

Oath of Office

State of Wisconsin
County of Milwaukee } ss.

I, the undersigned, who have been _____ appointed _____ to the office of

Commissioner

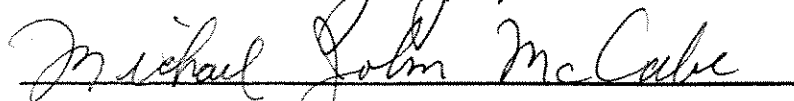
but have not yet entered upon the duties thereof, swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of my ability. So help me God.



David Cullen

Subscribed and sworn to before me this

12th day of July, 2004



My Notary Commission ~~Expires~~ is permanent.