

Vita for Pa Y. Vang

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Center for Urban Community Development
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EDUCATION

- Fall 2003 to Present PhD Candidate in Educational Leadership and Policy Analysis Department
University of Wisconsin-Madison—Madison, WI
- 09/97 to 05/00 MUP: Urban Planning with emphasis on GIS
University of Wisconsin-Milwaukee—Milwaukee, WI
- 09/88 to 05/92 B.A.: Education
Graduated with honor. Hannibal-LaGrange College—Hannibal, MO

WORK EXPERIENCES

- 07/07 to Present **The MAGIC Project: Linking Teacher Training to ELL Students' Performance** * University of Wisconsin-Milwaukee, Center for Urban Community Development—Milwaukee, WI
- Coordinate and staff the project activities.
 - Network, recruit, and enroll ELL teachers into the course.
 - Facilitate the monthly Participatory Action Research component of the course.
 - Schedule and arrange class facilities and equipments.
 - Coordinate the monthly partners meeting.
- 10/02 to 9/07 **Refugee Teachers Training & Mentoring Program Coordinator*** University of Wisconsin-Milwaukee, Center for Urban Community Development—Milwaukee, WI
- Recruit and outreach to refugee students into the Program.
 - Coordinate and facilitate meetings and maintain continuous communication with the partners in the Program.
 - Assist students in registering for classes at MATC, Cardinal Stritch, UWM, and Alverno College.
 - Network and work with each of the institutions' business/financial offices to gain better understanding their procedures and protocols.
 - Mentor the refugee students through problem solving, encouragement, and support concerning school, family, and community needs.
 - Coordinate and facilitate the monthly Participatory Action Research class for the refugee students.
- 2002 to Present **Small Group Leader** * Wisconsin Court Interpreter Training Program—Madison, WI
- Lead small groups in doing various training exercises for the Hmong participants.
 - Translate exercises into the Hmong language.
 - Review training materials with the small groups.
 - Attend faculty meetings.

- 2002 to Present **Facilitator** * Southeast Asian Batterers Education Group * Hmong American Friendship Association, Milwaukee, WI
- Co-facilitate group sessions
 - Plan, develop, and evaluate curriculum
- 06/01 to 06/04 **Ford Foundation Women of Color Initiative (WOCI): an Evaluation Capacity Building Project Coordinator** * University of Wisconsin-Milwaukee, Center for Urban Community Development—Milwaukee, WI
- Maintain continuous communications with the WOCI grantees.
 - Coordinate and facilitate regional trainings on Participatory Action Research and evaluation capacity building.
 - Coordinate and facilitate teleconference calls with grantees.
 - Coordinate and facilitate PAR Best Practices Conference.
 - Provide other evaluation technical assistances upon request.
- 03/01 to 03/04 **Hmong National Development Evaluation Project Coordinator** * University of Wisconsin-Milwaukee, Center for Urban Community Development—Milwaukee, WI
- Develop a culturally competent evaluation and assessment tool for the Hmong Mutual Assistance of Association (HMAA) in Wisconsin—first 3 pilot sites are La Crosse, Milwaukee, and Wausau.
 - Promote collaboration between the three sites.
 - Provide technical assistance for the three sites.
 - Conduct and facilitate workshops/training for the three sites.
- 09/00 to 03/01 **Victim Advocate/Case Manager** * Judicial Oversight Initiative (Milwaukee County)—Milwaukee, WI
- Empowered victim of domestic violence to engage in the criminal process.
 - Provided support and assist in accessing community services based on needs assessment.
 - Managed case until criminal process is over.
- 10/96 to 08/00 **Family Strengthening Program Coordinator/Director** * Hmong American Friendship Association—Milwaukee, WI
- Coordinator
 - Worked with Southeast Asian community to provide counseling, translation, legal advocacy, referral, information, cultural training, support groups, interpretation and case management.
 - Facilitated roundtable discussion and community dialogue for the Hmong community around parenting issues and domestic violence.
 - Program Director
 - Supervised three other staff & programs.
 - Wrote proposals.
 - Developed one program to 5 programs (with a start-up budget of \$52,000 to \$231,000) within 3 ¼ years.
- 02/00 to 12/00 **Action Scholar** * University of Wisconsin-Milwaukee, Center for Urban Community Development—Milwaukee, WI
- Facilitated the Action Learning Team (ALT) discussions on challenges and solutions to critical issues facing the Community Learning Center sites.
 - Coordinated/assisted distribution and tabulation of participant evaluations and neighborhood resident surveys.
 - Maintain minutes, attendance, documentation of all material and assisted the CLC site coordinator in preparing meeting agendas.

01/99 to 12/99

Economic Development Assistant * Lisbon Avenue Neighborhood Development (LAND)—Milwaukee, WI

- Revitalized the neighborhood.
- Updated LAND's Geographical Information System (GIS).
- Conducted a GIS needs analysis for LAND.

