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TC

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

April 27, 2001



RE: 2001/2002 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street
Milwaukee, WI 53202

Dear Council:

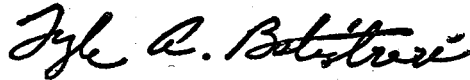
Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

Enclosures

LAB/jcc
opeiu #9
AFL-CIO

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2001.**

**6-1-01
PER HOUR**

1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet.. . . . \$29.09

1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) \$28.59

1. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes(bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over)..... \$28.09

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine..... \$27.80

3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments..... \$25.92

OPERATING ENGINEERS (CONTINUED)

MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION

6-1-01
PER HOUR

4. Tampers-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chippers (large), Boats, (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening plants, Prestress machines, Screed operator, (Milling machine farm) or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over and under 400 CFM); Generators (over and under 150KW), Augers (vertical and horizontal), Air Electric, Hydraulic jacks (slip-form), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Elevators, Automatic hoists, Pumps (well Points), Combination Small Equipment Operators..... . \$20.77

NOTE: CLASSIFICATIONS 4 & 5 HAVE BEEN COMBINED.

NOTE: THE LENGTH OF BOOM ON WHICH TOWER CRANE LONG BOOM WAGE RATE SHALL BE BASED IS THE DISTANCE FROM THE GROUND BASE LEVEL OF THE TOWER TO THE POINT OF INTERSECTION AND FROM THE CENTERLINE OF THE BOOM TO THE TIP OF THE BOOM. IN THE CASE OF CRAWLER OR MOBILE CRANES, WHERE THE TOWER CRANE ATTACHMENT IS MOUNTED, THE LONG BOOM PROVISIONS OF THIS AGREEMENT SHALL BE COMPUTED FROM THE BOOM PINS ON THE ROTATION BASE TO POINT SHEAVES.

"FRINGE BENEFITS TO BE PAID IN ADDITION TO THESE RATES"

6-1-01
PER HOUR

Central Pension Fund..... \$6.00
Health Benefit Fund..... \$4.75
Skill Improvement Fund & Apprenticeship Fund..... .40
Vacation Fund (to be established)
Administrative Dues 1.5% of total Gross Wage & Fringe Pkg
Industry Advancement Prog/Contract Administration (IAP/CA).... .10
Joint Labor Management Work Preservation Fund-See Article XVIII... .. 15

APPRENTICESHIP PENSION CONTRUBUTION RATES ARE AS FOLLOWS

First 1,500 hours \$1.00
Second 1,500 hours 1.50
Third 1,500 hours 2.00
Fourth 1,500 hours 2.50

OPERATING ENGINEERS

SEWER, WATER & TUNNEL - AREA 1

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

**6-1-01
PER HOUR**

1. Master Mechanic, Master Equipment Foreman and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 ft. or longer, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs and Pile drivers.....\$26.14

2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 ft. or under, Backhoes (excavators) under 130,000 lbs., Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional) 25.36

3. Material hoists, Stack hoists, Tractor or Truck Mounted Hydraulic Backhoe, Backhoe mounted compactors, Tractor or Truck Mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.) Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous Plant and Paver operator, Roller (over 5 tons), Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling Machine and Boring Machine (horizontal or vertical)..... 24.41

4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type) Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps Tractor, Bulldozer, Endloader (under 40 h.p.) Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Fireman (pile drivers and derricks) Robotic Tool Carrier (with or without attachments)..... 23.36

5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large), Boats, (tug, safety, work barges and launch)

OPERATING ENGINEERS (CONTINUED)

SEWER AND WATER OPEN CUT

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

**6-1-01
PER HOUR**

5. (CONT) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Fireman (asphalt plants), Air compressor (400 CFM or over), Augers, (vertical and horizontal), Generators (150 KW and over), Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader, (with or without attachments), Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack vibratory/ultra sound driver and extractor.....	\$22.16
6. Generators (under 150 KW) Combination small equipment operator, Compressors (under 400 CFM) Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor.....	21.76

FRINGE BENEFITS TO BE PAID IN ADDITION TO THE ABOVE RATES

**6-1-01
PER HOUR**

Central Pension Fund.....	\$5.95
Health Benefit Fund.....	4.75
Skill Improvement and Apprenticeship Fund.....	.35
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of total GrossWage & Fringe Pkg)	
Joint Labor Management Work Preservation Fund.....	.15
Industry Improvement Program.....	.10
WUCA (see Section 17.5).....	.10

**OPERATING ENGINEERS
(ASSOCIATED EARTH MOVERS ASSOC. - AREA 1)**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2001**. These rates apply under the captions "Excavators and Graders".

