
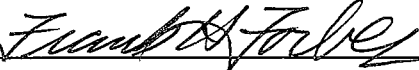
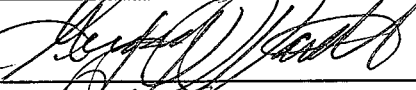
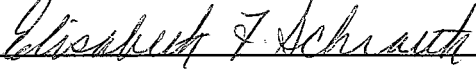


December 14, 2001

MEMORANDUM OF UNDERSTANDING
Between
THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE
And
THE JOINT BARGAINING UNIT OF LOCAL #139, IUOE, AFL-CIO and
MILWAUKEE DISTRICT COUNCIL 48, AFSCME, AFL-CIO

This Memorandum records the agreement reached on all items between the parties for the time period commencing on January 1, 2001, and expiring December 31, 2002. The negotiating committee for the Joint Bargaining Unit of Local #139, IUOE, AFL-CIO, and Milwaukee District Council 48, AFSCME, AFL-CIO, (their signatures appear below) agree to recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of the Joint Bargaining Unit of Local #139, IUOE, AFL-CIO, and Milwaukee District Council 48, AFSCME, AFL-CIO, that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Representatives of the Joint Bargaining Unit of Local Local #139, IUOE, AFL-CIO, and Milwaukee District Council 48 AFSCME, AFL-CIO	City of Milwaukee Negotiating Team
 James Bruce	 Frank H. Forber
 Bruce Kyon	 Elizabeth F. Schmitt
