

**SPONSOR(S): FINANCE & PERSONNEL COMMITTEE      AMENDMENT 33 A**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
MILWAUKEE PUBLIC LIBRARY	\$+8,702	\$+8,702	\$+0.000

**AMENDMENT INTENT**

To “soft red circle” the salary of James Nowak at Step 5 of Salary Range 406 if the 2008 Budget is adopted as proposed (eliminating one Bookbinder in the Milwaukee Public Library, Administrative Services).

**OVERVIEW**

1. One position of Bookbinder (SR 355) is proposed for elimination in the 2008 Proposed Budget within the Bindery Section, due to the cessation of binding most periodicals.
2. Bookbinder James Nowak will be demoted to a Library Circulation Assistant I if the proposed elimination of one position of Bookbinder is adopted in the 2008 Budget.

**IMPACT**

1. This amendment will “soft red circle” (temporarily freeze at current rates) the salary of James Nowak, at Step 5 of Salary Range 406 in the event that one position of Bookbinder is eliminated in the 2008 Budget. This “soft red circle” allows the incumbent to remain eligible for an across the board salary increase.
2. The net impact of this amendment is an increase of the 2008 Budget by \$+8,702, for a tax rate impact of \$+0.000 per \$1,000 assessed valuation.
3. If this amendment is adopted, separate action will be required for the 2008 salary ordinance.
4. The 2008 Budget will be footnoted in the appropriate sections citing the position to be “soft red circled” at the current rate of pay.

**ORIGINAL SPONSOR(S):** ALD. BOHL, DUDZIK

**COMMITTEE VOTE (5-0):** In Favor: Ald. Murphy, D’Amato, Donovan,  
Dudzik and Hines  
Opposed: None

Prepared by: Amy E. Hefter  
LRB-Research and Analysis Section  
October 26, 2007  
Revised: November 2, 2007

**OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2008 PROPOSED BUDGET**

By Ald. Bohl, Dudzik

LIBRARY

To establish a soft red circle for the incumbent in the bookbinder position that is being eliminated in the 2008 proposed budget.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+8,702	\$+8,702	\$+0.001
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2008 POSITIONS OR UNITS COLUMN		CHANGE IN 2008 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1 BUDGETS FOR GENERAL CITY PURPOSES				
	LIBRARY				
	CENTRAL LIBRARY DECISION UNIT				
	CIRCULATION BUREAU POOL				
	Insert the footnote designator "(A)" on the following line:				
210.20-16	"Library Circulation Assistant I"	--	--	\$1,102,483	\$+8,702
	Immediately following the line:				
210.21-18	"NON-O&M FTES"	--	--	--	--
	Insert the following lines:				
	"(A) Soft red circle one position held by James Nowak at Step 5 of Pay Range 406"				
210.22-7	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,719,690	\$+3,567
370.1-3	FRINGE BENEFIT OFFSET	--	--	\$-119,810,018	\$-3,567