**6-1-01
PER HOUR**

1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)..... . \$25.77

2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical), Unlicensed Off-Road Material Hauler \$25.02

3. Forklift (12' to 25), Brooms and Sweepers, Stump chipper, Shouldering machine (directional). \$24.72

4. Farm or industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid steer loaders (with or without attachments), post hole digger, Generator over 150 KW, pumps over 3", air electric hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and screening plant, service or Lube truck, Lowboy driver..... \$23.67

To qualify for the Operator foreman, the employee has to be designated by the Employer. Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

"FRINGE BENEFIT CONTRIBUTIONS TO BE PAID IN ADDITION TO THE ABOVE RATES"

**6-1-01
PER HOUR**

Pension Trust Fund.....	\$5.00
Health Benefit Fund.....	4.75
Skill Improvement and Apprenticeship Fund.....	.35
Vacation Fund (to be determined)	
Annuity fund (to be determined)	
Administrative dues Deduction 1.5% or Total Gross Wage & Fringe pkg	
Joint Labor Management Work Preservation Fund.....	.15
AEM/CA (see Section 17.5).....	.30

It is agreed that an increase of .5 cents per hour in all classification to Contract Administration shall become effective June 1, 1999, June 1, 2000, June 1, 2001, and June 1, 2002.

**OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION**

**6-1-01
PER HOUR**

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer..... . \$26.57
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs and over, caisson rigs, pile driver, dredge operator, dredge engineer..... . \$26.07
2. Mechanic or welder - heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader and distributor; automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist, operator..... . \$25.57
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade); belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired)-light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner..... . \$25.31

**OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION**

**6-1-01
PER HOUR**

4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator.....	\$25.02
5. Oiler; pump (over 3 inches); drilling machine helper.....	\$24.81

IN ADDITION TO THE HOURLY WAGE RATES ENUMERATED ABOVE, THE FOLLOWING SUMS WILL BE PAID OVER AND ABOVE THE AFOREMENTIONED WAGE RATES WHEN EPA PROTECTIVE EQUIPMENT IS REQUIRED:

- EPA LEVEL "A" PROTECTION:\$3.00 PER HOUR.**
- EPA LEVEL "B" PROTECTION:\$2.00 PER HOUR.**
- EPA LEVEL "C" PROTECTION:\$1.00 PER HOUR.**

"FRINGE BENEFIT CONTRIBUTIONS TO BE PAID IN ADDITION TO THE ABOVE RATES"

**6-1-01
PER HOUR**

Health Benefit Fund.....	\$4.75
Pension Trust Fund.....	5.25
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be established).....	.00
Administrative Dues (1.5% of Total Gross & Wage Fringe pkg)	.00
Transportation Education Fund.....	.08
Labor Management Fund.....	.15

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers' Skill Improvement Fund, not to contribute to the T.E.F. Fund. If he makes such election he shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

OPERATING ENGINEERS

**GREAT LAKES FLOATING AGREEMENT
MARINE CONSTRUCTION AND DREDGING**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2001 through December 31, 2001.**

**1-1-01
PER HOUR**

- Class I** - Craft Foreman (Master Mechanic), Diver/
Wet Tender, Engineer (hydraulic dredge).... \$30.45

- Class II** - Crane/Backhoe Operator, Mechanic/Welder,
Assistant Engineer (hydraulic dredge),
Leverman (hydraulic dredge), Diver Tender... 28.95

- Class III** - Deck Equipment Operator (Machineryman),
Maintenance of Crane (over 50T capacity) or
Backhoe (96,000K or more), Tug/Launch
Operator, Loader/Dozer and like equipment on
Barge, Breakwater Wall, Slip/Dock, or Scow,
Deck Machinery, etc..... 25.80

- Class IV** - Deck Equipment Operator (Machineryman/
Fireman), (4 Equipment units or more),
Crane Maintenance 50T and under/Backhoe 96K
or Less, Assistant Tug Operator..... 21.45

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective January 1, 2001 and paid on all hours worked per week into each respective fund.