09/98 to 09/99

Research Assistant * Institute for Wisconsin's Future—Milwaukee, WI

- Started the W-2 library and worked on a series of projects relating to Welfare Reform.
- Conducted telephone survey with the SSI portion of the Hmong community statewide for United Cerebral Palsy.
- Designed the Hmong W-2 study survey instrument and surveyed 300 Hmong families that were in the W-2 system throughout Wisconsin to measure the impact of W-2, specific barriers (if any), work status, and the work performance of the caseworkers.
- Assisted in the analysis and compilation of the results in the final report entitled "The Impact of Welfare Reform on Wisconsin's Hmong Aid Recipients."
- Assisted in designing the domestic violence and W-2 survey instrument entitled "Domestic Violence Victims in Transition from Welfare to Work: Barriers to Self-Sufficiency and the W-2 Response."

09/97 to 12/97

Outreach Worker * Mid-Town Neighborhood Association—Milwaukee, WI

- Worked with the Community Organizer to reach the Southeast Asian residents.
- Encouraged the Southeast Asian residents to participate in implementing the Strategic Planning.
- Brought the Southeast Asian residents to the table.

RESEARCH/TEACHING ACTIVITIES

Sib Pab Ciaj Vaj: A Path to Nonviolence, co-author, is a 24-weeks specialized curriculum for Hmong batterer education. This curriculum is designed for refugee batterers to address the language and cultural challenges that refugee batterers face when referred to a batterers intervention program by the court. This curriculum is based on the belief that to end domestic violence in the Hmong community, one must "dig out the roots instead of chopping off the branches of a tree." We need to zero in on the 1) core value system, 2) one the life experiences that shape the beliefs of the abuser, and 3) provide them with educational tools to help them enhance their ability to be non-abusive toward their children and partner. This curriculum is accompanied by two videos: one with vignettes and Hmong Men.

Mandala Assessment: A Guide for Developing Evaluation Capacity with Hmong Mutual Assistance Associations of Wisconsin, co-author this guidebook about the process of evaluation capacity building, Mandala model and theory, and bridging tools for evaluation for Hmong National Development Evaluation Project.

Culturally Competent Practice with Immigrant Children and Families, edited by Dr. Rowena Fong, co-author the chapter on "Hmong Children and Families," to be published by Guilford Press.

A Curriculum Guide to Work with Southeast Asian Interpreters (Hmong) in Domestic Violence Settings: a PAR Training Model for a culturally and ethically responsive interpretation (2000-02) by Dr. Kalyani Rai, Pa Vang, Mai Yia Thao, and Nor Yang, UWM-Milwaukee, School of Continuing Education.

The Impact of Welfare Reform on Wisconsin's Hmong Aid Recipients, a study by the Institute for Wisconsin's Future, December 1999—assisted in designing the survey instrument, conducted

telephone interviews with the Hmong recipients across Wisconsin, and edited the final report for accuracy regarding the Hmong history.

Domestic Violence Victims in Transition from Welfare to Work: Barriers to Self-Sufficiency and the W-2 Response, a study by the Institute for Wisconsin's Future, September 1999—assisted in designing the survey instrument, collaborated with the domestic violence providers in Wisconsin, and collected data from the providers.

“Effective Ways to Involve People of Color in Public Decision Making,” a class for public sector managers on November 7, 2001 with 0.6 Continuing Education Units from UW-Milwaukee.

SELECTED CONFERENCE PRESENTATIONS

“The Southeast Asian Refugee to Teacher Pipeline” at the National Association for Bilingual Education (*One Nation: Many Languages, Many Cultures in a Changing World*) on February 7-10, 2007 in San Jose, CA.

“Exploring the Consequences and Use of a Multilevel Participatory Action Research Model for Evaluating a Refugee Teacher Training and Mentoring Program,” at the 20th Annual Conference of the American Evaluation Association (*The Consequences of Evaluation*) on October 30-November 5, 2006 in Portland, OR.

“Bridging Tools for Program Evaluation,” at the Eighth Hmong National Conference (*Speak Now, Act Now: Mobilizing for Change*) on March 29-31, 2003 in Washington, DC.

“The Mandala Model: A Journey of Evaluation Capacity Building with the Hmong MAAs in Wisconsin,” at the Seventh Hmong National Conference on April 14-16, 2002 in Milwaukee, Wisconsin.

“The Hmong Domestic Violence Interpreter Training: a Case for Linguistic Proficiency” at the Sixth International Forum on Legal Translation and Court Interpreting on June 12-14, 2002, UNESCO, Paris, France.

“Multicultural Panel on the Hmong Community” at the National Association of Social Workers’ 27th Annual State Conference (*Issues of Diversity In Community Centered Practice*) on May 9-11, 2001 in Milwaukee, Wisconsin.

“Addressing Domestic Violence in Wisconsin” at the Sixth Annual Hmong National Conference (*Today's Action is Tomorrow's Success*) on March 30-April 1, 2001 in Sacramento, California.

