

# COMPETE MILWAUKEE

**To:** Members of the Finance & Personnel Committee

**From:** Preston Cole, Commissioner of Neighborhood Services  
 Chief Edward Flynn, Milwaukee Police Department  
 Ghassan Korban, Commissioner of Public Works  
 Sharon Robinson, Director, Department of Administration  
 Aaron Szopinski, Office of the Mayor  
 Paul Vornholt, Executive Director, Port of Milwaukee

**Date:** December 8, 2017

**Re:** **Common Council File Number 170905-** approving various agreements relating to the Compete Milwaukee 2018 Plan

**Summary**

Common Council File Number 170905 will be before the Finance & Personnel Committee on Wednesday, December 13. This file authorizes the participating City agencies to enter into agreements with non-profit workforce agencies to implement Compete Milwaukee in 2018. Authorization will allow timely implementation and recruitment, in line with the city’s seasonal workforce schedule.

The 2018 agreements authorized by this file are largely the same as in 2017. Compete Milwaukee transitional job placements are funded by both the 2018 Adopted Budget as well as Council authorized CDBG allocations. In 2018, there are 3 new agreements for the contractor pilot program, based on the template for the Police Ambassador program, which reaches the same Out of School Youth (OSY) population as the Ambassadors.

The various agreements for services provided under Compete Milwaukee in 2018 are listed in the table below and further described on page 2 of this memo.

**Compete Milwaukee 2018 Partnering Agency Agreements**

	Placements & Worksite	Agreements (9 Total)	Partners
<b>City Departments / Community Work Partnership</b> <b>\$236,000 (CDBG)</b>	<b>35 Placements</b> City Departments DPW, DNS, Port	<ul style="list-style-type: none"> <li>• UMOS-City Host Worksite               <ul style="list-style-type: none"> <li>• UMOS-Worksite Addendum</li> </ul> </li> <li>• UMOS - Supplemental Wage</li> <li>• WRTP Career Pathways               <ul style="list-style-type: none"> <li>• Employ Milwaukee - Tracking &amp; WFD Services</li> </ul> </li> </ul>	UMOS, Employ Milwaukee, WRTP, CDBG, DPW, DNS, Port

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<b>MPD Ambassadors \$200,000 (MPD 2018)</b>	<b>20 Placements</b> MPD - Districts & OCOE/Academy	<ul style="list-style-type: none"> <li>• Employ - MPD OSY Host Agreement</li> </ul>	Employ Milwaukee, MPD
<b>Young Adult - Contractor Connection \$110,000 (CDBG)</b>	<b>15 Placements</b> WRTP & City Contractor Sites	<ul style="list-style-type: none"> <li>• OSY Host Site</li> <li>• WRTP OSY Career Pathways</li> <li>• City-Contractor Host Site</li> </ul>	Employ Milwaukee, WRTP, Selected DNS & DPW Contractors

Created in 2014, Compete Milwaukee is a partnership between Mayor Barrett, the Common Council, workforce development agencies and private employers with the goal of connecting unemployed Milwaukeeans with employment opportunities.

Compete Milwaukee accomplishes this by providing un- and under-employed City residents temporary work in a variety of professional disciplines, while at the same time providing job readiness training, career counseling and ultimately, referrals to permanent employment opportunities.

## **Compete Milwaukee 2018 Agreements**

### **UMOS - Community Work Partnership - Transitional Jobs**

Compete Milwaukee will fund approximately 35 Transitional Job six month placements within City departments in 2018. UMOS will serve as employer of record and handle recruitment, hiring, and payroll for Compete participants. Funded by State TANF and CDBG allocations.

### **Employ Milwaukee - Milwaukee Police Department Ambassador Program**

The Ambassador Program provides a two-way mentorship model to 20 new MPD Ambassadors. Participants, working side by side with law enforcement and community members, are empowered to build stronger and more vibrant communities, increase public safety and be future leaders within MPD, criminal justice or similar career fields. Funded by MPD 2018 operating budget.

### **WRTP/Big Step - Career Pathways**

Compete Milwaukee participants will receive career pathways, including industry-ready employability assessments, as well as skills training and certifications needed to connect to permanent private-sector unsubsidized employment. Each participant will receive career counseling case management, barrier remediation services and job search assistance. Career pathways are designed to effectively provide access and opportunities for each participant to enter the 'jobs pipeline' and pursue family supporting employment. Funded by 2017/18 CDBG allocations.



**Employ Milwaukee – Workforce Development Services**

Employ Milwaukee will support the delivery of Federally-funded workforce development services and collaborations between City agencies, Employ Milwaukee, WRTP/Big Step and Milwaukee-area employers. Employ Milwaukee will track participants’ unsubsidized employment outcomes and collaborate with partner agencies to support direct referrals to training and employment opportunities. Funded by 2018 CDBG allocations.

**City-Contractor Host Agreement**

Worksites for the OSY Contractor Connection pilot will be identified by mutual agreement of the City and participating contractors. Those contractors will sign an agreement providing that Compete participants work for a limited term on their job sites. The agreement will specify supervision, hours, liability, and other critical points. Only contractors with Host Agreements may host Compete Milwaukee participants, and both DPW and DNS will keep a roster of those contractors and worksites. In addition to being the employer of record, Employ Milwaukee will coordinate and monitor the implementation of the pilot program.

cc: Alba Boltadano, United Migrant Opportunity Services  
Earl Buford, Employ Milwaukee  
Bernadette Karanja, Common Council  
Mark Kessenich, WRTP-Big STEP