



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

MPD is the host of the Southeast Wisconsin Threat Analysis Center (STAC), an all crimes, all threats information-sharing fusion center for the eight counties in Southeast Wisconsin including Milwaukee, Waukesha, Racine, Kenosha, Walworth, Ozaukee, Washington, and Dodge. The grant will fund the salary and fringe benefits for the Intelligence Analyst and travel/training for 9 months. The position authority will expire on 12/31/2024 unless the grant is extended. The Intelligence Analyst will perform threat and vulnerability assessments, develop intelligence products related to critical infrastructure assets in southeast Wisconsin, and share information with public and private partners. The funding will support and increase inter-agency communication and collaboration, threat identification, and terrorism prevention.

2. Identify the anticipated equity impacts, if any, of this proposal.

The funding will be used to support threat identification and analysis, information/intelligence sharing, and terrorism prevention. No equity impacts are anticipated.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

This proposal is not expected to negatively impact any minority groups.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The grant is intended to assist with identification and analysis of security threats, response to terrorism and sharing information with law enforcement, health, infrastructure, manufacturing & commerce, education, and other private sector partners. No direct engagement with minority communities is anticipated.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by Milwaukee Police Department supervision.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: Laura Engan, Budget & Admin Dir.

Signature:

Date: **5-28-2024**