



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

---

Thursday, February 20, 2025

5:30 PM

City Hall, Room 301-B

---

### Regular Session - Amended Agenda

**This agenda has been amended to add item #12 - FPC211958. This agenda has been further amended to note that item #12 along with item #14 FPC211953, may be held to the call of the chair.**

*The meeting commenced at 5:30 p.m.*

**Present:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, Fung

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

#### 1. Comment(s) by the Public.

*There were no comments by the public*

**Consent**

2. [FPC211942](#) Resolution relating to the approval of the February 6, 2025, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211943](#) Resolution relating to the appointment to the HVAC Maintenance Technician 3 position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211944](#) Resolution relating to the appointment to the Helpdesk Specialist II position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211945](#) Resolution relating to the appointment to the Office Assistant III position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211946](#) Resolution relating to the appointment to the Office Assistant II position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC211947](#) Resolution relating to the appointment to the Fire Business Services Specialist position within the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211948](#) Resolution relating to the appointment to the Office Assistant III position within the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC211949](#) Resolution relating to the request to exempt the Administrative Assistant IV position within the Department of Emergency Communications  
**This Fire and Police Resolution was ADOPTED by general consent**
10. [FPC211950](#) Resolution relating to the temporary appointment to the Administrative Assistant IV position within the Department of Emergency Communications  
**This Fire and Police Resolution was ADOPTED by general consent**

**Examinations**

11. [FPC211951](#) Resolution relating to the approval of the Emergency Communications Officer I-III Job Announcement Bulletin for the Department of Emergency Communications

**A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

**No:** 0

**New Business**

12. [FPC211958](#) Communication from the Milwaukee Fire Department (MFD) relating to recent changes to MFD Standard Operating Guidelines and/or Rules

**This Fire and Police Communication was HELD TO CALL OF THE CHAIR**

This item may be held to the call of the chair

13. [FPC211952](#) Communication from the Milwaukee Police Department relating to the recent changes to MPD Standard Operating Procedure and/or Standard Operating Instruction

**This Fire and Police Communication was PLACED ON FILE**

14. [FPC211953](#) Communication from the Department of Emergency Communications (DEC) relating to the transition to DEC operational control of the emergency communications centers

**This Fire and Police Communication was HELD TO CALL OF THE CHAIR**

This item may be held to the call of the chair

15. [FPC211957](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

**This Fire and Police Communication was PLACED ON FILE**

**Department of Emergency Communications**

16. [FPC211954](#) Resolution relating to the request to extend the probationary periods for Emergency Communications Managers (6)

**A motion was made by Christopher Snyder, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

**No:** 0

#### **Police Department**

*Dana World-Patterson left the meeting at 5:46 p.m.*

17. [FPC211955](#) Resolution relating to the request to waive the minimum service requirement for Police Aide eligibility for the Police Officer position (3)

**A motion was made by Ramon Evans, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

**No:** 0

**Excused:** 1 - World-Patterson

#### **Motion to Adjourn**

*A motion to adjourn was made by Christopher Snyder and seconded by Bree Spencer. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the probation extension request in the Department of Emergency Communications and request to waive the police aide minimum service requirement in the Police Department pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning these items following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 5:51 p.m.*