

EXHIBIT A

NOTICE TO ELECTORS OF THE CITY OF MILWAUKEE, WISCONSIN

On March 25, 2003, the Common Council of the City of Milwaukee, Wisconsin (the "Municipality"), adopted an initial resolution pursuant to Wisconsin Statutes Section 66.1103 stating the intent of the Municipality.

(i) To issue revenue bonds in one or more series in an amount not to exceed \$3,000,000 for the purpose of financing on behalf of Phoenix Products Company, Inc., a Wisconsin corporation and Florine Investments LLC, a Wisconsin limited liability company (individually or as part of any combination, joint venture or partnership, the "Borrower"), all or a portion of the costs of acquisition, rehabilitation, remodeling, equipping and related improvements of facilities in the Municipality (the "Project") to be used in connection with the manufacture of lighting products and drying ovens and related manufacturing and service activities; and

(ii) To enter into one or more related revenue agreements with the Borrower.

IF ISSUED, THE BONDS WOULD BE PAYABLE SOLELY FROM THE REVENUES DERIVED FROM A REVENUE AGREEMENT OR AGREEMENTS RELATING TO THE FINANCED PROJECT OR, IN THE EVENT OF DEFAULT OF THE REVENUE AGREEMENT OR AGREEMENTS, AS OTHERWISE AUTHORIZED BY THE MUNICIPALITY AND PERMITTED BY LAW. THE BONDS WOULD NOT CONSTITUTE AN INDEBTEDNESS OF THE MUNICIPALITY WITHIN THE MEANING OF ANY STATE CONSTITUTIONAL PROVISION OR STATUTORY LIMITATION AND WOULD NOT CONSTITUTE OR GIVE RISE TO A PECUNIARY LIABILITY OF THE MUNICIPALITY OR ITS OFFICERS OR A CHARGE AGAINST THE MUNICIPALITY'S GENERAL CREDIT OR TAXING POWERS.

The Borrower has represented to the Municipality that it expects the Project to create approximately 7 new full-time equivalent jobs in the Municipality, which would be moved from another site in the City of Milwaukee and to have no further job impact in the State of Wisconsin.

The resolution may be inspected by any elector of the Municipality at the office of the City Clerk, City Hall, 200 East Wells Street, Milwaukee, Wisconsin 53202, during business hours.

Wisconsin Statutes Section 66.1103(10)(d) reads as follows with respect to the opportunity to petition for a referendum upon the question of the issuance of the Bonds:

"(d) The governing body may issue bonds under this section without submitting the proposition to the electors of the municipality for approval unless within 30 days from the date of publication of notice of adoption of the initial resolution for such bonds, a petition conforming to the requirements of s. 8.40, signed by not less than 5% of the registered electors of the municipality or, if there is no registration of electors in the municipality, by 10% of the number of electors of the municipality voting for the office of governor at the last general election as determined under s. 115.01(13), is filed with the clerk of the municipality and as provided in s. 8.37 requesting a referendum upon the question of the issuance of the bonds. If such a petition is filed, the bonds may not be

issued until approved by a majority of the electors of the municipality voting thereon at a general or special election.”

Dated: _____, 2003.

City Clerk