

2025 Rate Chart For Active Employees

Budgeted Positions at more than 20 hours per week

This Chart applies to all Employees whose positions are represented by any of the following units:

**GC Management; DC #48; NMNR; TEAM; Assc of Scient Pers; Assc of Muni Attys;
SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139;
Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; Loc 494 Electrical; MBCTC; City Laborers**

EMPLOYEE RATE INFORMATION

An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.

2025 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 409.50	\$ 360.36	\$ 49.14	\$ 98.28	\$ 481.00	\$ 360.36	\$ 120.64	\$ 241.28
Employee + Spouse	\$ 819.00	\$ 720.72	\$ 98.28	\$ 196.56	\$ 964.00	\$ 720.72	\$ 243.28	\$ 486.56
Employee + Child(ren)	\$ 613.50	\$ 539.88	\$ 73.62	\$ 147.24	\$ 723.00	\$ 539.88	\$ 183.12	\$ 366.24
Family	\$ 1,227.00	\$ 1,079.76	\$ 147.24	\$ 294.48	\$ 1,445.00	\$ 1,079.76	\$ 365.24	\$ 730.48

2025 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
	Delta Dental PPO	\$ 13.40	\$ 6.50	\$ 6.90	\$ 13.80	\$ 46.28	\$ 18.75	\$ 27.53
Delta Dental EPO	\$ 23.88	\$ 6.50	\$ 17.38	\$ 34.76	\$ 78.01	\$ 18.75	\$ 59.26	\$ 118.52
Care-Plus	\$ 25.50	\$ 6.50	\$ 19.00	\$ 38.00	\$ 75.14	\$ 18.75	\$ 56.39	\$ 112.78

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action.

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.