“Challenges in Working with Domestic Violence” at the *Refugees Surviving and Thriving in the New Millennium* for the Office of Refugee Services on September 6, 2000 in Oshkosh, Wisconsin.

“The Refugee Family Strengthening Project” at the *Promising Practices* for STOP Violence Against Women Grants Technical Assistance Project on June 15, 2000 in Milwaukee, Wisconsin.

“Hmong Culture” at the *Lunch and Learn Series* for Wisconsin Professional Society on the Abuse of Children on May 17, 2000 in Milwaukee, Wisconsin.

“The Impact of Welfare Reform on Wisconsin’s Hmong Aid Recipients” at the *Economic Advocacy Training* for the Wisconsin Coalition Against Domestic Violence on May 11, 2000 in Waukesha, Wisconsin.

“The Impact of Welfare Reform on Wisconsin’s Hmong Aid Recipients” at the *UW-Extension Hmong Educational Needs Conference* for UW-Extension on April 5, 2000 in Wisconsin Rapids, Wisconsin.

“Framing Language Policy: Access, Language Rights, and ESL” at the *Building Immigrant Opportunities 2000, Public Benefit and Employment Strategies in the New Economy* for the National Immigration Law Center on February 28, 2000 in Washington DC.

“Violence in the Hmong Community” at the *Teen Sexual Violence Conference* for the KEYS Program at the Sheboygan Hmong Mutual Assistance of Association on February 26, 2000 in Sheboygan, Wisconsin.

“Case Planning and Advocacy” at the *Practitioners’ Workshop* for United Way of Brown County on April 14, 1999 at Green Bay, Wisconsin.

FUNDING ACTIVITIES

Grants Reviewed

University of Wisconsin School of Medicine and Public Health, the Wisconsin Partnership Program, Community-Academic Partnership Fund, Madison, Wisconsin on October 2005, 2006, and 2007.

Limited English Proficiency (LEP) Proposals for Private Industry Council, Milwaukee, Wisconsin

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| 1. One-Stop Interface and Training Partnerships Proposals | April 11, 2003 |
| 2. Training Partnerships & Interpreter Training Proposals | March 20, 2003 |
| 3. Training Partnerships Proposals | May 14, 2003 |

Community Coordinated Response and Special Law Enforcement grants for the Office of Justice Assistance at Wisconsin Rapids, Wisconsin on February 22-23, 2001.

Victim Services grants for the Office of Justice Assistance at Madison, Wisconsin on April 17, 2001.

Grants Received/Managed

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|------------------------------------|-------------|--|---------|
| Doors of Hope | \$26,000.00 | Community Awareness Campaign Project | 2002-03 |
| Doors of Hope | \$25,000.00 | Family Strengthening Program Expansion | 1999-00 |
| Doors of Hope | \$25,000.00 | Bilingual Hotline Promotion Materials | 2000-01 |
| Violence Against Women Act | \$79,451.00 | Bilingual Hotline & Legal Advocacy | 2000-01 |
| Dept. of Human and Family Services | \$25,000.00 | Legal Advocacy | 2000 |
| Dept. of Human and Family Services | \$60,000.00 | Community Education | 2000 |

VOLUNTEER EXPERIENCES

2/07 to Present **Statewide Advisory Committee** for the Office of Justice Assistance, Wisconsin

05/04 to 05/07 **Board of Directors** for Hmong American Women Association—Milwaukee, WI

- Was the **Board President** for 3 years.

- Secured \$60,000 in 2004-05, \$122,000 in 2005-06, and \$128,000 in 2006-07.

- 06/03 to 2004 **Fund Development Committee** of the Wisconsin Coalition Against Domestic Violence—Madison, WI
- 09/99 to Present **Member** of the Asian American Task Force on Domestic Violence and Sexual Assault—Milwaukee, WI
- 08/97 to Present **Member** of the Communities of People of Colors at Wisconsin Coalition Against Domestic Violence—Madison, WI
- 12/04 to Present **Member** of the Public Health Education and Training Subcommittee of the University of Wisconsin Medical School Oversight and Advisory Committee—Madison, WI
- 08/97 to 06/03 **Chair** (June 2001) of the **Board of Directors** for Wisconsin Coalition Against Domestic Violence—Madison, WI
- 8/99 to 04/04 **Member** of the Milwaukee Commission on Domestic Violence and Sexual Assault—Milwaukee, WI

SKILLS

Computer literate
Bilingual in Hmong, English, and some Lao.

AWARD

UW System Outstanding Women of Color in Education Award by the UW System Women's Studies Consortium (April 2005)

Wisconsin Community "DV Divas" as individuals who expanded WCADV's reach to Communities of Color (September 2003)

1999 Award for *Significant Achievement in Domestic Abuse Issues* by the Governor's Council on Domestic Abuse