 460; one position held by Cathy Faulkner to be soft red-circled in Pay Range 445."				
	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$492,143	\$+10,189
	DEPARTMENT OF EMPLOYEE RELATIONS OPERATIONS DIVISION				
	CERTIFICATION & SALARY SERVICES				
180.13-12	Add a "(B)" footnote to the following line: "Program Assistant I"	1	+0	\$41,715	\$+1,836

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

DEPARTMENT OF EMPLOYEE RELATIONS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
180.14-15	Immediately following the line: "NON-O&M FTE'S"				
	Add the following line: "(B) One position held by Vaughn Brooks to be soft red-circled in Pay Range 540."				
180.14-26	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$635,115	\$+771
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-118,463,748	\$-10,960

SPONSOR: FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 83a**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Wages Supplement Fund SPA	-\$130,000	-\$130,000	-\$0.005

AMENDMENT INTENT – This amendment limits salary increases to cost of living adjustment for all management employees earning more than \$90,000 annually in 2005, eliminating all step increments.

OVERVIEW

1. The 2006 Proposed Budget provides \$10,275,000 for the Wages Supplement SPA, a decrease of \$9,025,000, 46.8%, from the \$19,300,000 provided in the 2005 Budget.
2. This account funds anticipated wage and fringe benefit shortages resulting from negotiated collective bargaining agreements. In many circumstances, settlements are achieved after the budget has been prepared or adopted which results in shortages in departmental wage and salary accounts late in the year.
3. The following chart indicates the annual adjustment of salary from 1991 through 2006:

Salary Adjustments – Various Categories of City Employees, 1991 – 2006

	Management	Police	Fire	D.C. 48
1991	3.5%	3.5%	3.5%	3.5%
1992	3.5%	3.5%	3.5%	3.5%
1993	2.5%	3.5%	3.5%	2.5%
1994	2.5%	3.5%	3.5%	2.5%
1995	3.0%	3.0%	3.0%	3.0%
1996	3.0%	3.0%	3.0%	3.0%
1997	2.75%	3.5%	3.5%	2.75%
1998	2.75%	3.25%	3.0%	2.75%
1999	2.5%	3.25%	3.0%	3.0%
2000	3.25%	3.25%	3.25%	3.25%
2001	2.5%	3.25%	3.25%	2.5%
2002	3.0%*	3.25%	3.25%	3.0%
2003	2.5%	3.0%	3.0%	3.0%
2004	2.5%**	3.0%	3.0%	3.0%
2005	2.5%***	3.0%	3.0%	3.0%
2006	–	3.0%	3.0%	3.0%

* Those management salary grade pay steps that exceed \$50,000 annually as of Pay Period 26, 2001, remained at 2001 rates for Pay Periods 1 – 16, 2002. Effective Pay Period 17, 2002, the 3.0% increase for 2002 was applied to all earning over \$50,000, except for elected officials; their increase were delayed until Pay Period 1, 2003.

** Effective Pay Period 1, 2004, those management employees in salary grade 11 and above, and all elected officials, were frozen at 2003 rates of pay for calendar year 2004.

*** Effective Pay Period 1, 2005, an additional 2.5% adjustment was added to the base salary of all management employees in salary grade 11 and above, and all elected officials (excluding the Mayor and Common Council members) to restore pay equity with employees at salary grade 10 and below. However, there was no retroactivity for employees of salary grade 11 and above in terms of receiving a retroactive amount equal to the frozen amount from 2004.

Source: Department of Employee Relations

4. Amendment #83, which was approved, proposed limiting the salary adjustment in total (any combination of "cost of living" adjustment and any other salary steps) for all management employees earning more than \$90,000 annually in 2005 to 3.1% in 2006. The budget and tax levy would decrease by \$100,000 and the tax rate would decrease by \$0.004 per \$1,000.
5. In this amendment for 2006, there would be no step increases for managers with annual salaries more than \$90,000. The step increments are eliminated. Managers with an annual salary over \$90,000 are limited to the "cost of living adjustment", added to their pay structure.

IMPACT

1. This amendment limits salary increases to cost of living adjustment for all management employees earning more than \$90,000 annually in 2005, eliminating all step increments.
2. The budget and tax levy decreases by \$130,000. The tax rate decreases by \$0.005 per \$1,000.