**1-1-00
PER HOUR**

- Pension Trust Fund..... \$5.50
- Health Benefit Fund..... 4.35
- L-M Fund..... .20
- D-B Monitoring Fund..... .20

TOTAL 10.25

**OPERATING ENGINEERS - MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

**6-1-01
PER HOUR**

	<u>AREA I</u>	<u>AREA II</u>
1. Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease Trucks)	\$23.17	\$22.27
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor; Concrete Saw, Welding Machine, Pump; Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (walking) Tractor, Chain Type Ditcher, Service Plow; ** Farm Tractor-Such as 580 CASE and smaller with: Endloader Springtooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$22.77	\$21.88
3. Oiler	\$22.37	\$21.52

** All other tractor types are principal rates.

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2001 and paid on all hours worked per week into each respective fund.

6-1-01 <u>PER HOUR</u>		
	<u>AREA I</u>	<u>AREA II</u>
Pension Trust Fund	\$5.00	\$5.00
Health Benefit Fund	\$4.75	\$4.75
Training Fund	\$.30	\$.30
Int'l Training Fund	\$.05	\$.05
Industry Advancement Fund	\$.05	\$.05

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2001**. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

6-4-01
PER HOUR

Pointer, Caulker, Cleaner.....	\$26.43
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew).....	27.18
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew).....	27.83

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaners are as follows, effective June 4, 2001 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

6-4-01
PER HOUR

Health and Welfare Fund.....	\$4.00
Pension Trust Fund.....	3.50
Vacation.....	NONE
Dues Check-Off.....	.86
Joint Apprentice Committee.....	.05

***DUES CHECK-OFF** - Under the terms of this agreement, the sum of Eighty Cents (.86) per hour is deducted from the Pointer, Caulker, Cleaners wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

BRICKLAYERS

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2001.**

	6-4-01
	<u>PER HOUR</u>
Bricklayer Mason.....	\$27.78
Bricklayer Mason Foreman.....	30.56
Bricklayer Sub-Foreman.....	29.03
Stone Mason.....	27.78
Stone Mason Foreman.....	30.56
Stone Mason Sub-Foreman.....	29.03
Sewer Mason.....	27.78
Sewer Mason Foreman.....	30.56
Sewer Mason Sub-Foreman.....	29.03
Cement or Concrete Block Layer.....	27.78
Cement or Concrete Block Layer Foreman.....	30.56
Cement or Concrete Block Layer Sub-Foreman.....	29.03

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Bricklayers, etc. are as follows, effective June 4, 2001 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	6-4-01
	<u>PER HOUR</u>
Health and Welfare Fund.....	\$4.00
Pension Trust Fund.....	3.50
Vacation.....	NONE
Dues Check-Off.....	.90
International Masonry Institute.....	.30
Apprenticeship.....	.20
Industry Advancement/Contract Administration.....	.10
International Council of Employers (ICE).....	.01

***DUES CHECK-OFF** - Under the terms of this agreement, the sum of Eighty-Five Cents (.90) per hour is deducted from the Bricklayer/Stone Mason/Sewer Mason wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to BAC DISTRICT COUNCIL OF WISCONSIN.**

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

April 20, 2001



RE: 2001/2002 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street
Milwaukee, WI 53202

Dear Council:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosures

LAB/jcc
opeiu #9
AFL-CIO

BOILERMAKERS

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective July 1, 2001.**

7-1-01 PER HOUR

Boilermaker.....	\$25.25
Boilermaker Assistant Foreman.....	26.50
Boilermaker Foreman.....	27.25
Boilermaker General Foreman.....	28.25

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective July 1, 2001.

7-1-01 PER HOUR

Welfare Trust Fund (Based on Hours Worked).....	\$3.80
Boilermakers Great Lakes Area	
Apprenticeship Fund (Based on Hours Worked) ..	.21
MOST Program (Based on Hours Worked).....	.24
Vacation Trust Fund (Based on Hours Worked).....	1.05
Pension Trust Fund (Based on Hours Paid).....	3.75
Boilermakers Annuity Trust (Based on Hours Paid) ..	3.20

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - deduction is Four Percent (4%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.

