

..Number

171401

..Version

PROPOSED SUBSTITUTE A

..Reference

170680, 171399, 171400, 171451, 171452, 171462

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2018 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

City Attorney, City Treasurer, Common Council - City Clerk, Comptroller, Department of City Development, Department of Employee Relations, Health Department, Mayor, Municipal Court, Department of Public Works

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. All Parts and Sections of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under the footer, replace “2017 Salary Ordinance” with “2018 Salary Ordinance”.

Part 2. Part 1, Section 2 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2DN, delete footnote “(4)” in its entirety and from the title “Business Services Specialist (4)(14) and amend footnote “(3)” to read:

“(3) Position held by Lou Williams (DCD) shall be paid the following biweekly rates: \$1,690.56 to \$2,366.62.”

Under Pay Range 2FN, amendment footnote “(1)” to read:

“(1) Recruitment is at \$2,039.79 (\$53,034.54)”.

Under Pay Range 2JX, add footnote designation “(4)” to the title “Risk Management and Safety Officer” and add footnote “(4)” to read:

“(4) Recruitment to be at any rate within the range with the approval of the Chair of the Finance and Personnel Committee and Employee Relations Director.”

Part 3. Part 1, Section 5 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 5HN, remove footnote “(1)” in its entirety and from the title “Benefits Services Specialist II (1)”.

Under Pay Range 5JN, amend footnote “(2)” to read:

“(2) One position held by Lisa Ames (City Attorney) shall be paid the following biweekly rates: \$1,586.35 to \$2,220.57.”

Part 4. Part 1, Section 7 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 26, 2017 - December 17, 2017):

Under Part 1, Section 7: Skilled Craft, add Pay Range 7RN with the title “Water Works Steamfitter (1)” and footnote “(1)” as follows:

“Pay Range 7RN

Official Rate Biweekly

Hourly	31.89	39.93
Biweekly	2,551.03	3,194.38
Annual	66,326.78	83,053.88

WATER WORKS STEAMFITTER (1)

(1) Recruitment at any rate in the pay range based upon experience and credentials with the approval of the DER.”

Part 5. Part 1, Section 8 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 8KN, amend footnote “(1)” to read:

“(1) An employee assigned to drive a Refuse Packer, Garbage Truck, Rear Load Truck, Automated or Re-cycling Truck, Brine Truck, or Sanitation Skid Steer Loader or assigned to drive during a general ice control and snow plow operation to be paid an additional 1% biweekly. An employee assigned to drive during a general ice control and snow plowing operation to be paid a minimum of \$1,770.40 biweekly (\$22.13 hourly).”

Part 6. Part 1, Section 11 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range EOE, add footnotes “(14)” to “(20)” as follows:

- “(14) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of the Mayor will increase by 2.0% (\$5,780.10 biweekly; \$150,282.60 annually). Effective Pay Period 10, 2021, the salary for the Mayor will increase by 2.0% (\$5,895.70 biweekly; \$153,288.20 annually). Effective Pay Period 10, 2022, the salary for the Mayor will increase by 2.0% (\$6,013.61 biweekly; \$156,353.86 annually). Effective Pay Period 10, 2023, the salary for the Mayor will increase by 2.0% (\$6,133.88 biweekly; \$159,480.88 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.
- (15) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of the City Attorney will increase by 2.0% (\$5,780.09 biweekly; \$150,282.34 annually). Effective Pay Period 10, 2021, the salary for the City Attorney will increase by 2.0% (\$5,895.69 biweekly; \$153,287.94 annually). Effective Pay Period 10, 2022, the salary for the City Attorney will increase by 2.0% (\$6,013.60 biweekly; \$156,353.60 annually). Effective Pay Period 10, 2023, the salary for the City Attorney will increase by 2.0% (\$6,133.87 biweekly; \$159,480.62 annually).
- (16) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of the City Treasurer will increase by 2.0% (\$4,473.86 biweekly; \$116,320.36 annually). Effective Pay Period 10, 2021, the salary for the City Treasurer will increase by 2.0% (\$4,563.34 biweekly; \$118,646.84 annually). Effective Pay Period 10, 2022, the salary for the City Treasurer will increase by 2.0% (\$4,654.61 biweekly; \$121,019.86 annually). Effective Pay Period 10, 2023, the salary for the City Treasurer will increase by 2.0% (\$4,747.70 biweekly; \$123,440.20 annually).
- (17) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of the Comptroller will increase by 2.0% (\$4,927.66 biweekly; \$128,119.16 annually). Effective Pay Period 10, 2021, the salary for the Comptroller will increase by 2.0% (\$5,026.21 biweekly; \$130,681.46 annually). Effective Pay Period 10, 2022, the salary for the Comptroller will increase by 2.0% (\$5,126.74 biweekly; \$133,295.24 annually). Effective Pay Period 10, 2023, the salary for the Comptroller will increase by 2.0% (\$5,229.27 biweekly; \$135,961.02 annually).
- (18) Effective Pay Period 10, 2020, the salary of Municipal Judges will increase by 2.0% (\$5,219.62 biweekly; \$135,710.12 annually). Effective Pay Period 10, 2021, the salary for Municipal Judges will increase by 2.0% (\$5,324.01 biweekly; \$138,424.26 annually). Effective Pay Period 10, 2022, the salary for Municipal Judges will increase by 2.0% (\$5,430.49 biweekly; \$141,192.74 annually). Effective Pay Period 10, 2023, the salary for Municipal Judges will increase by 2.0% (\$5,539.10 biweekly; \$144,016.60 annually). Controlling Wis. Stat. 755.05.
- (19) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of members of the Common Council (Aldermen) will increase by 2.0% (\$2,872.56 biweekly; \$74,686.56 annually). Effective Pay Period 10, 2021, the salary for Aldermen will increase by 2.0% (\$2,930.02 biweekly; \$76,180.52 annually). Effective Pay Period 10, 2022, the salary for Aldermen will increase by 2.0% (\$2,988.62 biweekly; \$77,704.12

annually). Effective Pay Period 10, 2023, the salary for Aldermen will increase by 2.0% (\$3,048.39 biweekly; \$79,258.14 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

- (20) At the commencement of the 2020 term of office, Pay Period 10, 2020, the salary of the Common Council President will increase by 2.0% (\$3,246.31 biweekly; \$84,404.06 annually). Effective Pay Period 10, 2021, the salary for the Common Council President will increase by 2.0% (\$3,311.24 biweekly; \$86,092.24 annually). Effective Pay Period 10, 2022, the salary for the Common Council President will increase by 2.0% (\$3,377.46 biweekly; \$87,813.96 annually). Effective Pay Period 10, 2023, the salary for the Common Council President will increase by 2.0% (\$3,445.01 biweekly; \$89,570.26 annually). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.”

Part 7. Part 2, Section 9 of ordinance File Number 170680 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Part II, Section 9: Supplemental Pay Practices, E., replace subsection “E.” with the following:

“E. Reporting Pay (Call-In/Show-Up Pay): Employees holding positions designated as non-exempt from FLSA who are required to report to work for an emergency assignment or, Parking Checkers in the Department of Public Works required to appear in court at the direction of a competent authority on an off day or outside of their regular work hours, and who are officially excused before completing 2 hours of work shall receive straight time cash compensation for the difference between the actual amount of time worked and 2 hours. The difference between the actual amount of time worked and hours paid shall not be credited as hours worked. The following employees are not eligible for this benefit, and instead shall be credited with a minimum of one (1) hour of work when required to report to perform certain duties:

- Eligible employees in the Department of City Development, Housing Management Division, who are required to unlock doors for tenants.
- Eligible employees assigned to the Library Maintenance Department who report for authorized call-ins to unlock or lock doors.”

Part 8. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 9. The provisions of Part 4 of this ordinance are deemed to be in force and effect from and after Pay Period 26, 2017 (December 17, 2017).

The provisions of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 10. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter
City Clerk's Office
Chris Lee
01/09/18