ORIGINAL SPONSOR(s) of #83: Ald. D'Amato

COMMITTEE VOTE (3-2): In Favor: Ald. D'Amato, Donovan, Witkowiak

Opposed: Ald. Murphy, Davis

ORIGINAL SPONSOR(s) of #83a: Ald. D'Amato

COMMITTEE VOTE (3-2): In Favor: Ald. D'Amato, Donovan, Witkowiak

Opposed: Ald. Murphy, Davis

Prepared by: Angelyn Ward (286-8661)
LRB – Fiscal Review Section
November 1, 2005
Revised November 9, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Limit salary adjustments for 2006 to the cost of living adjustment for all management employees earning more than \$90,000 annually in 2005, thus eliminating all step increments.

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT (PER \$1,000 A.V.)

Operating Budget \$-130,000 \$-130,000 \$-0.005

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
310.10-19	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS Wages Supplement Fund	--	--	\$10,275,000	\$-130,000

SPONSOR: FINANCE & PERSONNEL COMMITTEE**AMENDMENT 84**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	+\$720,211	+\$720,211	+\$0.030

AMENDMENT INTENT

This amendment creates position authority, funding and FTEs for 24 firefighters, eliminates position authority, funding and FTEs for 2 Battalion Chiefs (Reserve) and 1 Deputy Chief in the Fire Department, reduces various operating and equipment purchase expenditures and utilizes the \$750,000 general transportation aid revenues.

DEPARTMENT PROFILE

MFD has 37 engine and 16 ladder companies, along with 11 paramedic units, all staffed with sworn members. There are 6 Battalions. A Captain *or* Lieutenant, a Heavy Equipment Operator, and 2 Firefighters man each 4-staff apparatus. Another Firefighter/Paramedic is added to 5-staff teams. The Fire Captain commands fire alarms before the Battalion Chief arrives.

“Fire” alarms include any dangerous situation, which is not classified as medical, such as gas leaks, oil spills, water leaks, electrical problems, malfunctioning appliances, and extrication from vehicles involved in accidents. For a fire or hazard alarm, the minimum MFD response is an engine and a ladder but a typical response would include 3 engines, 2 ladders, a fire squad, and 2 Battalion chiefs.

OVERVIEW*Deputy Chiefs*

- The Matrix Consulting Group was hired to evaluate the operations and efficiencies of the Milwaukee Fire Department.
- The study recommends reducing staffing including eliminating 2 Deputy Chief positions and merging the Bureaus of (1) Administration, (2) Construction and Maintenance, and (3) Technical Services into a new Bureau of Support Services.
- The incumbent(s) may bump back into Battalion Chief rank; however, the department anticipates a retirement in the Deputy Chief rank before December 31, 2005.

Battalion Chiefs

- As of July 2003, the Fire Chief appoints Battalion Chiefs without benefit of a Fire and Police Commission eligibility listing. Of the 23 Battalion Chiefs authorized, 3 are grant funded and 3 are reserve positions.
- Each Battalion Chief is responsible for incident safety management, providing public information at incident scenes, and ensuring minimum staffing requirements per battalions during the 3 shifts.
- Eliminating Battalion Chief positions may result in incumbents bumping back into Fire Captain positions, who could bump back into Fire Lieutenant positions, who could bump back into Heavy Equipment Operator positions, who could bump back into Firefighter positions, should no

vacancies exist within an affected job classification.

Ladder Company Staff Reductions

- The 2006 Proposed Budget also provided for reducing daily staffing on 4 engine and 8 ladder companies from 5 to 4 personnel at a \$1,813,782 budget and tax levy savings (salaries calculated at 2003 pay rates). To reduce staffing among these companies would each lose 3-firefighter positions per 24-hour day.

2006 Proposed Operating and Equipment Purchases Expenditure Totals

- The 2006 Total Operating Expenditures increased \$134,500 over 2005 levels to \$3,993,751. Of this increase, \$100,000 is related to moving firehouse-painting costs from the “reimburse other departments” account. In the past, DPW provided the services on a reimbursable basis until 2005 when these projects began going out on competitive bids – a process that will continue in 2006. Telephone, water and sewer costs are also charged to this line item.
- The 2006 Proposed Budget provides \$501,725 for various Additional and Replacement Equipment Purchases, including \$30,000 for 2 staff response vehicles and \$56,000 for 2 trucks/vans for the Fire Fighting decision unit.

