City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

his is the annual grant renewal for the HIV Partner Services Grant under the Clinical Operations Division of the Milwaukee Health Department. This is a State of WI Contract and runs from January 1st, 2022 until December 31st, 2022.

The purpose of the HIV Partner Services Grant is to reduce the incidence of HIV in Milwaukee through preventive health education services, HIV risk reduction education, referral services, partner services and focused disease intervention activities.

2. Identify the anticipated equity impacts, if any, of this proposal.

This grant allows the Milwaukee Health Department to provide HIV testing services in the community as well as case finding and partner services for cases of HIV as defined in Wisconsin Statute to anyone in Milwaukee County. The program operates out of the Keenan Health Center located at 3200 N. 36th Street, Milwaukee WI 53218; one of the zip codes with the highest STD and HIV rates in the city. Access to quality sexual health services is a key strategy in reducing the incidence of STDs and HIV in the community.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

HIV disproportionately affects people of color in Milwaukee. During 2019, racial and ethnic minorities made up 65% of Milwaukee's population, but comprised 86% of new HIV diagnoses. The program will continue to target efforts to young, men of color to decrease the HIV burden in this disproportionately affected group.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The Sexual and Reproductive Health Program facilitates a community wide strategic plan to reduce the incidence of STDs and HIV in the Milwaukee and surrounding areas. The group is made up of a diverse group of members representing multiple different sectors and those most affected by STDs and HIV. The program attends several outreach events across the city to promote sexual health.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

HIV rates and clinic visit statistics, including demographic data, are collected routinely and reported in the Milwaukee Health Department Annual Report and to the grantor.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

-Monitor HIV rates and trends in data to help identify specific needs in the community
-Utilize focus groups when developing educational or outreach materials to produce materials that are culturally and linguistically appropriate
-Hire a diverse workforce that reflects our community to increase likelihood of engagement
-Gain input from local stakeholders in the community to help inform our strategic goals and program activities

Name: **Nicholas Bolden**

Signature: Nicholas Bolden

Digitally signed by Nicholas Bolden
DN: C=US, OU=Health, O=City of Milwaukee, CN=Nicholas Bolden, E=nbolden@milwaukee.gov
Reason: I am the author of this document
Location: your signing location here
Date: 2021.12.01 11:47:18-06'00'
Foxit PDF Editor Version: 11.0.1

Date: **12.01.2022**