TUITION BENEFITS AMOUNT CHART (updated 5-14-2007)

For courses taken on "City Time," courses must be <u>directly job-related and critical</u> to the employee's present position as determined by both the Department Head and the Department of Employee relations. NOT ALL BARGAINING UNITS ARE ELIGIBLE.

***Employees represented by these bargaining units are <u>NOT</u> eligible to take courses on "City Time" and must attend ALL courses, seminars and conferences on their own time in order to be eligible for the Tuition Benefit.

BARGAINING UNIT / EMPLOYEE GROUP	TUITION BENEFIT AMOUNT
Chief Officers Association (Fire sworn management)	\$1200 per calendar year for tuition and required textbooks; \$600 of tuition balance for membership dues.
Local 61, Public Employees Union (Sanitation)	\$1200 per calendar for tuition and required textbooks
Local 75, Plumbers	\$1200 per calendar year for tuition of which up to \$300 may be used for required textbooks.
Local 139, Joint Bargaining Unit, District Council 48	\$1200 per calendar year for tuition and required textbooks.
Local 195, Bridge Operators	\$1200 per calendar year for tuition and required textbooks.
Local 215, MPFFA, Firefighters ***	\$900 per calendar year for tuition and required textbooks.
Local 218, ALEASP, Police Support Services Personnel	\$1200 per calendar year for tuition and required textbooks.
	\$100 of tuition balance for membership dues in the "Assn of Public Safety Communication Officials" or the
	"Nat'l Emergency Government Emergency Number Assn" ONLY for the following job titles: 1) Police
	Telecommunicator, 2) Lead Police Telecommunicator, 3) Police Dispatcher.
Local 494, IBEW, Electrical Group	\$1000 per calendar year for tuition, required textbooks/equipment; \$100 of tuition balance for membership
	dues in designated professional organization (i.e., Electrical Maintenance Engineers, Int'l Electrical
Local 494, Fire Equipment Dispatchers ***	\$600 per calendar year for tuition of which up to \$300 may be used for required textbooks.
Local 494, Machine Shop	\$1200 per calendar year for tuition and required textbooks/equipment; \$100 of tuition balance for membership
	dues.
Local 510, Machinists & Fire Equipment Repairers ***	\$900 per calendar year for tuition and required textbooks.
Management, General City	A combined maximum of \$2,400 for the two-year period of 2007/2008. Any amount of the combined
	maximum may be used for membership dues. A maximum of \$500 (of the combined maximum) may be use
	for job-related certifications or license fees.
Management, Police (Sworn)	A combined amount of \$2,400 for the two year period of 2005/2006. Any amount of the combined maximum
	may be used for membership dues. A maximum of \$500 (of the combined maximum) may be use for job-
	related certifications or license fees.
Milwaukee Building & Construction Trades Council ***	\$700 per calendar year for tuition of which up to \$150 may be used for required textbooks.
Milwaukee Police Association ***	\$1200 per calendar year for tuition and required textbooks.
Milwaukee Police Association, Police Aide Unit	Combined maximum of \$2200 for tuition and required textbooks for calendar years 2005-2006; \$1200 per
	calendar year after 2-year period.
Milwaukee Police Supervisors' Organization (1/1/01-12/31/03)	\$850 per calendar year for tuition and required textbooks; \$150 of tuition balance for membership dues.
Municipal Attorneys, Association of	Combined maximum of \$2200 for tuition and required textbooks for calendar years 2005/2006.
Non-Management/Non-Represented, General City	\$1200 per calendar year for tuition and required textbooks; \$75 of tuition balance for membership dues.
Scientific Personnel, Association of	\$1200 per calendar year for tuition and required textbooks; \$125 of tuition balance for membership dues.
Staff Nurses' Council	\$1200 per calendar year for tuition and required textbooks; \$110 of tuition balance for membership dues
Technician, Engineers and Architects of Milwaukee	Combined maximum of \$2200 for tuition and required textbooks for calendar years 2005/2006; \$125 of tuition
	balance for membership dues.

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Milwaukee District Council 48, AFL-CLO, AFSCME	\$1200 per calendar year for tuition and required textbooks; \$100 of tuition balance for membership dues ONLY for the following job classifications:
Assessor's Office (\$120 of tuition balance for membership dues)	Property Appraiser, Senior Property Appraiser
DPW-Operations-Forestry Division	Forestry Services Technical Coordinator, Urban Forestry Crew Leader, Urban Forestry Specialist, Urban Forestry Technician
DOA-Information & Technology Management Division	Lead Computer Programmer, Microcomputer Analyst, Operations Analyst, Programmer Analyst, Project Assistant, Systems Specialist II
DPW-Water Works (Local 952 only)	Employees of the Plants Section
Health Department	Dietetic Technician, Environmental Disease Control Specialist; Environmental Health Specialist, Environmental Hygienist, Nutritionist, Public Health Educator, X-Ray Technician
Milwaukee Public Library	Administrative Assistant (Processing), Graphic Designer, Librarian Intern, Librarian I, II, III, IV, Library Services Assistant
Neighborhood Services, Department of	Boiler Inspector, Lead Boiler Inspector, Building Construction Inspector, Building Construction Inspection Intern, Building Inspection Enforcement Coordinator, Code Compliance Inspector, Code Enforcement Inspector, Electrical Inspector, Electrical Plan Examiner, Elevator Inspector, Lead Elevator Inspector, Plan Examiner Specialist, Special Enforcement Inspector, Sprinkler Construction Inspector, Lead Sprinkler Construction Inspector, Zoning Inspector, Zoning Specialist
Miscellaneous Job Classifications	Associate Planner, Drafting Technician, Engineering Drafting Technician, Engineering Technician, Inspection Specialist, Instrument Recorder Technician, Property Drafting Technician, Senior Planner