Amendment

This amendment does the following:

- Eliminates position authority, funding and FTEs for 2 Battalion Chiefs (reserve) at a \$153,316 salary savings but maintains 6 battalions
- Eliminates position authority, funding and FTEs for 1 Deputy Chief at a \$86,110 salary savings without resulting in a lay-off pending an anticipated retirement
- Transfers position authority from auxiliary to regular status for 24 firefighter positions and also creates FTEs and funding for those positions to restore staffing on 8 ladder companies at a \$1,170,637 total personnel cost (\$952,200 salaries plus \$218,437 overtime)

This amendment also does the following:

- Reduces Total Operating Expenditures by \$125,000 by eliminating funding for painting firehouses allocation in the Property Services budget line
- Reduces Total Equipment Purchases by \$86,000 by eliminating Vehicles (\$30,000) and Trucks/Vans (\$56,000) budget lines
- Increases the Fire Department budget by only the amount necessary that provides no impact to the tax levy assuming that the Comptroller recognizes the \$750,000 transportation aid revenue and that all budget amendments would not increase the tax rate beyond the proposed \$8.76 per \$1000.

IMPACT

This amendment increases both the budget and tax levy by \$720,211 and the tax rate by \$0.030 per \$1000. Full discretion over staffing on all apparatus types remains with the Fire Chief.

ORIGINAL SPONSOR: Ald. D’Amato

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D’Amato, Donovan, Davis, Witkowiak

Opposed: None

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 7, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

FIRE DEPARTMENT

Restore minimum staffing reductions on eight Ladder Companies to five personnel per shift. Reduce two positions of Battalion Chief and one position of Deputy Chief, and make other operating reductions as suggested by the Milwaukee Fire Department Administration.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+720,211

\$+720,211

\$+0.030

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT				
	FIREFIGHTING DIVISION DECISION UNIT				
	SALARIES & WAGES				
190.3-7	Battalion Chief Fire	21	-2	\$1,609,815	-\$153,316
190.3-10	Firefighter	499	+24	\$24,619,167	+\$952,200
	AUXILIARY POSITIONS				
190.3-22	Firefighter	78	-24	--	--
190.4-2	Overtime Compensated**(Special Duty)	--	--	\$3,627,421	+\$218,437
190.4-14	O&M FTE'S	1047.97	+22.00	--	--
190.5-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$19,430,222	+\$354,304
	OPERATING EXPENDITURES				
190.5-20	Property Services	--	--	\$255,000	-\$125,000
	EQUIPMENT PURCHASES				
190.8-5	Vehicles	2	2	\$30,000	-\$30,000
190.8-6	Vehicles - Truck/Van	2	2	\$56,000	-\$56,000

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

FIRE DEPARTMENT (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	FIRE DEPARTMENT-SUPPORTING SERVICES DECISION UNIT				
	SALARIES & WAGES				
190.9-9	Deputy Chief Fire	4	-1	\$344,439	\$-86,110
190.12-3	O&M FTE'S	98.15	-1.00	--	--
190.12-14	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,650,418	\$-29,277
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-118,463,748	\$-325,027

SPONSOR: FINANCE & PERSONNEL COMMITTEE**AMENDMENT 85**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

This amendment creates an Auxiliary Accounting Assistant III position in the Supporting Services decision unit of the Fire Department.

OVERVIEW

Positions in the Auxiliary Resource Program allow departments flexibility in filling a position in advance of an actual vacancy. The positions are not funded but the departments utilizing these positions reimburse DER for the employee's salary and benefits. The positions are utilized for transition purposes in training the replacement of a key employee.

The Fire Department's Management Accounting Officer (MAO) incumbent has been on extended family medical leave since December 2004. The position is not vacant. In May 2005, the Fire Department utilized an Auxiliary Resource position from the DER Auxiliary Resource Program to create a temporary Accounting Assistant III (PR 460) position and moved a current staff person into it (conditional promotion) to handle the MAO accounts payable responsibilities (other staff took on the other responsibilities).

In an email to LRB, the Fire Department reports that the MAO extended her leave through April 2006, and instead of continuing to reimburse DER under the Auxiliary Resource Program, the department prefers to create an unfunded Auxiliary Accounting Assistant III (PR 460) position. Upon the MAO's return to work, the person underfilling the position will revert to her former Office Assistant III (PR 425) position.

This amendment creates no impact since the department will absorb personnel costs within the adopted salary budget.

IMPACT

This amendment create position authority and FTEs for an Auxiliary Accounting Assistant III (PR 460) position in the Fire Department Supporting Services decision unit resulting in no savings to salaries and fringe benefit, the budget, tax levy or tax rate.

ORIGINAL SPONSOR: Ald. D'Amato

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D'Amato, Donovan, Davis, Witkowiak
Opposed: None

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 1, 2005
Revised: November 7, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. D'Amato

FIRE DEPARTMENT

Create auxiliary position authority for an Accounting Assistant III in the Supporting Services Decision Unit.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget \$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
190.11-11	<p>SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES</p> <p>FIRE DEPARTMENT- SUPPORTING SERVICES DECISION UNIT</p> <p>SALARIES & WAGES</p> <p>Immediately following the line: "Fire Captain"</p> <p>Insert the following lines and amounts: "AUXILIARY POSITIONS" "Accounting Assistant III"</p>	-	+1	-	-

Change totals, subtotals, and related amounts accordingly.

