

LRB-FISCAL REVIEW SECTION ANALYSIS

JUDICIARY AND LEGISLATION COMMITTEE

ITEM 1, FILE # 031744

MAY 17, 2004

MARK A. RAMION

File # 031744 is a resolution to authorize the settlement of race discrimination charge entitled Eric J. Moore v. City of Milwaukee, EEOC Charge No. 260-2004-00710, ERD Case No. CR200304864.

Background

This resolution authorizes settlement of EEOC Charge No. 260-2004-00710, ERD Case No. CR200304864, Eric J. Moore v City of Milwaukee, Milwaukee Police Department, and/or Fire and Police Commission and all related claims.

Discussion

1. The claimant, Eric J. Moore, filed a discrimination charge with the Equal Rights Division of the State of Wisconsin, Department of Workforce Development, and the Equal Employment Opportunity Commission, claiming discrimination based upon his race and upon his association with persons of another race in November 2003, alleging his asserted failure to be promoted to the rank of Captain of Police at an earlier date.
2. The City Attorney has determined that it is in the best interests of the city to settle this case for a sum of \$20,000. This payment is for full and final resolution of this claim.
3. This payment includes attorneys' fees (\$5,000) and \$15,000 in compensatory damages.

Fiscal Impact

1. The total amount of this resolution is \$20,000, to be expended from the 2004 Damages and Claims Special Purpose Account.
2. The 2004 Damages and Claims SPA is budgeted for \$2.4 million. Upon approval of this resolution, this SPA will have a balance of \$1,445,255 (39% expended).

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LRB-Fiscal Review Section
May 14, 2004

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