



Office of the Comptroller
March 17, 2003

W. Martin Morics, C.P.A.
Comptroller
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Ref: Pay Admin

The Honorable Common Council
Committee on Finance & Personnel
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 000997

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for Local 215, Milwaukee Professional Firefighter's Association. The total incremental costs as developed by my staff for this three year agreement by category are:

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>
Salaries – Base pay and differentials	\$1,556,391	\$3,162,230	\$4,846,926
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	344,740	700,434	1,073,594
Pension & Medicare	107,982	219,395	336,279
Health Ins. Savings	---	---	(144,480)
Longevity	22,500	24,400	27,500
Vacation	---	---	255,098
Uniforms	---	50,150	76,875
Education	---	---	5,050
Parking	---	---	1,395
Tuition/Text	---	---	4,500
Bank of Hours	966	3,848	3,972
Total Contract Costs:	\$2,032,579	\$4,160,457	\$6,486,709

We estimate the administrative/programming costs for initial implementation of the new Compensatory Time Off provision of this contract to be approximately \$36,000.

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

Very truly yours,

W. MARTIN MORICS
Comptroller

WMM:JN

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c F. Forbes

A. Bahr

J. Alvarado

Deferred Compensation