SPONSOR: FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 87**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Capital Improvements – DPW – Operations – Forestry, Milwaukee Public Library and Port Operations Budget	+\$0 +\$0 +\$0	+\$0 +\$0 +\$0	+\$0.000 +\$0.000 +\$0.000
Total	+\$0	+\$0	+\$0.000

AMENDMENT INTENT – This is a technical amendment. In the Department of Public Works, amend salary and reimbursable services deduction to more accurately represent actual intended expenditures. Consolidate capital improvement borrowing authority for Central Library Improvements projects into a single capital project account. Eliminate a proposed Port capital improvement project and create a new project title to better reflect intended project scope.

OVERVIEW

- This is a technical amendment for capital improvement projects in the Department of Public Works – Operations – Forestry, Milwaukee Public Library (MPL) and Port.
- In the 2006 Proposed Budget, DPW-Operations – Forestry, 40 Urban Forestry Laborers, Seasonal positions are funded in auxiliary personnel through operating funding at \$475,865.

This amendment reduces the operating cost by \$240,000 and increases the Reimbursable Services Deduction of -\$540,000 by \$240,000, to -\$300,000 to represent actual intended expenditures.
- In the 2006 Proposed Capital Improvements, MPL - Central is provided \$750,000 for improvements which includes \$400,000 for Interior Improvements, \$300,000 for Mechanical Improvements and \$50,000 for Masonry Improvements.

This amendment consolidates all of the Central Library capital improvements projects into one account, the Central Library Improvements Fund for \$750,000.
- In the 2006 Proposed Capital Improvements, Port is provided \$75,000 for the “Acquire and Rehabilitate KK River Site” project.

The new title for the intent of the project is Confined Disposal Facility at \$75,000.

IMPACT

- This is a technical amendment. In the Department of Public Works, amend salary and reimbursable services deduction to more accurately represent actual intended expenditures. Consolidate capital improvement borrowing authority for Central Library Improvements projects into a single capital project account. Eliminate a proposed Port capital improvement project and create a new project title to better reflect intended project scope.
- The budget and tax levy is \$0. The tax rate is \$0.000 per \$1,000.

ORIGINAL SPONSOR(s): Ald. Murply

COMMITTEE VOTE (5-0): In Favor: Ald. Murphy, D’Amato, Davis, Donovan, Witkowiak
Opposed: None

Prepared by: Angelyn Ward (286-8661)
LRB – Fiscal Review Section
November 8, 2005

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Murphy

CAPITAL IMPROVEMENTS, DEPARTMENT OF PUBLIC WORKS -OPERATIONS DIVISION

Technical amendment. In the Department of Public Works, amend salary and reimbursable services deduction to more accurately represent actual intended expenditures. Consolidate capital improvement borrowing authority for Central Library Improvements projects into a single capital project account. Eliminate a proposed Port capital improvement project and create a new project title to better reflect intended project scope.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Improvements Budget	\$+0	\$+0	\$+0.000
<u>Operating Budget</u>	<u>\$+0</u>	<u>\$+0</u>	<u>\$+0.000</u>
Total	\$+0	\$+0	\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
300.32-18	Urban Forestry Laborer (Seasonal)	40	+0	\$475,865	\$-240,000
300.33-7	Reimbursable Services Deduction	--	--	\$-540,000	\$+240,000
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	LIBRARY				
450.20-7	Central Library Improvements Fund New Borrowing	--	--	\$400,000	\$+350,000
450.20-12	Central Library Improvements Fund - Mechanical Systems New Borrowing	--	--	\$300,000	\$-300,000
450.20-25	Restoration of Mosaic Floor New Borrowing	--	--	\$50,000	\$-50,000

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2006 PROPOSED BUDGET

By Ald. Murphy

CAPITAL IMPROVEMENTS, DEPARTMENT OF PUBLIC WORKS -OPERATIONS DIVISION (continued)

Item 87

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2006 POSITIONS OR UNITS COLUMN		CHANGE IN 2006 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	PORT OF MILWAUKEE				
450.31-22	Acquire and Rehabilitate KK River Site Cash Levy	--	--	\$75,000	\$-75,000
450.31-24	Immediately following the line: Carryover Borrowing*				
	Insert the following lines and corresponding amounts: "Confined Disposal Facility" "Cash Levy"	--	--	\$0	+\$75,000