



Department of Employee Relations

Cavalier Johnson

Mayor

Harper Donahue, IV

Director

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Employee Benefits Director

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May 2, 2025

To: The City Service Commission

From: Andrea Knickerbocker, Human Resources Manager

Subject: Probationary Period Recommendations for Studied Positions

The following positions are being recommended for study at the May 6, 2025 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

Department of Public Works – Operations

Current	Recommended
Urban Forestry Technical Services Manager PR 1GX (\$70,501 - \$98,703) FN: Recruitment is at \$79,399 FN: GIC 4.8% (One Position)	Urban Forestry Technical Services Manager PR 1HX (\$75,162 - \$105,223) FN: Recruitment is at \$95,932 FN: GIC 4.8% (One Position)
No new probationary is recommended as incumbent has been performing functions since hire.	