



September 8, 2021

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Acting Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following individuals:

47. Joseph R. Stoebich
48. Tyler J. Kirkvold
49. Michael J. Tanem
50. Jessica L. Delgadillo
51. Thomas L. Guthrie

to the rank of Police Sergeant (Pay Range 4G-831) to fill existing vacancies in this Department effective Sunday, September 19, 2021. These promotions are contingent upon successful completion of a drug screening, and approval from the Finance and Personnel Committee. The above names appear in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on February 4, 2021.

These members were put through a timely internal vetting process wherein the members' entire records were reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the Fire and Police Commission. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

JEFFREY B. NORMAN
ACTING CHIEF OF POLICE

JBN:jh
F&P: 9/15/2021 (5 vacancies)
C: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____