



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
and Amanda Avalos*

Executive Director: Leon Todd (414) 286-5000

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Thursday, March 4, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, Wilson

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3bdVQ3r>

Meeting started at 5:30 p.m.

1. Public Comment

Comment(s) by the Public.

1. *Paul Mozina*
2. *Christine Newman-Ortiz*
3. *Rebecca Burrell*

Consent Agenda

2. [FPC21042](#) Resolution to approve the February 18, 2021, meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC21050](#) Resolution to approve the request for the Office Assistant II Examination and Eligibility List

Attachments: [MPD- OAI Exam and EL Request](#)

This Fire and Police Resolution was ADOPTED by general consent

New Business

4. [FPC21045](#) Resolution to approve the Department of Employee Relations Classification Report of the Grant Compliance Manager position
Attachments: [DER - Grant Compliance Manager for MPD](#)
A motion was made by Anna Wilson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following votes:
Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson
No: 0
5. [FPC21053](#) Resolution to amend Standard Operating Procedure 747- Body Worn Cameras
Attachments: [PUBLIC - CLEAN 747 - BODY WORN CAMERAS](#)
This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 3/25/2021
6. [FPC21054](#) Resolution to amend Standard Operating Procedure 453- Officer Involved Deaths and Other Critical Incidents
Attachments: [PUBLIC - REDACTED CLEAN 453 - OFFICER-INVOLVED DEATHS AND OTHER CRITICAL INCIDENTS](#)
This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 3/25/2021
7. [FPC21055](#) Resolution to amend Standard Operating Procedure 320-Canines
Attachments: [PUBLIC - REDACTED CLEAN DRAFT SOP 320 - CANINES](#)
[PUBLIC - REDACTED ROLL CALL DRAFT 320 - CANINES](#)
This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 3/25/2021
8. [FPC21056](#) Resolution to amend Standard Operating Instruction-Sensitive Crimes Division
Attachments: [PUBLIC - ROLL CALL Sensitive Crimes Division SOI](#)
[PUBLIC - CLEAN Sensitive Crimes Division SOI](#)
This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 3/25/2021
9. [FPC21057](#) Resolution to amend the Organizational Chart for the Milwaukee Police Department

Attachments: [PUBLIC - Clean Re-Org General Order 2020-XX](#)
[PUBLIC -Roll Call Re-Org General Order 2020-XX](#)

This Fire and Police Resolution was REFERRED TO the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 3/25/2021

- 10. [FPC21058](#) Resolution to amend Standard Operating Procedure 460 - Use of Force, to modify or eliminate the exception to the ban on choke holds contained in 460.25, Section E

Attachments: [FPC21058 Ltr. from MPA](#)
[Use of Force SOP 460](#)
[HY Public Comment-SOP 460 Use of Force](#)
[PM Public Comment-SOP 460 Use of Force](#)
[PV Public Comment-SOP 460 Use of Force](#)
[SM Public Comment-SOP 460 Use of Force](#)
[\(Press Release\) Board to Consider Ban of Chokeholds 3.15.2021](#)
[CCC Public Comment-SOP 460 Use of Force.docx](#)
[MPA's Proposed Changes to SOP 460](#)
[AK Public Comment-SOP 460 Use of Force](#)

Commissioner Wilson motioned to move into closed session. This motioned failed for lack of a second. Chair Soler deferred this item to the March 18, 2021 meeting for further review.

This Fire and Police Resolution was HELD IN COMMISSION

Fire Department

- 11. [FPC21043](#) Resolution to approve the promotions to Fire Lieutenant (7 positions)

Attachments: [MFD Promotion to Fire Lieutenant \(1 position\)](#)
[MFD Promotion to Fire Lieutenant \(6 positions\)](#)

A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

- 12. [FPC21044](#) Resolution to approve the promotion to Heavy Equipment Operator

Attachments: [MFD Promotion to Heavy Equipment Operator](#)

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Police Department

13. [FPC21047](#) Resolution to approve the promotions to Police Lieutenant (5 positions)

Attachments: [MPD-Promotions to Police Lieutenant \(5 positions\)](#)

Commissioner Avalos motioned to hold the promotion for Bradley Blum so he can be interviewed at the 3-18-2021 FPC meeting, seconded by Commissioner Wilson. None opposed. All in favor. The motion carried.

This Fire and Police Resolution was ADOPTED with the exception of the hold for Bradley Blum's promotion

14. [FPC21048](#) Resolution to approve the promotions to Police Sergeant (23 positions)

Attachments: [MPD Promotions to Police Sergeant \(23 positions\)](#)

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

15. [FPC21049](#) Resolution to approve the promotions to Detective (13 positions)

Attachments: [MPD-Promotions to Detective \(2 positions\)](#)

[MPD-Promotions to Detective \(11 positions\)](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

16. [FPC21046](#) Resolution to approve the Reclassification Request to the Grant Compliance Manager position

Attachments: [MPD Reclassification Request to Grant Compliance Manager](#)

A motion was made by Anna Wilson, seconded by Fred Crouther, that this Fire and Police Commission Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

17. [FPC21051](#) Communication regarding the Modification to Disciplinary Action of Police Officer
Attachments: [MPD- Modification to Disciplinary Action](#)
This Fire and Police Communication was PLACED ON FILE
18. [FPC21052](#) Communication regarding the Disciplinary Action of a Detective
Attachments: [Disciplinary Action of Detective](#)
This Fire and Police Communication was PLACED ON FILE
19. [FPC21059](#) Resolution to suspend or waive FPC Rule XI, Section 2(a), related to the eligibility requirements for Police Aides to become Police Officers
Attachments: [FPC Rule XI, Section 2\(a\)](#)
[MPD-FPC Request to Waive Rule XI-Section 2\(A\)](#)

Commissioner McKenzie motioned to defer this item to the March 18, 2021 Regular meeting, seconded by Commissioner Wilson. None opposed. All in favor. The motion carried.

A motion was made by Angela McKenzie, seconded by Anna Wilson that this Fire and Police Resolution be HELD IN COMMISSION. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Motion to Adjourn

Commissioner McKenzie motioned to adjourn, seconded by Commissioner Avalos. None Opposed. All in favor. The motion carried.

The meeting adjourned at 7:30 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the Standard Operating Procedure amendments, disciplinary actions or promotions in the Police Department or the promotions in the Fire Department, pursuant to Section 19.85 (1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, pursuant to Section 19.85 (1)(c), Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or pursuant to Section 19.85 (1)(g), Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."