BOILERMAKERS

Please be advised that the Board of Trustees for the Boilermakers National Health and Welfare Fund have furnished the following rates of wage and fringe benefit changes **effective January 1, 2002.**

	1-1-02
	<u>PER HOUR</u>
Boilermaker.....	\$25.25
Boilermaker Assistant Foreman.....	26.50
Boilermaker Foreman.....	27.25
Boilermaker General Foreman.....	28.25

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective January 1, 2002.

	1-1-02
	<u>PER HOUR</u>
Welfare Trust Fund (Based on Hours Worked).....	\$3.90
Boilermakers Great Lakes Area Apprenticeship Fund (Based on Hours Worked)21
MOST Program (Based on Hours Worked).....	.24
Vacation Trust Fund (Based on Hours Worked).....	1.05
Pension Trust Fund (Based on Hours Paid).....	3.75
Boilermakers Annuity Trust (Based on Hours Paid)	3.20

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - deduction is Four Percent (4%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST). Currently Twenty-Four Cents (\$0.24) per hour worked.

BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2001** in the **SOUTHERN WISCONSIN** area.

6-1-01
PER HOUR

Iron Worker (Acetylene and Electric Welder, Burner and Cutter).....	\$25.57
Iron Worker (Machinery Mover and Rigger).....	25.57
Iron Worker (Rod and Reinforcing Steel).....	25.57
Iron Worker (Steel, Tile and Metal Form).....	25.57
Iron Worker (Derrickman).....	25.57
Iron Worker (Structural and Ornamental).....	25.57
Iron Worker Foreman.....	27.57
Iron Worker General Foreman.....	28.07

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 1, 2001 and paid on all hours worked per week into the Pension Trust Fund, Welfare Trust Fund and Skill Improvement and Apprenticeship Fund; paid on the Union Individual Account Retirement Fund all hours paid (overtime paid at the appropriate overtime rate); contributions into the Industry Advancement Program Fund will be paid up to a maximum of forty straight-time hours worked per week.

6-1-01
PER HOUR

Pension Trust Fund.....	\$2.66
Union Individual Account Retirement Fund.....	3.40
Health and Welfare Trust Fund.....	5.02
Vacation Savings Plan.....	-0-
Apprentice and Skill Improvement Fund.....	.30
Industry Advancement Program Fund-I.A.P./ Contract Administration-C.A.....	.10

PLEASE NOTE: Working dues check-off will decrease as of June 1, 2001 to \$.93 per hour.

As of June 1, 2001 Apprentices with 1000 hours or more will receive \$1.40 into the Union Individual Account Retirement Fund.

Firms affiliated with the Allied Construction Employers Association or Eastern Wisconsin Erectors Association remit .30 cents per hour to Apprentice & Skill Improvement and .10 cents per hour to the Industry Advancement Program/Contract Administration Fund. IAP/CA remitted on all hours worked.

**CEMENT MASONS
BUILDING, SHAFT AND TUNNEL CONSTRUCTION**

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2001.**

**6-4-01
PER HOUR**

Cement Mason.....	\$24.48
Cement Mason Foreman.....	26.93
Cement Mason on Mastic, Marbelette, Composition Floors or Poured Gypsum Roofs.....	24.59
Cement Mason Foreman on Mastic, Marbelette, Composition Floors or Poured Gypsum Roofs.....	27.05
Cement Mason on Swing Stage.....	24.59
Cement Mason on Swing Stage or Temporary Scaffolding Twenty-Five (25) Feet and above.....	24.73
Cement Mason on all Power Tools such as Power Trowels, Floats, Kelly Floats, Saws, etc.....	24.63
Cement Mason (Grinder).....	24.98
Cement Mason on Tunnels, Smokestacks, Subways, Sewers or Elevators used for Grain, Cement or Coal Silos and any Slipform Structure.....	24.63
Cement Mason Foreman on Tunnels, Smokestacks, Subways Sewers or Elevators used for Grain, Cement or Coal Silos and any Slipform Structure.....	27.09

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 4, 2001 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

