

## Next Door Charter School 2015 Rates

	Hourly Rate		
	Min	Mid	Max
Teacher Aide	10.72	12.86	15.01
Assistant Teacher	11.36	13.63	15.90
Special Education Aide	12.05	14.62	16.87
Receptionist	12.77	15.32	17.88
Security/Maintenance Worker	12.77	15.32	17.88
Lead Teacher	21.57	26.42	31.28
Special Education Teacher	21.57	26.42	31.28
Literacy Coach	27.24	33.37	39.50
School Readiness Coordinator	27.24	33.37	39.50

**Next Door Foundation - Turnover Summary  
2007 - FEBRUARY 2016**

**Annual Turnover**

	<b>Average # of Employees</b>	<b>Terminated Employees</b>	<b>Turnover Rate</b>
2007	125.5	44	35.1%
* 2008	134.5	41	30.5%
2009	129.0	32	24.8%
2010	140.6	43	30.6%
2011	148.8	43	28.9%
2012	159.5	41	25.7%
2013	191.3	43	22.5%
2014	258.2	74	28.7%
2015	288.3	77	26.7%
2016	328.0	10	3.0%

\* 2008 has 13 additional BFK staff hired for 1 day not included in the total

<b>Terminations</b>	<b>Voluntary</b>	<b>% of Total</b>	<b>Involuntary</b>	<b>% of Total</b>	<b>Total Terms</b>
2007	32	73%	12	27%	44
2008	34	83%	7	17%	41
2009	24	75%	8	25%	32
2010	28	65%	15	35%	43
2011	26	60%	17	40%	43
2012	21	51%	20	49%	41
2013	34	79%	9	21%	43
2014	51	69%	23	31%	74
2015	60	78%	17	22%	77
2016	6	60%	4	40%	10