



Tom Barrett
Mayor, City of Milwaukee

PROCLAMATION BY THE MAYOR

Whereas, on March 15, 2020, I declared an emergency in the City of Milwaukee under Wisconsin Statutes s. 323.14(4)(b) and Milwaukee City Charter s. 6-07-3 due to the public health emergency associated with the COVID-19 pandemic;

Whereas, the Common Council of the City of Milwaukee has since ratified that declaration in file number 191881 and file number 191907 on March 18, 2020, and on March 24, 2020, respectively;

Whereas, the conditions of the emergency warranted the creation of specific overtime provisions for eligible employees of the Milwaukee Health Department that authorized overtime pay for hours worked outside of the regular schedules and such overtime hours are not regularly reported by the Comptroller's Office to the employee's retirement system for service credit purposes;

Whereas, provisions of the City's Severe Emergency Weather Policy that allow employees to be paid for time not worked as a result of the closure of City facilities in relation to the emergency will no longer be necessary if file number 200020 is approved by the Common Council;

Whereas, certain general city employees staffing essential infrastructure support functions and those working in support of activities substantially related to the mitigation and response to the COVID-19 pandemic are unable to schedule and take time off and as a result of applicable provisions of Chapter 350-40 of the Milwaukee Code of Ordinances are losing vacation accrual benefits that would otherwise be available to them;

Whereas, employees who are furloughed during a week with a recognized City holiday will fail to receive holiday pay as provided under Chapter 350-1 of the Milwaukee Code of Ordinances;

Whereas, provisions recommended per council file 200020 include ensuring that hours not worked as a result of the implementation of a Work-Share Plan through the state of Wisconsin don't impact employees benefit service accrual rates;

Now Therefore, I Tom Barrett, Mayor of the City of Milwaukee, under the power vested to me by Wisconsin Statutes s. 323.14(4)(b) and Milwaukee City Charter 6-07-3, do hereby declare

that the state of emergency continues in the City of Milwaukee and it is necessary and expedient for the health, safety and protection of the city to temporarily suspend or modify applicable ordinances or resolutions to allow immediate response to meet the needs of the extraordinary existing conditions as follows:

Modification of the following subchapters of Chapter 350 of the Milwaukee Code of Ordinances:

Sub-chapter 1: Holiday and Overtime Policies

To allow for time worked by eligible Milwaukee Health Department employees as overtime outside of their regular schedules in response to the public health emergency to be reported by the City Comptroller to the employees' retirement system up to a maximum of 80 straight-time hours for service credit purposes and to implement such provision effective on March 15, 2020.

To allow hours not worked as a result of the implementation of Work-Share Plans authorized per file 200020 and approved by the State of Wisconsin to count as hours worked for benefit accrual purposes.

To allow for the creation of floating holidays for employees who are furloughed over a period that includes any City recognized holiday upon their return to work and for those floating holidays to be used by employees by the end of the 2020 fiscal year.

Sub-chapter 4: Vacations

To allow the Department of Employee Relations to approve a maximum of 80 hours of vacation to accrue beyond the maximum balances authorized per Chapter 350-40-5 of the Milwaukee Code of Ordinances for general city employees staffing essential infrastructure support functions and those working in support of activities substantially related to the mitigation and response to the COVID-19 pandemic who are unable to use earned vacation benefits and are capped by the current maximum balance restrictions.

Sub-chapter 9: General Regulations

To expire the authority provided for in the Mayoral Proclamation signed on March 15, 2020, allowing the use of the City Severe Emergency Weather Policy in relation to absences stemming from the closure of City facilities upon approval of file 200020 by the Common Council.

Signed and sealed with the official seal of the City of Milwaukee this 7th day of May 2020 and in Milwaukee, Wisconsin.

A handwritten signature in black ink that reads "Tom Barrett". The signature is written in a cursive style and is positioned above a horizontal line.

Tom Barrett
Mayor