**6-4-01
PER HOUR**

Health and Welfare Trust Fund.....	\$4.35
Pension Trust Fund.....	3.30
*VACATION TRUST FUND.....	1.50
Industry Advancement Program Fund.....	.10
Cement Masons Apprenticeship Fund.....	.20

*VACATION TRUST FUND SUM OF ONE DOLLAR AND FIFTY CENTS (\$1.50) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

CEMENT MASONS
BUILDING, SHAFT AND TUNNEL CONSTRUCTION
BUILDING & RESIDENTIAL

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2001.**

6-4-01
PER HOUR

Cement Mason Journeyman (Building & Residential).....\$24.48
Cement Mason Foreman (Building & Residential)..... 26.93

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 4, 2001 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

6-4-01
PER HOUR

Health and Welfare Trust Fund..... \$4.35
Pension Trust Fund..... 3.30
*VACATION AND JURY..... 1.50
**Cement Masons Apprenticeship Fund..... .20
I.A.P..... .10

***VACATION AND JURY** SUM OF ONE DOLLAR AND FIFTY (\$1.50) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

****IF NOT PAYING I.A.P., .30 TO APPRENTICESHIP TRAINING FUND.**

CEMENT MASONS

HEAVY & HIGHWAY

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits **effective June 1, 2001.**

6-1-01
PER HOUR

Cement Mason Journeyman (Heavy & Highway).....\$23.20
Cement Mason Foreman (Heavy & Highway)..... 24.20

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective June 1, 2001 and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

6-1-01
PER HOUR

Health and Welfare Trust Fund..... \$4.35
Pension Trust Fund..... 3.30
*VACATION AND JURY..... 1.50
Cement Masons Apprenticeship Fund..... .10

***VACATION AND JURY** SUM OF ONE DOLLAR AND FIFTY CENTS (\$1.50) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

PLASTERERS

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2001.

6-1-01
PER HOUR

Plasterer.....	\$23.78
Plasterer Foreman.....	25.03
Plasterer Swing Stage.....	24.18
Plasterer Foreman - Swing Stage.....	25.43

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective June 1, 2001, and paid on all hours worked per week into each respective fund.

6-1-01
PER HOUR

Welfare Trust Fund.....	\$ 4.35
Vacation Trust Fund.....	-0-
Pension Trust Fund.....	2.98
Apprenticeship Fund.....	.25
Annuity Pension.	1.25

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2001** and fringe benefits as designated:

	<u>6-1-01</u> <u>PER HOUR</u>
Roofer Foreman.....	\$25.19
Roofer Journeyman.....	24.19
APPRENTICES.....	
4651 - 5600 HOURS (90%).....	\$21.77
3721 - 4650 HOURS (80%).....	19.35
2791 - 3720 HOURS (70%).....	16.93
1861 - 2790 HOURS (60%)	14.51
931 - 1860 HOURS (50%).....	12.10
0 - 930 HOURS (45%).....	10.89

Working dues 25¢ per hour - deducted from wages.

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below:

Effective June 1, 2001

	<u>6-1-01</u> <u>PER HOUR</u>
Pension Trust Fund (AFTER 750 HOURS OR ONE YEAR) ..	\$1.88
Int'l Roofers Pension Fund (From 1 st Hour worked.)	.25
Apprenticeship Training Fund (From 1 st Hour Worked)	.15

Effective June 1, 2001

	<u>6-1-01</u> <u>PER HOUR</u>
Health Trust Fund (AFTER 400 HOURS).....	4.25
Jury Duty Fund (AFTER 400 HOURS).....	0.01

SPRINKLER FITTERS

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits **effective January 1, 2001**

**1-1-01
PER HOUR**

Sprinkler Fitter.....\$27.01
Sprinkler Fitter Foreman..... 28.76

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters are as follows, effective January 1, 2001 and paid on all hours worked per week into each respective fund.

**1-1-01
PER HOUR**

Pension Trust Fund..... \$2.40
Health and Welfare Trust Fund..... 3.40
*Vacation Fund..... 2.40
Education Fund..... .16
Industry Fund..... .32
Supplemental Pension..... 3.15
International Training Fund..... .05
MCAW Drug Policy..... .03

*THE VACATION FUND OF TWO DOLLARS AND FORTY CENTS (\$2.40) IS DEDUCTED OUT OF THE HOURLY RATE.